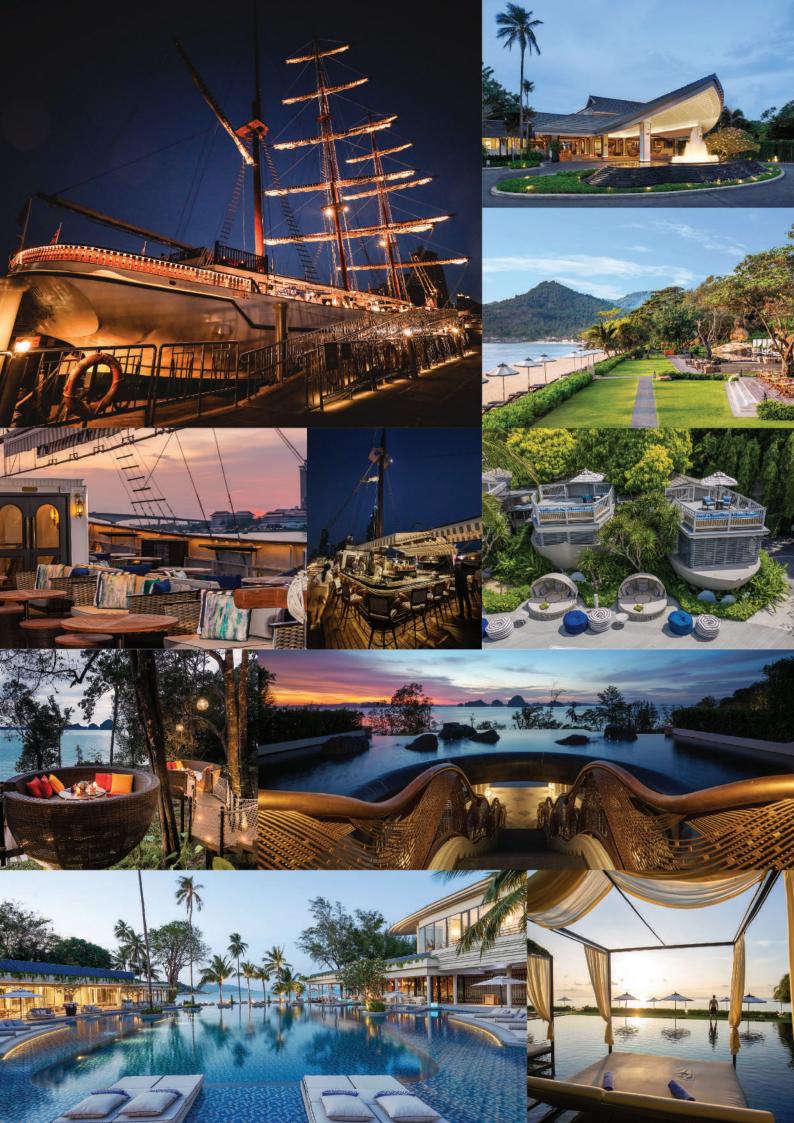


BUILDING A BETTER FUTURE

ANNUAL REPORT 2020

ASSET WORLD CORP PUBLIC COMPANY LIMITED



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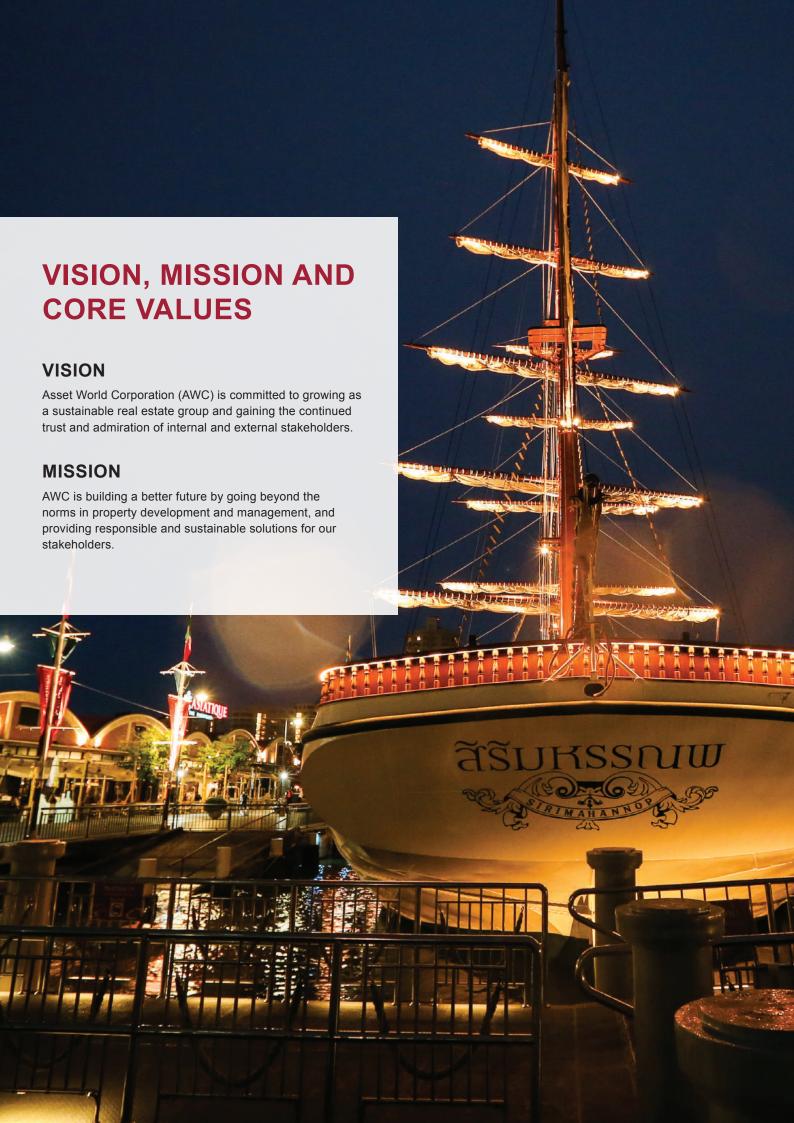
5.3 Information of the changes in the Company shares holding

of the Board of Director and Management

5.4 Reference

314

342





Our Business Strategies

- Real Estate Investor / Developer / Manager, not an operator
- Scalable Frontier Project Focus (Mixed Use)
- Middle to High Income Customer
- Global and Unique Partner
- New Benchmark
- International customers base diversification and portfolio diversification throughout key cities
- Synergy & Sustainability
- Growth Drive
- Outstanding Return on Invesment
- Strong Development Capability

HISTORY AND DEVELOPMENT OF THE COMPANY



TCC Group formed the Company in May 2009 as First Destination Co., Ltd., which was later converted to Asset World Corp Public Company Limited ("The Company") in September 2018, as the holding company for Hospitality and Retail and Commercial building properties across Thailand.





TCC Group acquired Empire Tower, the largest office building in Bangkok.

1996





Opening of Athenee Tower

2008

TCC Group was established by Mr. Charoen Sirivadhanabhakdi and Khunying Wanna Sirivadhanabhakdi

1976

1994

TCC Group acquired the Imperial Hotel Group, which owned seven hotels and land, including five hotels that were subsequently renovated and developed.



- TCC Group acquired Pantip Plaza Pratunam, its first retail property, which was later rebranded into an IT mall.
- Plaza Athenee Bangkok Hotel was renovated and opened.

The IMPERIAL





Remark: Rebranded 2016











Opening of Bayan Tree Samui

2010



DOUBLETREE



2013

Hilton Sukhumvit Bangkok and DoubleTree by Hilton Sukhumvit Bangkok, and Vana Belle, A Luxury Collection Resort, Koh Samui opened.





2009

TCC Group established First Destination Co., Ltd.



2012

The Company developed and opened Asiatique The Riverfront, one of the Company's most significant retail properties and the first outdoor riverside lifestyle shopping destination in Bangkok.





















- Hua Hin Marriott Resort & Spa and Phuket Marriott Resort & Spa, Nai Yang Beach opened.
- October 2016 The Company changed its name from First Destination Co., Ltd., to Asset World Corp Co., Ltd.

2016









Bangkok Marriott Hotel The Surawonge, Lasalle's Avenue, and Gateway at Bangsue opened

- August 2018 The Company increased its registered capital from THB9 billion to THB24 billion.
- September 2018 The Company became a public company, under the name, Asset World Corp Public Company Limited, with a registered capital of THB24 billion.
- December 2018 The Company acquired Asset Group 2 from members of TCC Group as part of the business restructuring.

2018



LUXURY

2017



Plaza Athenee Bangkok Hotel was renovated into The Athenee Hotel, A Luxury Collection Hotel, Bangkok.

 May 2017 The Company increased its registered capital from THB 4.43 million to THB9 billion to acquire Asset World Retail, TCC Hotel Asset Management, And T.C.C Commercial Property Management; and to provide the loans to subsidiaries.





April 2019 The Company entered into the 2019 Gateway Ekamai Management Agreement to manage Gateway Ekamai, the retail property owned by TCC Group.

• May 2019 The Company entered the 2019 MOUs with Thippatana Arcade Co., Ltd. and Asiatic Hotel Collection Co., Ltd. to invest in Gateway Ekamai and the extension of Asiatique The Riverfront.

2019

- The Company successfully listed on the Stock Exchange of Thailand (SET) in the real estate and construction industry under the property development category as "AWC" with the total number of shares sold in the IPO of 8,000 million shares priced at 6 baht which consist of 6,957 million shares newly issued ordinary shares and over-allotment option of 1,043 million shares while the total IPO share value was 48,000 baht.
- AWC's IPO is the largest real estate IPO in the world in the last 5 years as well as the largest corporate IPO ever traded on the Stock Exchange of Thailand (according to Bloomberg). As such, the fund raised will propel the company's business operation as a leader in Thailand's leading integrated lifestyle real estate and drive AWC to emerge as a leading real estate brand in Asia.
- In addition, the Company received accolade as the "Country Deal Achievement Award 2019" from Finance Asia as the Best Capital Market Transaction in Thailand for 2019.

2020

- January 2020 The Company completely acquired Group 3 assets from the businesses under TCC group pursuant to the Share Purchase Agreement.
- Melia Koh Samui, Thailand, which was renovated and developed from the Imperial Boat House Beach Resort, opened
- October 2020, launch of "Sirimahannop tall ship", a new landmark by the chao phraya riverbank
- October 2020, The Company officially opened the Banyan Tree Krabi Hotel, a new luxury resort on Tubkaek Beach
- November 2020 Grand Opening of AEC TRADE CENTER – PANTIP WHOLESALE DESTINATION







DIVERSIFIED PORTFOLIO OF PRIME ICONIC HOSPITALITY ASSETS

Iconic assets in prime city and resort locations, leveraging top global operators



MICE and F&B Destination Hotels



Bangkok City Hotels



Expansive event spaces with many F&B options

• Within short commute from shopping districts and other tourist

Centrally located with well-equipped facilities

- · Conveniently located in easily accessible locations surrounded by vibrant shopping, business and entertainment district
- No. of Hotels 5 No. of Rooms 2,305 No. of F&B Outlets 28 Meeting/ Event space (sqm) 13,706

destinations

| No. of Hotels | 4 |
|----------------------------|-------|
| No. of Rooms | 923 |
| No. of F&B Outlets | 11 |
| Meeting/ Event space (sqm) | 1,729 |



Non-Bangkok Luxury Resorts



Other Non-Bangkok Hotels



Exclusive beachfront properties

Located on exclusive beachfront properties, targeting leisure travelers of all types





Award-winning hotels catering to wide clientele

 Award winning hotels that receive a high level of satisfaction from customers

| No. of Hotels | 6 |
|----------------------------|-------|
| No. of Rooms | 923 |
| No. of F&B Outlets | 23 |
| Meeting/ Event space (sqm) | 5,848 |

DIFFERENTIATED

RETAIL, WHOLESALE AND COMMERCIAL PORTFOLIO

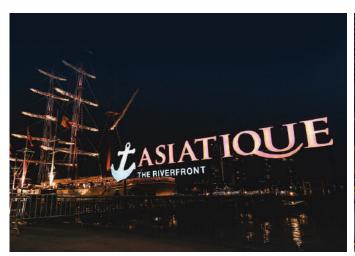
Barbell retail strategy with unique destination and community retail and strong upside potential Prime central Bangkok offices provide stable cash flow



Tourist Lifestyle Destination (1)



Community Shopping Malls and Markets (2)



Unique location by the Chao Praya River

• Flagship award-winning tourist lifestyle destination, and the first uniquely themed riverfront shopping and travel destination in Bangkok

| Key Anchor Tenants | World class shows and events, night market, local products, food stalls |
|--------------------|---|
| No. of Assets | 1 |
| NLA (sqm) | 26,590 |



Next to mass transport in residential communities

 Contemporary indoor urban malls and low-rise complexes, catering to the daily needs of local community

| Key Anchor Tenants | Supermarkets/ hypermarkets, cinemas, education, fitness centers and restaurants |
|--------------------|--|
| No. of Assets | 10 |
| NLA (sqm) | 191,649 |

As at Feb 2021

Notes

- Excluded Asiatique the Riverfront, Expansion Project
- 2. Excluded Gateway Ekamai (under management and to be acquired pursuant to Gateway Ekamai MOU)
- 3. Excluded AEC Trade Center Pantip Wholesale Destination, which was counted as Community Shopping Malls in year 2020 and will be counted as wholesale in year 2021.



Wholesale (3)



Close to well-established transport links

• Innovative wholesale platform under two key brands: AEC Trade Center and AEC Trade Center Online

| Key Anchor Tenants | Manufacturers, retailers, exporters, and logistic and financial service providers |
|--------------------|---|
| No. of Assets | 1 |
| NLA (sqm) | 145,000 |



Office



Prime central Bangkok close to transport nodes

• High-quality office buildings located at transportation nodes in business districts of metropolitian Bangkok

| Key Anchor Tenants | KPMG, Samsung, US Embassy, Tokyo Marine, Deustche Bank, Nation Multimedia Group |
|--------------------|--|
| No. of Assets | 4 |
| NLA (sqm) | 270,594 |



AWARDS & RECOGNITIONS IN

2020

> 200 Awards

+ 24% comparing to 2019



International Hotel Awards 2020

Hotel Awards



Haute Grandeur Global Hotel Awards 2020

Hotel Awards



The Golden Globe Tigers Awards 2020

Hotel Awards



World Luxury Restaurant Awards 2020

Hotel Awards



Amazing Thailand Safety & Health Administration (SHA)

Hotel Awards

Luxury Lifestyle Awards 2020





Forbes Travel Guide's 2020 Star Awards

Hotel Awards



World Luxury Hotel Awards 2020

Hotel Awards



World Luxury Spa Awards 2020

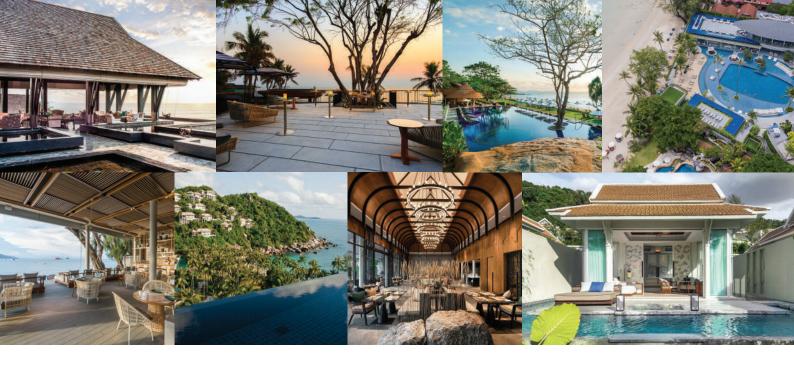
Hotel Awards



Thailand Tatler Best Restaurants 2020

Hotel Awards







2020 Tripadvisor Travelers' Choice Awards

Hotel Awards



Wongnai Users' Choice 2020

Hotel Awards



Agoda's Customer Review Award 2020

Hotel Awards



M&C Asia Stella Awards 2020

Hotel Awards



Thailand MICE Venue Standard 2020

Hotel Awards

Hotel.com 2020 Loved by Guests Award

Hotel Awards



Booking.com Traveller Review Awards 2020

Booking.com

Hotel Awards



Hotel Awards



BAZAAR Spa Awards 2020

Hotel Awards



BSA BUILDING SAFETY AWARD 2020

Commercial Awards





Message from Chairman

Dear Shareholders,

In the year 2020, the world faced with the Coronavirus 2019 (COVID-19) pandemic which broke out since the end of 2019, throughout 2020, and until present. It was the year that we came face-to-face with many business challenges. The COVID-19 pandemic immensely affected both the country's and the business sector's economic situation as a whole. I saw the management's dedication and how every employee worked as hard and as best as they could during this time so that we could achieve the value of long-term business plans.

From last year until now, the pandemic has a considerable impact on the tourism industry. This resulted in not reaching the target plans. However, along with the management's determination and dedication to solving problems, they also gave importance to our employees' care - leaving no one behind during this hardship. The company promptly changed work plans and methods by enforcing a work from home policy which assesses the situation on a weekly basis. Measures for business operations for all AWC's business sectors such as hygiene and safety standards, assistance to lighten the load for partners and tenants in each facility, and adaptation on business operation guidelines were enhanced. Not only were the management's operations more efficient, but the expenses were also brought down by 36%. Communications within and outside the organization were promoted continuously so that all employees, business alliances, tenants, partners, customers, the community, and the society as a whole shall overcome this difficult situation together as best as they could.

I would like to express my gratitude and profound appreciation to the company's Board of Directors for their valuable advice, knowledge, and dedication to the company and to the management during this crisis, and for preparing the Business Continuity Plan from the beginning. This enabled us to adapt our business plans, to rapidly plan our work, to professionally cope with the situation, and to handle the change in business operations smoothly and continuously once the COVID-19 pandemic hit. I would like to thank the management committee and all employees for your diligence and dedication. I would also like to express my gratitude to our investors and our shareholders for your trust and willingness to grow with the company. We will continue to strive to operate in accordance with the main strategies that have been established.

We will continuously develop quality projects and create lasting long-term values for the society and country through business plans and investments, focusing on growth in line with our Growth-Led Strategy. We will collaborate with partners with international recognition and acceptance to drive our business and to build the foundations of the company's operations to compete with international standards as Thailand's leading real estate developer who seeks to accommodate complete lifestyles which will play a crucial part in supporting societal and domestic economic growth.

I believe that the situation this year will improve and that AWC is ready to operate our business with a giant leap in growth when the situation is back to the new normal and we are determined to improve our corporate governance focusing on transparency, honesty, and sustainability which will play an important role in driving and supporting the operations of concrete development plans to be in line with our goals. This year, AWC has one more Independent Director, which made the ratio of independent directors more than half of all the board of directors. Moreover, we also set policies and oversee operational plans with focus on good governance as well as supporting the capability and efficiency of the organization, creating benefits for the society as a whole, and for all those involved in all sectors. This will result in the rise of our society's and country's standards, leading to a stable and sustainable economy in the long run.

On behalf of AWC's Board of Directors and management, I would like to express my appreciation to all shareholders, customers, and business partners for your confidence and your trust in AWC's ability to move forward on the development of real estate projects, creating strength for the group while giving value and continuously growing to build a better and sustainable future.

Yours sincerely



Mr. Charoen Sirivadhanabhakdi Chairman of the Board of Directors

Message from Chief Executive Officer and President

Dear Shareholders,

Asset World Corp Public Company Limited (AWC) is committed to developing and continuing its mission under the concept of "Building A Better Future" while emphasizing long-term sustainable value for all shareholders and stakeholders. Despite the crisis we all faced during the past year due to the prevalence of the COVID-19 pandemic, the global economic slowdown and the volatility that affected the Thai economy, we remained dedicated to taking care of all our stakeholders in order to overcome challenging times together in the best possible way. With confidence in the long-term strength of the Thai tourism industry, AWC is committed to creating phenomenal developments by launching new landmark projects to build a reputation for the nation and the Thai tourism industry. Parallel to this endeavor, AWC also strengthened its business and corporate strategies, and increased operational efficiency to ready itself for a rising and sustainable growth. In last year, AWC was included in the world's leading stock index, MSCI Index, reinforcing its commitment to move forward towards continuous growth, creating the highest efficiency and effectiveness in investment and developing quality assets for the highest return on investment according to the workplan, with business strategies as follows:

Growth-Led Strategy – by focusing on effective investments and developing multiple world-class lifestyle destinations. Last year, the Company acquired properties in the hospitality business segment located in popular tourist spots in the country such as: Hua Hin Marriott Resort & Spa; Bangkok Marriott Hotel The Surawongse; Phuket Marriott Resort & Spa; and Holiday Inn Express Bangkok Sathorn Hotel as well as developing and launching other properties in our hospitality portfolio and retail

business segments such as Meliá Koh Samui, Thailand, Banyan Tree Krabi, Sirimahannop Tall Ship and Lasalle Avenue Phase II. Furthermore, the Company has also renovated and created new potential for existing projects in AWC's assets portfolio, and prompt it to generate long-term cash flow growth.

Balanced and Diversified Portfolio is a significant strategy to leverage our hospitality and lifestyle commercial business which has enabled AWC to manage risks from volatility and changes in either markets. Although the company's hospitality business has been affected by the global international tourism situation as a result of the COVID-19 pandemic throughout 2020, the commercial building sector has been unaffected and has been able to become the base in generating stable and continuous cash flow. Furthermore, AWC has synergized its customer base across its business groups to create values and opportunities.

Middle to High Income Customer Segments – by setting clear customer targets in high growth and expanding its customer segments to include middle to high-income domestic tourist groups, AWC has responded to the government's policy to promote tourism, and to boost the post COVID-19 economy, which showed a positive trend in the third quarter of the year 2020. This endeavor also helped both the tourism industry and the Thai economy to revive and steadily move forward.



Global and Unique Partners - AWC is building and expanding a network of experts in various business fields to meet the needs of consumers. It ensures world-class standards, with certificates from 'Amazing Thailand Safety and Health Administration' or SHA Standards and Trusted Brands certifications. These certificates have won positive response and confidence from customers and made it possible for AWC to reach out to new customers. AWC also signed Hotel Management Agreements with Marriott International including the brands Ritz-Carlton Reserve, JW Marriott, Asiatique Bangkok, and Autograph Collection, and the InterContinental Group. AWC also joined hands with international architectural design partners to create a tourist destination that would enhance the Thai tourism industry, making Thailand a global favorite destination to visit. Regarding the sector of commercial-related business, AWC aims to play a vital role in developing Thailand into a regional wholesale hub. Initial steps have been taken by establishing cooperation with both public and private partners at home and abroad, including the world's largest wholesale partners to open domestic wholesale channels and link them to the international market in a comprehensive way.

A New Benchmark – AWC aspires to be the market leader, by creating large-scale projects as unique travel destination, with its global standard facilities. Last year, AWC received more than 200 awards and also launched the new "AWC Infinite Lifestyle" service in the form of an 'Omni-Channel' platform that provides a fully-integrated experience for our customers. Modern technology is used to connect consumers with services, giving a platform for innovative marketing strategies to meet consumers' needs and simultaneously empower businesses to reach a unified group of target customers. The service offers freedom and a flexible lifestyle enriched with premium quality commodities and services one should not miss out on during the age of "New Normal".

Synergy & Sustainability – AWC is developing roadmaps for sustainable practices in different dimensions, and being adhere to in its dynamics with the society, environment and all stakeholders, adhering to the concept of the synergy value of conducting a business. The company has adopted a driving approach of using a holistic model to create real value in every business process of AWC to develop the sustainable development policy to minimize the impact on the environment. AWC is also the first Thai real estate company to receive a Green Loan from the International Finance Corporations (IFC) in 2020, reflecting the company's readiness to comply with the requirements of the Green Building Standards otherwise known as "Excellence in Design for Greater Efficiencies: EDGE". AWC also operates a project called the Energy Saving Initiative (ESI) to increase its potential for sustainable business operations in the long run.

AWC believes in a business transformation plan that will be driven by the corporate transformation process to build the foundations for strong and sustainable business growth with these following 5 dimensions.

- Culture and Core Values are vital for the organization to move forward with the Ignite One Spirit program to strengthen its vision, mission, and corporate values, paralleled with Brand DNA, via clear directional communications through quarterly executive meetings and launch of a Leadership DNA development program.
- **HR Strategy** is established to promote loyalty in the organization as well as raising the standards in productivity in the workforce and the working environment to develop a high-caliber organization with a competitive advantage.

- Information-Based Organization drives the organization by adjusting the entire work process in becoming information-based to increase efficiency and effectiveness. This includes an improved Data Analysis technology which will create business benefits, improve cost efficiency, and increase business turnover and potential.
- Development Living Creation with investment in productivity enhancing tools to drive projects and meet the needs of customers. In so doing, AWC was awarded with Thailand's Best Industrial Standards and was Thailand's first company to receive certificates of all 3 industrial standards: Management, Environmental, and Hygiene & Safety. AWC used a customer-centric approach to create quality projects that go beyond expectations.
- Sustainability is the key principle of the organization which drives the overall process based on the principles of good governance and business management which emphasize transparency and sustainability. The organization strives to create a better quality of life and a better society as a whole. The company operates with a concrete development plan with the Asset World Foundation for Charity (AWFC) and The Gallery, a social enterprise for sustainable care of communities in need and the society.

With all the management and our dedicated employees, we are very grateful to our shareholders, customers, and partners who share the trusts and confidence in AWC's vision to Build a Better Future. We are ready to be part of the important mechanisms to continuously and sustainably drive the economy forward together, to create holistic value for all stakeholders including the industry, the environment, the communities, and the societies as a whole.

Mrs. Wallapa Traisorat

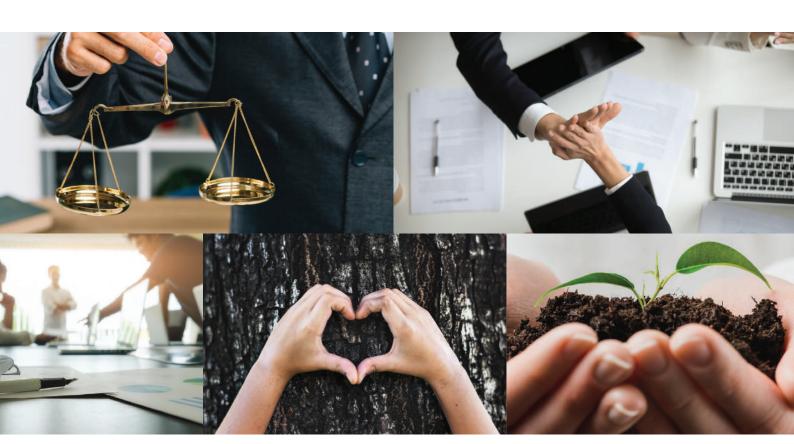
mallage chairman

Chief Executive Officer and President
Asset World Corp Public Company Limited (AWC)

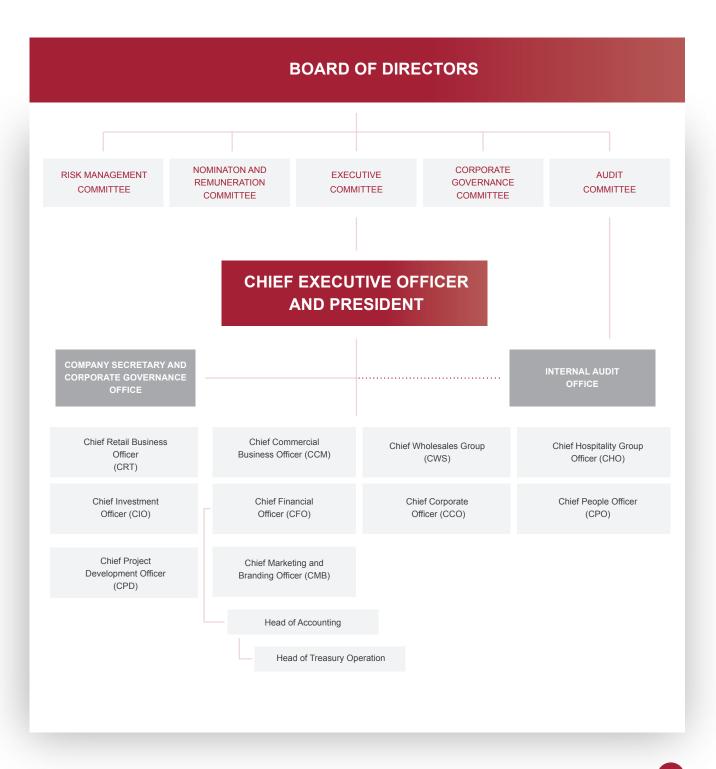
CORPORATE VALUE

We aim to strengthen our position as a leading developer, owner and operator of Hospitality and Retail and Commercial Building properties in Thailand, driven by our core values.

INTEGRITY
PASSION
GOAL ORIENTED
CUSTOMER CENTRIC
CARING



ORGANIZATION CHART



BOARD OF DIRECTORS















- Mr. Charoen Sirivadhanabhakdi Chairman of the Board of Directors; Chairman of the Executive Committee
- 2 Khunying Wanna Sirivadhanabhakdi Vice Chairman of the Board of Directors; Vice Chairman of the Executive Committee
- 3 Mr. Boontuck Wungcharoen
 Vice Chairman of the Board of Directors;
 Vice Chairman of the Executive Committee;
 Chairman of the Risk Management Committee;
 Member of the Nomination and Remuneration Committee 8
- 4 Mr. Sithichai Chaikriangkrai
 Director; Member of the Executive Committee;
 Member of the Risk Management Committee;
 Member of the Corporate Governance Committee

Notes:

Full details of the directors profile will be show in section 5.2

- Mr. Weerawong Chittmittrapap Director; Member of the Corporate Governance Committee
- 6 Mr. Soammaphat Traisorat Director; Vice Chairman of the Executive Committee

7 Mrs. Wallapa Traisorat

Director; Member of the Executive Committee; Member of the Risk Management Committee; Chief Executive Officer and President

- Prof. Prasit Kovilaikool
 Independent Director; Chairman of the Audit Committee
- 9 Mr. Rungson Sriworasat Independent Director; Chairman of the Nomination and Remuneration Committee

















10 Mrs. Nuntawan Sakuntanaga Independent Director; Chairman of the Corporate Governance Committee

Mr. Pongpanu Svetarundra Independent Director; Member of the Nomination and Remuneration Committee

12 Pol. Gen. Rungroj SangkramIndependent Director; Member of the Corporate Governance Committee

13 Mr. Vachara TuntariyanondIndependent Director; Member of the Audit Committee

14 Assoc. Prof. Tithiphan Chuerboonchai Independent Director; Member of the Risk Management Committee; Member of the Corporate Governance Committee

15 Mr. Santi Pongjareanpit Independent Director; Member of the Audit Committee

Sub-Committees

Audit Committee



Prof. Prasit KovilaikoolChairman of the Audit Committee,
Independent Director



Mr. Vachara Tuntariyanond Member of the Audit Committee, Independent Director



Mr. Santi Pongjareanpit
Member of the Audit Committee,
Independent Director

Executive Committee



Mr. Charoen Sirivadhanabhakdi Chairman of the Executive Committee



Khunying Wanna Sirivadhanabhakdi Vice Chairman of the Executive Committee



Mr. Boontuck Wungcharoen
Vice Chairman of the Executive Committee



Mr. Soammaphat Traisorat
Vice Chairman of the Executive Committee



Mr. Sithichai ChaikriangkraiMember of the Executive Committee



Mrs. Wallapa Traisorat
Member of the Executive Committee

Nomination and Remuneration Committee



Mr. Rungson Sriworasat Chairman of the Nomination and Remuneration Committee, Independent Director



Mr. Pongpanu Svetarundra Member of the Nomination and Remuneration Committee, Independent Director



Mr. Boontuck Wungcharoen Member of the Nomination and Remuneration Committee

Risk Management Committee



Mr. Boontuck Wungcharoen Chairman of the Risk Management Committee



Mr. Sithichai Chaikriangkrai Member of the Risk Management Committee



Assoc. Prof. Tithiphan Chuerboonchai Member of the Risk Management Committee, Independent Director



Mrs. Wallapa Traisorat Member of the Risk Management Committee

Corporate Governance Committee



Chairman of the Corporate Governance Committee



Member of the Corporate Governance Committee



Mrs. Nuntawan Sakuntanaga Mr. Sithichai Chaikriangkrai Mr. Weerawong Chittmittrapap Member of the Corporate Governance Committee



Assoc. Prof. Tithiphan Chuerboonchai Member of the Corporate Governance Committee, Independent Director



Pol. Gen. Rungroj Sangkram Member of the Corporate Governance Committee, Independent Director

MANAGEMENT COMMITTEE



- Mrs. Wallapa Traisorat
 Chief Executive Officer and President
- Ms. Daphne Yuan (1)
 Chief Commercial Business Officer and Acting Chief Retail Business Officer
- 3. Mr. Chokdee Wisansing (4)
 Acting Chief Wholesale Group
- **4. Mr. Stephan Louis N. Vanden Auweele** Chief Hospitality Group Officer

Notes: (1) Mr. Wie Shan Lim resigned on January 10, 2020. Ms. Daphne Yuan is appointed as Chief Retail and Commercial Group Officer on January 10, 2020.

