MERMAID MARITIME PUBLIC COMPANY LIMITED
บริษัท เมอร์เมด มาริไทม์ จำกัด (มหาชน)
(Reg. No. 0107550000017)
26/28-29, 9th Floor Orakarn Bldg., Soi Chidlom, Ploenchit Road,
Lumpinee, Pathumwan, Bangkok 10330, Thailand.
Tel.: +66 (0) 2-255-3115~6; Fax: +66 (0) 2-255-1079

GENERAL GUIDELINES FOR SHAREHOLDER PARTICIPATION AT THE COMPANY'S EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS NO. 01/2025 ("EGM")

Your entitlement to vote is based on the number of your Shares in the Company as at 5:00 p.m. (Singapore time), 6 October 2025.

1. **IF YOU HOLD SHARES IN THE COMPANY THROUGH THE CENTRAL DEPOSITORY (PTE) LIMITED ("CDP")**

Under the laws of Thailand, only a person who is a registered shareholder of the Company may attend and vote at the EGM. If your Shares are held through your Securities Account with CDP, CDP is the registered shareholder of your Shares.

You can therefore participate, either through giving instructions to CDP (Option A), or by withdrawing your Shares out of CDP (Option B). See below.

OPTION A: You can exercise your vote through CDP by completing and returning to CDP your Voting Instruction Form. CDP will appoint a proxy to attend the EGM and vote pursuant to your instructions. **All CDP-based shareholders will receive a Voting Instruction Form by mail.**

If you choose Option A, please complete the Voting Instruction Form and mail or hand deliver it to CDP or e-mail it to the Company at ir@mermaid-group.com by no later than **5:00 p.m. (Singapore time) on 17 October 2025**. In the event that your Voting Instruction Form is not received by CDP or the Company by the said deadline, CDP and/or the Company shall have the right to decline the registration of your votes.

OPTION B: Transfer your Shares out of the CDP system and register those Shares in your own name with the Company no less than two (2) business days prior to the EGM. This process for withdrawal takes three (3) to five (5) business days. Important Note: If you withdraw your Shares out of the CDP system, you will have to bear all costs of transfer, and you will not be able to trade in your Shares on the SGX-ST until you deposit your Shares back into the CDP system.

If you choose Option B, please contact our Singapore Share Transfer Agent for further details and assistance at:
Boardroom Corporate & Advisory Services Pte. Ltd.
1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632.
Tel: (65) 6536-5355 Fax: (65) 6438-8710.

After you are registered as a shareholder on record with the Company, you can either participate in person or appoint a proxy to attend and vote on your behalf. Our Singapore Share Transfer

Agent will provide you with the relevant proxy forms upon your registration. In this case, section 2 (below) will apply to you.

2. IF YOU HOLD SHARES DIRECTLY WITH THE COMPANY (SHAREHOLDER ON RECORD)

If you are a direct shareholder with the Company (your Shares are not held through your securities account with CDP, or if you have exercised Option B above), then you can attend the EGM and vote in your capacity as a shareholder, either in person or by proxy. In terms of proxy voting, you may appoint proxy(ies) to attend and vote on your behalf at the EGM and have the option to appoint Mr. Prasert Bunsumpun who shall be the Chairman of the EGM to act as your proxy and to direct your votes at the EGM. The instrument appointing a proxy must be delivered to the Chairman of the EGM or a person entrusted by the Chairman at the EGM prior to the start of the EGM.

Submission of proxies by e-mail to the Company at ir@mermaid.group.com by no later than **5:00 p.m. (Singapore time) on 24 October 2025** shall also be accepted.

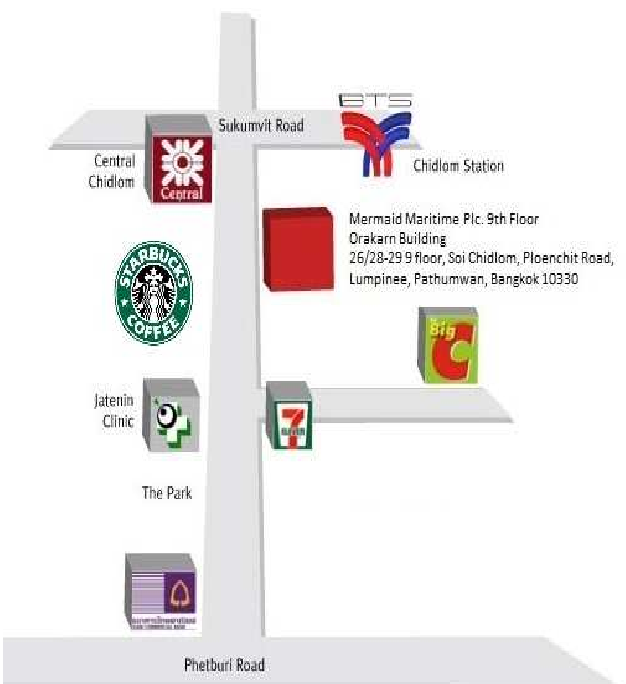
In the event that you plan to attend the EGM in person, please also refer to Paragraph 3 of the Special Guidelines regarding the requirement to pre-register for the EGM.

