

001

**DECLARATION FORM
WITH REGARD TO APPOINTMENT/RE-APPOINTMENT OF DIRECTOR**

To: Nominating Committee
Mermaid Maritime Public Company Limited

In connection to my ¹appointment/~~re-appointment~~ as a director of the Company, I hereby confirm and acknowledge that I have carefully reviewed and considered the contents of this Declaration Form and that I understand the contents of this Declaration Form.

I hereby declare that the information given in this Declaration Form is true and correct. I am aware that the information given in this Declaration Form will be provided in the notice of meeting, annual report or relevant circular distributed to shareholders (**Documents**) prior to the general meeting as required under ²Rule 210(5)(d) and Rule 704(7) of the MainBoard Rules, and hereby undertake that if the information given here changes between the date I have inserted below and the date of the period the same is included in the said Documents, I become aware of any question that I would answer differently or that any answer omits any material information, I shall forthwith give the Company full details of the change or different response or further information as the case may be.



Name: Michel Lefebvre

Date: 4th October 2024

¹ Delete whichever is inapplicable.

² The Company shall provide the information relating to the director as set out in Appendix 7.4.1 in the notice of meeting, annual report or relevant circular distributed to shareholders prior to the general meeting. The Company must announce the outcome of the shareholder vote in accordance with Rule 704(16).

DECLARATION WITH REGARD TO APPOINTMENT / RE-APPOINTMENT OF DIRECTOR

(This form is based on Appendix 7.4.1 and is to be completed when a candidate is proposed to be appointed for the first time or re-elected to the board at a general meeting)

Date of Appointment	20 November 2024
Date of last re-appointment (if applicable)	N.A.
Name of person	Michel Lefebvre
Age	77
Country of principal residence	Thailand
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>After reviewing the recommendation of the Nomination Committee and Mr. Michel Lefebvre's qualifications and experience (as set out below and in the Circular), the Board has approved that he stands for appointment as an Independent Director.</p> <p>Mr. Lefebvre will, upon appointment, serve as an Independent Director on the Board of Directors of the Company, and member of each of the Audit Committee, Nomination Committee, Remuneration Committee, and Risk Management Committee, and will also be considered independent for the purposes of Rule 210(5)(c) and 704(8) of the Listing Manual of the SGX-ST.</p>
Whether appointment is executive, and if so, the area of responsibility	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Independent Director Member of the Audit Committee Member of the Nomination Committee Member of the Remuneration Committee Member of the Risk Management Committee
Professional qualifications	Master's degree Aerospace Engineering, SUPAERO, Paris, 1970 Master's degree in law and economics, Pantheon Assas Paris 1971
Working experience and occupation(s) during the past 10 years	2019-2022: Volunteer adviser for SEM 24 Perigord Energies 2022: Volunteer adviser for Toitures Solaires du Perigord 2020-Present: Volunteer chairman of Juristic Person Condominium, Le Raffine Jambunuda Sukhumvit 31
Shareholding interest in the listed issuer and its subsidiaries	Nil

<p>Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries</p>	<p>Nil</p>
<p>Conflict of interest (including any competing business)</p>	<p>Nil</p>
<p>Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer</p>	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>

Other Principal Commitments* Including Directorships

* The term “**principal commitments**” includes all commitments which involve significant time commitment such as full-time occupation, consultancy work, committee work, non-listed company board representations and directorships and involvement in non-profit organisations. Where a director sits on the boards of non-active related corporations, those appointments should not normally be considered principal commitments.

Past (for the last 5 years)	2019-2022: SEM 24 Perigord Energies 2022: Volunteer adviser for Toitures Solaires du Perigord
Present	2020-Present: Volunteer chairman of Juristic Person Condominium, Le Raffine – Jam Bunuda

Information required pursuant to MainBoard Rule 704(7)

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a)	Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
(b)	Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
(c)	Whether there is any unsatisfied judgment against him?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
(d)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-

(e)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
(f)	Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
(g)	Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
(h)	Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
(i)	Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
(j)	Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-	
	(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
	(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-

	(iii)	any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
	(iv)	any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-
		in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	
(k)		Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please provide full details:-

Disclosure applicable to the appointment of Director only.

Any prior experience as a director of an issuer listed on the Exchange?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
---	---

If yes, please provide details of prior experience:-

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange:-

The Company will arrange for Mr. Lefebvre to attend mandatory training on his roles and responsibilities as a director of a listed issuer as prescribed by the Exchange, in accordance with Rule 210(5)(a) of the Listing Manual.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable):-

Not applicable.