The Board of Directors has been approved the appointment of Ms. Daphne Yuan as Chief Commercial Business Officer on April 2, 2020 and as acting Chief Retail Business Officer on February 1, 2021

⁽²⁾ Mr. Aegatip Rattana-ari resigned on January 3, 2020. Dr. Siwate Rojanasoonthon is appointed as Chief Corporate Officer on January 10, 2020.

⁽³⁾ Mrs. Eriko Yokoyama resigned on February 14, 2020. Mrs. Somrasa Pongpermpruek is appointed as Chief Marketing and Branding Officer on February 14, 2020. Mrs. Somrasa Pongpermpruek resigned on October 30, 2020. Ms. Sureerat Moleechart is appointed as Chief Marketing and Branding Officer on Novenber 30, 2020

⁽⁴⁾ Mr. Anan Larpsuksathit resigned on January 1, 2021. Mr. Chokdee Wisansing is appointed as Acting-Chief Wholesale Group Officer on December 25, 2020



- 5. **Dr. Paitoon Wongsasutthikul** Chief Investment Officer
- 6. **Dr. Karn Prativedwannakij**Chief Financial Officer
- 7. **Dr. Siwate Rojanasoonthon** (2) Chief Corporate Officer

- 8. Ms. Suganya Wiwitwanit Chief People Officer
- 9. Mr. Boon Chin Heng Chief Project Development Officer
- **10. Ms. Sureerat Moleechart** (3)
 Chief Marketing and Branding Officer

Management Structure

The Board structure comprises of the Board of Directors and 5 subcommittees as follows:

- (1) Audit Committee
- (2) Executive Committee
- (3) Nomination and Remuneration Committee
- (4) Risk Management Committee
- (5) Corporate Governance Committee

Board of Directors

As of December 31, 2020, the Board of Directors comprised of 15 directors, 14 of which were non-executive and 8 were independent directors, with the proportion exceeding half of the total Board of directors. The composition of the Board was as follows:

| | Name | Position |
|-----|---|---|
| 1. | Mr. Charoen Sirivadhanabhakdi | Chairman of the Board of Directors/ Chairman of the Executive Committee |
| 2. | Khunying Wanna Sirivadhanabhakdi | Vice Chairman of the Board of Directors/ Vice Chairman of the Executive Committee |
| 3. | Mr. Boontuck Wungcharoen | Vice Chairman of the Board of Directors /Vice Chairman of the Executive Committee/ Chairman of the Risk Management Committee/ Member of the Nomination and Remuneration Committee |
| 4. | Mr. Sithichai Chaikriangkrai | Director/ Member of the Executive Committee/ Member of the Risk Management Committee / Member of the Corporate Governance Committee |
| 5. | Mr. Weerawong Chittmittrapap | Director/ Member of the Corporate Governance Committee |
| 6. | Mr. Soammaphat Traisorat | Director/ Vice Chairman of the Executive Committee |
| 7. | Mrs. Wallapa Traisorat | Director/ Member of the Executive Committee/ Member of the Risk Management Committee / Chief Executive Officer and President |
| 8. | Prof. Prasit Kovilaikool | Independent Director/ Chairman of the Audit Committee |
| 9. | Mr. Rungson Sriworasat | Independent Director/ Chairman of the Nomination and Remuneration Committee |
| 10. | Mrs. Nuntawan Sakuntanaga | Independent Director/ Chairman of the Corporate Governance Committee |
| 11. | Mr. Pongpanu Svetarundra | Independent Director/ Member of the Nomination and Remuneration Committee |
| 12. | Pol. Gen. Rungroj Sangkram | Independent Director/ Member of the Corporate Governance Committee |
| 13. | Mr. Vachara Tuntariyanond | Independent Director/ Member of the Audit Committee |
| 14. | Assoc. Prof. Tithiphan Chuerboonchai | Independent Director/ Member of the Risk Management Committee/ Member of the Corporate Governance Committee |
| 15. | Mr. Santi Pongjareanpit | Independent Director/ Member of the Audit Committee |

Ms. Duangporn Kijlertbunjong serves as secretary to the Board of Directors.

The directors who are authorized signatory of the company according to the affidavit is as follows: "Mr. Charoen Sirivadhanabhakdi, Khunying Wanna Sirivadhanabhakdi, Mr. Sitthichai Chaikriengkrai, Mr. Soammaphat Traisorat, Mrs. Wallapa Traisorat, two of these five directors, jointly sign with the company's seal".

Authorities, Duties and Responsibilities of the Board of Directors

- (1) To perform duties with responsibility, duty of care, and duty of loyalty, as well as to ensure that the operations of the Company and its subsidiaries are in compliance with the law, their objectives, Articles of Association, resolutions of the Board of Directors' meetings and resolutions of the Shareholders' meetings.
- (2) To ensure that the Company and its subsidiaries comply with all such laws relating to the business operations of the Company and its subsidiaries including the law of anti-bribery and the law of anti-fraud and anti-corruption.
- (3) To put in place a written policy for good corporate governance and effectively implement such policy to ensure that the Company is fairly accountable for all of its related parties.
- (4) To determine the visions, missions and business policies including primary goals of the Company and its subsidiaries for sustainability, as well as to consider and approve policies and operational directions proposed by the executive and to supervise and ensure that the executive adheres to such visions, missions, policies, strategies and financial goals, with the objective to achieve the economic value for the shareholders, while also taking into consideration all relevant stakeholders.
- (5) To oversee that the preparation of strategies, annual action plans and annual budgets of the Company and its subsidiaries is in line with the primary objectives and goals of the Company, to encourage preparation or revision of business objectives, goals, and strategies in the medium-term, ranging from 3 to 5 years, as well as to encourage the implementation of innovation and technology appropriately and safely, and to oversee the information technology matters.
- (6) To ensure that the monitoring and supervision of resources, management, and administration of the executive are effectively carried out in accordance with the defined policies, action plans and budgets.
- (7) To continuously monitor the operating results, financial position, and sufficiency of financial liquidity and affordability ratios of the Company and its subsidiaries to be in compliance with relevant business plans and budgets.

- (8) To oversee the preparation of the financial statements of the Company and its subsidiaries at the end of each accounting period to be proposed to the Shareholders' Annual General Meeting for consideration and approval.
- (9) To oversee the preparation of the annual report and to be responsible for the preparation and the disclosure of consolidated financial statements of the Company in order to present information on financial position and operating results of the Company and its subsidiaries in the previous year and propose that same to the Shareholders' Annual General Meeting for consideration and approval.
- (10) To hold a Shareholders' Annual General Meeting within four months after the end of an annual accounting period of the Company.
- (11) To consider any persons who are qualified and possess no prohibited characteristics under the Public Limited Company Act, B.E. 2535 (as amended), the Securities and Exchange Act, B.E. 2535 (as amended), including the relevant notifications, regulations and/or rules in order to be approved and appointed as new directors in place of existing directors whose office become vacant due to any reasons other than retirement by rotation; or to propose to the ishareholders to consider and approve the appointment of directors who retire by rotation; and to determine remuneration for directors as proposed by the Nomination and Remuneration Committee, to be proposed to the Shareholders' Meeting for consideration and approval.
- (12) To consider, appoint or amend the composition of subcommittees including the Executive Committee, the Audit Committee, the Risk Management Committee, the Nomination and Remuneration Committee and the Corporate Governance Committee in order to assist and support the performance of the Board of Directors as it deems appropriate, and to consider and determine remuneration for sub-committees (not exceeding the amount approved by the Shareholder's Meeting).
- (13) To consider, determine and change the name of authorized directors.
- (14) To consider and appoint persons as directors or executives of subsidiaries in a number of at least in proportion to the Company's shareholding percentage in such subsidiaries and to determine clear scope of duties and responsibilities of the appointed directors and executives of subsidiaries.

This includes the determination of clear scope of authorities for directors and executives with respect to their vote casting in the Board of Directors' meetings of subsidiaries on important matters which require prior approval from the Board of Directors in order to ensure that the management is in accordance with the Company's policies and to enter into of transactions in compliance with the law, including accurate disclosure of information on financial position, operating results, related party transactions and acquisition or disposal of material assets.

- (15) The Board of Directors may authorize and/or delegate other persons to perform specific tasks on its behalf. Such authorization or sub-authorization of power shall be within the scope of powers under the relevant power of attorney and/or in accordance with the rules, regulations or instructions determined by the Board of Directors and/or the Company.
 - In this regard, the authorization of duties and responsibilities of the Board of Directors shall not result in the authorization or sub- authorization which allows the Board of Directors and/or its authorized persons to consider and approve transactions in which they or persons with possible conflicts of interest (as defined under the notification of the SEC and/ or the notifications of the Capital Market Supervisory Board and/or SET and/or relevant regulatory authorities), may have interests, or may receive any benefit in any way, or may have such other conflicts of interest with the Company or its subsidiaries. An exception is in the case where the approval is for transactions that are in compliance with the policies and requirements considered and approved by the Shareholders' Meeting or the Board of Directors of the Company, which are for the ordinary course of business and based on general trade conditions in compliance with the notifications of SEC and/or the notifications of the Capital Market Supervisory Board and/or SET and/or relevant regulatory authorities.
- (16) To consider and determine the organizational structure and management structure.
- (17) To consider and appoint the Company Secretary who possesses knowledge and experience necessary and appropriate to support the operation of the Board of Directors, as well as to determine the scope of duties and responsibilities of the Company Secretary.

- (18) To consider and appoint the Chief Executive Officer and President as proposed by the Nomination and Remuneration Committee, and to carry out performance assessment of and to determine remuneration for the Chief Executive Officer and President.
- (19) To consider and approve the nomination and selection of auditors for the Company and its subsidiaries and to determine the appropriate remuneration before proposing the matter to the Shareholder's Annual General Meeting for consideration and approval.
- (20) To ensure that the Company and its subsidiaries maintain an appropriate and efficient accounting system, reliable financial reports, and audits, including sufficient and effective internal control and internal audit systems, as well as to regularly carry out an assessment of the appropriateness of the internal control system of the Company and its subsidiaries.
- (21) To consider and approve the risk management policy and the internal control policy that are appropriate and in line with the objectives, primary goals and strategies and cover the whole organization, and to ensure that risk management procedures are put in place to appropriately mitigate impacts on the business of the Company and its subsidiaries, as well as to follow up on the performance results thereof.
- (22) To consider and approve the entering into of connected transactions between the Company, its subsidiaries and connected persons in accordance with the provisions of the Securities and Exchange Act, B.E. 2535 (as amended) including relevant rules and regulations of SET and the Capital Market Supervisory Board, and to consider and approve the principle of arm's length basis for transactions between the Company and its subsidiaries with directors, executives or related persons to provide a framework for the management to enter into this type of transaction within the framework and scope of the relevant laws and regulations.
- (23) To supervise the management and operations of the Company and its subsidiaries to ensure their compliance with policies of the Company, securities law including relevant notifications and regulations of the Capital Market Supervisory Board, SEC and SET, e.g. the entering into of connected transactions, acquisition and disposal of material assets so far as they are not contradictory to or inconsistent with other laws, and to put in place sufficient and appropriate internal controls and an internal audit system.

- (24) To consider and approve the payment of interim dividends to shareholders when the Board of Directors deems that there are sufficient profits to carry out such payment of interim dividends and to report the interim dividend payment to the next Shareholders' Meeting.
- (25) To ensure that the Company discloses appropriate information to the stakeholders, persons with a conflict of interest, and related persons in an accurate, complete, appropriate, and timely manner.
- (26) To seek professional opinions from third parties when they are necessary for the Board of Directors to support an appropriate decision.
- (27) To ensure that the Company puts in place a clear policy and guidelines on receipt of complaint in the case of whistleblowing by determining the Company to prepare and improve the whistleblower policy to be in line with the relevant rules and regulations and circumstances which change from time to time.
- (28) To ensure that the management team of the Company provides persons who are responsible for investor relations to appropriately perform the duties of communicating with each group of shareholders and other stakeholders such as investors and analysts.
- (29) To review and revise the Board of Directors Charter at least once a year.

Authorities, Duties and Responsibilities of the Board of Directors in respect of the Grant of Right Agreement dated June 7, 2019 and as amended ("Grant of Right Agreement")

- (1) Consider and approve an exercise or refusal to exercise the rights under the Grant of Right Agreement, the agenda must be approved by more than half of the total number of the independent directors; all independent directors must participate in the meeting where the aforementioned agenda takes place. In addition, if any independent director cannot attend the meeting in which the agenda regarding the exercise or refusal to exercise the rights under the Grant of Right Agreement to be discussed in person, such independent director may attend and cast his vote via electronic means, whether inside or outside of Thailand. Such independent director shall ratify the minutes afterward.
- (2) Ensure that the Company discloses information regarding all instances of the exercise or refusal to exercise the rights under the Grant of Right Agreement via SETLINK of SET, the Annual Registration Statement, and the Annual Report. (The Company must disclose information regarding the consideration amount pursuant to the Grant of Right Agreement, the number of times the right was exercised, the number of times the Company refused to exercise its rights, details of properties and type of exercise as well as the opinions of the Management Committee, the Executive Committee, the Audit Committee and the Board of Directors regarding the exercise or refusal to exercise the rights under the Grant of Right Agreement together with the date and number of meetings of the Executive Committee, the Audit Committee and the Board of Directors).
- (3) Ensure that the Company discloses information regarding the relevant duties and responsibilities of the Board of Directors' in relation to the proceedings under the Grant of Right Agreement in the Annual Registration Statement and the Annual Report.

Audit Committee

The Audit Committee comprised 3 members. The composition of the Audit Committee was as follows:

| Name | Position |
|------------------------------|--|
| Prof. Prasit Kovilaikool | Chairman of the Audit Committee / Independent Director |
| 2. Mr. Vachara Tuntariyanond | Member of the Audit Committee / Independent Director |
| 3. Mr. Santi Pongjareanpit | Member of the Audit Committee / Independent Director |

Mr. Nattapat Mongkolthananont served as secretary to the Audit Committee.

Authorities, Duties and Responsibilities of the Audit Committee

- (1) To review and approve the Internal Audit Office Charter and to review the suitability of such charter at least once a year.
- (2) To review and ensure that the Company and its subsidiaries report financial information, which is accurate, reliable and sufficient in accordance with financial reporting standards, by coordinating with external auditors and the executives who responsible for the preparation of the financial statements. The Audit Committee may advise the auditor to review or audit any matters deemed to be significant and necessary, during the audit of the Company and its subsidiaries.
- (3) To review and ensure that the Company and its subsidiaries have put in place an internal control and internal audit systems which are suitable and efficient and to consider the independence of the Internal Audit Office with regard to the approval of the appointment, relocation or termination of the head of internal audit, or such other work units responsible for internal audit function.
- (4) To review the risk management system to ensure that it is strict, suitable and efficient and that there are suitable and sufficient controls to prevent possible corruption.
- (5) To review the performance of the Company to ensure the compliance with the securities law, the SET's requirements and other laws relevant to the business of the Company.

- (6) To consider, select and nominate persons who are independent to perform the duties of auditors of the Company and to propose the auditor's remuneration for such persons, as well as to attend at least one meeting a year with the auditors without the management team in attendance.
- (7) To consider connected transactions or transactions which could give rise to conflicts of interest in order to ensure the compliance with the law and SET's requirements as well as to ensure that the transactions are reasonable and for the best interests of the Company.
- (8) To prepare a report of the Audit Committee to be disclosed in the annual report of the Company, signed by the Chairman of the Audit Committee and consisting of at least the following information:
 - a. Opinion on the accuracy, completeness and reliability of the financial reports of the Company;
 - Opinion on the sufficiency of the internal control system of the Company;
 - Opinion on the compliance with the securities law, SET requirements and other laws relevant to the business of the Company;
 - d. Opinion on the suitability of the auditors;
 - e. Opinion on transactions with possible conflicts of interest;
 - f. Number of meetings of the Audit Committee and attendance of each member of the Audit Committee;

- g. Opinion or overall observation of the Audit Committee in its performance of duties under the Charter;
- Such other information deemed necessary for shareholders and investors subject to the scope of duties and responsibilities assigned by the Board of Directors.
- (9) To review and express an opinion on the internal audit plan and the performance of duties of the Internal Audit Office;
- (10) In performing the duties and responsibilities within its scope, the Audit Committee has the authority to invite the relevant management team, executives or employees of the Company to express their opinion, attend meetings or submit documents as considered necessary.
- (11) In performing the duties of the Audit Committee, if it is found or suspected that any of the following transactions or acts may result in a material impact on the financial position and operating results of the Company, the Audit Committee shall report the same to the Board of Directors to ensure that appropriate actions can be taken to remedy the situation within the period of time that the Audit Committee considers appropriate:
 - 1) Any transactions that may cause conflicts of interest;
 - Any material fraud, irregularity or deficiency of the internal control system
 - 3) Any violation of the Securities and Exchange law on securities or the stock market, or SET's requirements or other laws relating to the business of the Company. If the Board of Directors or the executives do not implement the remedy within the period specified above, any member of the Audit Committee may report the matter SEC or SET;
- (12) To consider, review and revise the Audit Committee Charter at least once a year and to propose revisions to the Board of Directors for consideration and approval.
- (13) To perform other tasks as may be assigned by the Board of Directors, with the consent of the Audit Committee.

In performing the above duties, the Audit Committee shall be directly accountable to the Board of Directors and the Board of Directors shall remain accountable to third parties for the operations of the Company.

The Board of Directors shall have the authority to vary and amend the definition and qualifications of independent directors and the Audit Committee Charter to correspond with the responsibilities of the Audit Committee in accordance with the requirements of the Office of SEC, SET, the Capital Market Supervisory Board and/or provisions of other relevant laws

Authorities, Duties and Responsibilities of the Audit Committee in respect of the Grant of Right Agreement .

- (1) To provide opinion for the exercise or refusal to exercise the rights under the Grant of Right Agreement prior to the proposal of such agenda to the Board of Directors for consideration and approval. If there is an exercise of rights under the Grant of Right Agreement, the Audit Committee has the duty to provide an opinion in relation to an entry of a transaction under the Grant of Right Agreement on the issues of conflicts of interest, necessity and reasonableness of the price and conditions for the entry of a related party transaction as proposed shall be considered a third party transaction (arm's-length basis) pursuant to the regulations of SEC or SET in relation to the related party transaction;
- (2) To ensure that the Internal Audit Office monitors the Management Committee in sampling of the assets under the Grant of Right Agreement and reports the results to the Audit Committee regularly at least once a year.

Executive Committee

The Executive Committee comprised 6 members. The composition of the Executive Committee was as follows:

| | Name | Position |
|----|----------------------------------|--|
| 1. | Mr. Charoen Sirivadhanabhakdi | Chairman of the Executive Committee |
| 2. | Khunying Wanna Sirivadhanabhakdi | Vice Chairman of the Executive Committee |
| 3. | Mr. Boontuck Wungcharoen | Vice Chairman of the Executive Committee |
| 4. | Mr. Soammaphat Traisorat | Vice Chairman of the Executive Committee |
| 5. | Mr. Sithichai Chaikriangkrai | Member of the Executive Committee |
| 6. | Mrs. Wallapa Traisorat | Member of the Executive Committee |

Ms. Duangporn Kijlertbunjong served as secretary to the Executive Committee.

Authorities, Duties and Responsibilities of the Executive Committee

- (1) To carry out and manage the businesses of the Company and its subsidiaries in accordance with the objectives, Articles of Association, policies, rules, regulations, orders and resolutions of the Board of Directors meetings.
- (2) To consider and prepare policies, directions, business strategies, work plans, financial targets, annual budgets and the scope of power to manage businesses of the Company and its subsidiaries in conjunction with the management team in order to propose the matters to the Board of Directors for approval.
- (3) To monitor and supervise the business operations of the Company and its subsidiaries to be in compliance with the policies, directions and business strategies, work plans, financial targets and annual budgets approved by the Board of Directors and to be efficient and contribute to the nature of business, and to advise senior executives on management matters.
- (4) To consider and approve the business operation that is conducted within the normal course of business of the Company, based on investment budgets or budgets approved by the Board of Directors, the limits for each transaction shall be as prescribed under the Table of Authority approved by the Board of Directors, and to enter into agreements related to such course.

- To study the feasibility of new investment projects and to have the authority to consider and approve the Company and its subsidiaries to invest in or enter into joint investments with any individuals, juristic persons or such other business entities in a form deemed appropriate by the Executive Committee for the purpose of complying with the objectives of the Company and its subsidiaries, as well as to consider and approve payments for the purpose of such investments, to enter into agreements and/or to carry out any relevant acts until completion within the budget limit prescribed under the Table of Authority approved by the Board of Directors and/or in accordance with the relevant laws and regulations and/ or the Articles of Association of the Company and its subsidiaries.
- (6) To follow up on the operating results and progress of the investment projects of each business and to report the results and problems or obstacles encountered, together with guidelines on improvements to the Board of Directors.
- (7) To consider profits and losses of the Company and its subsidiaries and to advise on dividend payments to be proposed to the Board of Directors.
- (8) To consider and approve the entering into of financial transactions with financial institutions with respect to the securing of loans, credits, pledges, mortgages, guarantee or otherwise, including trading and registration of land ownership, in accordance with the objectives, for the purpose of business interests of the Company and its subsidiaries, as well as the entering into agreements, submission of applications and offers, making contacts or entering into

legal acts with government agencies to obtain rights for the Company and its subsidiaries and/or to carry out such other acts relating to such matters until completion, within the budget limit prescribed under the Table of Authority approved by the Board of Directors, and/or in accordance with the relevant laws and regulations and/or the Articles of Association of the Company and its subsidiaries.

- (9) To approve the appointment of management committees to support the functions of the Executive Committee. For this purpose, the management committees shall have the authorities, duties and responsibilities as provided under the charter of the management committees.
- (10) To approve the incorporation of subsidiaries, capital increases or decreases in the subsidiaries, shareholder restructuring within subsidiaries group and entering into transactions by subsidiaries in accordance with the resolutions of the Board of Directors.
- (11) To approve the appointment of a delegated person who has qualifications approved by the Board of Directors be a director and/or a member of sub-committees in subsidiaries, in accordance with the law and resolutions of the Board of Directors.
- (12) To consider and approve rules, regulations, management policies and business operations of the Company and its subsidiaries or to take such other actions to bind the Company and its subsidiaries in accordance with the limits provided in the Table of Authority approved by the Board of Directors.
- (13) To determine efficient organizational structure and management structure and to propose the same to the Board of Directors for approval.
- (14) To consider and approve employment, terminations, promotions, disciplinary actions, relocations, adjustments to to job level, salary increase, salary rates, as well as to consider such other merits of employees, to the extent that these are outside the scope of authorities of the Nomination and Remuneration Committee. The Executive Committee shall authorize the Chief Executive Officer and President to consider and approve within the budgets approved by the Board of Directors.
- (15) To supervise, monitor and approve matters relating to the business operations of the Company and to appoint and/or

delegate any person or persons to carry out any act within the scope of authorities of the Executive Committee or as the Executive Committee may consider appropriate and within the period that the Executive Committee may consider appropriate. The Executive Committee may cancel, change or amend such authorization as appropriate.

In this regard, the authorization of duties and responsibilities of the Executive Committee shall not result in authorization or sub-authorization which allows the Executive Committee and/or its authorized persons to consider and approve transactions in which they or persons with possible conflicts of interest may have conflicts of interest or may benefit in any way or may have such other conflicts of interest with the Company or its subsidiaries (as defined under the notification of SEC and/or the notifications of the Capital Market Supervisory Board and/or SET and/or the relevant regulatory authorities). An exception is in cases where the approval is for transactions that are in compliance with the policies and requirements considered and approved by the Shareholders' Meeting or the Board of Directors of the Company, which are within the ordinary course of business and based on general trade conditions, in compliance with the notifications of SEC and/or the notifications of the Capital Market Supervisory Board and/or SET and/or the relevant regulatory authorities.

- (16) To prepare the Executive Committee's operating result report, signed by the Chairman of the Executive Committee, to be disclosed in an annual report in accordance with the principles of good corporate governance.
- (17) To ensure that the executives, the management team, and employees attend the meetings of the Executive Committee or prepare and provide information about the matters to be discussed at the meetings of the Executive Committee.
- (18) To have the duties and responsibilities as may be assigned or in accordance with the policies approved the Board of Directors, from time to time.
- (19) To seek advisers or persons who have independent opinions to provide recommendations as may be necessary.
- (20) To consider, review and revise the Executive Committee Charter at least once a year and to propose the same to the Board of Directors for consideration and approval.
- (21) To perform other tasks as may be assigned by the Board of Directors, with the consent of the Executive Committee.

Duties and Responsibilities of the Executive Committee in respect of the Grant of Right Agreement.

- To acknowledge the List of Potential Assets as proposed by the Management Committee.
- (2) To provide an opinion on the feasibility and appropriateness of investment for exercising or refusing to exercise the rights under the Grant of Right Agreement (as proposed by the Management Committee) and to propose the same to the Audit Committee and provide the opinion prior to proposal to the Board of Directors for its consideration and approval, with supporting information as the Executive Committee sees appropriate, and as required by law, e.g., the feasibility of the project, price, sources of funds and other information which the Executive Committee may delegate the Management Committee to prepare as deemed appropriate.

In this regard, the Board of Directors Meeting No. 2/2018 on December 4, 2018 resolved to authorize the Executive Committee to appoint the Management Committee (MCOM) in accordance with the organizational structure, as well as to give authorization to the Management Committee for the operation of the Company to be more appropriate, flexible and efficient. Consequently, the Executive Committee Meeting on December 7, 2018 has resolved to appoint the Management Committee in accordance with the organizational structure and to give authorization to the Management Committee. Due to the reorganization, the Executive Committee No. 5/2020 on May 7, 2020 has resolved to approve organization structure of the Management Committee. The organizational structure, duties and responsibilities are set out below.

The organizational structure of the Management Committee:

- 1. Chief Executive Officer and President
- 2. Chief Retail Business Officer
- 3. Chief Commercial Business Officer
- 4. Chief Wholesale Group
- 5. Chief Hospitality Group Officer
- 6. Chief Investment Officer
- 7. Chief Financial Officer
- 8. Chief Corporate Officer
- 9. Chief People Officer
- 10. Chief Project Development Officer
- 11. Chief Marketing and Branding Officer
- 12. Company Secretary

The duties and responsibilities of the Management Committee are:

- (1) To approve the exercise of funds for investment and operations, under the scope of the approved budget, and to enter into juristic acts and other acts, to be in compliance with the Company's policy.
- (2) To approve the investment budgets that are not in the budget, whereby the budgets to be approved shall not exceed 5% of the approved investment budget, and not exceeding THB200,000,000 per quarter, and the Management Committee shall report its approvals of the entering into transactions to the Executive Committee.
- (3) To approve the operating budgets that are not in the budget, whereby the budgets to be approved shall not exceed 5% of the approved operating budget, and not exceeding THB50,000,000 per quarter, and the Management Committee shall report its approvals of the entering into the transactions to the Executive Committee.

- (4) To approve any financial juristic act under the credit line of the Company with financial institutions, as well as approve the repayment of loans before the due date in the case of no penalty fee, and the securing of loans/repayment of loans within the Company's group, under the annual budget.
- (5) To enter discussions and negotiations, and to amend conditions in any agreement in the best interests of the Company.
- (6) To perform other duties to support our policies and operations; and
- (7) To further determine the delegation of authority for the executives

Authorities, Duties and Responsibilities of the Management Committee in respect of the Grant of Right Agreement dated 7 June 2019 and as amended ("Grant of Right Agreement") (Approved by the Board of Directors No. 2/2019 on 7 March 2019)

- (1) After the list of assets is obtained from the Grantor under the Grant of Right Agreement, the Management Committee shall randomly inspect the assets in the list of assets from a material aspect, e.g., the existence of assets and the completion of assets, based on the information obtained from public sources, such as websites. In the case where the Management Committee finds any deviations, the Management Committee shall inform the Grantor to verify and make adjustments to the list of assets.
- (2) The Management Committee shall determine the assets which demonstrate reasonable potential or feasibility that the Company may exercise its rights under the Grant of Right Agreement (the "List of Potential Assets") from the list of assets obtained from the Grantor or has been adjusted (if any) and propose the same to the Executive Committee for its acknowledgement.

- (3) In the case where an annual business plan is prepared and an asset from the List of Potential Assets is specified therein, the Management Committee shall randomly inspect the existence of such asset based on the information obtained from public sources, such as websites. In the case where the Management Committee finds any deviations, the Management Committee shall inform the Grantor to verify and make adjustments to the list of the asset.
- (4) The Management Committee shall adjust the List of Potential Assets when informed of any changes by the Grantor, or when it finds any deviations during a random inspection. In this regard, the Management Committee shall present the adjustment to the Executive Committee for its acknowledgement at least once a year, at the end of each calendar year.
- (5) The Management Committee shall prepare suggestions on the exercise or refusal to exercise the rights under the Grant of Right Agreement in order to propose to the Executive Committee for its consideration of the feasibility of the project and the appropriateness of the investment.

Nomination and Remuneration Committee

The Nomination and Remuneration Committee comprised 3 members. The composition of the Nomination and Remuneration Committee was as follows:

| Name | Position |
|-----------------------------|--|
| Mr. Rungson Sriworasat | Chairman of the Nomination and Remuneration Committee / Independent Director |
| 2. Mr. Boontuck Wungcharoen | Member of the Nomination and Remuneration Committee |
| 3. Mr. Pongpanu Svetarundra | Member of the Nomination and Remuneration Committee / Independent Director |

Ms. Suganya Wiwitwanit served as secretary to the Nomination and Remuneration Committee.

Authorities, Duties and Responsibilities of the Nomination and Remuneration Committee

- (1) Scope, duties and responsibilities in respect of the selection and nomination of directors, Chief Executive Officer, President and senior executives:
 - 1) To consider and propose the structure, composition and qualifications of the Board of Directors and sub-committees.
 - 2) To consider criteria and procedures for selection and nomination of suitable candidates to serve as directors and members of sub-committees, the Chief Executive Officer, President and senior executives, upon expiration of term of office, or when the positions become vacant or such other executive positions as the Board of Directors may assign and to propose the same to the Board of Directors in order to be proposed to the Board of Directors meeting and/or a Shareholders' Meeting (as the case may be).
- 3) To monitor and supervise the selection of directors, and senior executives of all lines of business within the organization, and to develop trust within the organization that succession plans for senior executives, executives in significant positions and the list of persons qualified to succeed the positions will be regularly considered and reviewed.
- 4) To consider and determine criteria for the assessment of performance and to carry out performance assessment of directors, members of sub-committees, the Chief Executive Officer and President in order to review their performance and the problems and obstacles encountered each year, so that the results of the assessment can be used in developing and improving each stream of work, and to propose the same to the Board of Directors for further consideration, as well as to prepare a knowledge development programme for directors in order to improve the knowledge of the existing directors and the new directors with regard to the business and their roles and duties as directors.

- (2) Scope, duties and responsibilities in respect of the determination of remuneration of directors, Chief Executive Officer, President and senior executives:
 - 1) To consider and propose monetary remuneration and non-monetary remuneration of the Board of Directors, sub-committees, Chief Executive Officer, President and senior executives, including such other benefits to be appropriate which include the remuneration at a fixed rate (such as regular remuneration and meeting allowances) and the remuneration based on the operating results of the Company (such as bonus and commission), to be in line with the long-term strategies and goals of the Company and commensurate with experience, duties and scope of roles and responsibilities, as well as the benefits expected from members of each committee. The remuneration for directors shall be comparable to the industry standard and shall be proposed to the Board of Directors meeting and/or Shareholders' Meeting (as the case may be).
 - 2) To disclose the policy and criteria used in determination of remuneration of directors, which reflect the duties and responsibilities of each director, including the forms and amount of remuneration. The amount of remuneration that is disclosed shall also include remuneration received by such directors for their directorships in subsidiaries.
 - 3) To consider the conditions relating to the offering of newly issued securities or warrants to purchase shares issued to directors and employees, in order to create additional value for shareholders in the long-run and to recruit personnel who are truly qualified, as well as to provide fairness to the shareholders.

- (3) To consider, review and revise the Nomination and Remuneration Committee Charter at least once a year and to propose the same to the Board of Directors for consideration and approval.
- (4) To consider and provide an opinion on the proposals of the Chief Executive Officer and President in order to propose to the Board of Directors regarding the policy on human resources, ensuring it to be in compliance with the business strategies of the organization.
- (5) To seek advisers or persons who have independent opinions to express opinions or provide recommendations as may be necessary.
- (6) To perform other tasks as may be assigned by a Board of Directors, with the consent of the Nomination and Remuneration Committee.