3. MEETING DETAILS & LOCATION MAP

TIME: 10:00 A.M. (Bangkok time)

DATE: Tuesday 28, October 2025

VENUE: Asiana Room, No. 26/14, 12Ath Floor, Orakarn Building, Soi Chidlom, Ploenchit Road, Lumpinee, Pathumwan, Bangkok 10330, Thailand.



To view the location on Google Maps, please open the camera application on your mobile phone and direct it at the QR code below.

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SPECIAL GUIDELINES FOR SHAREHOLDER PARTICIPATION AT THE COMPANY'S EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS NO. 01/2025 ("EGM")

Mermaid Maritime Public Company Limited ("Mermaid" or the "Company") will be conducting the EGM in a wholly physical format and kindly requests the co-operation of all shareholders and all other participants to comply with the following:

1. EXERCISE OF VOTING RIGHTS BY APPOINTMENT OF PROXY

All shareholders listed in the register of the Company or whose securities account with CDP holds shares of the Company as at 5:00 p.m. (Singapore time) on 6 October 2025 ("Eligible Shareholders") are advised to exercise their right to vote at the EGM by either submitting proxy forms with directions to vote or by submitting voting instructions to CDP. Please refer to the General Guidelines for Shareholder Participation at the EGM (Attachment No. 1A) ("General Guidelines").

2. SUBMISSION OF QUESTIONS BY SHAREHOLDERS BEFORE THE EGM

2.1 All Eligible Shareholders are permitted to submit any questions for the EGM in advance ("Submissions").

2.2 Submissions of questions for the EGM shall be delivered either by mail to: **Boardroom Corporate & Advisory Services Pte. Ltd., 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632,** or electronically by e-mail to the Company at ir@mermaid-group.com by no later than **5:00 p.m. (Singapore time) on 22 October 2025.**

2.3 All Submissions shall : (a) state the name, address and CDP Securities Account number of the Eligible Shareholder; (b) include questions in bullet point form in the English language, either in handwriting or in typewritten format; and (c) include a phone number in case we need to contact you for verification purposes.

2.4 In the event that the Company does not receive your Submission by the deadline in Paragraph 2.2 above, or if the instructions at Paragraph 2.3 above has not been followed for any reason, the Company is entitled to disregard your Submission.

2.5 The Company shall publicly address substantial and relevant queries with reference to the Submissions from Eligible Shareholders via an announcement on SGXNet and the Company's website at https://www.mermaid-group.com/home, or at the EGM.

3. PRE-REGISTRATION FOR THE EGM

3.1 Eligible Shareholders who are direct shareholders with the Company i.e. your shares are not held through your securities account with CDP or if you had exercised Option B in the General Guidelines ("Shareholders On Record") shall be eligible to attend the EGM and vote in your capacity as a shareholder, in person or by proxy.

3.2 As per Paragraph 2 of the General Guidelines, in terms of proxy voting, Eligible Shareholders may appoint proxy(ies) to attend and vote on their behalf at the EGM. Eligible Shareholders may also have the option to appoint Mr. Prasert Bunsumpun who shall be the Chairman of the EGM to act as your proxy and to direct your votes at the EGM.

3.3 All Shareholders On Record who plan to attend the EGM in person are advised to pre-register their attendance. This is to better manage the number of attendees.

3.4 To pre-register attendance at the EGM, please notify the Company either by mail to: **Boardroom Corporate & Advisory Services Pte. Ltd.,** 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632 or electronically by e-mail to the Company at ir@mermaid-group.com by no later than **5:00 p.m. (Singapore time) on 24 October 2025**.

3.5 In the event that the Company does not receive your pre-registration by the deadline in Paragraph 3.4 above, the Company is entitled to not allow you entry to the EGM should there be insufficient seats available or if the number of attendees exceeds health and safety measures in place as determined by the Company in line with applicable laws, regulations and guidelines from the relevant authorities.

3.6 All Eligible Shareholders who pre-registered pursuant to Paragraph 3.4 shall be notified at least three (3) working days prior to the EGM of the number of expected attendees.

3.7 As an additional precaution, it is recommended that persons under 5 and over 70 years of age should not attend the EGM. Those with pre-existing health conditions should also not attend the EGM.

4. LIVE WEBCAST OF THE EGM

4.1 At the date and time of the EGM, a live webcast shall be made accessible to all Eligible Shareholders who requested for access for viewing.

4.2 For access to the live webcast, Eligible Shareholders should contact Boardroom Corporate & Advisory Services Pte. Ltd. at Tel: (+65) 6536-5355 Fax: (+65) 6438-8710 or the Company at ir@mermaid-group.com by no later than **5:00 p.m. (Singapore time) on 24 October 2025**.

4.3 The details of the live webcast would be disseminated to the Eligible Shareholders who contacted Boardroom for the details by 5 p.m. on 24 October 2025 and those who did not receive the details by 5.00 p.m. on 27 October 2025, please contact the Company at ir@mermaid-group.com for assistance.

4.4 In the event that you have not requested for access to the live webcast registration by the deadline in Paragraph 4.2, the Company reserves the right to not provide you access to the live webcast.