Risk Management Committee

The Risk Management Committee comprised 4 members. The composition of the Risk Management Committee was as follows:

| | Name | Position |
|----|--------------------------------------|--|
| 1. | Mr. Boontuck Wungcharoen | Chairman of the Risk Management Committee |
| 2. | Mr. Sithichai Chaikriangkrai | Member of the Risk Management Committee |
| 3. | Assoc. Prof. Tithiphan Chuerboonchai | Member of the Risk Management Committee / Independent Director |
| 4. | Mrs. Wallapa Traisorat | Member of the Risk Management Committee |

Dr. Siwate Rojanasoonthon served as secretary to the Risk Management Committee.

Authorities, Duties and Responsibilities of the Risk Management Committee

- (1) To determine the scope of the overall risk management policies and guidelines of the Company that cover material risks, and to require the executive to put in place protective, corrective and risk elimination measures as appropriate.
- (2) To prepare risk management policy for overall risk management that cover key risks and are in line with the objectives, primary goals, strategies and acceptable levels of risk of the business, to be a unified risk management framework for all parties in the organization and to propose the same to the Board of Directors for consideration, and to supervise and ensure that the Company and its subsidiaries identify risks that could cause the Company and its subsidiaries fail to achieve the defined objectives by taking into consideration both internal and external factors.
- (3) To review the risk management policy of the Company and to ensure that it is appropriate and efficient, and to prepare a report of the Risk Management Committee to be proposed to the Board of Directors as may be appropriate or when being requested.
- (4) To determine strategies to be used for risk management in accordance with the risk management policy approved by the meeting of the Board of Directors, and to analyze, assess and monitor the compliance with the defined risk management policy.
- (5) To monitor, assess and supervise the risk management procedures to ensure that they are at the appropriate level and are in accordance with the defined policy.

- (6) To supervise and support the successful implementation of the risk management function of both organization and project levels (Enterprise-Wide Risk Management), with the focus on raising risk awareness of the management team and the employees to promote an efficient risk management culture as a key factor in making any decisions relating to the use of resources or in taking any actions, and to provide support to the works of the risk management sub-committee and/or the risk manager.
- (7) To review the sufficiency of the risk management policy and system of the Company and its subsidiaries including the effectiveness of the system and the compliance with the defined policies.
- (8) To provide recommendations to the Board of Directors on actions to be taken and improved to be in line with the policies and strategies defined by the Board of Directors.
- (9) To engage any advisers or persons who have independent opinions to provide opinions or recommendations as may be necessary.
- (10) To consider, review and revise the Risk Management Committee Charter at least once a year and to propose the same to the Board of Directors for consideration and approval.
- (11) To perform other tasks as may be assigned by the Board of Directors, with the consent of the Risk Management Committee.

Corporate Governance Committee

The Corporate Governance Committee comprised 5 members. The composition of the Corporate Governance Committee was as follows:

| | Name | Position |
|----|-------------------------------------|---|
| 1. | Mrs. Nuntawan Sakuntanaga | Chairman of the Corporate Governance Committee / Independent Director |
| 2. | Mr. Sithichai Chaikriangkrai | Member of the Corporate Governance Committee |
| 3. | Mr. Weerawong Chittmittrapap | Member of the Corporate Governance Committee |
| 4. | Pol. Gen. Rungroj Sangkram | Member of the Corporate Governance Committee / Independent Director |
| 5. | Asso. Prof. Tithiphan Chuerboonchai | Member of the Corporate Governance Committee / Independent Director |

Ms. Duangporn Kijlertbunjong served as secretary to the Corporate Governance Committee.

Authorities, Duties and Responsibilities of the Corporate Governance Committee

- (1) To determine the policies and guidelines on good corporate governance of the Company to be in accordance with the principles of good corporate governance for listed companies, as determined by SET and SEC, as well as code of conduct and corporate social responsibility policies for the Company and its subsidiaries, to be proposed to the Board of Directors.
- (2) To provide suggestions to the Board of Directors on matters regarding good corporate governance, code of conduct and corporate social responsibilities.
- (3) To determine key principles and guidelines on good corporate governance procedures, as appropriate for the business and international practices.
- (4) To review and propose to the Board of Directors the good corporate governance policies, code of conduct, corporate social responsibility policies and policies and practices of sustainable management, including the performance of treatment of all stakeholders, society, community and environment, and any other policies or guidelines which support the operations of the Company in accordance with good governance that are suitable for the business of the Company and its subsidiaries.
- (5) To monitor and evaluate the performance of duties of the Board of Directors and the management team, as well as of the subsidiaries, to be in accordance with good corporate governance policies, code of conduct and corporate social responsibility policies of the Company and its subsidiaries, and to annual evaluate their compliances to such policies, and to propose the same to the Board of Directors in the

- following year along with opinions and suggestions as necessary.
- (6) To review the guidelines on good corporate governance and to ensure that they are substantially put into practice.
- (7) To determine the guidelines for supervision of the operations in relation to the anti-corruption of the Company.
- (8) To supervise the management team, to oversee, to disseminate or to communicate the principles of good corporate governance and the relevant guidelines to any related persons and all stakeholders (i.e., the Company, shareholders, officers, employees, customers, trade partners, society and the environment) in order to be used as a guideline and to be publicly available.
- (9) To engage any advisors or any persons who have independent opinions, to provide opinions or suggestions as deemed necessary.
- (10) To consider, review and revise the Corporate Governance Committee Charter at least once a year and to propose the same to the Board of Directors for consideration and approval.
- (11) To provide advice to the working group in preparation of being ranked on good corporate governance by a third-party organization.
- (12) To study and determine the principles and key practice for the procedures of good corporate governance that are suitable for the business.
- (13) To perform other tasks as may be assigned by a Board of Directors, with the consent of the Corporate Governance Committee.

Authorities, Duties and Responsibilities of the Company Secretary

- (1) Responsible for the operations of the company in accordance with laws, rules and regulations including the regulations of SET, SEC, and relevant regulatory authorities.
- (2) Responsible for arranging the Board of Directors' meetings, Sub-committees' meetings and Shareholders' meetings including liaison with the Boards and shareholders and proceeding with the proxy of shareholders for the Shareholders' meeting in accordance with the guidelines of SET and SEC
- (3) Preparing minutes of the Shareholders' meeting and minutes of the Board of Directors' meetings including following up to ensure alignment with the resolutions of the shareholders' meetings and the Board of Directors' meeting.
- (4) To prepare and maintain of director records, annual report, invitations to the Shareholders' meetings and Board of Directors' meeting, minutes of the Shareholders' meetings, Board of Directors' meetings, and Sub-committee's meetings.

- (5) To provide preliminary advice to the Board of Directors and executives regarding laws, rules and regulations of the Company, to ensure the smooth and efficient operation of the Board of Directors, and to be in accordance with the relevant laws and regulations.
- (6) To keep report of conflict of interest filed by the directors and/ or executives and submit a copy of such report to the Chairman of the Board of Directors and the Chairman of the Audit Committee within 7-working day from the date on which the Company has received such report.
- (7) Supervising the corporate governance reports of listed companies (CGR) for the Company to comply with the good corporate governance under the Corporate Governance Survey Program of Thai Listed Companies of Thai Institute of Directors (IOD).
- (8) To perform other tasks as may be specified in the notification of the Capital Market Supervisory Board.
- (9) To perform other tasks as may be assigned by the Board of Directors.

Board of Directors and Sub-Committee's Meeting Year 2020

Unit: Times

| | | | | | | | Offic. Tillioc |
|-----|--|-----------------------|--------------------|------------------------|--|---------------------------------|--------------------------------------|
| | Name | Board of Directors | Audit Committee | Executive Committee | Nomination and Remuneration Committee | Risk Management Committee | Corporate Governance Committee |
| 1. | Mr. Charoen Sirivadhanabhakdi | 10/10 | - | 11/11 | - | - | - |
| 2. | KhunyingWanna Sirivadhanabhakdi | 10/10 | - | 11/11 | - | - | - |
| 3. | Mr. Boontuck Wungcharoen | 10/10 | - | 11/11 | 6/6 | 8/8 | - |
| 4. | Mr. Sithichai Chaikriangkrai | 10/10 | - | 10/11 | - | 6/8 | 4/4 |
| 5. | Mr. Weerawong Chittmittrapap | 10/10 | - | - | - | - | 4/4 |
| 6. | Mr. Soammaphat Traisorat | 10/10 | - | 11/11 | - | - | - |
| 7. | Mrs. Wallapa Traisorat | 10/10 | - | 11/11 | - | 8/8 | - |
| 8. | Prof. Prasit Kovilaikool | 10/10 | 6/6 | - | - | - | - |
| 9. | Mr. Rungson Sriworasat | 10/10 | - | - | 6/6 | - | - |
| 10. | Mrs. Nuntawan Sakuntanaga | 10/10 | - | - | - | - | 4/4 |
| 11. | Mr. Pongpanu Svetarundra | 9/10 | - | - | 6/6 | - | - |
| 12. | Pol. Gen. Rungroj Sangkram ⁽¹⁾ | 4/4 | | | | | 2/2 |
| 13. | Mr. Vachara Tuntariyanond | 10/10 | 6/6 | - | - | - | - |
| 14. | Assoc. Prof. Tithiphan Chuerboonchai | 10/10 | - | - | - | 8/8 | 4/4 |
| 15. | Mr. Santi Pongjareanpit | 10/10 | 6/6 | - | - | - | - |

Remark: (1) Pol. Gen. Rungroj Sangkram was appointed by the Board of Meeting No. 5/2020 held on May 8, 2020 and the Annual General Meeting of Shareholders for year 2020 held on July 10, 2020.

Non-Executive Directors Meeting

The Board of Directors has encouraged to have meeting between independent directors to exchange their opinions on the management framework of the management team, the Board of Directors, business overview, business risk, and discussion and recommendation of the independent directors which will be

beneficial to the management team, the Board of Directors, and overall business operation of the Company.

In 2020, all Independent Directors of the Company have attended the Independent Directors Meeting on January 9, 2020.

Remuneration of Directors and Management

Directors' Remuneration

Remuneration of Board of Directors and Sub-Committees has been approved by Annual General Meeting of Shareholders for year 2020 held on July 10, 2020. The meeting resolved that the rate of remuneration of The Boards of Directors and Sub-Committees for the year 2020 is the same as the year 2019.

| | Year 2020 (pr | oposed year) | Year 2019 (pr | revious year) |
|--------------------------------------|---|---|---|---|
| Board of Directors and Sub-Committee | Monthly Remuneration¹ (Baht/Person/Month) | Meeting Allowance ² (Baht/Person/ Meeting) | Monthly Remuneration¹ (Baht/Person/Month) | Meeting Allowance ¹ (Baht/Person/ Meeting) |
| Board of Directors | | | | |
| - Chairman | - | - | - | - |
| - Director | 75,000 | - | 75,000 | - |
| Audit Committee | | | | |
| - Chairman | 51,000 | - | 51,000 | - |
| - Member | 15,000 | - | 15,000 | - |
| Executive Committee | | | | |
| - Chairman | - | - | - | - |
| - Member | - | - | - | - |
| Nomination and Remuneration Commit | tee | | | |
| - Chairman | 45,000 | - | 45,000 | - |
| - Member | 9,000 | - | 9,000 | - |
| Risk Management Committee | | | | |
| - Chairman | 45,000 | - | 45,000 | - |
| - Member | 9,000 | - | 9,000 | - |
| Corporate Governance Committee | | | | |
| - Chairman | 45,000 | - | 45,000 | - |
| - Member of the Corporate | 9,000 | - | 9,000 | - |
| Governance Committee | | | | |

Remarks: 1 Mr. Charoen Sirivadhanabhakdi (Chairman of the Board and Chairman of the Executive Committee), Khunying Wanna Sirivadhanabhakdi (Vice Chairman of the Board and Vice-Chairman of the Executive Committee) showed an intention not to receive remuneration.

Mrs. Wallapa Traisorat (Chief Executive Officer and President) shall not be entitled to receive the remuneration as a director due to receiving regular remuneration from the Company.

² The Company does not pay meeting allowances on a time basis to director

Monetary Remuneration

The company paid the remuneration on the monthly basis to 15 persons of the Board of Directors and the Sub-Committees for the year 2020 in total amount of 13,743,000 bath as follows:

| | | | The D | irectors' Ren | nuneration for | 2020(1) | | |
|-----|--|--------------------|--------------------|------------------------|--|---------------------------------|---------|------------|
| | List of Directors | Board of Directors | Audit Committee | Executive Committee | Nomination and Remuneration Committee | Risk Management Committee | | Total |
| 1. | Mr. Charoen Sirivadhanabhakdi (2) | - | - | - | - | - | - | - |
| 2. | Khunying Wanna Sirivadhanabhakdi ⁽²⁾ | - | - | - | - | - | - | - |
| 3. | Mr. Boontuck Wungcharoen | 900,000 | - | - | 108,000 | 540,000 | - | 1,548,000 |
| 4. | Mr. Sithichai Chaikrigankrai | 900,000 | - | - | - | 108,000 | 108,000 | 1,116,000 |
| 5. | Mr. Weerawong Chittmittrapap | 900,000 | - | - | - | - | 108,000 | 1,008,000 |
| 6. | Mr. Soammaphat Traisorat | 900,000 | - | - | - | - | - | 900,000 |
| 7. | Mrs. Wallapa Traisorat | - | - | - | - | - | - | - |
| 8. | Prof. Prasit Kovilaikool | 900,000 | 612,000 | - | - | - | - | 1,512,000 |
| 9. | Mr. Rungson Sriworasat | 900,000 | - | - | 540,000 | - | - | 1,440,000 |
| 10. | Mrs. Nuntawan Sakuntanaga | 900,000 | - | - | - | - | 540,000 | 1,440,000 |
| 11. | Mr. Pongpanu Svetarundra | 900,000 | - | - | 108,000 | - | - | 1,008,000 |
| 12. | Pol. Gen. Rungroj Sangkram | 450,000 | | | | | 45,000 | 495,000 |
| 13. | Mr. Vachara Tuntariyanond | 900,000 | 180,000 | - | - | - | - | 1,080,000 |
| 14. | Assoc. Prof. Tithiphan Chuerboonchai | 900,000 | - | - | - | 108,000 | 108,000 | 1,116,000 |
| 15. | Mr. Santi Pongjareanpit | 900,000 | 180,000 | - | - | - | - | 1,080,000 |
| | Total | 10,350,000 | 972,000 | - | 756,000 | 756,000 | 909,000 | 13,743,000 |

Remarks: (1) The remuneration paid to the Directors by the company as shown above, no remuneration paid by the subsidiary companies.

⁽²⁾ Mr. Charoen Sirivadhanabhakdi (Chairman of the Board and Chairman of the Executive Committee, Khunying Wanna Sirivadhanabhakdi (Vice Chairman of the Board and Vice Chairman of the Executive Committee) showed an intention not to receive the remuneration

(2) Other compensation (If any)

In March 2020, the special compensation (bonus) 2019 was paid to the directors according to the approved guideline by Nomination and Remuneration Committee and Chairman as follows: The principle of special compensation for the directors should be aligned with the company's strategy both short-term and long-term and linked to their experience, roles and responsibilities, and contribution of individual director. For directors who have additional responsibilities as Sub-Committee members should be provided the suitable compensation. The competitive and clear compensation structure will support and motivate the directors in creating long-term sustainable value for the best interest of the company and shareholders.

The principle of 2019 Special Compensation for directors was considered based on the roles and responsibilities of each director which was managed within the approved budget after the payment of monthly compensation in 2019. The bonus budget was approved at 12,000,700 baht and allocated according to the following:

- 50% of the approved budget was allocated equally to each director
- 50% of the approved budget was allocated based on the following:
 - Sub-Committees: Chairman 100%, members 50%
 - Audit Committee: Chairman 150%, members 60%

The special compensation (bonus) shall be approved by Chairman of the Board of Directors and paid in March each year.

(Unit: Baht)

| | List of Pirostons | Special Compensation for 2020 |
|-----|--------------------------------------|-------------------------------|
| | List of Directors | Board of Directors |
| 1. | Mr. Charoen Sirivadhanabhakdi (2) | - |
| 2. | Khunying Wanna Sirivadhanabhakdi (2) | - |
| 3. | Mr. Boontuck Wungcharoen | 1,523,800 |
| 4. | Mr. Sithichai Chaikrigankrai | 1,197,700 |
| 5. | Mr. Weerawong Chittmittrapap | 871,600 |
| 6. | Mr. Soammaphat Traisorat | 545,500 |
| 7. | Mrs. Wallapa Traisorat | - |
| 8. | Prof. Prasit Kovilaikool | 1,523,800 |
| 9. | Mr. Rungson Sriworasat | 1,197,700 |
| 10. | Mrs. Nuntawan Sakuntanaga | 1,197,700 |
| 11. | Mr. Pongpanu Svetarundra | 871,600 |
| 12. | Pol. Gen.Rungroj Sangkram | - |
| 13. | Mr. Vachara Tuntariyanond | 936,800 |
| 14. | Assoc. Prof. Tithiphan Chuerboonchai | 1,197,700 |
| 15. | Mr. Santi Pongjareanpit | 936,800 |
| | Total | 12,000,700 |

Remarks: (1) The remuneration paid to the directors by the Company as show above, no remuneration paid by the subsidiary companies.

⁽²⁾ Mr. Charoen Sirivadhanabhakdi (Chairman of the Board and Chairman of the Executive Committee, and Khunying Wanna Sirivadhanabhakdi (Vice Chairman of the Board and Vice Chairman of the Executive Committee) showed an intention not to receive remuneration.

(3) Accrued compensation

Special Compensation in the amount of 4,257,000 baht. The special compensation (bonus) 2020 shall be based on the principle of 2019 Special Compensation in accordance to the roles and responsibilities of each director which was managed within the approved budget of 32,000,000 baht. The amount after the payment of 13,743,000 baht monthly compensation in 2020 was 18,257,000 baht for bonus budget. However, the bonus amount was approved at 3,600,000 baht (average of 3-month compensation. The allocation is based on the following:

- 50% of the approved budget was allocated equally to each director.
- 50% of the approved budget was allocated based on the following:
 - Sub-Committees: Chairman 100%, members 50%
 - Audit Committee: Chairman 150%, members 60%

Management's Remuneration

(1) Monetary Remuneration

For the fiscal ended December 31, 2020, the Company paid the remuneration to 13 management members in the total amount of 78,278,830 Baht which consists of salary (excluding Director's remuneration).

(2) Other Remuneration

For the fiscal ended December 31, 2020, the Company paid the other remunerations to 13 management members in the total amount of 13,249,534 Baht which consists of Social Security Fund and Provident Fund.

Furthermore, the Company will provide AWC Share Plan 2020 and other benefits for Mangement members as follow:

- AWC Shares Plan 2020

AWC Shares Plan's objective is to align the long-term value and interest of shareholders and management as well as the commitment of AWC Executive and Staffs to create long term sustainable value for AWC and all stakeholders. This plan is part of the total compensation for attraction and retention of key talents for long term business growth. The plan was approved at Annual General Meeting dated July 10, 2020 for a duration of 5 years. The award of shares plan will be granted based on the following approach and vesting schedule:

- 25% of the employees' annual bonus to be awarded in shares and additional 'top-up' award of another 25% on such shares.
 (25% bonus X 25% additional top-up on bonus)
- The award of shares plan will be vested to the employees in equal installments over three years starting from the first year of vesting.

Eligible employees are comprised of the following two groups:

- Mandatory for group staffs who have greater line-of-sight to company performance; and
- Voluntary for other employees who intend to participate in the shares plan

- Other Benefits

The Company also provide AWC Infinite Lifestyle as a working tool to support management and employees to work anywhere focusing on business results by combining "Office-Home-Hotel-Retail" in our day-to-day meeting & working schedule while integrating a better work-life balance. Moreover, the Company's management can apply for the TCC Privilege Credit Card of Bank of Ayudhya Public Company Limited to receiving the privileges and have the right to use the company car.

Remark:

The above management's remueration was included the remuneration of management who resigned during the year; Mr. Aegatip Rattana-ari and Mr. Wie Shan Lim in January 2020, Mrs. Eriko Yokoyama in January - February 2020 and Mrs. Somrasa Pongpermpruek in February - October 2020.

(3) Accrued compensation

Special Compensation was the amount of 11,582,433 Baht paid by the Company in March 2021, but the subsidiaries would not pay any compensation to the Company's management who was appointed as a director or Executive of Subsidiaries

The Company and Subsidiaries's Employees, Learning and Development Policy and Training

Number of Employees

As of December 31, 2020, the Company and subsidiaries have 5,143 employees as follows:

| Formation | Number of Employees (persons) |
|---|-------------------------------|
| Function | As of December 31, 2020 |
| Hospitality Group | 4,026 |
| Retail and Commercial Group | 594 |
| - Commercial Group | 156 |
| - Retail Group | 390 |
| - Wholesale Group | 48 |
| Finance and Accounting | 143 |
| Corporate Service | 132 |
| Corporate Marketing and Branding | 25 |
| Project Development and Property Management | 140 |
| Human Resources | 31 |
| Internal Audit Office | 12 |
| Company Secretary and Corporate Governance Office | 4 |
| CEO Office | 7 |
| Investment | 29 |
| Total | 5,143 |

Employee Remuneration

The Company has policy to provide fair remuneration to employees under laws and regulations related to employees including arranging the appropriate welfares and benefits. Moreover, the remuneration and welfares of the Company must be comparable with leading companies within the same industry. The Company believes that human resources are as valuable resources and so it gives importance to taking care of employees in all aspects for ensuring employee well-being such as provident fund, annual medical check-up, medical care, financial support related to welfare policy as well as managing remuneration of employees to be in line with business performance of the Company in both short-term and long-term. In addition to monthly salaries, the Company has set clear working objectives with employees for the long term and short term performance indicators (OKRs and KPIs) for base calculation of annual bonuses.

- The compensation and benefit of the Company must be comparable to the leading companies in the same industry and the Company discloses the information about welfare through employee handbook and intranet system. The welfare can be classified into various matters; allowance such as allowance in the event of the death of spouse, children, parents, etc.
- Health Care and Insurance, such as annual medical checkup, life and health insurance, Influnza Vaccinaiton and Covid-19 Insurance for all employees within group of the Company.
- Contribution to social security fund and provident fund of employees.

AWC Shares Plan 2020

AWC Shares Plan 2020 was approved at Annual General Meeting dated July 10, 2020 for a duration of 5 years. The award of shares plan will be granted based on the same principle for management remuneration, which is 25% of the employees' annual bonus to be awarded in shares and additional 'top-up' award of another 25% on such shares. (25% bonus X 25% additional top-up on bonus). The award of shares plan will be vested to the employees in equal instalments over three years starting from the first year of vesting.

Other Benefits

The Company also provide AWC Infinite Lifestyle as a working tool to support management and employees to work anywhere focusing on business results by combining "Office-Home-Hotel-Retail" in our day-to-day meeting & working schedule while integrating a better work-life balance. Moreover, the Company's employees can apply for the TCC Privilege Credit Card of Bank of Ayudhya Public Company Limited in order to receiving the privileges and some employees will get the right to use the company car.

Provident Fund

The Company established a Master Pool Fund under the management of Kasikorn Asset Management Company Limited whereby the Company contributing at the rate of 3% of wage for the employees whose fund membership are less than or equal to 3 years and at the rate of 5% of the wages for the employees whose fund membership are more than 3 years.

Labour Dispute

Nil

Succession Planning

Succession planning refers to the policy of identifying high potential employees who have capability to be successors of critical positions in company in order to build strong business continuity and unleash their potential to be AWC's top management in the future.

In 2019, AWC developed succession planning framework and created criteria to identify critical positions that need successors. AWC identifies potential successors by using 9-grid box model (performance and potential assessment) and develops the accelerated development plan (ADP) from those competency's gap for individual successor.

However, AWC plans to implement the succession planning into 3 phases.

- Phase 1: To identify successors of Chiefs of BU/Function (Chief)
- Phase 2: To identify successors of direct report to Chiefs and all critical positions in the company (C-1 and Critical Positions)
- Phase 3: To identify successors of head of department and section head from all levels of employee

In 2020, AWC implemented Phase 1 of succession planning and AWC already had finalized list of successors for Chiefs of BU/Function which were 19 employees and developed accelerated development plan (ADP) for all of them. Moreover, AWC has implemented Phase 2 of succession planning and it will be finished in quarter 2, 2021. For Phase 3 of succession planning, AWC is going to implement on quarter 2, 2021 after the completion of Phase 2. The key achievement of succession planning project is to place one of identified successor from Phase 1 to be an acting role for Business Unit Chief position to support company's business continuity as a part of succession planning's objectives.

Furthermore, regarding promotion and relocation of employees, as well as giving reward or consideration, and punishment to employees, the Company will proceed with equality and honesty on the basis of knowledge, capability, and suitability of employees, and in strict compliance to related laws and the Company's regulations.

For the fiscal year ended December 31, 2020, the Company and subsidiaries paid the compensation to employees excluding 13 management members in the total amount of 2,419,531,434 Baht The remuneration consists of salary, bonus, overtime, social security fund, provident fund, other benefits such as housing allowance, travelling allowance, etc.

Furthermore, the Company will provide AWC Share Plan 2020 and other benefits for employees as follows:

Career Development Policy

The Company has the Career Development Policy to consistently developing employee capability at all levels with a focus on Career Development. Employees have their own career planning to enhance their knowledge, skills and competency that aligned with their short-term and long-term career goal.

The Company supports employees to reach their career goal by providing the employee competency assessment for both leadership and functional competencies to let them aware and understand their competency gaps compared with the expected job competency level which is defined in the employee competency model. This information is a part of employee career development planning.

The Company also supports all employee development by applying Individual Development Plan (IDP) to close and improve individual competency gaps and to develop for future career growth per their career development plan and to align with Organization needs effectively. Company applies various employee development approaches including training, knowledge sharing, coaching, mentoring and experiential learning (project assignment, enlargement, and job transferring) to enhance their knowledge, skills and experiences.

Employee Career Development Plan is one of the process of annual performance appraisal. Manager and Employee have a career dialogue to set and review employee's career path and individual development plan during January - February. Manager provides quarterly feedback, review and monitor employee's career development plan. Towards the end of the year, manager then evaluates the progress of employee's individual development plan during November – December. This information will be applied for next year individual development plan.

Moreover, the Company embraces employee's career development and career movement for all horizontal, lateral, and vertical career progression to gain breath or depth of knowledge and experiences. The Company has career development policy to identify 3 factors of employee career success:

- Employees have depth of knowledge and skill to achieve performance results.
- Employees meet the required competency level of their jobs to achieve performance results.
- Employees gain breath of experiences to grow in higher job level.

Employee Training

The Company has Employee Training Policy to provide knowledge, skills, and competencies to enhance employee capabilities in all employee levels and functions through 3 learning methods, In-House Training, Public Training and Knowledge Sharing that conducted as classroom and online learning including e-Learning and virtual session. The Company conducts training need survey and analysis that related to individual development plan to develop an annual training plan by dividing into 5 training categories as per the table below.

| Training Type | Example |
|-----------------------|---|
| . Compulsory Program | Onboarding Program |
| | Code of Conduct |
| | Anti-Corruption Policy |
| | IT Security Policy |
| 2. Compliance Program | Labour Law |
| | Safety Standard to Work in Confined Spaces |
| | Safety Training: Manager, Supervisor and Employee Role |
| | Indoor Electrical Safety |
| | Basic Fire Fighting |
| | Environmental Management |
| 6. Leadership Program | Leadeship Program |
| | Goal Setting & Feedback Model |
| | Coaching |
| . Functional Program | Thai Financial Reporting Standards (TFRS) |
| | Fire Alarm System |
| | Green Building Expert Training and standards of construction that |
| | conserve enegy and the environment |
| | Hedge Accounting |
| i. General Program | Team Effectiveness through Communication |
| | Power BI |
| | Data Awareness |

In 2020, the Company has nominated Mr. Siwate Rojanasoonthon, Chief Corporate Officer and Ms. Duangporn Kijlertbunjong, Head of Company Secretary and Corporate Governance Office to attend

training class relating to anti-corruption policies and practices in "Corruption Risk & Control: Technical Update or CRC", Class no. 7/2020.

| Topics | Total | Corporate AWC, Commercial, Retail, and Wholesale Employees | Hotel Based Employees |
|-----------------------------|----------------|--|--------------------------|
| Number of all Employees | 5,143 persons | 1,117 persons | 4,026 persons |
| Number of Trained Employees | 4,591 persons | 739 persons | 3,852 persons |
| Number of Training Hours | 369,387 hours | 8,436 hours | 360,951 hours |
| Average Training Hours | 71.8 hours/ | 7.6 hours/ | 89.7 hours/ |
| | employees/year | employees/year | employees/year |















Socio-economic Overview

In 2020, Thailand has a total population of 67.2 million. According to the National Economic and Social Development Council (NESDC), predicting that in the next 20 years (The year 2040), the Thailand population will decline to 65.4 million, consisting of the children population of 8.4 million (12.8 percent of total population) down from 11.2 million (16.9 percent of total population), the elderly (60 years and over) population of 20.4 million (31.3 percent of total population) increasing from 12 million (18 percent of total population) and the working age population (15-59 years) of 36.5 million (56 percent of total population) declining from 43.3 million (65 percent of total population). The government therefore has set the elderly aged society as a national agenda. There are guidelines for driving the National Elderly Action Plan covering both the pre-aged group (25-59 years) and the elderly (60 years and over). For the pre-aged group, the government implements a plan to promote savings, support the caretakers for the elderly, focus on enhancing new skills for the elderly workers, design flexible work and motivate for employers to hire older adults.

Regarding the Economic aspects in 2020, the COVID-19 epidemic highly impacted on the Thai economy from the lock-down measures that suppressed the economic growth mechanism and shortened the business sector liquidity. Moreover, production output and income were lower, together with the higher unemployment rate.

Although the overall economic of Thailand can cope with the first outbreak very well. During December 2020, Thailand faced a new wave of epidemic risks which was more severe. The Thai economy was heavily affected. As a result, Thailand's Gross Domestic Product (GDP) in Q4 of 2020 stood at -6.6 percent. The tourism sector is adversely affected by city shutdown measures and international travel restrictions. As a result, there was none of foreign tourists for 6 consecutive months (from April to September 2020). While, in the last quarter of the year, the government authorities began to relax and allow special type of tourists (STVs) to enter Thailand, the tourists were only a small number. For the whole year of 2020, the number of foreign tourists was only 6.7 million people, compared to 39.8 million people in 2019, or dropping by -83.2 percent. In term of Export sector, it showed the negative growth for the second consecutive year at -7.5 percent due to the slowdown in the manufacturing sector. Thai exports contracted in almost all markets, except the US market that can still maintain the growth rate as a consequence of work from home and social distance policies which caused higher demand for certain products such as food products, computers and components, home appliances and products related to preventing infection and reducing the spread of COVID-19 such as rubber gloves.

Business outlook

Thailand Business Sentiment Index in December 2020 slightly dropped to 46.8 due to a decline in almost all components, especially from purchases orders, Production cost and employment rate. The manufacturing sector index declined in all businesses. On the other hand, the sentiment index of non-manufacturing sector was steady from November 2020 from improved confidence in the logistics segment. However, the confidence index of the passenger transport, hotels and restaurants as well as the real estate sectors has declined significantly to below the 50 level. In addition, the confidence regarding the performance of hotel and restaurant business is at a record low, likely from higher domestic risks from the COVID-19 epidemic in the northern provinces.

Concerning the Foreign Direct Investment (FDI) of 2020, the statistics revealed that in the year 2020, there were 657 projects submitted for foreign investment promotion with the investment value of 118,504 million baht, the decline of 1 percent in term of number of project and the decline of 29 percent in term of investment value when compared to the year 2019 (Jan - Sep).

Foreign Investor Confidence Survey in the year 2020 found that foreign investors are still confident in the country's potential and have plans to expand or at least maintain their investment, citing attractive investment incentives, system optimization, a strong supporting industry supply chain and the availability of raw materials and parts, together with relatively effective control and guidelines with COVID-19 situation.

Consumer outlook

Consumer Confidence Index from the Center for Economic and Business Forecasting, University of the Thai Chamber of Commerce, in January 2021 was at 47.8, down from 50.1 in December 2020. The continuous drop for the second consecutive months in four months and fell to the lowest level in 9 months since May 2020 due to the concern and the negative impact of another round of COVID-19 spread originated from Samut Sakhon province in mid-December 2020 which covered vast area in a short time. Therefore, the consumers started to concern about the economic slowdown and possibility for a rising unemployment in the future.

However, the government measures to support economic recovery from COVID-19 such as "Rao Chana", Kon La Krung, "Rao Rak Kan" couple with the assumption that in the fourth quarter of 2020, Thailand may begin accepting 4-6 million foreign tourists under the program "Passport vaccine" which will allow the vaccinated people travel to Thailand and tested for COVID-19 on arrival to Thailand again, which expecting to rapidly recover consumer confidence in February or March 2021.

NATURE OF BUSINESS

Asset World Corp Public Company Limited ("AWC") is the holding company of various leading integrated properties with the commitment to drive Thailand to be world class tourist destination and build a better future for Thai economy. The Company utterly put maximum effort to increase asset value in the long term with portfolio of quality assets that have been meticulously selected for decades along with creative development plan, which will finally lead to sustainable growth.

Our business operations are categorized into two principal segments:

- (i) Hospitality
- (ii) Retail, Wholesale and Commercial which all operations are in Thailand.

As of December 31, 2020, our existing portfolio of Hospitality and Retail, Wholesale and Commercial consists of (i) 30 hotels with 8,614 rooms (including 18 operating hotels with 4,941 rooms and 12 hotels with 3,673 rooms which are under development or to be developed) (ii) Retail and Wholesale of 11 properties, (consisting of 10 retail properties and one wholesale property under development and undergoing pilot test runs. Moreover, Pantip Pratunam is under repositioning from retail business into full operating of wholesale business in next year. Also, the Company has managed Gateway Ekamai pursuant to Gateway Ekamai Management Agreement but do not own). With those 10 operating retail and wholesale properties, AWC owns spanning a total NLA of165,809 square meter; and (iii) 4 office properties holds spanning a total NLA of 270,594 square meter.

The following table sets forth the revenues generated by the Hospitality segment and Retail, Wholesale and Commercial segment for the years ended December 31, 2020;

| | | (%) | FY 202 | 20 |
|---|---|--------------|-----------------|-----|
| Business Segment | Operated by | Shareholding | Revenue (Mb) | % |
| Hospitality | TCC Hotel Asset Management Company Limited | 100 | 2,867 | 47 |
| Revenue from hotel and related services | (THAM) | | | |
| | Andaman Resort Asset Company Limited | 100 | | |
| | New Multi Mine Company Limited | 100 | | |
| | TCC Luxury Hotels & Resort Company Limited. | 100 | | |
| | TCC Hotel Collection Company Limited. | 100 | | |
| Retail, Wholesale and Commercial | Asset World Retail Company Limited (AWR) | 100 | 3,116 | 51 |
| Revenue from rental and rendering of commercial | T.C.C. Commercial Property Management Company | 100 | | |
| building services | Limited (CPM) | | | |
| | Surasate Company Limited | 100 | | |
| | Num Sub Pattana 2 Company Limited | 100 | | |
| Other Income | | | 153 | 2 |
| Total | | | 6,136 | 100 |

- 1. Consist of 29 hotels and Sirimahannop Tall Ship which 4 hotels are under mixed-use projects.
- 2. Consist of 17 hotels and Sirimahannop Tall Ship















HOSPITALITY



Overall tourism market in Thailand

In 2020, the COVID-19 pandemic broadly affected every sector across the world with more than 90 million infected people and nearly 2 million death which was a significant event impacted around the world. The situation pushed the government agency to enforce the stay-at-home measure in order to curb the spread of COVID-19. Consequently, the tourism, hotels, restaurants, and other services have been interrupted and had a big impact on the businesses. The data from the Tourism Authority of Thailand stated that the total number of tourists in 2020 dropped to 6,702,396 people, equally to the decrease of 83.2% compared to the year of 2019.

However, the government has started to ease restriction as the virus abated. Several stimulus measures have been launched to boost tourism within the country. The key project is "We Travel Together (Rao Tiew Duay Kan)", the government's travel campaign for Thai citizen which designed to raise consumer demand to revive the tourism industry and related businesses. The campaign positively uplifted the domestic tourism and national economy in the latter part of 2020 which was in line with the data from Kasikorn Research Center that the domestic tourism industry in the second half of 2020 showed improving signs than the first half as the authorities continue to ease restrictions since October 2020.

Overview hotel business in Thailand

The hotel business in 2020 slowly recovered due to the global economic recession from the global COVID-19 prevention and control measures. Prior to the crisis, the average occupancy in Thailand in January 2020 was77.97 percent, when the pandemic surged in February, the occupancy dropped to 58.39 percent and decreased to 20.82 percent in March before decreased to the bottom at 2.26 percent in April, due to the lockdown measure. However, after the government announced the ease of lockdown restriction, the domestic tourism improved, especially the tourist destination around Bangkok such as Hua Hin, Cha Am, Pattaya and Kanchanaburi. As a result, the occupancy increased to 27.98 percent in September.

Overview of the Company's Hospitality Business

The Company has developed and owned a diverse portfolio of iconic and award-winning hotel properties across Thailand. Our unique business model is to collaborate with internationally renowned hotel operators under well-recognized brands, including Marriott (AWC is the largest owner of Marriott International, Inc.-managed hotels in Thailand based on the number of hotel rooms of Marriott International, Inc.-managed hotels, including those which are already operated, under development or to be developed), The Luxury Collection Hotel, Okura, Le Méridien, Banyan Tree, Hilton, DoubleTree by Hilton, Sheraton, Holiday Inn and Meliá brands. By leveraging the expertise of our in-house development team, with technical support from international hotel operators, AWC continue to develop and grow our portfolio across Thailand as well as strengthen the relationship with the international hotel operators. AWC is also actively involved in making key decisions relating to the operation of hotels pursuant to the terms of hotel management agreements with each hotel operator, including the approval of annual budgets and capital expenditure plans together with regularly discussing with the hotel management teams to monitor hotel operations and performance.

AWC's current properties in the Hospitality segment primarily consist of hotels in central business district areas and popular tourist destinations in Thailand, including Bangkok, Chiang Mai, Phuket, Hua Hin, Surat Thani (Koh Samui) and Krabi.

Due to COVID-19 outbreak, the overall occupancy rate of AWC's hotel group for the year 2020 dropped from 74.9 percent in 2019 to 23.4 percent, Revenue Per Available Room [RevPAR] dropped by 71.5 percent in 2020 compared to Revenue Per Available Room [RevPAR] in 2019.

Regarding the increase of COVID-19 pandemic, the management decided to temporary close some hotels to limit the spread of COVID-19. This was also aligned with the Bangkok Metropolitan Administration (BMA) and some provincial governments orders to temporary close some places or reduce operating hours, started from March 2020. Even though, those hotels were re-opened since May 2020.

As the hotels business was affected during the crisis, AWC was awared of the impact. Thus, AWC revised and adjusted the business plan and strategy to focus on domestic tourists through several stimulus campaigns, for example Bangkok Holidays Lifestyle and Gift of Happiness which aimed to stimulate the Thailand domestic tourism which received a well positive feedback. AWC also joined the government's travel campaign "We Travel Together (Rao Tiew Duay Kan)" to revive the domestic tourism business.

As a priority, AWC strongly ensure safety and hygiene for all customers by participating in Amazing Thailand Safety & Health Administration (SHA) program, in response to government tourism policy. By driving more than 29 affiliated businesses both for hotels and real estate businesses, these are included retail and office building to comply with the Safety & Health Administration (SHA) standard which provide the assurance to both local and international tourists for the best tourism service. The Athenee Hotel, a Luxury Collection Hotel, was also the first project in Thailand to be certified with Safety & Health Administration (SHA) standards, indicating the readiness and business capability to advance the business operation and drive domestic tourism industry following the COVID-19 improved situation.

From Smith Travel Research's Preliminary report on Hotel Competition [Smith Travel Research, or STR], the AWC's 2020 hotel occupancy index [Market Penetration Index, or MPI] was 116.2, the AWC's 2020 hotel average room rate [Average Rate Index or ARI] was 97.5 and the AWC's hotel revenue generating capacity [Revenue Generation Index, or RGI] increased from 102.5 in 2019 to 113.2 in 2020, with a growth rate of 10.4 percent.

(1) Operating Hotel Properties

The following tables set forth the details of the operating properties within the Hospitality segment.

| | Asset Group ⁽⁴⁾ | Hotel Operator | Location | Freehold / Leasehold | Opening Year ⁽¹⁾ | Year of Latest Renovation/ Expected Year of Renovation | Number of Rooms | Number of F&B Outlets | Meeting and Event Space (sq.m.) | RevPAR Index (%) for the Year 2020 |
|--|-------------------------------|------------------------------|------------|-------------------------|--------------------------------|---|-----------------------|-----------------------------|--|---|
| MICE and F&B Destination Hotels ⁽²⁾ | | | | | | | | | | |
| Bangkok Marriott Marquis Queen's Park | - | Marriott International, Inc. | Bangkok | Freehold | 2016 | 2016 | 1,388 | o | 4,740 | 97(3) |
| The Okura Prestige Bangkok | - | Okura Hotels & Resorts | Bangkok | Leasehold | 2012 | 2012 | 240 | S | 989 | 107 |
| The Athenee Hotel, a Luxury Collection Hotel, Bangkok | — | Marriott International, Inc. | Bangkok | Leasehold | 2000 | 2019 | 374 | ∞ | 5,661 | 117 |
| Bangkok Marriott Hotel the Surawongse | က | Marriott International, Inc. | Bangkok | Freehold | 2018 | 2019 | 303 | 5 | 2,619 | 200 |
| Bangkok City Hotels | | | | | | | | | | |
| Hilton Sukhumvit Bangkok | - | Hilton Worldwide | Bangkok | Freehold | 2013 | 2013 | 280 | 4 | 826 | 113 |
| DoubleTree by Hilton Sukhumvit Bangkok | - | Hilton Worldwide | Bangkok | Freehold | 2013 | 2013 | 177 | 2 | 407 | 122 |
| Le Meridien Bangkok | - | Marriott International, Inc. | Bangkok | Freehold | 2008 | 2022 | 282 | 4 | 469 | 167 |
| Holiday Inn Express Bangkok Sathom | 3 | IHG Hotels & Resorts | Bangkok | Freehold | 2014 | 2014 | 184 | 1 | 27 | 93 |
| Luxury Resorts | | | | | | | | | | |
| Banyan Tree Samui | _ | Banyan Tree | Koh Samui | Freehold | 2010 | 2010 | 88 | 5 | 268 | 66 |
| Banyan Tree Krabi | _ | Banyan Tree | Krabi | Freehold | 2020 | 2020 | 72 | 4 | 250 | 242 |
| Vana Belle, A Luxury Collection Resort, Koh Samui | _ | Marriott International, Inc. | Koh Samui | Freehold | 2013 | 2013 | 79 | 4 | | 105 |
| Other Non-Bangkok Hotels | | | | | | | | | | |
| Le Meridien Chiang Mai | _ | Marriott International, Inc. | Chiang Mai | Freehold | 2008 | 2022 | 383 | 4 | 1,742 | 141 |
| Sheraton Samui Resort | 1 | Marriott International, Inc. | Koh Samui | Freehold | 2015 | 2015 | 141 | 4 | 103 | 61 |
| The Metropole Phuket Hotel | 1 | Asset World Corp. | Phuket | Freehold | 2008 | 2016 | 248 | က | 2,000 | |
| Phuket Marriott Resort and Spa, Nai Yang Beach | 3 | Marriott International, Inc. | Phuket | Freehold | 2016 | 2016 | 180 | က | 228 | 129 |
| Melia Koh Samui, Thailand | _ | Melia Hotels International | Koh Samui | Freehold | 2020 | 2020 | 200 | 4 | 069 | 27 |
| Hua Hin Marriott Resort & Spa | ဇ | Marriott International, Inc. | Hua Hin | Leasehold | 2016 | 2016 | 322 | r2 | 1,085 | 151 |

Notes: (1) The opening year shown in the above table is the year the hotels completed their construction and commenced the operation.

⁽²⁾ The Sirimahannop Tall Ship is excluded in this table.

⁽a) The above compset data is based on the asset benchmarking conducted by JLL, as the compset or "test set" defined in the hotel management agreement between AWC and Luxury Hotel and Resort (Thailand) Co., Ltd. for Bangkok Marriott Marquis Queen's Park has yet to be finalized.

⁴⁾ Asset Gro

^{2.} A group of hospitality, retail and wholesale assets, comprising two hotels and three retail properties that we acquired from members of TCC Group in December 2018, pursuant to a share purchase agreement, in addition to one wholesale property? 1. A group of hospitality, retail and office assets, comprising 12 hotels, six retail properties and four office buildings that we acquired from Property Funds sponsored by TCC Group in May 2017, pursuant to a sale and purchase agreement.

that we acquired from a member of TCC Group in February 2019.

3. A group of 12 properties, comprising four operating hotels, six hotels under development or to be developed or redeveloped and two mixed-use properties.

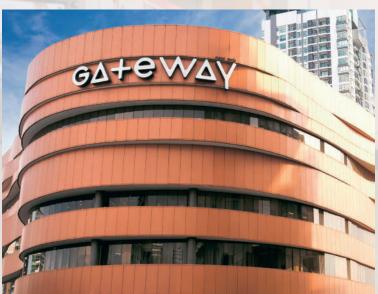


















Overview of the Retail, Wholesale and Commercial business in Thailand

In 2020, the Retail and Wholesale businesses impacted by the outbreak of COVID-19. In the first half of 2020, the contraction was due to the massive lockdown measure since March. However, after the easing of lockdown measures (phase 2-3) and curfew by the end of second quarter of 2020, the retail properties were able to resume their operations and rebooted the domestic consumption

Furthermore, in December 2020, the COVID-19 pandemic started again which led to the restriction of festive event during the new year period in accordance with the government orders. Thus, the industry impacted especially during the last two weeks of the year 2020.

As for the Office business, the office building in the central business district area has upheld the performance without any significant impacted despite the increase in the adoption of new normal workstyle. Nevertheless, the Grade B office building (non-CBD) was affected by the COVID-19 pandemic which resulted in the reduction of rental space and the early cancellation of the contract.

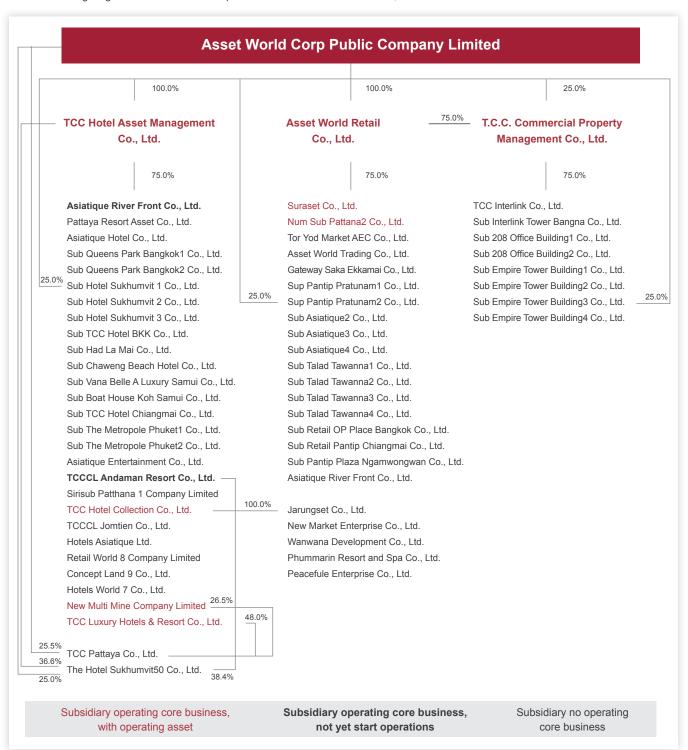


Overview of the Company's Retail, Wholesale and Commercial Business

As of December 31, 2020, the Retail, Wholesale and Commercial segment categorized into two businesses: (1) Retail and Wholesale and (2) Office. The Retail and Wholesale segment consist of 10 retail properties (excluding Gateway Ekamai which the Company manages pursuant to the 2020 Gateway Ekamai Management Agreement, and in relation to which the Company has not yet entering the 2020 MOUs for future investment) and 1 wholesale property including E-commerce plateform. The office segment consist of 4 buildings.

Corporate Structure

The following diagram summarizes our corporate structure as of December 31, 2020.



Operating Assets

As of December 31, 2020

| | Project | Freehold/ leasehold | Project status |
|-----|---|--------------------------------|-------------------|
| | Hospit | ality Segment | |
| 1. | Bangkok Marriott Marquis Queen's Park | Freehold | Operating |
| 2. | DoubleTree by Hilton Sukhumvit Bangkok | Freehold | Operating |
| 3. | Hilton Sukhumvit Bangkok | Freehold | Operating |
| 4. | Le Meridien Bangkok | Freehold | Operating |
| 5. | Banyan Tree Samui | Freehold | Operating |
| ô. | Sheraton Samui Resort | Freehold | Operating |
| 7. | Vana Belle, A Luxury Collection Resort, Koh Samui | Freehold | Operating |
| 3. | Melia Koh Samui, Thailand | Freehold | Operating |
| 9. | Le Meridien Chiang Mai | Freehold | Operating |
| 10. | Holiday Inn Express Bangkok Sathorn | Freehold | Operating |
| 11. | The Okura Prestige Bangkok | Freehold / Leasehold | Operating |
| 12. | The Athenee Hotel, A Luxury Collection Hotel, Bangkok | Freehold / Leasehold | Operating |
| 13. | Phuket Marriott Resort & Spa, Naiyang Beach | Freehold | Operating |
| 14. | The Metropole Hotel Phuket | Freehold | Operating |
| 15. | Hua Hin Marriott Resort & Spa | Freehold / Leasehold | Operating |
| 16. | Bangkok Marriott Hotel The Surawongse | Freehold | Operating |
| 17. | Banyan Tree Krabi | Freehold | Operating |
| 18. | Sirimahannop Tall Ship | Freehold | Operating |
| | Retail, Wholesale | and Commercial Segment | |
| | Retail a | and Wholesale | |
| 19. | Asiatique the Riverfront (including Asiatique Pier) | Freehold | Operating |
| 20. | Gateway at Bangsue | Freehold / Leasehold (partial) | Operating |
| 21. | Pantip Plaza Pratunam | Freehold | Operating |
| 22. | Pantip Plaza Ngamwongwan | Freehold | Operating |
| 23. | Pantip Plaza Chiang Mai | Freehold | Operating |
| 24. | O.P. Place Bangkok | Freehold | Operating |
| 25. | Tawanna Bangkapi | Freehold | Operating |
| 26. | Lasalle's Avenue | Freehold / Leasehold | Operating |
| 27. | Lasalle's Avenue Phase 2 | Freehold / Leasehold | Operating |
| 28. | Bangkapi Community Market | Freehold | Operating |
| 29. | AEC Trade Center | Freehold / Leasehold (partial) | Under development |
| | | Office | |
| 30. | Interlink Tower (including land and parking space next to Interlink Tow | wer) Freehold | Operating |
| 31. | 208 Wireless Road | Freehold | Operating |
| 32. | Empire Tower | Freehold | Operating |
| 33. | Athénée Tower | Freehold / Leasehold | Operating |
| | Ot | her Asset | |
| 34. | Property in decoration and office equipment | Freehold | - |

Shareholder Information and Dividend Policy

As of December 31, 2020, AWC registered capital was THB 32,150,000,000, issued and fully paid was THB 32,000,000,000 consisting of 32,000,000,000 ordinary shares of THB 1.0 par value each.

(1) Major shareholders, as of March 5, 2021

| Shareholders Name | No. of Share | Shareholding proportion (%) |
|--|----------------|-----------------------------|
| . Group of Mr. Charoen Sirivadhanabhakdi and Khunying Wanna Sirivadhanabhakdi | 24,000,000,000 | 75.000 |
| TCC Business Management Co., Ltd. | 14,940,000,000 | 46.69 |
| TCC Group International Limited | 9,060,000,000 | 28.31 |
| 2. UBS AG SINGAPORE BRANCH | 2,134,449,100 | 6.67 |
| 3. Thai NVDR Co., Ltd. | 892,143,089 | 2.79 |
| I. GIC PRIVATE LIMITED | 680,859,400 | 2.13 |
| 5. RAFFLES NOMINEES (PTE) LIMITED | 555,003,800 | 1.73 |
| S. SOUTH EAST ASIA UK (TYPE C) NOMINEES LIMITED | 265,799,692 | 0.83 |
| 7. Prestige 2015 Company Limited | 230,692,100 | 0.72 |
| 3. Norm (2019) Company Limited | 188,079,900 | 0.59 |
|). STATE STREET EUROPE LIMITED | 135,085,436 | 0.42 |
| Bualuang Long-Term Equity Fund (B-LTF) | 107,283,100 | 0.34 |
| 1. Others | 2,810,604,383 | 8.78 |
| Total Cotal | 32,000,000,000 | 100.00 |

DIVIDEND POLICY

1. Dividend Policy of AWC

AWC has a dividend policy of no less than 40 percent of consolidated net profits from ordinary business after deducting corporate income tax and any reserve as required by law and as determined by AWC, provided that the dividend payment shall not exceed the retained earnings of AWC's separated financial statements. The dividend payment and dividend payout ratio are subject to change, depending on operating results, financial position, cash flow, working capital, future investment and business expansion plans, as well as market conditions, legal requirements, debt obligations, conditions or restrictions imposed by financing agreements and other factors as deemed suitable and appropriate by the Board of Directors.

In year 2020, AWC paid interim dividend from the 2019 operating result at the rate of 0.0125 baht per share. The total amount paid was 400 million baht or a payout ratio of 42.4 percent of the net operating profit from the Company's consolidated financial statement.

2. Dividend Policy of the subsidiaries

AWC's subsidiaries have a dividend policy of no less than 40 percent of their net profits from ordinary business based on separated financial statements after deducting corporate income tax and any reserve as required by law and as determined by each subsidiary each year, provided that the dividend payment shall not exceed the retained earnings of the subsidiaries' separated financial statements. The dividend payment and dividend payout ratio are subject to change, depending on each subsidiary's operating results, financial position, cash flow, working capital, future investment, and business expansion plans, as well as market conditions, debt obligations, conditions or restrictions imposed by financing agreements and other factors as deemed suitable and appropriate by the Board of Directors of each subsidiary.





รประชุมสามัญผู้ถือหุ้น ประจำปี 2563 Annual General Meeting of Shareholders

> 10 กรกฎาคม 2563 10 July 2020

BY THE BEACH

- รังสรรค์ศิลปะโดยแรงบันดาลใจ พื้นบ้าน
- สถานที่เพื่อนักเดินทางผู้เสาะแสะ ปลายทางอันน่าคันหา

















Corporate Governance

Corporate Governance Policy

The Board of Directors has approved the Good Corporate Governance Policy to be used as a guideline for business operations and to be the benchmark for all directors, executives and employees abiding as a guideline in performing their duties strictly. The Corporate Governance Policy has been established in accordance with the Corporate Governance Code or "CG Code" of the SEC and the SET by striving to adopt the principles of good corporate governance in the operation of the Company. In this regard, the Board of Directors has assigned the Corporate Governance Committee responsible for overseeing and screening tasks related to corporate governance including following up, reviewing, and improving policies to be suitable for the situation and in accordance with the principles of good corporate governance by applying the CG Code to be used in corporate governance to achieve the following results.

- To enhance the Company's competitiveness that will lead to good operating results and sustainable growth.
- 2. To build confidence in business operation of the company to shareholders and stakeholders.
- To operate the business under ethical principles, respect the rights, and with responsibilities to shareholders and stakeholders.
- 4. The Board of Directors perform duties with transparency, accountabilities, a duty of care and loyalty.
- The Company's business operation provides benefits and returns to society and being environmentally friendly.

In order to comply with good corporate governance, the Company has arranged to have annual meeting schedule for the Board of Directors and sub-committees in advance and proposed such schedule to the Board of Directors before the end of each year for acknowledgement and to ensure that all directors would be able to attend every Board of directors and sub-committees meeting.

However, the Company will send out invitation letter and relevant materials to the directors at least 5 business days in advance, therefore the directors would have adequate preparation time to perform their duties efficiently at the meeting.

The Good Corporate Governance 8 items are as follow:

Principle 1:

Establish Clear Leadership Roles and Responsibilities of the Board of Directors

Principle 2:

Define Objectives that Promote Sustainable Value Creation

Principle 3:

Strengthen the Board of Directors Effectiveness

Principle 4:

Ensure Effective CEO and People Management

Principle 5:

Nurture Innovation and Responsible Business

Principle 6:

Strengthen Effective Risk Management and Internal Control

Principle 7:

Ensure Disclosure and Financial Integrity

Principle 8:

Ensure Engagement and
Communication with Shareholders

The shareholders can further study the policies and guideline of good corporate governance's principles from the Good Corporate Governance Policy and the Business Code of Conduct as shown on the company's website (www.assetworldcorp-th.com)

Contact Channels and Whistleblowing

The Company has whistleblower channels to receive complaints and comments from staff or external stakeholders that may indicate non-compliance with corporate governance, code of conduct, laws, and regulations, or indicate potential fraud or corrupt practices through the below channels:

1) Postal Letter (Stating that it is a confidential document)

Sent to : Head of Internal Audit Office

Postal Address : ASSET WORLD CORP PUBLIC COMPANY LIMITED

No.1, Empire Tower, 54th South Sathorn Road, Yannawa, Sathorn, Bangkok 10120

2) Electronic Mail (E-mail)

Sent to : Head of Internal Audit Office

Email Address : Headofinternalauditoffice@assetworldcorp-th.com

3) The Company's Website

Website : https://www.assetworldcorp-th.com

Report of the Audit Committee

The Audit Committee is a component of a company listed on the Stock Exchange of Thailand. SEC and SET consider them as an important mechanism for good corporate governance, therefore the presence of the Audit Committee can help the Board of Directors to be more careful in performing their duties, particularly, the matter of the reliability of financial reports, the performance of external auditors, internal control process and risk management. This will result in effective management for the overall benefit of the company.

The Audit Committee is comprised of 3 following independent directors:

- Prof. Prasit Kovilaikool
 Chairman of the Audit Committee / Independent Director
- Mr. Vachara Tuntariyanond
 Member of the Audit Committee / Independent Director
- Mr. Santi Pongjareanpit
 Member of the Audit Committee / Independent Director

All three directors of the Audit Committee has qualifications in accordance with the regulations required by SEC and SET. Every member of the Audit Committee has acceptable knowledge, competencies, and experience in law, accounting and finance, corporate risk management, and overall business operations. They also complete qualifications according to the Audit Committee Charter of the Company and can perform their duties independently with no participation in management.

The Audit Committee performed its duties by overseeing the Company's operations, reviewing the financial reports and operating results, promoting the efficiency and effectiveness of the internal control system. The Audit Committee performed their duties independently as assigned by the Board of Directors which commensurate with the Audit Committee Charter, regulations and requirements of SEC and SET by focusing on the Company's compliance with good corporate governance, appropriate risk management, and internal control to support management in the efficient and effective implementation of business strategies and

objectives, as well as to increase the opportunity to achieve the objectives of the enterprise and business resilience.

In 2020, the Audit Committee held total of 6 meetings and all members of the committee attended every meeting. The Audit Committee performed their duties in accordance with the Audit Committee Charter at their best effort.

Summary of Performance

Oversight of the Financial Reports and Process

The Audit Committee exercised oversight of financial reports and process by reviewing quarterly and annual financial statements of the Company and its subsidiaries of Asset World Corp Public Company Limited ("The Company") for the year 2020 to make sure that there were prepared in accordance with Thai Financial Reporting Standards and included the adoption of the guidance on temporary accounting relief measures providing additional accounting adaption for the treatment of the impact of COVID-19 outbreak as announced by the Federation of Accounting Professional (FAP) as disclosed details in the audit report and the notes to the financial statements as at 31 December 2020.

The Committee had a quarterly meeting with the external auditor and head of accounting department and also held an exclusive meeting at least one time with the external auditors in the absence of the management to review the scope and audit plan and obtain information on important matters in the preparation of the financial statements such as Key Audit Matters (KAM), the change and risk factors effect to significant materiality of financial statements and also the discussion included connected transactions and transactions with potential conflict of interest, before proposing to the Board of Directors for approval. In 2020, the external auditors issued an unqualified opinion on the audit financial reports and had no any material comments and issues and no indications of any suspicious incidents.

The Audit Committee viewed that the internal control systems and process of financial reports preparation were sufficiently and appropriately to provide reasonable assurance that the financial statements were prepared in accordance with Thai Financial Reporting Standards (TFRS) and compliance with the laws and regulations pertaining to the Company's business operations as well as fairly presents the Company's financial position and performance in all material respects. Information was sufficiently and correctly disclosed in a timely manner for decision making of shareholders and stakeholders.

Review of the Connected Transactions and Transactions with Potential Conflict of Interest

The Audit Committee reviewed connected transactions and transactions with potential conflicts of interest and disclosed to SET on a timely basis in order to provide transparency and governance to shareholders and stakeholders equally. The connected transactions and transactions with potential conflicts of interest adhered to the principles of accuracy through a transparent approval process and as if the Company is doing transactions with third parties (on arm's length basis). The Company's operations were rational and aligned with regular commercial conditions, correct, transparent and in compliance with policy on connected transactions and the requirements of SEC and SET. The Audit Committee viewed that those connected transactions and transactions with potential conflicts of interest were part of the normal course of business, were carried out with regular commercial conditions (arm's length basis) and with reasonable price for the best benefit to the Company. In addition, the Company made adequate disclosure as required by SEC and SET.

Review of the Process and Internal Control System

The Audit Committee exercised oversights of the internal audit functions by reviewing and approval of annual audit plans, the risk assessment process and internal control systems covering the operations and information technology systems. It also included the review of the evaluation of the sufficiency of internal control as required by SEC based on the form of the efficiency internal control.

In the reviewing of monthly and quarterly internal audit reports 2020 they found that management focus on raising awareness regarding moral and ethical values and risk management within employees to prevent any loss that may occur. In addition, the Audit Committee also provided constructive recommendations to internal audit functions and monitored the implementation of corrective actions concerning the significant matters (if any) in order to ensur that audit activities were objective, independent and covered key risks and were performed in accordance with the internal audit Professional Practice Framework.

The Audit Committee concluded that the Company's internal control system was adequate and appropriate for the Company's business operations.

Review of the Company's compliance with Securities and Exchange Commission Laws, the Stock Exchange of Thailand's Requirements and Applicable Laws

The Audit Committee concluded that no violation of laws and regulations was found. The Company has adopted a clear policy that complies with the requirements of SEC and SET, any other laws as applicable to the Company's operations.

Review of the Process of Risk Management Assessment

The Audit Committee exercised oversight of the risk management by reviewing the processes of risk management assessment as the Risk Management Committee determined and responded to the risk assessment including periodically reassessing the top risk and determining who was responsible for each risk as established by the Risk Management Committee which included Mr. Boontuck Wungcharoen as the Chairman of the Risk Management Committee, Mr. Sithichai Chaikriangkrai, Associate Prof. Tithiphan Chuerboonchai and Mrs. Wallapa Traisorat as the members of the Risk Management Committee. The Risk Management Committee is responsible for establishing and monitoring the policy, structure, risk management plan and framework that enables risk management to respond to risk assessment, and follow up on monthly and quarterly risk management issues to be proposed to the Board of Directors.

The Audit Committee concluded that the Company's risk management system was efficient and effective.

Oversight of the Internal Audit Activity and Compliance with Code of Conduct

The audit committee exercised oversight of the conduct of the internal audit activity and compliance with the Code of Conduct by evaluating the internal control system and compliance with the laws, relevant rules and regulations and terms of the agreement and also the code of conduct to ensure that corporate governance is in conjunction with the management of the company's business operations.

The Audit Committee reviewed and approved an annual audit plan for the year 2021 based on the key risks of the Company. The internal audit activities have emphasized the evaluation of the effectiveness of key risk control points to ensure the efficiency and effectiveness of the internal control system and meet the Company's objectives. The Audit Committee also reviewed the internal audit office annual budget and its resource sufficiency with respect to approved annual plan. In addition, the Committee has encouraged the objective of continuing professional development of Internal Audit Office to enhance their knowledge, skills, and other competencies by attending training courses to improve their performance. Also, the use of information technology in audit work has also been advised to increase the efficiency and effectiveness of the audit function.

The Audit Committee concluded that the Company's audit activities had been performed appropriately, sufficiently, and effectively according to its annual audit plan and also aligned with the Company's goals and policy.

Review of Audit Committee Charter

The Committee reviewed the Audit Committee Charter annually to ensure that the roles and responsibilities of the Audit Committee complied with regulations of SEC and SET.

The Audit Committee concluded that the roles and responsibilities are in accordance with Audit Committee Charter.

Selection and Appointment of External Auditor

The Audit Committee considered the nomination and appointment of an external auditor according to the Company's criteria in 2021, taking into account its independence, skills, competencies, knowledge, expertise, and experience required for the business audit of AWC's and AWC's Group.

The Audit Committee concluded that the external auditor from KPMG Phoomchai Audit Ltd. was independent and possessed relevant skills, competencies, knowledge, expertise and provides useful recommendations on financial reporting and improvements on the Company's internal control. Hence the Committee proposed Miss.Kanokorn Phooriphanyawanit, CPA (Thailand) License No.10512 or Miss.Nittaya Chetchotiros, CPA (Thailand) License No.4439 or Mr.Thanit Osathalert, CPA (Thailand) License No.5155 or Mr.Ekkasit Chuthamasatid, CPA (Thailand) License No.4195 to the Board of Directors in Shareholders' Meeting to consider appointing as the Company's auditors and approving the audit fees.

The total audit fee for the year 2020 was Baht 15,310,000. The audit fee comprises of the Company's audit fee amounting Baht 3,300,000, and the Company's 63 subsidiaries amounting Baht 12,010,000. The non-audit fee for the year 2020 was Baht 4,104,623.

(Prof. Prasit Kovilaikool)
Chairman of the Audit Committee

Report of the Executive Committee

The Executive Committee consists of 6 members as follows:

- Mr. Charoen Sirivadhanabhakdi
 Chairman of the Executive Committee
- Khunying Wanna Sirivadhanabhakdi
 Vice Chairman of the Executive Committee
- Mr. Boontuck Wungcharoen
 Vice Chairman of the Executive Committee
- Mr. Soammaphat Traisorat
 Vice Chairman of the Executive Committee
- Mr. Sithichai Chaikriangkrai
 Member of the Executive Committee
- Mrs. Wallapa Traisorat
 Member of the Executive Committee

The Executive Committee fulfilled its duties and responsibilities as stipulated in the Executive Committee Charter by performing its duties with determination, prudence, accuracy and honesty to develop the business to its fullest capacity by taking into account the best interests of the Company, its shareholders and all stakeholders and ensure the compliance with all applicable laws,regulations, and the principles of good corporate governance to contribute to the sustainable growth of the Company.

In 2020, the Executive Committee held 11 meetings considering important matters of the Company, with regular reporting to the Board of Directors for consideration and approval, as the case may be as follows:

- Policies, business directions, business strategy, business plans, management authority and organizational structure
 - 1.1 Reviewed the Company's 5-year business plan, including its business strategy.
 - 1.2 Reviewed annual budget.
- 2. Business operations and governance of the Company and its Subsidiaries
 - 2.1 Considered significant investments / purchase of assets or projects, including entering into project management contracts (totaling 3 project management contracts for Gateway Ekamai Project, Asiatique, Extension Project and Aquatique by the Beach Project) to ensure that significant investments are aligned with the Company's business strategy.

- 2.2 Reviewed investment budgets to support business expansion and ensure alignment with the Company's strategy.
 - Additional investment budget for renovation of Le Meridien Bangkok Hotel
 - Additional investment budget for renovation and rebranding of Le Meridien Chiangmai Hotel
 - New investment budget for Empire Rooftop and YaoRestaurant
- 2.3 Considered funding plans.
 - New credit facility from Siam Commercial Bank Public Company Limited
 - Long-term credit facility from Kasikorn Bank Public Company Limited
 - Green loan from International Finance Corporation (IFC) (amended conditions from the previous approval)
 - Short-term credit facility from Kasikorn Bank Public Company Limited
- 2.4 Reviewed shareholding structure of the Company and its subsidiaries for efficiency of the business operations.
- 2.5 Reviewed Management Committee structure for flexibility and efficiency of the Company's business, including nomination of the Company's representatives to be directors in the subsidiaries.
- 2.6 Approved the authorised bank signatories of the Company and subsidiaries.
- 2.7 Considered operating performances of the Company and subsidiaries and provided recommendation on dividend payment.
- 2.8 Considered entering into financial transactions with financial institutions for the benefit of the Company and subsidiaries.
- 2.9 Considered approving changes to the head office registered address of the Company and subsidiaries.
- 2.10 Assessed risks of the financial ratios.
- 3. Performance and investment progress monitoring
 - 3.1 Monitored the performance of the Company to comply with the business plan and assignment of the Board of Directors.
- 4. Compliance with the Grant of Right Agreement
 - 4.1 Provided an opinion on the feasibility and appropriateness of the investment for exercising or refusing to exercise the rights under the Grant of Right Agreement dated June 7, 2019 and the memorandum of the Grant of Right Agreement dated August 13, 2019, in order to propose those opinions to the Audit Committee for consideration before proposing them to the Board of Directors.



Report of the Nomination and Remuneration Committee

The Nomination and Remuneration Committee comprised of 3 directors in which more than half of them were independent directors as follows:

- Mr. Rungson Sriworasat
 Chairman of the Nomination and Remuneration Committee /
 Independent Director
- Mr. Pongpanu Svetarundra
 Member of the Nomination and Remuneration Committee /
 Independent Director
- Mr. Boontuck Wungcharoen
 Member of the Nomination and Remuneration Committee

In 2020, the Nomination and Remuneration Committee has performed duties in accordance with roles and responsibilities as defined in the Company's Nomination and Remuneration Charter by considering and selecting the qualified professionals to hold the position of the Company's director and executive positions. In addition, the Nomination and Remuneration Committee has considered and proposed structure and payment policy of monetary remuneration and non-monetary remuneration for the Board of Directors and all employees including other benefits to be appropriate and align with a good corporate governance framework, effective procedures and current situation. The Nomination and Remuneration Committee held 6 meetings which are summarized into the following 4 main areas.

Nomination and Appointment of Directors / Management/ Other Positions

- 1.1. Proposed candidates for directorship to replace directors who were due to retire by rotation.
- 1.2. Proposed new independent director.
- 1.3. Proposed new director of the Corporate Governance Sub-Committee.

- 1.4. Proposed candidates for the following management positions:
 - · Chief Retail and Commercial Group Officer
 - · Chief Commercial Business Officer
 - · Chief Retail Business Officer
 - · Chief Wholesale Group Officer
 - · Chief Marketing and Branding Officer
 - · Acting-Chief Wholesale Group Officer

2. Organization Structure

Endorsed the organization structure.

3. Principle, Policy and Regulation

Determined the policy and criteria for special remuneration of directors in 2019, total remuneration principle for employees in 2020., project and operational plan for the payment of bonuses in the form of ordinary shares for executives and employees of AWC Group, succession plan, criteria for the performance assessment of Chief Executive Officer and President and managements who are one level below Chief Executive Officer and President in 2021 and total remuneration principle for employees in 2021

4. Remuneration

Considered remuneration for the directors in 2020, special remuneration in 2019, and salary adjustment in 2020 for Chief Executive Officer and President and managements who are one level below Chief Executive Officer and President.

The Nomination and Remuneration Committee had performed the duties as assigned with prudence, transparency, fairness and independence in accordance with good corporate governance principles.



Mr. Rungson Sriworasat

Chairman of the Nomination and Remuneration Committee

Report of the Risk Management Committee

The Risk Management Committee comprises 4 members as follows:

- Mr. Boontuck Wungcharoen
 Chairman of the Risk Management Committee
- Mr. Sithichai Chaikriangkrai
 Members of the Risk Management Committee
- Mrs. Wallapa Traisorat
 Members of the Risk Management Committee
- Associate Prof. Tithiphan Chuerboonchai Members of the Risk Management Committee/ Independent Director

The Board of Directors realizes and gives precedence to sustainable risk management across the organization from enterprise level to operational level in the business units. The Board of Directors has appointed Risk Management Committee to discharge the duties of monitoring and supervising on risk management procedures and to report to the Board of Directors on a regular basis. The Company has established risk management policy which has been reviewed by the Risk Management Committee and approved by the Board of Directors, then adopted as a framework to manage and continuously improve risk management process in the organization. The Risk Management Committee has responsibility to monitor and ensure that risk management in 3 key dimensions including (1) Enterprise risk management; (2) Incident reporting, compliance review reporting, and litigation status reporting; and (3) Business Continuity Management are carried out effectively and efficiently as follows.

1. Enterprise risk management

Determining risk management strategies and mitigation plans to be aligned with the Company strategies together with ensuring the risks management process were conducted in order to identify and assess 8 key risks, including (1) Strategic Risk, (2) Operational Risk, (3) Financial Risk, (4) Compliance

Risk, (5) Disaster Risk, (6) Reputational Risk, (7) Information Technology Risk, and (8) Fraud Risk. Following the assessment, the risk heat map, risk appetite and actions to mitigate those risks were clearly defined. This was an ongoing exercise that will be carried out every year.

Risk Management Committee focused on solidifying the risk management at all levels, both the corporate risk management and the operational risk management. The roles and responsibilities of management and staffs have been clarified based on the Three Line of Defense principle in order to integrate risk management and process improvement operation; enhancing collaboration among business functions for continuous improvement of risks management and internal control. In addition, the risk working team comprised of Process Owners, Operational excellence Department, Risk Management Department and Internal Audit Department has been set up under the supervision of the MRMC, comprising of members of Management Committee, to analyze and identify long term process improvement solution for any significant finding reported by internal auditors either due to weak process or weak enforcement. The solution and progress were reported to the Risk Management Committee for acknowledgement.

2. Incident reporting, compliance review reporting, litigation status reporting

Implemented the standardized Incident Reporting Process to escalate the reporting of the incidents by all business functions. The purpose is to ensure that incidents that may negatively impact the Company were reported to relevant functions to further efficiently and effectively managed to reduce potential loss from the incidents by analyzing the root causes and develop preventive actions to prevent any future reoccurrences. The progress of significant litigations and compliance review results were also regularly reported to the Risk Management Committee to ensure these matters were properly managed with prudent.

3. Business Continuity Management

Established response actions with clearly defined roles and responsibilities of relevant functions to handle the spreading of COVID-19 and political unrest according to different severity levels for different scenarios. These include measures to support the Company's stakeholders; for example, special discounts and benefits for tenants and customers or measures to take care of the employees. The Company adopted the Business Continuity Management (BCM) framework which have been co-developed by Pricewaterhouse Coopers Thailand, a leading consultant company and expert of this field, to ensure the continuity of business despite being under the crisis and also to ensure that the Company can resume normal operation within an acceptable period of time. In addition, The Company also engaged Marsh P.B., an expert in insurance industry to review the insurance structure and sufficiency of sum-insured amounts of the Company and the Group's properties in order to acquire all the necessary insurances.

This year, the Company has been confronting with the COVID-19 pandemic and the political unrest. The situation posted severe impact to several industries including AWC's business, resulting primarily in a drastic decline in number of foreign tourists due to the country lockdown measres, the government's orders to shut down department stores and community malls, couple with the lower demand for office space as several companies shifting toward the Work From Home practice. Throughout 2020, Risk Management Committee conducted a total of 8 meetings, which increased from the total of 5 meetings from the prior year, to closely monitor and emphasize on managing the additional risks associated with the forementioned events. This was to ensure those risks were prudently managed and the Company was able to response to the sudden changes of the business environment. In addition, necessary preparations, response plan to handle the impact from different scenarios, as well as appropriate measures to support the Company's stakeholders were well established. All these were vital steps to lead the Company through the challenges and enhance the Company's potential to create long-term value-added business while maintaining sustainable growth.

Mr. Boontuck Wungcharoen

Chairman of the Risk Management Committee

Report of the Corporate Governance Committee

The Corporate Governance
Committee (CG Committee)
of Asset World Corp Public
Company Limited consists of 5
directors, of which at least half
are independent directors as
follows:

- Mrs. Nuntawan Sakuntanaga
 Chairman of the Corporate Governance
 Committee/Independent Director
- Mr. Sithichai Chaikriangkrai
 Member of the Corporate Governance Committee
- Mr. Weerawong Chittmittrapap
 Member of the Corporate Governance Committee
- Pol.Gen. Rungroj Sangkram
 Member of the Corporate Governance
 Committee /Independent Director
- Associate Professor Tithiphan
 Chuerboonchai Member of the Corporate
 Governance Committee /Independent Director

The CG Committee's duties and responsibilities are prescribed in the Charter of the Corporate Governance Committee, with key responsibility in determining the policy, framework and guidelines for the development of corporate governance and corporate social responsibilities in order to ensure transparency of business operations and fairness for all stakeholders and to support the company's sustainable growth policy. The CG Committee also provides recommendations to the Board of Directors in accordance with the principles of good corporate governance.

In the year 2020, the CG Committee held 4 meetings, marking major achievements as follows:

1. Regulatory assessment

- 1.1 Considered the assessment result of Corporate Governance Report for Thai Listed Companies (CGR Checklist for the year 2020), and set target with action plan for higher CGR Checklist score in the year 2021
- 1.2 Considered the assessment result of the Company's Annual General Meeting as per the checklist of Thai Listed Companies (AGM Checklist for the year 2020, and set target with action plan for better score for the Annual General Meeting of Shareholders in the year 2021.

2. New policies for good corporate governance

- 2.1 Considered to propose new policy relating to directorship of the CEO and President in other companies / juristic persons / other organizations.
- 2.2 Approved Sustainability Governance Structure with recommendation to have the Management Committee to take key role in this governance structure in overseeing the sustainability matters and to report progress on sustainability matters to the Corporate Governance Committee, who is in charge of the sustainability overview, before reporting to the Board of Directors.
- 2.3 Considered approving sustainability strategy (Sustainability Management Practices) and sustainability policy before proposing to the Board of Directors for approval.
- 2.4 Encouraged the Company to declare its intention to participate in a coalition against corruption of the Thai Private Sector (Thai Private Sector Collective Action

Against Corruption (CAC). The Company declared its intention to join CAC on November 19, 2020. CG Committee appointed CAC Steering Committee to be responsible for the anti-corruption of the Company, with target to file application for CAC certification by the year 2021.

- 3. Reviewing relevant policies and charters before proposing to the Board of Directors
 - 3.1 Reviewed the Board of Directors Charter by proposing to add a definition of an "independent director" by adjusting the criteria for the shareholding proportion of independent directors to be " not exceeding 0.5% of the total number of shares with voting rights of the company to be held by the independent director".
 - 3.2 Reviewed Charter of the Corporate Governance Committee
 - 3.3 Reviewed Good Corporate Governance Policy and suggested to add new policy relating to directorship of the CEO and President in other companies / juristic persons / other organizations.
 - 3.4 Reviewed Insider Trading Policy in order to be aligned with the criteria of the Corporate Governance Report of Thai Listed Companies (CGR Checklist).

- 4. Development of good corporate governance process
 - 4.1 Arranged orientation session for new directors and continuously present important information to the existing directors to ensure that the directors understand the nature of the business of the company which would be useful for the directors to perform their duties as well as assuring that the directors understand the objectives, goals, vision, mission, and core values and business direction of the Company.
 - 4.2 Arranged training on the topic "Authority and Responsibility of Directors and Executives" for all directors.
 - 4.3 Reviewed performance appraisal forms of the Board of Directors and Sub-Committees.
 - 4.4 Encouraged the shareholders to propose agenda and to nominate persons to be elected as directors for the Annual General Meeting of Shareholders in the year 2021.

N. Shenting

Mrs. Nuntawan Sakuntanaga
Chairman of the Corporate Governance Committee





Risk Factors

AWC is the owner of various real estate businesses which cover Hospitality Business, Retail, Wholesale and Commercial Business and mixed-use properties, including a large Wholesale Trade Center. In business operation, AWC is fully aware that there are certain risks which may have negative impact on AWC's businesses, financial position, performance results and the Company's future prospects. In 2020, the Company has been facing with the wide spread of COVID-19 and political unrest which posted severe impact to several business sectors and to the Company, especially the drastic decline in number of foreign tourists due to the country lockdown, the close down department stores and community malls per government's order, the lower demand for office space as several companies shift to Work From Home practice. AWC gives precedence to sustainable risk management to support the achievement of its mission and goals. AWC has established the Enterprise Risk Management Framework according to the COSO Enterprise Risk Management 2017 and applied the framework across the organization with the Risk Management Policy enforced to all employees. AWC then analyzed and assessed all aspects of risks, both internal and external, covering all business groups and critical activities to determine proactive measures to manage and reduce potential risks down to acceptable levels. The risks identified are systematically monitored and reviewed by the working committees under the supervision of the Risk Management Committee. AWC considered the following risks that could cause negative impact to the Company.

1. Strategic Risk

AWC strives to continue growing the business and adding value to its stakeholders together with delivering quality services to Thai society and becoming a Thailand's leading integrated lifestyle real estate group. The Company plans to constantly develop new projects to meet the lifestyles of consumers in a comprehensive manner. The risk factors related to the strategic aspects are as follow:

1.1. Risk from the COVID-19 pandemic

The COVID-19 pandemic has widely affected in many country such as United States of America, several countries in Europe, and China, caused the government of each countries including Thai government to impose drastic measures to control the spread of COVID-19 by locking down the countries and restrict travelling in and out of the countries. Visitors arriving Thailand are mandate to be quarantined at designated location for 14 days. These factors directly cause significant drop in the number of tourists and impacted AWC businesses especially the Hospitality Business group. However, with the asset diversification strategy which includes Retail Business, Office Business and Wholesale Business resulting in the lesser impacted comparing to if AWC has only the hospitality business.

AWC assessed potential risks and impacts to the Company and its stakeholders then analyzed the shifts in customer behaviour and change in business environment to develop and adjust the company's strategies, as well as exploring omni channel to better serve the customers. Cost control and process improvement exercise were implemented to increase operational efficiency. In addition, the Company also provided several supporting schemes to its stakeholders such as a special discount to tenants, extra benefit to customers, and measures to take care of all employees.

1.2 Emerging risks

The wide spread of COVID-19 has put many companies out of business or resulting in business downsizing and shifting to hybrid-working or working from home practice. This resulted in lower demand for office space rental. In addition, the consumer behavior and preferences have shifted to various type of services to better meet their new lifestyles. For example, some customers may prefer other types of accommodation over hotels or some customers may prefer making online purchases than making purchases at retail stores. AWC managed the mentioned risk by closely monitoring the performance and analyzing customer data to develop and adjust the Company's strategy to better serve individual target group. The Company introduced an inspiring lifestyle corresponding to the New Normal with "AWC Infinite Lifestyle", a program which will provide an innovative way of living and working integration, combining "Office-Home-Hotel-Retail" which allows customers to design their own living and working experiences in the 'Work From Anywhere' trend.

1.3 Risk from business competition

The tourism industry in which AWC operates is highly competitive. AWC is competing against international, regional and local companies running similar businesses. Competitors may offer significantly lower rates than the Company rate; offer greater convenience, services or amenities; or significantly expand or improve facilities in the locations in which AWC operates. Those factors definitely affect AWC's performance. The Company mitigates this risk by entering into agreement (Hotel Management Agreement) with world class international hotel operators who have expertise, long-term reputation, and high operating standard to manage all AWC's hotels and deliver world-class customer experience with value for the customer money and competitive quality. The Company also diversified the risk by hiring number of leading hotel operators to serve both the variations and uniqueness of customer needs of each target group. The Company also operates hotels in several tourist destinations of Thailand to avoid concentration of revenue stream from the specific region.

Retail, Wholesale and Commercial Business is another highly competitive industry. The number of properties which many of whom are the properties that similar to AWC and the new office platforms, such as co-working spaces which are becoming more popular among millennials and small and growing businesses, may affect the occupancy rates and rental rates of the Company. AWC manages these risk factors by offering wide variety of business platforms including community Shoppig malls to serve different customer lifestyles. The Company regularly conducts market and customer research to analyze market demand, local customer income, as well as competitor movement to develop and adjust the Company strategy to continuously improve quality of services and facilities for the greatest customer satisfaction.

2. Operational Risk

Efficiency and effectiveness in operations are vital factors to support AWC sustainable achievement. Inadequacy, deficiencies of controls or shortage of competent employees may deteriorate AWC in achieving its goals. Therefore, AWC focused on developing efficient and effective standard procedure, people management and cyber threats prevention where details are described below.

2.1 Risk from personnel recruitment and development for business expansion

AWC depends upon executives and key field personnel to manage the business and achieving its goals. AWC realizes the vital importance of employees; therefore, AWC focuses on people development to equip employees with the necessary skills to support business growth. Based on the believe that happy people can create and deliver best result, the Company developed several programs to promote happy work environment. On recruitment, the Company set up measures and activities to ensure appropriate and adequate recruitments such as opening new channel for labor market, introducing staff referral program, utilizing outsources recruitment companies for talent acquisition. AWC arranges the necessity training for each specific function. Also, AWC has created AWC Leadership DNA program to cultivate corporate culture to leaders at all levels as well as implementing succession program and developed succession plan to ensure business continuity and smooth transition for key personnel departure.

2.2 Risk from operational processes

Improper process design, such as having complicated and redundant activities or lack of controls in critical activities, may lead to confusion which results in operation failure. The Company set its target to develop standard operation processes for all the key business processes, aiming to eliminate unnecessary routine operation, and embed key controls in the processes as well as optimizing company resources consumption. The Company has set up Operations Excellence division to work closely with Risk Management division to support business functions in developing and improving standard working procedures. In addition, the Company has also set up Enterprise Data Analytics division to establish centralized data platform for the business functions; providing data analytical insights to support management decision making and enhancing data governance with proper access restrictions.

The Company regularly review the existing working procedures to reflect the constantly changing business environment. The Company also realized the importance of communication and change management for building strong awareness and acceptance from all relevant parties. Communication were done through several channels such as company announcement or at AWC Together, the company's quarterly communicating session, consisting of the Top 100 executives throughout the year. The executives hold the responsibility to cascade the information down to their staffs.

2.3 Risk from cyber threats

Generally, AWC increasingly relies more and more on information technology systems to collect, use, transmit, and store data in operating the business. These data include confidential information belonging to AWC and other business partners. Like other global companies, AWC is potentially harmed by cyber security attacks, which is one of the significant risks on AWC's concern. In order to avoid and protect AWC from cyber threat, AWC outsources reliable service provider to store the critical information and established preventive measures to detect unauthorized accesses. The critical information is also regularly back up off-site while still can be recovered within a timely manner. In addition, AWC also provide training and regularly communicate to executives and staffs in all levels on the cyber threat which could come in various types such as phishing email to raise awareness and understanding of preventive measures for such threat.

3. Financial Risk

AWC is committed to build a sustainable business and maintain steady growth as well as delivering high quality services to the customers. In order to achieve the goals, certain risk factors, as follow, need to be considered:

3.1 Liquidity Risk

AWC operates in a capital-intensive industry which relies on the availability of sizeable amounts of capital. AWC has set up an investment policy and investment criteria for project development. Investment Strategy Division is responsible for gathering supporting information and analyzed various factors by conducting feasibility studies of investment projects such as analyzing project risks through the Return on Equity (ROE), considering project timeline and source of fund to ensure sufficient funding for operating all-around businesses and liquidity management is efficient and effective. Investment Strategy Division works closely with Finance Division to locate funding sources with reasonable financial cost. AWC defines appetite level on Debt to Equity Ratio not to be over 1.5 times. The debt structure, both fixed and floating interest rate, are properly managed while using financial instruments to manage the risk.

3.2 Credit Risk from tenants

The COVID-19 pandemic situation has posted severe impact to a vast number of industries. As a result, the tenants of Retail, Wholesale and Commercial business may not be able to pay their rent in full or at all, default on payment or demand for extra discount can affect AWC's revenue stream. AWC managed the risk by developing supporting scheme for tenants and improving collection process and debt monitoring process to be clear, concise, and easy to detect irregularities. AWC also defined roles, responsibilities, and communication channel between related departments to effectively and efficiently share the customer information for mutual benefit. In addition, AWC has implemented Customer Relationship Management Program with tenants which defined policy, objective, and procedures for developing long term relationship with the tenants, allowing AWC to pursue and maintain quality tenants.

4. Compliance Risk

AWC incorporated under several applicable laws and regulations which are regulated under different domestic and international regulations which may be regularly changed. Non-compliance of these laws and regulations can adversely impact the business operation. Therefore, AWC give priority to monitor, understand, and strictly comply with the applicable laws and regulations, in accordance with the good governance principle.

AWC has set up Compliance Department to compile the applicable laws and regulation related to each business group, develop e-learning system, and arrange training or knowledge sharing session to business units to continuously educate on emerging or changes of laws and regulations. The Compliance Department also performed compliance testing and provide necessary advice to business functions to comply with the applicable laws and regulations.

As part of business operation, AWC may need to collect personal data from its stakeholders which may have negative consequence to the data owner or AWC if the data is not handled appropriately as consented by the data owner. AWC gives precedence to avoid violation on using such personal data by designating a working team to ensure the compliance of the Personal Data Protection Act (PDPA), B.E. 2562 which will come into effect in June 2021. AWC is accumulating relevant information such as type of documents and personal data that have been presently collected to determine necessary procedures to safeguard the information; ensuring it will only be used according to the given consents.

5. Disaster Risk

The manifestations of climate change have caused natural disasters in several areas of Thailand such as flooding or windstorms which caused damages to AWC properties and services. Tourism industry and AWC business have also been affected by the outbreak of public health epidemics, or even the fear of such an outbreak, in Thailand or elsewhere. In addition, AWC business may be disrupted by political unrest or terrorism which could have adverse effect on AWC's operation. AWC considers these possible scenarios as potential significant risks. Therefore, AWC has implemented ISO 22301:2012 (standard of Business Continuity Management: BCM) across business group in order to elevate the practice to meet global standard. AWC's framework in implementing the Business Continuity Management includes:

- BCM Management set up BCM Committee and working team to define BCM scope, objectives and direction.
- Understanding the organization conduct workshops to identify critical activities and assess risks that may potentially impact AWC's business such as disaster risk.
- Determining the BCM Strategy define strategy, guideline and timeframe to recover AWC's critical activities to be up and run in the defined timeframe.
- 4) Developing and Implementing BCM response develop appropriate and adequate BCM system to ensure the continuity of AWC's business under crisis and that AWC can resume normal operation quickly.

- 5) Exercising, Maintaining and Reviewing regularly review efficiency and effectiveness of the Business Continuity Plan and employee readiness in handling the crisis.
- 6) Embedding BCM in the Organization's Culture conduct trainings for executives and key personnel from all departments to understand and be aware of the importance of BCM development and implementation including their roles and responsibilities.

6. Reputational Risk

Image and reputation are crucial for business operation. AWC realizes that it takes tremendous time and effort to build the reputation, but it could decline quickly due to a number of reasons such as socially impropered actions, negative publicity or media coverage, or the efficiency AWC internal management. Therefore, AWC has implemented Incident Reporting Process in all business functions to timely report the incidents that may negatively impact AWC; ensuring the incidents are efficiently and effectively managed. The root cause and risk impact in all possible scenarios, corrective and preventive actions and responsible persons are clearly identified to minimize potential loss and avoid replicated incident. AWC also continuously monitors negative news in public media to be able to promptly response and provide accurate information to the public.

7. Information Technology Risk

AWC utilize a range of information technology systems to operate the business, including data collection and storing, data processing and analyzation of data to support business decision. If AWC fails to update with changing developments in the technology necessary for the business, the ability to compete effectively could be diminished. If the information technology system fails, suffers delays in its operation or experiences problems caused by system enhancements, the business or reputation could be harmed. AWC assigned Information Technology Department to study and analyze the systems being utilized in other leading companies in its industry and trend of new technology, along with gathering user requirements from business units to form an IT development

roadmap in order to increase the system capability to support the company growth. The Information Technology Steering Committee consists of management from the business function is responsible to assess the result of the study, provide comment and support the project presented by the Information Technology Department before proposing to top management for approval.

In 2020, AWC has been working in digital transformation on key processes and has developed a variety of applications to support the business operation such as online approval system, cash pooling system or customer information management system; which enabling AWC to improve process efficiency, speed up processing time and reduce paper cost.

8. Fraud Risk

AWC is committed to operate with integrity and transparency in accordance with the Corporate Governance Code defined by the Securities and Exchange Commission (SEC). AWC realizes the importance of having well managed and transparent operation as well as having the Board of Directors and top management as role model to be the key drivers in achieving AWC targets of being an ethical and adding sustainable value to AWC. AWC commits to strictly comply with applicable laws and regulations and encourage employees

to act with integrity and be good citizen. AWC defined the policy and guideline of this subject under the Corporate Governance Policy, Anti-Fraud and Corruption Policy, and Code of Conduct. In November 2020, AWC has declared its intent to participate in the Thailand's Private Sector Collective Action Coalition against Corruption (CAC) as a commitment to stand against corruption; leading to the clarification on roles and responsibilities of employees at all levels that followed the Segregation of Duties principle in order to balance the authority, preventing misuse of power and conflict of interests. Key controls have been embedded at day-to-day level to ensure transparency and appropriateness of the transactions.

In addition, AWC place importance to clues and complaints. Whistleblower Policy has been established and communication channel has been arranged for whistleblowers to inform or raise their complaints to AWC. AWC has the committee to consider the complaints and ensure that a fair investigation is conducted and the confidentiality of the whistleblower, including employees who participated in the investigation are protected.

Internal Control And Risk Management

An opinion of the Board of Directors regarding the Company's internal control and risk Management

As the global business and society have rapidly and ever-changing economic, political, and technological advancements landscape including the widespread of COVID-19 pandemic, the executives as the business leaders may face heightened degree of uncertainty if the risks and incidents cannot be mitigated effectively and efficiently. In this regard, the Company and the Group has placed greater importance on the risk management, internal controls and integrated processes within the Company and the Group. This practice is in compliance with the internal control framework as provided by Committee of Sponsoring Organization of the Treadway Commission (COSO) which enable the enhancement of the business management and provides reasonable assurance in achievement of stated objectives and goals along with social, environmental development and governance for sustainability and security.

The Company has established integrated internal control systems with corporate risk management framework to be in conformance with the internal control integrated framework provided by Committee of Sponsoring Organization of the Treadway Commission (COSO) covering the following five integrated components:

1. Control Environment

The Company and the Group has established a good control environment in accordance with corporate governance to sustainability and has established corporate culture and organization structure to reflect new ways of working required for the new reality which is so called the new normal by encouraging executives and employees to adhere with AWC Missions and Core Values as follows: 1. Integrity 2 Passion 3. Goal Oriented 4. Customer Centric 5. Caring with sustainability returns to society.

The Company has established Corporate Governance policy, Anti-Corruption Policy, Social Responsibility Policy and Individual Rights , Internal Data Usage and Personal

Information Rights Policy, Whistleblowing Policy, Personnel Development and Succession Plan Policy, Enterprise Risk Management, Business Continuity Management Policy, Cyber Resilience and Security for Communication and Information Technology Policy, Preventing Conflicts of Interest and Related and Connected Transactions Policy, Investment in Subsidiary Company Policy, Dividend Payment Policy for AWC and the Group, Financial Information and Disclosures for External Party Policy, Ethics and Responsibility Policy and Communication and Information Policy to provide knowledge and understanding of direct and supervision and public relations through AWC's website, E-mail and/or other Electronic channels as deemed appropriate. All above policies are the guideline for directors, management and employees to adhere and carried out their responsibilities to accomplishment of the Company's objectives and targets.

The Board of Directors of the Company and the Group consists of 15 directors including 8 independent directors. The directors have knowledge, competence and relevant qualifications in performing their oversight various functions, for instance, focusing on integration of risk management and internal control systems in order to provide reasonable assurance to accomplishment of the Company's objectives and business operations targets efficiently and effectively including those compliance with laws and regulations which are applicable to the Company's businesses. In order to support the Board of Directors functions, specialized subcommittees with knowledge and expertise have been appointed to focus on specific matters. The sub-committee are: Audit Committee, Nomination Remuneration Committee, Corporate Governance Committee and Risk Management Committee.

The Company has designed an organizational structure that is conducive to achieving objectives by business line which enables to establish proper lines of command and clear reporting lines by identifying proper authorities and responsibilities. The internal control is designed appropriately by segregating the duties of key functions to enhance check and balance system and prevent potential conflict of interest.

The Board of Directors and the Management have processes and communication channels for all employees to take responsibility on internal control system, review and improve operational process on a regular basis. Clear and measurable business's goals are established and measured through Objective Key Results ("OKR") and Key Performance Indicator ("KPI") as performance indicators which are aimed to motivate outstanding performance and determine appropriate rewards to encourage accountability of all employees.

2. Risk assessment

The Company and the Group focuses on a sustainable risk management system by applying the 2017 COSO Enterprise Risk Management Framework covering all business groups and departments of the Company. There is a systematic risk assessment process based on the analysis of the probability and impact by considering both internal and external risk factors that may affect the achievement of the Company's objectives. Risk Assessment covers strategic, operational, financial, regulatory & compliance, disaster, reputational aspects, information technology and fraud risks. Appropriate management measures have been established to prevent and reduce the impact of each risk to an acceptable level. The Company has set up Key Risk Indicators to support the management's decision as alert signs of potential risks and to determine a suitable and timely management approach. The Risk Management Committee has an oversight role to ensure that the risk assessment is in accordance with the risk management framework. In addition, the Company has established the Incident Reporting System as a standard guideline to report incident that may impact the Company's business and to determine corrective and preventive actions effectively.

In business operations, the Company probably faces with various risks and uncertainties such as natural disaster, violent events or serious epidemic disease-causing damage to the Company's assets or business operations. To avoid loss or damage, the Company has adopted the Business Continuity Management (BCM) and developed a plan to support operations under critical conditions. Also, the Company has established an emergency backup plan for the information system (Disaster Recovery Plan: DRP) to ensure that the business operations will continue without interruption even under critical conditions and the Company shall be able to quickly restore normal operation.

3. Control Activities

The control activities have been designed for both manual and automation covering various aspects of work operations relating to the Company's risks and specific characteristics of the Company such as environment, complexity, nature and scope of its operations with the prime focus on preventive controls.

The Companyregularly monitors and follows up control activities to ensure a continuous process and the Company's ability to prevent or minimize any risks which may potentially cause the Company failure and not achieve its objectives, as well as to diminish unintentional failure or fraud case. In addition, the policies, procedures, and control activities have been regularly reviewed and updated to ensure any immediate action in changed situations and associated risks.

The control activities are summarized as follows:

- Written approval authority at each management level is clearly defined and reviewed in line with changes in organizational structure, while harmonizing between business operations flexibility and good internal control.
- The Company's organizational structure is decentralized allowing operational flexibility and job segregation, promoting cross-checking and balancing of power mechanisms such as separating responsibilities among authorized approvers, transaction recording and data processing staffs, and asset custodians.
- Information Security Policy has been developed and disseminated on the Company's website to create awareness for employees at all levels regarding information systems security. It specifies security at both functions i.e. data access and data usage which deal with prevention, correction or illegally misuse of the information.
- Standard Operating Procedure (SOP) of every business unit has been revised and updated regularly. The SOP is referred as guideline for employees in order to operate with accuracy, appropriateness, effectiveness and standardization.

4. Information and communication

The Company emphasizes the importance of effectiveness on information technology management by continuous development on information technology system in order to deliver the information with accuracy and completeness to the Board of Directors and the management for decision making in timely manner.

The Company's communication channels are designed to support and incorporate the organization with both internal and external communication as follows:

· Internal communication

The Company provides internal communication channels for the management and employees in order to communicate the Company's objectives and necessary internal controls. Quarterly management meetings called "AWC Together" are held in this regard. In addition, the necessary information pertaining to work requirements is communicated through intranet, e-mail etc.

External communication

The Company emphasizes the importance of completeness and timeliness of information disclosure to its shareholders and investors on a regular basic. The Investor Relation Section is responsible for communicating and distributing relevant information such as basic information, financial information, investment information, and other information that may impact shareholders and investors to shareholders and investors through various channels such as the Company's website, e-mail, publications etc.

5. Monitoring

The Company's business goal has been clearly defined and followed up for continuous monitoring and progression through routine operations which are able to promptly respond to any change. The management of each business unit are responsible for monitoring their own operations by ensuring adequacy of internal control as well as monitoring of goal achievement through objective key result (OKR) and performance indicator (KPI). In case, the performance outcomes negatively deviate from the determined plan or criteria, an analysis shall be conducted to identify cause (s) and solution within appropriate period.

Furthermore, evaluation activities are also performed by a separate work unit, the Internal Audit Office, under direct supervision of the Audit Committee. The Internal Audit Office is responsible for assessment of adequacy and effectiveness of the internal control systems toward the significant administration and operation process, in accordance with the annual audit plan approved by the Audit Committee. The results of assessment have to be constantly reported to the Audit Committee. The recommendations on the audit reports are followed up with business units for progression of process improvement within specific timeframe. The Company also ensures that the Internal Audit Office perform its duties in compliance with the Code of Ethics and the International Standards for the Professional Practice of Internal Auditing, (IIA).

With reference the Board of Directors' Meeting at 1/2021 dated February 15, 2021, attended by members of the Audit Committee, the Board of Directors has approved the results of the checklist on adequacy of internal control system. The Board of Directors expressed its opinion that the Company has designed strong control environment and enhanced employee's awareness of the necessity on internal control. The Management had considered the nature of all possible risks as well as assessing their impact and likelihood and had accordingly defined risk management methodology to mitigate the risks to an acceptable level.

The control activities were adequately and appropriately defined. Effective communication and adequate information were appropriately arranged for decision making of the directors, executives, shareholders and other stakeholders.

The followed-up exercise as part of monitoring the business operations, towards the achievement of goals, was continuously conducted. The internal controls were actively monitored and revised (as needed) to be in line with changing situation(s); deficiencies were corrected in timely manner.

Furthermore, the 2020 audited financial statements of the Company and the Group by external auditors were presented fairly in all material respects and also provided reasonable assurance that there is no error and significant deficiency of internal control which resulted the external auditors' opinion.

Audit committee's Opinion in the case the opinion is different from Board of Directors

- None -

Head of the Internal Audit Office and Head of Compliance Office

(1) Head of Internal Audit Office

The Audit Committee has approved the appointment of Mr. Natthaphat Mongkonthananon as the Head of the Internal Audit Office of Asset World Corp Public Company Limited. Mr. Natthaphat is competent and has in-depth knowledge and understanding of businesses of the Company. His appointment was effective from 20 November 2018 onwards. He is also experienced in internal audit matters and is therefore regarded as suitable for the position.

Any appointment, promotion, removal, dismissal of a Head of the Internal Audit Office must be approved by the Audit Committee. The qualifications of the Head of the Internal Audit Office is shown in annex 3 of Form 56-1

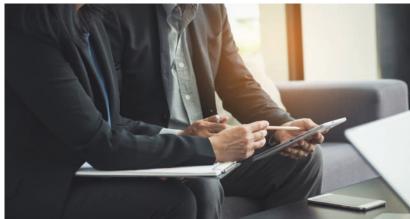
(2) Head of Compliance Office

The Company has appointed Miss Warin Kliewpaisal as the Head of the Compliance Office for supervising the Company's compliance with the regulations of relevant government agencies. The Compliance Division is a part of Legal Department which supervised by Mr. Chalothorn Srisomwong, Head of Legal. The qualifications of the Head of the Compliance Office and Head of Legal are stated in annex 3 of Form 56-1.

Related party transactions



Names of individuals/entities





Individuals/entities which may be deemed Related Parties.

Entities or juristic Individuals that may have conflicts with related transactions with the Group Company for the year ended December 31, 2019 as (Previous Reported) and December 31, 2020 follows:

| | which may be deemed Related Parties | Nature of Business | Relation(s) to the Group |
|----|---|--|--|
| 1. | Private Limited Companies under TCC Group (including Siriwana Co., Ltd.; TCC Land Co., Ltd.; TCC Corporation Co., Ltd.; TCC Assets (Thailand) Co., Ltd.; TCC Asset World Corporation Co., Ltd.; and affiliates in which the aforementioned companies directly or indirectly hold more than 10% of the shares) | Owning properties and providing other services | Mr. Charoen and Khunying Wanna Sirivadhanabhakdi, directors and major shareholders of the Company, are the major shareholders of Siriwana Co., Ltd., TCC Land Co., Ltd., TCC Corporation Co., Ltd., TCC Assets (Thailand) Co., Ltd. and TCC Asset World Corporation Co., Ltd., directly and indirectly holding more than 10% of the total shares. Mr. Sithichai Chaikriankrai, director of the company, is a director of Siriwana Co., Ltd., TCC Corporation Co., Ltd., TCC Assets (Thailand) Co., Ltd. and certain subsidiaries. |

| | Names of individuals/entities which may be deemed Related Parties | Nature of Business | Relation(s) to the Group |
|----|--|--|--|
| 2. | Thai Beverage Group (including Thai Beverage Public Company Limited and affiliates in which Thai Beverage Public Company Limited directly and indirectly holds more than 10% of the shares) | Manufacturing and sale of assorted food and beverages | Mr. Charoen and Khunying Wanna Sirivadhanabhakdi, directors and major shareholders of the Company, are directors and major shareholders of Thai Beverage Public Company Limited., directly and indirectly holds more than 10% of the shares. Mr. Sithichai Chaikriangkrai, director of the Company, is a director of Thai Beverage Public Company Limited and certain subsidiaries. |
| 3. | Berli Jucker Group (including Berli Jucker Public Company Limited and affiliates in which Berli Jucker Public Company Limited directly and indirectly holds more than 10% of the shares) | Import, export, manufacturing and sale of consumer products and rendering of services | Mr. Charoen and Khunying Wanna Sirivadhanabhakdi, directors and major shareholders of the Company, are major shareholders of Berli Jucker Public Company Limited, directly and indirectly holds more than 10% of the shares. Mr. Sithichai Chaikriankrai, director of the Company, is a director in Berli Jucker Public Company Limited. Mr. Weerawong Chittmittrapap director of the Company, is an independent director in Berli Jucker Group. |
| 4. | Frasers Property (Thailand) Group (including Frasers Property (Thailand) Public Company Limited and affiliates in which Frasers Property (Thailand) Public Company Limited directly and indirectly holds more than 10% of the shares | Development of industrial properties | Mr. Charoen and Khunying Wanna Sirivadhanabhakdi, directors and major shareholders of the Company, are major shareholders of Frasers Property (Thailand) Public Company Limited group, directly and indirectly holds more than 10% of the shares. Mr. Sithichai Chaikriankrai, director of the Company, is a director in Frasers Property (Thailand) Public Company Limited |
| 5. | Univentures Group (including Univentures Public Company Limited and affiliates in which Univentures Public Company Limited directly and indirectly holds more than 10% of the shares) | Development of commercial properties, rendering of services relating to properties, and others | Mr. Sithichai Chaikriangkrai, director of the Company, is a director of Univentures Public Company Limited and certain subsidiaries. |
| 6. | Thai Group Holdings Group (including Thai Group Holdings Public Company Limited and affiliates in which Thai Group Holding Public Company Limited directly and indirectly holds more than 10% of the shares) | Property and life insurance and car rental/leasing | Mr. Charoen and Khunying Wanna Sirivadhanabhakdi, directors and major shareholders of the Company, are major shareholders of Thai Group Holding Public Company Limited, directly and indirectly holds more than 10% of the shares. |
| 7. | Oishi Group (including Oishi Group Public Company Limited and affiliates in which Oishi Group Public Company Limited directly and indirectly holds more than 10% of the shares) | Food and beverage outlets | Mr. Charoen and Khunying Wanna Sirivadhanabhakdi, directors and major shareholders of the Company, are major shareholders of Oishi Group Public Company Limited, directly and indirectly holds more than 10% of the shares. Mr. Sithichai Chaikriangkrai, director of the Company, is a director of Oishi Group Public Company Limited |

| | Names of individuals/entities which may be deemed Related Parties | Nature of Business | Relation(s) to the Group |
|----|---|---|--|
| 8. | Siam Food Group (including Siam Food Public Company Limited and affiliates in which Siam Food Public Company Limited directly and indirectly holds more than 10% of the shares) | Manufacturing and sale of processed agricultural products | Mr. Charoen and Khunying Wanna Sirivadhanabhakdi directors and major shareholders of the Company, are major shareholders of Siam Food Public Company. Limited, directly and indirectly holds more than 10% of the shares. Mr. Sithichai Chaikriangkrai, director of the Company is a director of Siam Food Public Company Limited. |
| 9. | Other Group (Including Hermitage Consultant Co., Ltd., Grand Willow Development Ptc Ltd, and Tropical Almond Development Ptc Ltd.) | Management consultant/ Hotel operator | Mr. Soammaphat Traisorat, director of the Company directly holds 49.99% of the shares of Hermitage Consultant Co., Ltd., and is a director of Hermitage Consultant Co., Ltd., Grand Willow Development Pt Ltd and Tropical Almond Development Ptc Ltd. Mrs. Wallapa Traisorat, director of the Company, directly holds 49.98% of the shares of Hermitage Consultant Co., Ltd. |

















Transaction from operations

Related party transactions of the Group with entities or juristic Individuals that may have conflicts arising from operations for the year ending as of 31 December 2019 and Previously reported for the year ended 31 December 2020, summarized as follows

A. Revenue

| deri | | Amount (Million baht) | llon banıı) | | |
|--|---------------------------------------|---------------------------------------|---------------------------------------|--|---|
| 1. Revenue from rental and rendering of office build | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| | ding services | | | | |
| Private Limited Companies under The Group Tents | The Group rents out office space as | | | The Group provides office and retail rental | The transaction is a normal business transaction, |
| TCC Group follows | | | | spaces in office building, including providing | which have rental and services rate and |
| Thai Beverage Group 1. Empire Tower | | | | related services with juristic persons that may | conditions similar to that of other tenants who |
| Berli Jucker Group 2. Interlink Building, Bangna and | ng, Bangna and | | | have conflict. As of December 31,2020, the | leased similar spaces. |
| Oishi Group 3. Athenee Tower | | | | rental spaces with the juristic persons that may | The transactions are considered appropriate, |
| Siam Food Group | | | | have conflict of interest is equivalent to 14,040 | reasonable and beneficial to the Group. |
| Thai Group Holdings Group | Revenue from office building rental | | | square meters of total spaces 5.44% of the net | |
| and service and other income | other income | | | leased spaces of the Company's office building. | |
| - Private Limited C | - Private Limited Companies under TCC | 105.24 | 94.17 | The leased spaces include leased of the office | |
| Group | | | | buildings as follows | |
| - Thai Beverage Group | Group | 12.75 | 12.93 | Empire Tower, 5,900 square meters from | |
| - Berli Jucker Group | dno | 0.61 | 0.53 | 6,139 square meters in 2019 | |
| - Siam Food Group | dn | 6.98 | 96.9 | Interlink Building, Bangna 7,612 square meters | |
| - Thai Group Holdings Group | dings Group | ı | 0.10 | Athenee Tower, 528 square meters from 563 | |
| Grand Total | | 125.58 | 114.69 | square meters in 2019 | |
| | | | | Rental and service agreements have the leased | |
| | | | | period of 12 - 36 months. The Group charge | |
| | | | | monthly rental and related fees from these | |
| | | | | companies at the rates and condition similar to | |
| | | | | that of other Tenants. | |

| bace of to may 20, the mately 16% of ects of ects of leased leased square ct 137 aneters meters meters meters we the Group ee from es and ts who | Names of individuals/entities | | Amount (Million baht) | ion baht) | Monotonitae | |
|--|--|--|-------------------------|---------------------------------------|--|---|
| The Group leased out the commercial space of retail and wholesale to juristic person who may have conflicts. As of December 31, 2020, the rental space with juristic person that may have conflict represented totaling rental approximately 4,423 square meters, equivalent to 2,46% of total net leasable area of commercial projects of the Group. The lease space consists of leased space in various projects as follows. Gateway at Bang Sue Project 2,062 square meters from 738 in 2019 Pantip Plaza Ngamwongwan Project 137 square meters Pantip Plaza Chiang Mai Project 1,379 square meters Pantip Plaza Chiang Mai Project 1,379 square 12.93 Tawana Bangkapi project 170 square meters 12.93 Tawanna Market project 450 square meters 6.47 Rental and service agreements have the leased period of 12 - 36 months. The Group Charged monthly rental and related fee from these related parties at the rental rates and conditions comparable to other tenants who | which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. | For the year ended Dec. 31,2020 | necessity and reasonableness of the transaction | The opinion of the audit committee |
| The Group provided the commercial space of retail and wholesale estate as follows: 1. Gateway at Bang Sue Project 2. Pantip Plaza Ngamwongwan Project 3. Pantip Plaza Chiang Mai Project 4. Tawanna Bangkapi Project 5. Tawanna Bangkapi Project 6. Lasalle Avenue Project 7. Evanina Bangkapi Project 7. The Beverage Group 7. The Base space consists of leased space in various projects as follows 7. That Beverage Group 7. That That Beverage | 2. Revenue from rental and render | ing of retail and wholesale properties sei | vices | | | |
| retail and wholesale estate as follows 1. Gateway at Bang Sue Project 2. Pantip Plaza Ngamwongwan Project 3. Pantip Plaza Chiang Mai Project 4. Tawanna Bangkapi Project 5. Tawanna Bangkapi Project 6. Lasalle Avenue Project 7. Easalle Avenue Project 7. Private Linited Companies under TCC 7. Takana Beverage Group 7. Private Linited Companies under TCC 8. Berti Jucker Group 8. Gateway at Bang Sue Project 173 square meters from 738 in 2019 9. Group 9. Group 9. Pantip Plaza Ngamwongwan Project 173 square meters 9. Pantip Plaza Sugame meters a follows 9. Cateway at Bang Sue Projects of the Group The lease space consists of leased space in various projects as follows 9. Pantip Plaza Ngamwongwan Project 137 square meters 1. Private Linited Companies under TCC 18.85 12.93 12.9 | Berli Jucker Group | The Group provided the commercial | | | The Group leased out the commercial space of | These transactions are normal business |
| Follows 1. Gateway at Bang Sue Project 2. Pantip Plaza Ngamwongwan Project 2. Pantip Plaza Chiang Mai Project 3. Pantip Plaza Chiang Mai Project 4. Tawanna Bangkapi Project 5. Tawanna Bangkapi Project 6. Lasalle Avenue Project 7. Tawanna Market Project 8. Lasalle Avenue Project 8. Tawanna Market Project 9. Pantip Plaza Chiang Mai Project 137 9. Pantip Plaza Ngamwongwan Project 137 9. Pantip Plaza Ngamwongwan Project 137 9. Pantip Plaza Ngamwongwan Project 137 9. Pantip Plaza Ording Mai Project 1379 square 9. Tawanna Bangkapi project 137 square meters 12.00 9. Lasalle Avenue Project 25 square meters 12.00 12.03 12.03 12.03 12.04 12.05 12.05 12.07 12.05 12.07 12 | Oishi Group | space of retail and wholesale estate as | | | retail and wholesale to juristic person who may | transaction which have rental and services rate |
| 1. Gateway at Bang Sue Project 2. Pantip Plaza Ngamwongwan Project 3. Pantip Plaza Chiang Mai Project 4.23 square meters, equivalent to 2.46% of total net leasable area of commercial projects of transman Bangkapi Project 5. Tawanna Bangkapi Project 6. Lasalle Avenue Project 6. Lasalle Avenue Project 7. Tawanna Bangkapi Project 8. Tawanna Market Project 9. Tawanna Market Project 1.379 square meters 9. Pantip Plaza Chiang Mai Project 1.379 square meters 9. Pantip Plaza Chiang Mai Project 1.379 square meters 9. Tawanna Bangkapi Project 1.379 square meters 9. Tawanna Bangkapi Project 1.379 square meters 12. Tawanna Bangkapi project 1.379 square meters 13. Tawanna Bangkapi project 1.379 square meters 14. Tawanna Bangkapi project 1.379 square meters 12. Tawanna Bangkapi project 1.379 square meters 12. Tawanna Bangkapi project 1.379 square meters 12. Tawanna Bangkapi project 1.370 square meters 12. Tawanna Bangkapi project 1.370 square meters 12. Tawanna Bangkapi project 1.370 squar | Thai Beverage Group | follows | | | have conflicts. As of December 31, 2020, the | and conditions similar to that of other tenants |
| 2. Pantip Plaza Ngamwongwan Project 3. Pantip Plaza Chiang Mai Project 4. Tawanna Bangkapi Project 5. Tawanna Bangkapi Project 6. Lasalle Avenue Project 6. Lasalle Avenue Project 7. Tawanna Market Project 8. Lasalle Avenue Project 9. Tawanna Market Project 2.062 square meters from 738 in 2019 9. Group 9. Group 9. Thai Beverage Group 9. Thai Beverage Group 9. Tawanna Market project 1.379 square meters 9. Tawanna Market project 2.052 square meters 9. Tawanna Market project 1.379 square meters 9. Tawanna Market project 1.379 square meters 9. Tawanna Market project 1.379 square meters 9. Tawanna Market project 2.05 square meters 9. Tawanna Market project 2.050 square meters 9. Tawanna Market project 1.379 square meters 9. Tawanna Market project 2.050 square meters 9. Tawann | Private Limited Companies under | 1. Gateway at Bang Sue Project | | | rental space with juristic person that may have | who leased similar spaces. They also provide |
| 4,423 square meters, equivalent to 2.46% of total net leasable area of commercial projects of the Group. The lease space consists of leased space in various projects as follows • Gateway at Bang Sue Project 2,062 square meters from 738 in 2019 • Pantip Plaza Ngamwongwan Project 137 square meters • Pantip Plaza Chiang Mai Project 1,379 square meters in 2019 • Pantip Plaza Chiang Mai Project 1,379 square meters from 1,389 square meters in 2019 • Tawana Bangkapi project 450 square meters 7.80 12.00 • Lasalle Avenue project 225 square meters 6.47 6.16 Rental and service agreements have the leased period of 12 - 36 months. The Group Charged monthly rental and related fee from these related parties at the rental rates and conditions comparable to other tenants who | TCC Group | 2. Pantip Plaza Ngamwongwan Project | | | conflict represented totaling rental approximately | better tenant mix in the Group's retail and |
| total net leasable area of commercial projects of the Group. The lease space consists of leased space in various projects as follows • Gateway at Bang Sue Project 2,062 square meters from 738 in 2019 • Pantip Plaza Ngamwongwan Project 137 square meters • Pantip Plaza Chiang Mai Project 1,379 square meters in 2019 • Tawana Bangkapi project 170 square meters 12.93 • Tawana Market project 225 square meters 6.47 6.16 Rental and service agreements have the leased period of 12 - 36 months. The Group Charged monthly rental and related fee from these related parties at the rental rates and conditions comparable to other tenants who | | 3. Pantip Plaza Chiang Mai Project | | | 4,423 square meters, equivalent to 2.46% of | wholesale business unit. Therefore, these |
| the Group. The lease space consists of leased space in various projects as follows • Gateway at Bang Sue Project 2,062 square meters from 738 in 2019 • Pantip Plaza Ngamwongwan Project 137 square meters • Pantip Plaza Chiang Mai Project 1,379 square meters • Pantip Plaza Chiang Mai Project 1,379 square meters in 2019 • Tawana Bangkapi project 170 square meters 12.93 • Tawana Market project 225 square meters 6.47 6.16 Rental and service agreements have the leased period of 12 - 36 months. The Group Charged monthly rental and related fee from these related parties at the rental rates and conditions comparable to other tenants who | | 4. Tawanna Bangkapi Project | | | total net leasable area of commercial projects of | transactions are considered appropriate, |
| 8p. 18.85 5.41 9.08 12.93 7.80 12.00 6.47 6.16 42.20 36.50 | | 5. Tawanna Market Project | | | the Group. The lease space consists of leased | reasonable and beneficial to the Group. |
| 18.85 5.41 9.08 12.93 7.80 12.00 6.47 6.16 | | 6. Lasalle Avenue Project | | | space in various projects as follows | |
| 18.85 5.41 9.08 12.93 7.80 12.00 6.47 6.16 42.20 36.50 | | | | | Gateway at Bang Sue Project 2,062 square | |
| 18.85 5.41 9.08 12.93 7.80 12.00 6.47 6.16 42.20 36.50 | | Revenue from rental and service of | | | meters from 738 in 2019 | |
| . 9.08 12.93 7.80 6.47 6.16 42.20 36.50 | | commercial buildings and other | | | Pantip Plaza Ngamwongwan Project 137 | |
| 9.08 12.93 • 7.80 12.00 • 6.47 6.16 42.20 36.50 | | income | | | square meters | |
| 9.08 12.93 • 7.80 12.00 • 6.47 6.16 42.20 36.50 | | | | | Pantip Plaza Chiang Mai Project 1,379 square | |
| 9.08 12.93 • 7.80 12.00 • 6.47 6.16 42.20 36.50 | | - Private Limited Companies under TCC | 18.85 | 5.41 | meters from 1,389 square meters in 2019 | |
| 9.08 12.93 • 7.80 12.00 • 6.47 6.16 42.20 36.50 | | Group | | | Tawana Bangkapi project 170 square meters | |
| r Group 7.80 12.00 • 6.47 6.16 p 42.20 36.50 | | - Thai Beverage Group | 9.08 | 12.93 | Tawanna Market project 450 square meters | |
| 6.47 6.16 42.20 36.50 | | - Berli Jucker Group | 7.80 | 12.00 | Lasalle Avenue project 225 square meters | |
| 42.20 36.50 | | - Oishi Group | 6.47 | 6.16 | Rental and service agreements have the | |
| Charged monthly rental and related fee from these related parties at the rental rates and conditions comparable to other tenants who | | Grand total | 42.20 | 36.50 | leased period of 12 - 36 months. The Group | |
| these related parties at the rental rates and conditions comparable to other tenants who | | | | | Charged monthly rental and related fee from | |
| conditions comparable to other tenants who | | | | | these related parties at the rental rates and | |
| | | | | | conditions comparable to other tenants who | |
| leased similar type of spaces. | | | | | leased similar type of spaces. | |

| Names of individuals/entities | | Amount (Million baht) | llion baht) | | |
|--|--|---------------------------------------|---------------------------------------|--|---|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| 3. Revenue from hospitality and related services | related services | | | | |
| | | | | | |
| Private Limited Companies under | The Group provides hotel and related | | | The Group provides accommodations, restaurants, | The transactions are normal business transaction. |
| TCC Group | services. | | | and meeting rooms to juristic persons that may | These customers use the services of the Group |
| Thai Beverage Group | | | | have conflicts, who use such are service on an | and generate revenue for the Group,. continuously. |
| Berli Jucker Group | Revenue from hotel operations | | | ongoing basis. | The service fee discount and the trade conditions |
| Frasers Property (Thailand) Group | - Private Limited Companies under TCC | 5.42 | 10.18 | | are comparable to the discount that the Group |
| Univentures Group | Group | | | The Group gave discounts at the rates | proivded to other parties or discounts that |
| Thai Group Holdings Group | - Thai Beverage Group | 70.16 | 56.41 | comparable to those offered to third party | third-party customers receive from being a member |
| Oishi Group | - Berli Jucker Group | 09.0 | 0.48 | customers or discounts that third-party customers | of various hotel chains such as ClubMarriott or |
| Other Group | - Fraser Property (Thailand) Group | 0.87 | 2.48 | receive in case of being a membership of various | from other distribution channels such as Agoda |
| | - Univentures Group | 1.52 | 1.89 | hotel chains such as ClubMarriott or from other | and Eatigo, and therefore these transaction are |
| | - Thai Group Holdings Group | 1.63 | 1.82 | distribution channels such as Agoda and Eatigo. | considered to be appropriate, reasonable and |
| | - Oishi Group | 0.79 | 0.55 | | beneficial to the Group. |
| | - Other Group | 2.27 | 0.82 | Reduced revenues mainly due to the COVID-19 | |
| | Grand total | 83.26 | 74.63 | outbreak, management decided to temporarily | In addition, the Group, together with the hotel |
| | | | | close most of operations of hotels in order to | operators, have set discount rate for the use of |
| | | | | restrict the spread of COVID-19. | services by the juristic persons that may have |
| | | | | | conflicts in order to be clear in their operations. |
| | | | | | These discounts are comparable to the discounts |
| | | | | | offer to third party customers or discounts that |
| | | | | | third party customers receive from being a |
| | | | | | member of various hotel chains or from other |
| | | | | | distribution channels. |
| 4. Revenue from property management services | gement services | | | | |
| Private Limited Companies under | The Group provides property management | | | The Group entered into agreements with legal | The Group provides property management |
| TCC Group | services in various areas, with the | | | entities that may have conflicts of interest in order | service in various areas. The Group has set the |
| Berli Jucker Group | main work areas as follows | | | to provide property management services, | services rate that are comparable with other |
| | - Hotel asset management and hotel | | | providing advice and recommendations for doing | service providers who provide similar services. |
| | operations oversight services | | | business, such as financial management, | |
| | | | | accounting and legal service etc. The contract | Therefore, these transactions are considered |
| | | | | lasts from 6 months to 3 years. | reasonable and beneficial to the Group. |
| | | | | The contracts still remain with the following | |
| | | | | projects. | |
| | | | | | |

| panies teway nat the nvest. sting of panies panies panies nent of e River by the ect that invest. sting of from d from d from d from desting stment. cts are cts are sile costs le rate | Names of individuals/entities | | Amount (Million baht) | lion baht) | | |
|---|--|--|---------------------------------------|---------------------------------------|---|------------------------------------|
| 1. 2. 2. 3. 535.22 22.99 and 2.21 - list 27.43 22.99 1. | which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessify and reasonableness of the transaction | The opinion of the audit committee |
| 2. 2. 6 Gn Gn Gn Gn S35.22 22.99 ans 22.1 - 1ist S37.43 22.99 1.1. | | - Building management | | | 1. Contract with the Private Limited Companies | |
| 2. 2. 6 de | | - Manage and provide consultation on | | | under TCC Group to manage Gateway | |
| 2.2 6 Gr 6 Gr 7 h 8 as 535.22 22.99 an 2.21 - iist 537.43 22.99 [1.1] | | business operations and marketing | | | Ekamai Project which is a project that the | |
| 2.2 6.7 6.7 7.7 8.8 535.22 22.99 an 2.21 - iist 537.43 22.99 1. | | - Project development sevices | | | Group of Companies intend to invest. | |
| 2.2 Or Gr Gr Gr Gr Biss 535.22 22.99 an 2.21 1.1 1.1 | | - Feasibility study and project plan | | | Approved by the Annual General Meeting of | |
| 2.27 | | development | | | Shareholders (AGM) on July 10, 2020 | |
| Or Gr Gr S35.22 22.99 an Th 2.21 - list Th 1. | | The Group provides service covering the | | | 2. Contract with the Private Limited Companies | |
| On Gan 22.99 and 22.1 | | feasibility study of various project | | | under TCC Group for project management of | |
| On Gr Gr Bla 22 535.22 22.99 an 2.21 - list 537.43 22.99 1. | | developments, construction / renovation, | | | Gateway Ekamai Project, Asiatique the River | |
| 535.22 22.99 2.21 537.43 22.99 | | project quality control. Full range of | | | front Extension Project and Aquatique by the | |
| 535.22 22.99 2.21 - 537.43 22.99 | | service covering until the development | | | Beach Project.(Group4) which is a project that | |
| 535.22 22.99 2.21 - 537.43 22.99 | | project is completed and ready for | | | the Group of Companies intend to invest. | |
| 535.22 22.99 2.21 - 537.43 22.99 | | operation. The scopes are focusing on | | | Approved by the Annual General Meeting of | |
| 535.22 22.99 2.21 - 537.43 22.99 | | supervision the overall picture of the | | | Shareholders (AGM) on July 10, 2020. | |
| 535.22 22.99 2.21 537.43 22.99 | | project development and management | | | | |
| 535.22 22.99 2.21 - | | of external suppliers in various fields | | | On January 1, 2020, the Group acquired of asset | |
| 535.22 22.99 2.21 537.43 22.99 | | such as architectural firms, project | | | Group 3, according to the group restructuring | |
| 535.22 22.99 2.21 - 537.43 22.99 | | management, construction companies, | | | plan. As a result, the income decreased from | |
| 2.21 2.99 2.21 5.37.43 22.99 5.37.43 22.99 | | etc., hired by the property owner of an | | | 2019. | |
| nt fee income 535.22 22.99 ited Companies under TCC 535.22 22.99 r Group 2.21 - 537.43 22.99 | | individual project. | | | | |
| Inted Companies under TCC 535.22 22.99 Ited Companies under TCC 537.43 22.99 | | | | | The Group provide management service for | |
| ited Companies under TCC 535.22 22.99 sr Group 2.21 - 537.43 22.99 | | Management fee income | | | assets that the company interested in investing | |
| 2.21 537.43 - 22.99 | | - Private Limited Companies under TCC | 535.22 | 22.99 | and the potential assets for future investment. | |
| 2.21 - list 537.43 22.99 1. | | Group | | | The detail of the service rate for the projects are | |
| 537.43 22.99 | | - Berli Jucker Group | 2.21 | 1 | listed below: | |
| | | Grand total | 537.43 | 22.99 | | |
| services is the fixed rate agreed by the contracting parties based on personnel costs plus profit margin which is comparable rate with other service providers. | | | | | | |
| contracting parties based on personnel costs plus profit margin which is comparable rate with other service providers. | | | | | services is the fixed rate agreed by the | |
| plus profit margin which is comparable rate with other service providers. | | | | | contracting parties based on personnel costs | |
| with other service providers. | | | | | plus profit margin which is comparable rate | |
| | | | | | with other service providers. | |

| which may be deemed Related Parties | Names of individuals/entities | | Amount (Million baht) | llion baht) | : | |
|--|--|-------------------------------------|-------------------------|---------------------------------------|--|--|
| he Group leased land and buildings Revenue from rental and service of 10.81 1.24 commercial buildings | which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| he Group leased land and buildings Revenue from rental and service of 10.81 1.24 commercial buildings | | | | | 2. Property management, such as hotels that | |
| he Group leased land and buildings Revenue from rental and service of 10.81 1.24 commercial buildings | | | | | have already opened. The service fee rate is | |
| The Group leased land and buildings Revenue from rental and service of 10.81 1.24 1.24 1.24 1.24 1.24 1.24 1.24 1.2 | | | | | based on the percentage of the value of fixed | |
| The Group leased land and buildings Associated from rental and service of service of commercial buildings 1.24 | | | | | assets and percentage of EBITDA or percent- | |
| The Group leased land and buildings Revenue from rental and service of 10.81 1.24 commercial buildings | | | | | age of gross operating profit which is a | |
| The Group leased land and buildings Revenue from rental and service of 10.81 1.24 commercial buildings | | | | | comparable rate to the Property Management | |
| he Group leased land and buildings Revenue from rental and service of commercial buildings 1.24 | | | | | Fee of the Real Estate Investment Trust | |
| The Group leased land and buildings Revenue from rental and service of commercial buildings 1.24 | | | | | (REIT) in Thailand and Singapore. However, | |
| The Group leased land and buildings Revenue from rental and service of commercial buildings 1.24 | | | | | for the property of the shopping center, | |
| The Group leased land and buildings Revenue from rental and service of commercial buildings 1.24 | | | | | Service rates are calculated as a percentage | |
| he Group leased land and buildings Revenue from rental and service of 10.81 1.24 commercial buildings | | | | | of net operating income. The service fee is | |
| he Group leased land and buildings kevenue from rental and service of 10.81 1.24 commercial buildings | | | | | greater than the cost incurred of the Group. | |
| he Group leased land and buildings Revenue from rental and service of 10.81 1.24 Commercial buildings | | | | | 3. The fee for project development services is | |
| The Group leased land and buildings **Revenue from rental and service of commercial buildings** **Town of the Group leased land and service of commercial buildings** **Town of the Group leased land and buildings** **Town of the G | | | | | calculated as a percentage of the construction | |
| he Group leased land and buildings Revenue from rental and service of 10.81 1.24 Commercial buildings | | | | | cost of the project, which is not lower than the | |
| The Group leased land and buildings Revenue from rental and service of 10.81 1.24 commercial buildings | | | | | service fees of other service providers in the | |
| he Group leased land and buildings Revenue from rental and service of 10.81 1.24 Commercial buildings | | | | | market. | |
| ted Companies under The Group leased land and buildings Revenue from rental and service of commercial buildings Commercial buildings | 5. Income from Lease of Propert | ies | | | | |
| Revenue from rental and service of 10.81 1.24 commercial buildings | Private Limited Companies under | The Group leased land and buildings | | | At present, the Group has properties acquired | The Group leased land and buildings to TCC |
| and service of 10.81 1.24 | TCC Group | | | | for future development where have not been | Group with rental rate and terms comparable to |
| | | Revenue from rental and service of | 10.81 | 1.24 | used. Therefore, the Group leased those assets | the rental of similar assets in nearby areas. |
| interest in order to general Group. Leased land area of wah and warehouse building wah and warehouse building interlink office building in Sc for a period of 3 years from January 14, 2022. The rental comparable to the rental of it. | | commercial buildings | | | to the company that may have conflicts of | Therefore, these transaction are considered |
| Group. Leased land area of wah and warehouse building wah and warehouse building interlink office building in Sc interlink office building in Sc for a period of 3 years from January 14, 2022. The rental comparable to the rental of I: | | | | | interest in order to generate revenue for the | reasonsable and benefit to the Group. |
| wah and warehouse building interlink office building In Sc for a period of 3 years from . January 14, 2022. The rental comparable to the rental of is | | | | | Group. Leased land area of 1 ngan 80 square | |
| interlink office building In Sc for a period of 3 years from building In Sc January 14, 2022. The rental comparable to the rental lof is | | | | | wah and warehouse buildings at the back of the | |
| for a period of 3 years from January 14, 2022. The rental comparable to the rental of it | | | | | interlink office building In Soi Bang Na-Trat 56, | |
| January 14, 2022. The rental comparable to the rental of Ir | | | | | for a period of 3 years from January 15, 2019 to | |
| comparable to the rental of Is | | | | | January 14, 2022. The rental and service fees are | |
| | | | | | comparable to the rental of land and warehouse | |
| in nearby areas. | | | | | in nearby areas. | |

| which may be deemed Related Nat Parties | | | | | |
|--|---|---------------------------------------|---------------------------------------|--|---|
| | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| | | | | On January 1, 2020, the Group acquired of asset Group 3, according to the Group restructuring plan. As a result, the income decreased from 2019. | |
| Fraser Property (Thailand) Group The C | The Group leased out parking spaces in the Park Ventures Ecoplex project. | | | The Group acquired leasehold rights for an area of 28,200 square meters and 235 parking spaces under a long-term lease agreement with | The transaction is a normal business support transaction which the rental rates and conditions are comparable to renting a parking space in the |
| Reve (othe | Revenue from hotel operations. (other income) | 3.13 | 3.22 | Lertrattakam Company Limited to operate the The Okura Prestige Hotel, Bangkok. and transfer | nearby office buildings. |
| | | | | of rights and responsibility under the parking space management agreement with the Trust for Investment in Colden Ventures I assemble Dights | There is a discount due to the large number of parking lots. Therefore, the transaction is considered reasonable and baneficial to the |
| | | | | (GVREIT) for GVREIT to be able to exercise the right in the parking space of 164 vehicles. | Group. |
| | | | | GVREIT agrees to pay monthly rental fee with a discount because it is a large parking rental. The | |
| | | | | rental fee has been increased by 4.00 percent annually starting from April 1, 2020. The said parking management agreement has a 3-year | |
| | | | | period starting from April 1, 2013 with the right to renewal of 3 year. The rental rate and terms and conditions are comparable to the average | |
| | | | | However the Group rented out 164 parking | |
| | | | | spaces without affecting the use of the parking | |
| | | | | Customers who contact the hotel and staff have | |
| | | | | the right to use the parking spaces. The parking fee is charged at the parking fee rate and the | |
| | | | | conditions as agreed in the contract but must not | |
| | | | | exceed the parking rental income that the Group has received from the said parking management | |
| | | | | agreement. | |

| Names of individuals/entities | | Amount (Million baht) | llion baht) | | |
|---|--|---------------------------------------|---------------------------------------|---|---|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| 6. Other Revenue | | | | | |
| Private Limited Companies under TCC Group Thai Group Holdings Group | The other income of the Group is mainly income from temporary car rental and compensation from insurance claims. | | | In 2019 Other incomes of the Group consist of the Revenue from car rental service which is the rate base on the actual cost. | The transaction is a normal business support transaction and is an occasional transaction with the service rates that are comparable to outsiders or according to actual accompanies. |
| | <u>Other income</u> | | | | Therefore, these transaction are considerred |
| | - Private Limited Companies under TCC | 0.52 | 1 | | וממטומטול מות טפוולווגימו וט זול טוסעף. |
| | - Thai Group Holdings Group | 0.48 | • | | |
| | Grand total | 1.00 | 1 | | |
| B. Expenses | | | | | |
| Names of individuals/entities | | Amount (Million baht) | llion baht) | : | |
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| 1. Purchase of consumer products | cts | | | | |
| Private Limited Companies under TCC Group | | | | The Group purchases consumer products and office equipment from TCC Group and the Berli | These transactions are a normal business support transaction. These products are |
| Berli Jucker Group Thai Beverage Group | pens, copy paper and other products for use in business operations and for use in the Group's offices. | | | Jucker Group. In the case of bulk purchases, planned purchase or is a non-urgent order, the Group has compared product prices with other vendors. | necessary for business operations and for office usage. The price and terms of trade are comparable with other distributors or is the general retail price. |

| Names of individuals/entities | | Amount (Million baht) | llion baht) | M S S S S S S S S S S S S S S S S S S S | |
|--|---|---------------------------------------|---------------------------------------|---|--|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| | Expenses for renting and servicing commercial buildings - Berli Jucker Group Total | 1.06 1.06 | 1.39 | The price of goods purchased from a juristic person that may have conflicts is the price and condition that is comparable with other suppliers. In the case of occasional orders due to the necessity of the use of the products, the Group | Therefore, considering the transaction is appropriate, reasonable and necessary for the Group's business operations. |
| | Hotel and related service expenses - Private Limited Companies under TCC Group - Berli Jucker Group | 7.31 | 0.01 3.38 3.38 | purchased products through retail channels according to general retail prices. | |
| | Administrative expenses (Used in the office) - Private Limited Companies under TCC Group - Berli Jucker Group - Thai Beverage Group | 0.06 0.06 0.49 | 0.01 0.01 0.03 | | |
| Private Limited Companies under TCC Group | Grand total The Group purchased products from The Gallery Administrative expenses (Used in the office) | 8.92 0.42 | 0.62 | The Group purchased products from The Gallery as a gift to its customers at the general retail price that is sold to external customers with the payment terms that are comparable to third parties | Purchasing products from The Gallery is a normal business support program. The prices and payment terms are comparable to third parties. It is also a support to the community or local producers in accordance with the Group's |
| | | | | The Gallery is one of the corporate social responsibility projects that Sponsored by The Group. The Gallery store sells good quality Thai products that are selected from the community or local producers. The Gallery is operated by company under the TCC Group. | corporate social responsibility policy. Therefore, it considered appropriate and reasonable. |

| | The opinion of the audit committee | The transaction is a normal business support transaction. Which the price and terms of trade | are comparable with other distributors or is the | general retail price. Therefore, the transactions are considered appropriate and reasonable and | necessary for the company's business | operations. | | | | | | | | | | | | | | | The transaction is a normal business support | transaction, with the price and terms of trade | comparable to other distributors. Therefore, the | consideration that the transaction is suitable and | inconstant y for the Group's business operations. | | |
|-------------------------------|--|---|--|---|---|---|---|--|--|------------------|-----------------------|--|--|---|--|---|-----------------------|-------|-------------|-------|--|--|--|--|---|---------------------|--|
| : | - Necessity and reasonableness of the transaction | According to the company guidelines if the purchase of food and beverages is a bulk purchase, | planned purchase or not an urgent order, the | Group has According to company guidelines if the purchase of food and beverages is a bulk | purchase, planned purchase or not an urgent | order, the Group has compared prices with | other suppliers. The price of goods purchased | from juristic person that may have conflicts are | the price and condition that are comparable to | other suppliers. | | In the event that this is an occasional transaction, | due to the necessity of using the products for | business operations or for customers service, | the Group will purchase food and beverages | through retail channels at general retail prices. | | | | | In 2019, the Group purchased electrical | appliances such as televisions to replace | damaged appliances in the Le Meridien Hotel, | Bangkok. The price of goods purchased from a | and trade conditions that are comparable with | other distributors. | |
| ion baht) | For the year ended Dec. 31,2020 | | | | 0.01 | ı | 0.01 | | | 1.47 | | 8.23 | 1 | 9.70 | | | | 0.68 | 0.68 | 10.39 | | | | 1 | | | |
| Amount (Million baht) | For the year ended Dec. 31,2019 | | | 0.17 | 0.04 | 0.21 | | | 1 | | 21.00 | 2.22 | 23.22 | | | | 2.16 | 2.16 | 25.59 | | | | | 0.10 | | | |
| | Nature of connected transactions | The Group purchases food and beverages. | Expenses for renting and servicing | commercial buildings - Thai Beverage Group | - Oishi Group | Total | | Hotel and related service expenses | - Private Limited Companies under | TCC Group | - Thai Beverage Group | - Berli Jucker Group | Total | | Administrative expenses (Used in the | office) | - Thai Beverage Group | Total | Grand total | | The Group purchased IT equipment.and | electrical appliances such as televisions | | Purchase of fixed assets | | | |
| Names of individuals/entities | which may be deemed Related Parties | Private Limited Companies under TCC Group | Thai Beverage Group | Berli Jucker Group Oishi Group | | | | | | | | | | | | | | | | | Private Limited Companies under | TCC Group | Berli Jucker Group | | | | |

| Names of individuals/entities | | Amount (Million baht) | Ilion baht) | : | |
|---|--|---------------------------------------|---------------------------------------|---|---|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | - Necessity and reasonableness of the transaction | The opinion of the audit committee |
| 2. Other services | | | | | |
| Private Limited Companies under TCC Group | The Group has entered into information technology service agreements | | | The Group compared the service fee with other service providers, the service rates and | The transaction is a normal business supporting transaction to support the operations of |
| | Rental and rendering of commercial services expenses | 2.19 | 1.58 | providers. | operations of the group companies. The service rates and conditions of payment are comparable to the rates proposed to other service providers. |
| | Hotel and related service expenses | 2.21 | • | | Therefore, the transactions are appropriate and |
| | Administrative expenses (Used in the office) | 33.21 | 28.79 | | recessary for the Group's business operations. |
| | Grand total | 37.61 | 30.37 | | |
| Private Limited Companies under TCC Group Univentures Group | The Group companies hires a person who may have led to the conflicts of interests to provide cleaning services, laundry services, security services and maintenance service for the access control system office building Rental and rendering services expenses commercial business - Private Limited Companies under TCC Group - Univentures Group | 92.17 | 1.08 | The Group entered in to a one year contract with persons who may have led to the conflict of interests wich was conducted a price comparison to select service providers and for cleaning services, laundry services and security services. The service rates and conditions are comparable with other service providers. | The transaction made to support a normal business. The service fee and payment conditions are agreed upon by the contracting parties or comparable to the rates proposed by other service providers. Therefore, the transaction is considered reasonable and necessary for the Group's business operations. |

| Names of individuals/entities | | Amount (Million baht) | illion baht) | | |
|--|---|---------------------------------------|---------------------------------------|---|--|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| | Hotel and related service expenses - Private Limited Companies under TCC Group | 72.20 | 27.74 | | |
| | Administrative expenses (Used in the office) - Private Limited Companies under TCC Group | 1.05 | 1 | | |
| | - Univentures Group Total Grand total | 0.04 1.09 166.84 | 0.08 0.08 28.91 | | |
| Fraser Property (Thailand) Group | The Group companies was charged the service fees for common areas and areas around the Park Ventures Ecoplex project. | | | The Group acquired the rights and obligations under the service agreement for the common area and areas around the Park Ventures Ecoplex project. The contract expires on September 5, 2041, the Group has to pay main- | The transaction made to support a normal business. The service fees and payment conditions are agreed upon by the contracting parties or comparable to the rates proposed by other service providers. Therefore, the transaction |
| | Administrative expenses (Used in the office) | 10.40 | 7.96 | tenance fees and maintenance fees for common areas which is the method of calculation of service fees as follows 1. Common area service fees arising from maintenance, management, and taking care of the common area and the area around the building. The service fee will be considered | is considered reasonable and necessary for the Group's business operations. |
| | | | | from the proportion of area used in the business. 2. Utilities will be charged base on actual basis such as security fees and related electricity | |

| Names of Individuals/entities | | Amount (Million baht) | llion baht) | : | |
|---|--|---------------------------------------|---------------------------------------|---|--|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| 3. Fee paid for Property and life insurance Thai Group Holdings Group | The Group insures property, life insurance, health insurance, and accident insurance for its employees. With the Thai Group Holdings Group | | | The Group has different types of insurance policies with Thai Group Holdings Group as follows 1. Property insurance for Hotel and service businesses (Hospitality), retail and wholesale | The transaction made to support normal business. The service fees and payment conditions are agreed upon by the contracting parties or comparable to the rates proposed by other service providers. Therefore, the transactions are |
| | Expenses for renting and servicing commercial buildings | 76.66 7.7 7.8 | 14.06 | business and commercial business. The insurance premium rates that the Group were comparable to the rate proposed by the sevice providers. A barson who may had led to | considered reasonable and necessary for the Group's business operations. |
| | noter and related service expenses. Administrative expenses | 4.13 | 33.63 | conflict of interests provided the best premium rates for the term of a year insurance coverage. | |
| | | | | insurance for the employees which is a welfare of the Group. The Group had compared the insurance premiums and insurance policies for life insurance, health insurance and accident insurance from a person who may led to conflicts of interests with other insurance service providers. A person who may led to conflict of interest, offerred the best insurance rates of a year insurance policy for the Group's employee. 3. Insurance Covid-19 due to the situation of COVID The Group additional insurance from employee benefits. the Group has compared the insurance Covid-19 from a person who may led to conflicts of interests with other | |
| | | | | insurance service providers. A person who may led to conflict of interest, offerred the best insurance rates of a year insurance Covid-19 for the Group's employee. | |

| Names of individuals/entities | | Amount (Million baht) | illion baht) | | |
|--|---|-------------------------|---------------------------------------|--|---|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| 4. Car Leasing | | | | | |
| Thai Group Holdings Group | The Group accepted the transfer of and entered into car leasing agreements. | | | The Group has entered into car leasing agreements altogether 29 and 24 agreements at the end of 2019 and 2020, | |
| | Cost of hotel and related services | 2.78 | 3.17 | respectively. (due to the Company canceled the lease agreement during the year) | |
| | Administrative expenses (Used in the office) | 13.51 | 66.6 | These leasing agreements have remaining period of 1-5 years which will expire in 2024. The | |
| | Grand total | 16.29 | 13.16 | Group car specification, rental rate and other terms and conditions are comparable to other suppliers. | |
| 5. Rental of movable property and immovable properties | d immovable properties | | | | |
| Private Limited Companies under | The Group leased land and building | | | The Group has leased or sub-leased land and | The transaction support normal business |
| TCC Group | space. | | | building space from related parties as follows | operations. The rental rates, terms and |
| | | | | 1. Land area of 6 rai 1 ngan 70 square wah on | conditions are comparable to other suppliers. |
| | Cost of rental and rendering of | | | Wireless Road which is the location of the | These transactions are considered to be |
| | commercial building services | 87.63 | 74.96 | Athenee Tower which the sub-leased for 50 | reasonable. |
| | Administrative expenses (Used in the | | | years, ending October 31, 2049. The cost of lease increases by 10.00 percent every 3 | |
| | office) | 0.48 | 09:0 | years. The sub-lease has been charged by | |
| | Grand total | 88.11 | 75.56 | TCC Group at the same rate as being charged | |
| | | | | by the 3rd party. | |
| | | | | 2. Land area of 27 rai 2 ngan 28 square wah on | |
| | | | | Charoen Krung Road has been used as | |
| | | | | parking space for Asiatique The Riverfront. | |
| | | | | The lease agreement was for year ended | |
| | | | | December 31, 2018. The contract has been | |
| | | | | renewed for a period of 3 years ending on | |
| | | | | December 31, 2021 with the rental rate as | |
| | | | | agreed by the contracting parties with the step | |
| | | | | up by 5.00% per annum. The contract rental | |
| | | | | rate is not higher than the market rate of the | |
| | | | | land rental in nearby areas. | |

| Names of individuals/entities | | Amount (Million baht) | llion baht) | | |
|--|----------------------------------|---------------------------------------|---------------------------------------|---|------------------------------------|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| | | | | 3. Area of level 2A of 256.33 Sq.m. at the | |
| | | | | Gateway Ekamai was used as the office space | |
| | | | | for the Retail Business Unit of the Group. | |
| | | | | Rental and service fee are comparable to | |
| | | | | other tenants in such shopping center. | |
| | | | | However, the contract has been expired on | |
| | | | | April 30, 2019 with no contract renewal. | |
| | | | | 4. Land area of 1 rai 3 ngan 63.8 square wah on | |
| | | | | Ngamwongwan Road is used as parking | |
| | | | | space supporting Pantip Plaza Ngamwong | |
| | | | | Project. The lease has a period of 3 years | |
| | | | | ending February 28, 2022 due to insufficient | |
| | | | | space in the project's building. The Group can | |
| | | | | generate sufficient revenue covering rental | |
| | | | | and costs associated with parking operations. | |
| | | | | There is no other spaces available in the | |
| | | | | vicinity area. The land appraisal value, assuming | |
| | | | | similar to owning such land, used for calculating | |
| | | | | rental is lower than the appraisal value by | |
| | | | | Treasury Department. | |
| | | | | 5. Land area of 1 rai 3 ngan 6 square wah in | |
| | | | | Chiang Mai is used storing the cooking gas in | |
| | | | | the kitchen of Pornping Hotel. Due to the | |
| | | | | hotel is closed for renovation The lease period | |
| | | | | of 3 years, ending March 31, 2022 with the | |
| | | | | rental rate as agreed by the contracting parties | |
| | | | | with the step up by 10.00% per annum. The | |
| | | | | contract rental rate is not higher than the | |
| | | | | market rate of the land rental in nearby areas. | |
| | | | | | |

| Names of individuals/entities | | Amount (Million baht) | llion baht) | : | |
|--|---|---------------------------------------|---------------------------------------|---|--|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| | | | | 6. Land area of 7 rai 94 square wah in Chiang Mai is used as a reserved parking lot of the Imperial Mae Ping Hotel. For use during project construction The lease term is 3 years ending December 31, 2020. The contract rental rate is not higher than the market rate of the land rental in nearby areas. | |
| 6. Other Expenses | | | | | |
| Private Limited Companies under TCC Group. | The Group incurred other expenses under Hospitality Business Unit, such as employee related expenses and cross charges for sending customers between hotels, etc. Cost of hotel and related services | 7.4.1 | • | In 2019 Bangkok Marriott Marquis Queen's Park has loaned staff from Hua Hin Marriott Resort and Spa, owned by a company under Group 3, during pre-operating period, The charges were based on actual expenses incurred for the period of such loan staff. In addition, the Group has sent customers across to use the hotel services in related party companies during peak period of the hotel. Any payments made on these transactions are based on actual costs incurred. | The transaction has occurred in the past and will not happen again in the future due to the Group acquired shares of Group 3 on January 1, 2020 in accordance with the Group Restructuring Plan. |
| Fraser Property (Thailand) Group | The Group charges for parking spaces at the Park Venture Ecoplex project. Cost of hotel and related service. | 3.57 | 1.83 | The Group is charges for parking spaces at the Park Venture Eco plex for hotel operations. The Parking fees and other conditions are agreed by contracting parties. The payment is charged based on actual use by hotel customers. However, the parking fees shell not exceed the parking income, based on 164 parking spaces, as specified in agreement made with GVREIT. | These transactions are incurred to support normal operations. The parking fee is based on the actual usage. Moreover, the parking fee shall not exceed the parking income, based on 164 parking spaces, as specified in agreement made with GVREIT. These transactions are considered reasonable and do not cause the Group losing any benefits. |

| Names of individuals/entities | | Amount (Million baht) | llion baht) | Noraccity and reasonahlanass | |
|--|--|---------------------------------------|---------------------------------------|--|---|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | of the transaction | The opinion of the audit committee |
| Private Limited Companies under TCC Group | The Groups incurred other expenses including business consulting, property management fees and travel expenses | | | Other expenses mainly consisting of 1. There was a property management service agreement for OP Place Chiang Mai, a part | The transactions are incurred to support normal operations of the Group. |
| | Cost of hotel and related service | 0.92 | 0.93 | of Le Meridien Chiang Mai Hotel, Under such agreement, TCC Group responsible for maintaining safety and cleanliness with the | The rates and terms paid by Le Meridien Chiang Mai Hotel are comparable to that of the third parties. Therefore, this transaction is considered |
| | Administrative expenses (Used in the office) | 6.16 | 3.28 | contract expired on March 31, 2021. The service fees, term and conditions were agreed by the parties which was not be higher than the | necessary and beneficial to the Group. |
| | <u>Distribution cost</u> Grand total | 1.21 8.29 | 0.10 | third-party. 2. Traveling expenses both domestic and international. The service rates are similar to that of third parties. | |
| Private Limited Companies under TCC Group | The Group incurred expenses for accommodation. F&B and meeting room rental. | | | The Group incurred expenses for accommodation, F&B and meeting room rental with details as follows 1. Use of hotel and related services from TCC | These transactions are incurred to support normal operations of the Group which occurs occasionally. The Group Pays these expenses at market rates and gets some discounts from |
| | Cost of Hotel and related service - Private Limited Companies under TCC Group | 0.01 | • | Group in case where no such services under the Group or hotels under Group 3 for the Group's customer usage. | time to time. These transactions are considered reasonable with no negative impact to the Group. The transactions with Group 3 assets are past |
| | Administrative expenses (Used in the office) | | | | transactions and will not recur in the future due to the Group acquired shares in Assets Group 3 |
| | - Private Limited Companies under TCC Group | 4.95 | 0.08 | | on January 1, 2020 according to the Group Restructuring Plan. |
| | Grand total | 4.96 | 0.08 | | |

| | The opinion of the audit committee | | These transactions were done in accordance with the Group's Corporate Social Responsibility objectives. These activities provided good image for the Group and therefore be considered as reasonable and beneficial to the Group. |
|-------------------------------|---|--|---|
| | Necessity and reasonableness of the transaction | 2. For promoting hotels under TCC, the Group sold or gave out hotel vouchers to supporters or customers of the Group. 3. Renting a room for document storage under TCC Group which the deal is in accordance with the contract. The contract has a period of 1 year from January 1, 2020 to December 31, 2020 (the contract was terminated on October 1, 2020). The Group made payment for service at the market rate and sometimes, received discount at the rate hotels provided to the third parties. Examples for comparable discounts are discounts provided by ClubMarriott for its members, or by other distribution channels such as Agoda and Eatigo. The Group acquired shares in the Group 3 property on January 1, 2020 according to the Group Restructuring Plan, resulting in a decrease in expenses from 2019. | In the year 2019, the Group donated for a TCC Group's marathon event has an objective to promote tourism and tourist attractions of Chiang Mai. TCC Group used fund raised after deducting of expenses to the Rajanagarindra Child Development Institute, Chiang Mai Province |
| Illion baht) | For the year ended Dec. 31,2020 | | , |
| Amount (Million baht) | For the year ended Dec. 31,2019 | | 0.11 |
| | Nature of connected transactions | | The Group provides support social activities of TCC Group Administrative expenses (Used in the office) |
| Names of individuals/entities | which may be deemed Related Parties | | Private Limited Companies under TCC Group |

Transactions from the Group's restructuring

The Group's restructuring activites for the year ended December 31, 2019 (Previously reported) and December 31, 2020 can be summarized as follows

| Names of individuals/entities | | Amount (Million baht) | llion baht) | | |
|---|---|---------------------------------------|---------------------------------------|---|---|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| 1. Sale and purchase of companies' shares | es' shares | | | | |
| Private Limited companies under TCC Group | The Group acquired 75.00% stake in Gateway Saka Ekkamai Company Limited (formerly Wanna Charoenkij Co., Ltd.) | | | On February 15, 2019, the Group purchased 75.00% stake in Gateway Saka Ekkamai Company Limited (formerly Wanna Charoenkij Co., Ltd.), according to the Group restructuring Plan. Gateway Saka Ekkamai Company Limited | This transaction was made in accordance with the Group's strategy. Therefore, this is transaction is considered reasonable and beneficial to the Group. |
| | Consideration transferred | 6.26 | ı | will operate retail and commercial business unit. The purchase price equal to the net book value as of December 31, 2018, with terms and conditions as agreed by the contracting parties. | |
| | The Group acquired 100.00% of stake in Asset World Trading Co., Ltd. | | | On February 15, 2019, the Group purchased 100.00% stake in Asset World Trading Co., Ltd., which is a part of the investment in e-commerce | This transaction was made in accordance with the Group's strategy. Therefore, this is transaction is considered reasonable and beneficial to the |
| | Consideration transferred | 0.10 | 1 | business. The purchase price equal to net book value as of December 31, 2018, with terms and conditions as agreed by the contracting parties. | Group. |
| | The Group sold shares of the Company and its subsidiaries (cross holding) | | | On March 7, 2019, the Group sold 120 shares of the Company held by 12 of its direct and indirect subsidiaries. Moreover, the Group sold 8 shares | These transactions were made with related parties with the selling price based on the net book value as of December 31, 2018. These |
| | Consideration received | 0.01 | 1 | of its subsidiaries in compliance with the announcement of SEC, Tor Jor 39/2559, Clause 15 (1) (b) and 15 (1) (c) The selling price equal to the net book value as of December 31, 2018 or the purchase price of Group 2 companies. | transactions were made in accordance with the Group's restructuring plan and compliance with the SEC regulation for IPO companies. Therefore, these transactions are considered reasonable. |

| Names of individuals/entities | | Amount (Million baht) | Illion baht) | | |
|--|---|---------------------------------------|---------------------------------------|--|--|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| | The Group acquired 100.00% of stake in Asset Group3 | | | The Group acquired 100.00% of stake in Asset Group 3, according to the Group restructuring Plan will operate Hotels business. The purchase | This transaction was made in accordance with the Group's strategy. This the transaction is considered reasonable and beneficial to the |
| | Consideration transferred | | 25,785 | price value is the final on April 2, 2020 from the purchase price value on January 1, 2020 in the amount of 26,229 million baht. | Group. |
| 2. Sale and purchase of assets | | | | | |
| | | | | | |
| Private Limited Companies under | The Group disposed leasehold right and | | | The Group sold leasehold rights and | This transaction was made in accordance with |
| TCC Group | construction in progress of the fresh | | | construction in progress of the fresh market | the Group's strategy. This the transaction is |
| | market business to TCC Group. | | | business to TCC Group is due to such business was not in line with the Group's strategy where | considered appropriate and reasonable. |
| | Consideration received | 456.79 | | transfer price was based on actual costs incurred. | |
| | The Group purchases buildings for use | | | The Company purchased buildings for use in the | This transaction was made in accordance with |
| | in the community Market, Bangkapi from | | | Community Market, Bangkapi to be in line with | the Group's strategy. This the transaction is |
| | the limited company group under TCC | | | the business strategy of the Group. By using the | considered appropriate and reasonable. |
| | Group | | | value according to the cost of building construction | |
| | | | | as the purchase price | |
| | Consideration transferred | • | 126.70 | | |

| Which may be deemed Related Parties 3. Receiving and Rendering of Financial Support Private Limited Companies under TCC Group TCC Group Short-term loans The balance at the period Proceeds from loans The balance at the period Balance, at the en Long-term loans The balance at the period Balance, at the en | | Amount (Million baht) | lion baht) | | |
|--|---|---------------------------------------|---------------------------------------|--|---|
| which may be deemed Related Parties 3. Receiving and Rendering of Financial Suppor Private Limited Companies under TCC Group TCC Group Short-term Ic The balance a period Proceeds froid during the per Balance, at the Balance at | | • | • | Monopola Language | |
| 3. Receiving and Rendering of Financial Suppor Private Limited Companies under The Group pro TCC Group Short-term lo The balance a period Proceeds froi during the per Balance, at th Long-term lo | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| | port | | | | |
| | The Group provided short-term and long- | | | The Group provided short-term and long-term | These transactions were financial assistance |
| Short-term lo The balance a period Proceeds froit during the per Balance, at th | | | | loans to the TCC Group. The loans were | made in the past. The interest rate that the Group |
| The balance a period Proceeds froit during the per Balance, at the Cong-term lo | loans | | | repayable on call with interest rate not lower than the Groun's cost of financing which was 4.20%. | Charged from borrowers was not less than the Grain's financial cost. These loans to related |
| period Proceeds froiduring the per Balance, at th | The balance at the beginning of the | | | 4.30% per annum. The entire loan balances has | party had been repaid, any relevant guarantees |
| Proceeds from during the per Balance, at the per Balance, at the per Proceeds from 10 Proceds from 10 Proceeds from 10 Procee | | 36.40 | • | been repaid in March 2019. | were terminated. Therefore, these transactions |
| during the per Balance, at th Long-term lo The balance a | Proceeds from loans to related party | | | The Group provided long-term loans to Gateway | considered has no negative impact to the Group. |
| Balance, at the Long-term lo | period | (36.40) | • | Saka Ekkamai Company Limited (formerly | |
| Long-term lo The balance a | Balance, at the end of period | | • | Wanna Charoenkij Co., Ltd.) which was still | |
| Long-term lo | | | | outstanding due to the Group held a 25.00% in | |
| The balance | loans | | | Gateway Saka Ekkamai Company Limited. The | |
| | The balance at the beginning of the | | • | Group had a plan to buy the remaining stake in | |
| period | | 330.48 | | Gateway Saka Ekkamai Company Limited. On | |
| Proceeds from | Proceeds from loans to related party | | • | February 15, 2019, the Group purchased 75.00% | |
| during the period | period | (330.48) | • | stake in Gateway Saka Ekkamai Company | |
| Balance, at th | Balance, at the end of period | | • | Limited. After acquisition, the long-term loan to | |
| | | | | Gateway Saka Ekkamai Company Limited has | |
| <u>Interest income</u> | <u>icome</u> | 1.84 | • | no longer related party transactions since the | |
| | | | | financial statements for the three-month period | |
| | | | | ended March 31, 2019 onwards. | |
| | | | | The Group borrowed money from TCC Group in | These transactions were financial assistance |
| | | | | form of promissory notes. The proceeds were | made in the past. The Group was charged at |
| The Group b | The Group borrowed short-term and | | | used for the Group operations and investments. | similar interest rate that the Group can get from |
| long-term loar | long-term loans from TCC Group. | | | The loans were repayment on call with interest | financial institutions. The Group had repaid all |
| | | | | rate was in the same range compare to the rates | loans and interest to TCC Group. Therefore, |
| Short-term loans | n loans | | | that the Group can get from financial institutions, | these transactions considered appropriate, |
| The balance a | The balance at the beginning of the | | | which was 3.53% - 3.90% per annum. | reasonable and benefit to the Group. |
| period | | | • | | |
| Proceeds fron | Proceeds from loans from related party | | | | |
| during the period | period | 21.32 | • | | |

| Names of individuals/entities | | Amount (Million baht) | llion baht) | | |
|--|---------------------------------------|---------------------------------------|---------------------------------------|--|---|
| which may be deemed Related Parties | Nature of connected transactions | For the year ended Dec. 31,2019 | For the year ended Dec. 31,2020 | Necessity and reasonableness of the transaction | The opinion of the audit committee |
| | Repayment of loans from related party | (21.32) | 1 | On February 15, 2019, the Group acquired | |
| | during the period | | | 100.00% stake in Asset Trading Company | |
| | Balance, end of period | | ı | Limited, who had outstanding loans from the TCC | |
| | <u>Interest expense</u> | 0.03 | 1 | Group. The Group had repaid all loans and interest to TCC Group in March 2019. | |
| | TCC Group acts as guarantor for the | | | The Group acquired various hotels managed by | These transactions were financial assistance |
| | performance of the Group, Under hotel | | | an international management from TCC Group. | (guarantor) made, without cost to the Group, in |
| | management agreements | | | According to the hotel management agreement, | the past. The Group is currently in the process |
| | | | | the TCC Group acts as guarantor as the hotel | of changing guarantor. Therefore, these |
| | | | | owner which Include providing any required | transactions considered reasonable and benefit |
| | | | | financial support, if require. Currently, the Group | to the Group. |
| | | | | has 7 hotel management agreements where Tcc | |
| | | | | Group acts as guarantor as follows: | |
| | | | | 1) Le Meridien Bangkok Hotel | |
| | | | | 2) Le Meridien Chiang Mai Hotel | |
| | | | | 3) Sheraton Samui Resort Hotel | |
| | | | | 4) Hilton Sukhumvit Hotel, Bangkok | |
| | | | | 5) DoubleTree by Hilton Sukhumvit Bangkok | |
| | | | | 6) Vana Belle Hotel, A Luxury Collection Resort, | |
| | | | | Koh Samui | |
| | | | | 7) Bangkok Marriott Marquis Queen's Park Hotel | |
| | | | | In this regard, the Group is in the process of | |
| | | | | negotiating with international hotel management | |
| | | | | operator to change the guarantor from TCC | |
| | | | | Group to the Companies within the Group. | |
| | | | | | |

The Related party transactions can be classified into 2 categories,

- the transactions incurred from business operations will continue in the future and
- 2) the transactions incurred from the Group's restructuring

Transactions incurred from business operations to support normal operations or support business operations

These types of transactions will occur continuously in the future, consisting of 2 items which are revenue and expense. The revenue can be further classified into 6 categories which are (1) revenue from rental and redering of office building services, (2) revenue from rental and rendering of commercial building services, (3) revenue from hotel operations, (4) revenue from property management services, (5) revenue from property rental and (6) other revenue. For the year ended December 31, 2019 and 2020. the Group had revenue from related parties with a total value of 803.41 million baht and 253.28 million baht, respectively. The expenses can be classified into 6 categories, namely, (1) the purchase of consumer

goods, (2) the expense on services procured, (3) the expense from property and life insurance, (4) the expense from car leasing, (5) the expenses from rental of movable and immovable properties and (6) other expenses. For the year ended December 31, 2019 and 2020, the Group had expense from related parties with a total value of 410.14 million baht and 228.97 million baht, respectively.

Transactions incurred from the Group's restructuring

These transactions can be classified into 3 categories, namely (1) sale and purchase investments with a total value of 6.37 million baht and 25,785 million baht, for the year ended December 31, 2019 and 2020, respectively, (2) sale and purchase of assets with the total value of 456.79 million baht and 126.70 million baht, for the year ended December 31, 2019 and 2020 and (3) receiving and rendering of financial services, as of December 31,2019 there is no outstanding loan balance, total interest income of 1.84 million baht and total interest expense of 0.03 million baht and for the year ended December 31, 2020, there is no outstanding loan balance and interest

Outstanding balance of related parties under the Group's Balance Sheet.

For the year ended December 31, 2019 (Previous Reported) and 2020 were as follows

| Deleted weath, Name | Amount (I | Million baht) |
|---------------------|--------------------------------|------------------------------------|
| Related party Name | For year ended Dec 31, 2019 | For the year ended Dec 31, 2020 |

1. Trade receivables

The Group has outstanding trade receivables – related party incurred from rental and rendering of commercial building services under Retail & wholesale & office business unit.

As of December 31, 2019, the Group has trade receivables that were overdue more than 6 months in the amount of 1.53 million baht, representing 3.69% of the trade account of receivables-related party. As of December 31, 2020, the Group has no trade receivables that were overdue more than 6 months

| Private Limited Companies under TCC Group | 8.63 | 2.51 |
|---|-------|-------|
| Thai Beverage Group | 31.46 | 8.19 |
| Berli Jucker Group | 0.99 | 0.96 |
| Fraser Property (Thailand) Group | - | 0.01 |
| Univentures Group | 0.01 | 0.02 |
| Thai Group Holdings Group | - | 0.01 |
| Oishi Group | 0.16 | 0.33 |
| Siam Food Group | 0.17 | 0.16 |
| Other Group | 0.05 | 0.08 |
| Total | 41.47 | 12.27 |
| | | |

| | Amount (| Million baht) |
|--|--|---|
| Related party Name | For year ended Dec 31, 2019 | For the year ended Dec 31, 2020 |
| 2. Other current receivables The Group has outstanding other current receivables – related party incurrent expenses. The outstanding balances as at December 31, 2019, are other rebalance have been collected in February 2020. | | - |
| Private Limited Companies under TCC Group | 126.49 | 6.45 |
| Thai Beverage Group | 0.53 | 0.01 |
| Berli Jucker Group | - | - |
| Fraser Property (Thailand) Group | - | - |
| Univentures Group | - | - |
| Thai Group Holdings Group | 7.88 | 25.71 |
| Oishi Group | - | - |
| Siam Food Group | - | - |
| Other Group | - | 0.47 |
| Total | 134.90 | 32.64 |
| The Group has outstanding other current assets – related party, comprising n and Wholesale business unit, as well as deposit for purchase of inventories. Private Limited Companies under TCC Group Thai Beverage Group Berli Jucker Group Fraser Property (Thailand) Group Univentures Group Thai Group Holdings Group Oishi Group Siam Food Group Other Group Total | 0.05 1.58 1.63 | - - - - - 0.03 - - 0.03 |
| 4.Other non-current assets The Group has other non-current assets – related party, comprising mainly period of more than 1 year, in this case normal contract period is 3 years. | y deposits for rental of land, computer and IT r | elated equipment with contract |
| Private Limited Companies under TCC Group | 7.95 | 12.29 |
| Thai Beverage Group | 0.10 | 0.10 |
| Berli Jucker Group | - | - |
| Fraser Property (Thailand) Group | - | - |
| Univentures Group | - | - |
| Thai Group Holdings Group | - | - |
| Oishi Group | - | - |
| Siam Food Group | - | - |
| Other Group | - | - |
| Total | 8.05 | 12.39 |

| | Amount (I | Willion baht) |
|--|---|--|
| Related party Name | For year ended | For the year ended |
| | Dec 31, 2019 | Dec 31, 2020 |
| 5. Trade payables | | |
| The Group has outstanding trade payables – related party, comprising mainly | r from rental of properties, purchase of food and | beverages for hotel operatio |
| with average credit terms of 30 days. | | |
| Private Limited Companies under TCC Group | 11.27 | 1.42 |
| Fhai Beverage Group | 2.17 | 1.32 |
| Berli Jucker Group | 1.03 | 0.59 |
| raser Property (Thailand) Group | - | 0.24 |
| Jniventures Group | - | 0.19 |
| hai Group Holdings Group | 0.34 | 0.34 |
| Dishi Group | - | - |
| Siam Food Group | - | _ |
| Other Group | _ | _ |
| Fotal | 14.82 | 4.10 |
| goods, security services and property insurance, etc. with credit terms of 30 cand Loyalty program AWC Prestige Card. | lays. Including unearned income received from t | he use of commercial buildir |
| Private Limited Companies under TCC Group Thai Beverage Group Berli Jucker Group Fraser Property (Thailand) Group Univentures Group Thai Group Holdings Group Dishi Group Siam Food Group Other Group Total The Group has outstanding Deposits from Related Parties for rental space in a | 69.69 0.17 2.31 0.41 0.17 17.94 0.02 90.71 | 11.33 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 |
| Thai Beverage Group Berli Jucker Group Fraser Property (Thailand) Group Univentures Group Thai Group Holdings Group Dishi Group Siam Food Group Other Group | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 |
| Thai Beverage Group Berli Jucker Group Fraser Property (Thailand) Group Univentures Group Thai Group Holdings Group Dishi Group Dishi Group Dither Group Total The Group has outstanding Deposits from Related Parties for rental space in | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 office and retail buildings. These deposits are ma | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 de as per specified in the lea |
| thai Beverage Group ferli Jucker Group fraser Property (Thailand) Group Iniventures Group frai Group Holdings Group Dishi Group Dishi Group Dishi Group Dishi Group Disher Group Dither Group Disher Gro | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 office and retail buildings. These deposits are ma | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 de as per specified in the lea |
| hai Beverage Group derli Jucker Group derli Group Has outstanding Deposits from Related Parties for rental space in a greements, equivalent to 3 months rental and service fee. derli Jucker Group | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 office and retail buildings. These deposits are ma | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 de as per specified in the lea |
| hai Beverage Group erli Jucker Group raser Property (Thailand) Group iniventures Group hai Group Holdings Group bishi Group iam Food Group otal Deposit he Group has outstanding Deposits from Related Parties for rental space in greements, equivalent to 3 months rental and service fee. rivate Limited Companies under TCC Group hai Beverage Group erli Jucker Group | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 office and retail buildings. These deposits are ma 27.65 1.08 | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 de as per specified in the lea |
| hai Beverage Group erli Jucker Group raser Property (Thailand) Group iniventures Group hai Group Holdings Group bishi Group iden Food Group otal Deposit he Group has outstanding Deposits from Related Parties for rental space in greements, equivalent to 3 months rental and service fee. rivate Limited Companies under TCC Group hai Beverage Group erli Jucker Group raser Property (Thailand) Group | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 office and retail buildings. These deposits are ma 27.65 1.08 | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 de as per specified in the lea |
| hai Beverage Group lerli Jucker Group lerli Jucker Group laiser Property (Thailand) Group liniventures Group hai Group Holdings Group lisiam Food Group lisiam Food Group lister Group lotal Deposit he Group has outstanding Deposits from Related Parties for rental space in a greements, equivalent to 3 months rental and service fee. Invivate Limited Companies under TCC Group hai Beverage Group lerli Jucker Group raser Property (Thailand) Group Iniventures Group | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 office and retail buildings. These deposits are ma 27.65 1.08 | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 de as per specified in the lea |
| hai Beverage Group lerli Jucker Group raser Property (Thailand) Group Iniventures Group hai Group Holdings Group Dishi Group Jishi Group J | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 office and retail buildings. These deposits are ma 27.65 1.08 | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 de as per specified in the lea |
| thai Beverage Group ferli Jucker Group fraser Property (Thailand) Group Iniventures Group Thai Group Holdings Group Dishi Group has outstanding Deposits from Related Parties for rental space in a greements, equivalent to 3 months rental and service fee. Drivate Limited Companies under TCC Group Thai Beverage Group Dishi Group Dishi Group Holdings Group Dishi Group Dishi Group Dishi Group Dishi Group | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 27.65 1.08 1.00 | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 de as per specified in the lea 22.50 4.69 2.18 |
| Thai Beverage Group Berli Jucker | 0.17 2.31 0.41 0.17 17.94 0.02 90.71 27.65 1.08 1.00 1.65 | 0.10 1.16 0.69 - 2.22 0.44 - 0.02 15.96 de as per specified in the lea 22.50 4.69 2.18 1.48 |

Related Party Transactions incurred after financial reporting date and future connected transactions

On July 10, 2020, approved by the Annual General Meeting of Shareholders (AGM) to acquire 3 project transactions, the Company has disclosed information about Name and relationship of connected persons Pricing policy, total value of the transaction, Opinion of the Board of Directors on the said transaction to shareholders who are clearly informed, before entering the transaction through the stock exchange website on July 10, 2020

At the Board of Directors' meeting of the Company held on February 15, 2021 the Board of Directors resolved to purchase 100.00% of the ordinary shares of TCC Verngnakornkhasem Co., Ltd. and 100.00% of the ordinary share of Wannasub Pattana

Company Limited from related parties, for a preliminary consideration of 8,347.65 million Baht and 50.50 million Baht, respectively. The Board of Directors will propose this matter to the shareholder's meeting for further approval.

However, if the group will acquires assets / businesses under such agreement, the Group must comply with the mechanism specified in the such agreements. In addition, the Group has to comply with any applicable law and regulations set by regulatory bodies. Moreover, the Group has to disclose in the notes to the audited financial statements and annual registration statement (Form 56-1)

Policy and Guideline for Related Transactions

As the Board of Directors No. 1/2019, on January 22, 2019 has approved the policies and guidelines for entering the transactions with related companies of the Group with connected entities or juristic persons that may have conflicts of interest or may have conflicts of interest in the future with the Group in accordance with the Securities and Exchange Law. Which also Includes the announcements, rules, regulations and relevant regulations of Securities and Exchange Law. Which also Includes the announcements, rules, regulations and relevant regulations of Securities and Exchange Commission, Capital Market Supervisory Board and the SEC and / or the Stock Exchange of Thailand. In order to ensure that the transactions according to the market price and in accordance with normal business (Fair at arms' length), such transactions are transparent (not transferring or transferring benefits) and is a transaction that the Group taking into account the best interests of the Group. In this regard, the Group will comply with the requirements regarding the disclosure of connected transactions in the notes to the financial statements which have been audited by the auditors of the Group and annual registration statement (Form 56-1)

In the event that the law requires that such connected transactions must be approved by the Board of Directors' meeting or the shareholders' meeting of the Group, the Group will arrange an Audit Committee to attend the meeting to consider and comment. The necessity of the transaction and the transparency of such

transaction and presenting the opinion of the Audit Committee to the meeting of the Board of Directors or the shareholders of the Company, as applicable, to ensure that the proposed transaction is for the best interest of the Group. Any transactions entered into by the Group shall be in compliance with the following principles:





The transactions made under normal terms and conditions.

The management can approve the related party transactions incurred from normal business operations or support normal business operations and such transactions would continuously incur in the future. If the transaction is made with the directors, executives or connected persons accordance with the regulations of the Stock Exchange of Thailand, Capital Market Supervisory Board and the Office of the Securities and Exchange Commission. Such transactions shall be made using terms and conditions similar to transaction made with third parties under the same situation. Such transactions shall not cause conflict of interest and/ or can be proved justify and reasonable. Those transactions shall be in line with guidelines approved by the Board of Directors.

The transactions made deviate from normal terms and conditions.

Related party transactions made deviate from terms and conditions must be proposed and endorsed by the Audit Committee with consideration made based on industry practice, and/or price and condition comparable to that of the third parties, and/or the price is proof justify and reasonable. Such transactions shall be proposed for further approval the Board of Directors prior to proceeding. In case the transaction is considered large transaction size in accordance with the regulations of the Stock Exchange of Thailand Capital Market Supervisory Board and the Office of the Securities and Exchange Commission, it has to be proposed to the shareholders' meeting for further approval.

ROFO/ROFR

On June 7, 2019, the Controlling Shareholders entered into the Grant of Right Agreement with us, whereby the Controlling Shareholders agreed to grant, and procure that companies in which the Controlling Shareholders hold shares or have control over, directly or indirectly, in aggregate of more than 50% of the total voting rights but excluding the companies listed in the SET and foreign stock market and subsidiaries of such listed companies, grant us the following rights with respect to the Assets (as defined below) owned by the Controlling Shareholders or the Companies Under Grant of Right Agreement for the Agreed Businesses (as defined below):

- (i) "right of first offer," which means that if the Controlling Shareholders and the Companies Under Grant of Right Agreement are desirous of selling or developing any of the Assets, we will have the rights to negotiate to acquire or develop such Assets first;
- (ii) "right of first refusal," which means that if any third party makes an offer to the Companies Under Grant of Right Agreement to acquire or develop any of the Assets within the scope of the Grant of Right Agreement, we will be notified of such offer and have the right to negotiate with an aim to acquire or develop such Assets at the same price and conditions offered by the third party before the third party;
- (iii) "right to purchase/develop," which means that we will have the right to request for a negotiation with the relevant Companies Under Grant of Right Agreement in order for us to acquire or develop the Assets of such Companies Under Grant of Right Agreement; and
- (iv) "right to third party opportunity," which means that if the Controlling Shareholder is notified by any third party of any opportunity to acquire assets as follows: (i) for any undeveloped Assets, we have the right to notify the Controlling Shareholders of our desire to make a bid to acquire such Assets and after being notified, the Controlling Shareholders or other companies under Grant of Right Agreement must agree not to compete with us in the bidding process; and (ii) for any developed Assets or Assets under development, we will be notified of such opportunities and have the right to negotiate with such third party directly before the Controlling Shareholders or any of the Companies Under Grant of Right Agreement. In this regard, the Controlling Shareholders undertake not to participate in the bidding process against us.

If we refuse to acquire or develop the assets under (i) or (ii) above or we and the Controlling Shareholders under Grant of Right Agreement cannot agree on the material terms and conditions under (i), (ii) or (iii), as the case may be, the Controlling Shareholders shall have the right to offer such assets for sale to a third party, or develop, or procure a third party to develop, such assets for the operation of the Agreed Business. However, the Controlling Shareholders may not sell such assets to a third party, or allow a third party

to develop such assets at a price lower than the price offered by us or the price that the Controlling Shareholders offer to us or on conditions that are more beneficial to a third party. In relation to the assets, if the Controlling Shareholders provide a third party with a more beneficial offer than the one offered to us, the Controlling Shareholders agree to offer the same to us and to comply with the procedures stipulated in the Grant of Right Agreement once again.

In this regard, the "Assets" consist of land and properties, which the Controlling Shareholders and the Companies Under Grant of Right Agreement have ownership or leasehold that we can develop and operate as the Agreed Businesses (as defined below), and shall include shares of the Companies Under Grant of Right Agreement, in all levels of shareholding as well as the entity which is established mainly for the purpose of having ownership or leasehold in any land or properties.

The "Agreed Businesses" consist of hospitality businesses, retail and commercial buildings (retail and wholesale properties and office properties), and mixed-use properties. However, the Assets under Grant of Right Agreement shall not include:

- (a) the "carved-out projects," consisting of One-Bangkok, Samyan Mitrtown, The Parq, CW Tower, Queen Sirikit Convention Center, The Street and W Hotel:
- (b) the development and operation of real estate which was previously operated by the Controlling Shareholders and offered to us, and we have refused to acquire. However, these assets are subject to the rights in (i) to (iii) above.;
- (c) the development and operation of real estate outside Thailand; and
- (d) the transfer of ownership of shares in the Companies Under Grant of Right Agreement between the Companies Under Grant of Right Agreement and/or the Controlling Shareholders.

In the event that the Controlling Shareholders breach their obligations or terms under the Grant of Right Agreement , and where such breach is not rectified within 180 days, the Controlling Shareholders agree to indemnify us for damages or loss of profit arising out of the breaches of the Controlling Shareholders under the Grant of Right Agreement .

In this regard, the obligations of the Controlling Shareholders under the Grant of Right Agreement will be terminated upon either (i) we are no longer a listed company on the SET; or (ii) the Controlling Shareholders ceasing to be our major shareholder as stipulated in the Thai SEC's rules for a period of more than six consecutive months (during the time that the Company is listed on the SET.



Sustainability Report and Corporate Social Responsibility

Asset World Corp PCL (AWC) adheres to our mission under the concept of "Building a Better Future" by applying a holistic sustainable development approach to create true value. AWC conducts business in tandem with the systematic sustainability embedded in all processes, from investment, project development, construction, management, until transferring value to the community and all stakeholders. The company has been continuously monitoring and improving our operation, bringing

technology to support and promote a complete ecosystem of sustainability that is ready to create continuous growing returns for shareholders as well as achieve the objective of creating holistic value for the community, customers, partners, and all stakeholders. AWC adheres to the principles of sustainability management policy, comprising of 10 main topics covered in 3 dimensions: economic, social, and environment, which is the core of every process throughout our value chains.



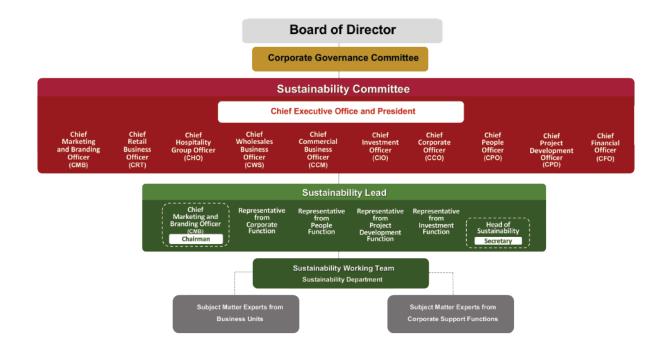
AWC has a 5-year long-term strategic plan that includes sustainability indicators to monitor the performances on regular basis. With the Corporate Governance Committee and the Sustainability Committee at the core of directing and supporting the implementation of solid development plans. The Sustainability Management Department

is the main party leading and driving sustainable development activities and projects to achieve targets according to sustainability plans. This strategic plan contributes to strengthen the operation standard of Thailand's real estate industry as well as create true holistic value for all of our stakeholders.

Sustainability Governance and **Organization**

In 2020, AWC established the Sustainability Committee to effectively steer its sustainable journey. The Sustainability Committee's role and responsibilities are to endorse sustainability-related policies, guidelines and framework, to drive action model to meet AWC's sustainable strategy and targets through providing recommendation and supporting to promote sustainability in implementation, and to monitor and evaluate its performances. To enhance the effectiveness of company-wide

implementation, Sustainability Lead holds quarterly meetings to keep track on progress, have members up-to-date, and seek approval for important matters as well as report the sustainability performance to the Corporate Governance Committee. In integration into business operation, the sustainability working team which comprises sustainability division and the subject matter experts, will liaise with each business unit and function to implement under sponsorship by the functional sustainability leader.



Overview of Sustainability Performance

At AWC, sustainability is put as our determination to create value for society, protect the environment, and strengthen the governance throughout the business cycle. It has adopted the international sustainability framework, such as the Dow Jones Sustainability Indices (DJSI) as references in driving its sustainable operation, including climate management. Besides, AWC is

developing data collection system to ensure that the performances are tracked and developed in parallel to the plan. It aims to maintain high transparency standards and to eliminate every possible gap, while operation-driven sustainability will convey value creation to AWC's stakeholders.



0 breach of business code of conduct

100% acknowledgment of supplier code of conduct

17 key policies supervised by five subcommittees

0 breach of supplier code of conduct

Continuously reduce GHG emission in compliance with the nationally determined contribution.

Participate in the assessment of **green building** standards, e.g. LEED.

Continuously
increase the
proportion of
renewable
resources,
such as alternative
energy, water recycling,
minimize waste.





Increase

community investment

Employee satisfaction is **higher than** the country's average.

Increase the proportion of internal promotion.

Employees' training hour continuously **increase.**

0 fatalities for employee and contractor

breach or complaint regarding the human

rights issue

Stakeholder Engagement

AWC truly recognizes the importance of the relationship with all of its stakeholders. Hence, AWC commits to maintaining this good relationship with all stakeholder groups and ensuring stakeholders' inclusion in its activities. AWC's businesses have diverse activities, which involved several stakeholder groups; therefore, it puts specific stakeholder management and relationship approaches in place to ensure all stakeholders' satisfaction. When planning the management, relationship, and communication approaches, AWC always takes its stakeholders' needs, equality, inclusiveness, and appropriateness into consideration.

In 2020, AWC identified and assessed the stakeholder groups based on five aspects: dependency, responsibility, tension, influence/power, and diverse perspectives. From these, nine stakeholder groups were identified: Employee, Customer, Tenant, Vendor & Supplier, Shareholders & Investor, Community, Regulator & Government, Industrial Association, and Press & Media.

| Stakeholders | Issues of Interests | Actions & Responses | Values Creation | Engagement & Communication Approaches |
|--------------|---|--|--|--|
| Employee | Career progression Skill development training Occupational health & safety Compensation, benefits, and remuneration Sustainable business growth Transparency | Provide necessary training for continuous development Establish program(s) to retain good and talented employees Provide employees with fair compensations and benefits Enact occupational health & safety policy and guidelines among employees Comply with Thai labor standard Treat employees with respect for human rights principles Provide channels for employees to submit opinions, suggestions, or complaints Establish AWC core values | Employees received adequate training for career progression Continuous capability development Career promotion and stability Assessments on safety, occupational health and workplace environment Grievances and whistleblower mechanism | Intranet AWC Connext E-mail: compliance, and HR Townhall by Chief Executives Conversations, meetings, and operation team meetings Employee engagement survey Annual Report Sustainability Report Company website Grievance and whistleblower channel https://www.assetworld-corp-th.com/whistle-blower/form.php |
| Customer | Business ethic and transparency High-quality products and services at a fair price Customer relationship management Innovative product development Data security and privacy Resource conservation | Strictly conduct business in compliance with applicable laws and regulations Offer products and services that response to the requirements at a reasonable price Appoint responsible department to receive opinions, suggestions or complaints from customers Source raw materials from sustainable source Initiate environmental protection initiatives | Quality products and service as expected Positive relationship with AWC and customers | Customer services Call center Customer satisfaction survey Various media channels Annual Report Sustainability Report Company website Grievance and whistleblower channel https://www.assetworldcorp-th.com/whistle-blower/form.php |
| Tenant | Fair treatmentEnvironmental protectionPrime location | Strictly comply with Business Code of Conduct, and Corporate Governance Policy | Long-term trust and confident with AWC Positive relationship between AWC and tenant | Tenants' support engagement session Annual satisfaction assessment Properties' anniversary |

| Stakeholders | Issues of Interests | Actions & Responses | Values Creation | Engagement & Communication Approaches |
|------------------------|--|---|--|--|
| | | Conduct business in compliance with applicable laws and regulations Integrate green building initiative into both existing and new developments | Environmental benefit from green building initiative | Annual Report Sustainability Report Company website Grievance and whistleblower channel https://www.assetworldcorp-th.com/whistle-blower/form.php |
| Vendor & Supplier | Business ethic, transparency, and fairness Future business direction and business growth Supplier capacity building | Establish supplier code of conduct to set the standardization Develop supplier partnership projects Appoint responsible department to communicate with suppliers on various and related issues Treat all suppliers equally and fairly as stated in Business Codes of Conduct | Supplier capability development Positive relationship between AWC and supplier Long-term trust and relationship Quality products and services to other groups of stakeholders | Supplier joint meeting Supplier assessment Annual Report Sustainability Report Company website Grievance and whistleblower channel https://www.assetworldcorp-th.com/whistle-blower/form.php |
| Shareholder & Investor | Business ethic and transparency Business performance and competitiveness Business growth direction and future direction Information disclosure | Strictly comply with Business Code of Conduct, and Corporate Governance Policy Conduct business in compliance with applicable laws and regulations Comply strictly with condition issues by creditors Disclose information with transparency and in timely manner Listen to the recommendations and reflections of shareholders and investors Appoint responsible department to conduct appropriate liaison with shareholders & investors | Good corporate governance Long-term trust and confident with AWC Access to accurate information Maintain shareholders' rights | Annual General Meeting Company visits Shareholder satisfaction survey Annual report Sustainability Report Company website Grievance and whistleblower channel https://www.assetworldcorp-th.com/whistle-blower/form.php |
| Community | Business impacts on community, and the environment Promotion of living quality of community, such as income, employment, education, and health Business compliance with laws and regulation Protection of human rights | Operating business with due care to prevent any impacts to community and the environment Strictly comply with applicable laws and regulations Communicate accurate information that is relevant to communities in timely manner Initiate environmental protection projects Initiate social enhancement projects | Minimize impact from business operation on the community and the environment Positive relationship between AWC and community Tangible value creation projects Better life quality | Community visits CSR activities Environmental activities Community satisfaction survey Annual Report Sustainability Report Company website Grievance and whistleblowe channel https://www.assetworldcorp-th.com/whistle-blower/form.php |

| Stakeholders | Issues of Interests | Actions & Responses | Values Creation | Engagement & Communication Approaches |
|---------------------------|---|--|---|--|
| Regulator & Government | Business ethic Compliance with applicable laws and regulations Information transparency and disclosure Collaboration with the government sector to enforce policies and to become role model business Social and environmental protection | Operate business with due care and in respect to applicable laws and regulations Disclose information in transparently manner Collaborate and support initiatives that will benefit the real estate sector and company as a whole Initiate long-term project to reduce or improve social and environmental quality | Good corporate governance Positive relationship between AWC and regulators & governments | Meeting and visit on various occasion Join the government network Annual Report Sustainability Report Company website Grievance and whistleblower channel https://www.assetworldcorp-th.com/whistle-blower/form.php |
| Industrial Association | Business ethic Compliance with applicable laws and regulations Information transparency and disclosure Collaboration with the industrial association to become role model Social and environmental protection | Operate business with due care and in respect to applicable laws and regulations Disclose information in transparently manner Collaborate and support initiatives that will benefit the real estate sector and company as a whole Initiate long-term project to reduce or improve social and environmental quality | Good corporate governance Minimize impact from non-compliance Positive relationship between AWC and engaged industrial associations | Participate in industrial association that has relevant objectives Annual Report Sustainability Report Company website Grievance and whistleblower channel https://www.assetworldcorp-th.com/whistle-blower/form.php |
| Press & Media | Information transparency and disclosure Business direction Data privacy and security | Appoint responsible department to performance press & media relationship Communication and disclose up-to-date information Provide opportunity for press & media to submit their opinions Monitor global movement to be used for planning future operational direction | Positive relationship between AWC and media Useful and current information based on fact | Communication formats and channels Support and engagement in media activities Press releases and media interviews Annual Report Sustainability Report Company website Grievance and whistleblower channel https://www.assetworldcorp-th.com/whistle-blower/form.php |

Sustainability Report Framework

Asset World Corporation (AWC) publishes its annual Sustainability Report to demonstrate its economic, social, and environmental performance in 2020 by adopting the Global Reporting Initiative (GRI) Standards at the Core

Option level as a framework with linking operations to be in line with the United Nations' Sustainable Development Goals (UN SDGs).

Materiality Assessment

Understanding issues that are material to the organization is crucial for AWC's sustainable future. A holistic approach has been taken to gather and analyze information to identify issues and prioritize them by incorporating risks and opportunities from stakeholders' perspective and the different dimensions of AWC's operations and value chain as well as the direction of

the real estate industry and sustainability trends. The principles with reference to AA1000 Accountability Principles (2018) and Dow Jones Sustainability Indices (DJSI) were applied. This approach leads to a clear picture of AWC's material issues. In the process of assessing materiality, the following steps have been conducted.

1. Identification

To identify these material issues or materiality, AWC considers its own strategy and relevant issues in the Real Estate and Hospitality industries, guidelines established by national and international organizations and expectations from stakeholders along with emerging risks and megatrends.

2. Prioritization

Once material issues are identified, stakeholder groups are surveyed to rank the identified material issues based on stakeholder's perspective. Stakeholder's inputs are then balanced against AWC's risks and opportunities through the lens of sustainability considering the significance of environmental, social and economic dimensions on business and influence on AWC's stakeholders.

3. Validation

With materiality prioritization completed, CEO and senior executives then validate and acknowledge the material issues to ensure that relevant impacts are properly assessed. The final outcome is used as the key for sustainability planning and strategies as well as the preparation of AWC's Sustainability Report.

4.
Review &
Evaluation

AWC believes sustainable development is a continuous process which thrives through regular monitoring as well as keeping up with stakeholder's concerns and expectations that may change over time. AWC welcomes its stakeholders to voice their opinions in order to foster a sustainable society and realize AWC's mission of "Building a Better Future".

The materiality assessment described in the previous section resulted in the Materiality Matrix which demonstrates the level of importance of AWC material issues based on importance to stakeholders and importance to AWC, allowing for prioritization of each material issues.

In driving corporate sustainability, AWC has put corporate governance and code of conduct as foundation to adhere to, climate change as the core of sustainability implementation and risk management as the safeguard for AWC's resilience. Whilst the other issues are captured to strengthen AWC's capabilities and deliver value creation to stakeholders in its value chain in the long run.



Importance to AWC

For more information of the aforementioned 13 materiality, please refer to AWC Sustainability Report 2020









Sustainability Performance

Economics Dimension

AWC adheres to invest and develop the projects which create benefits to Thailand's economy through investment and development of the landmark projects that support the economics and add value to the country's tourism industry growth. AWC is contributing to developing people skills and competencies and creating career opportunities, including local entrepreneurs. In addition, AWC has established "The Gallery", presenting an art and design marketplace featuring products created by Thailand's most talented designers, artists, entrepreneurs, and local communities. This contributes to revenue creation and strengthens the economy along with our 6,000 employees which aligns with the Group's mission of 'Building a Better Future'.

In 2020, AWC has launched new projects to strengthen the business and respond to customer's demands. The company has been guaranteed more than 200 awards, which include SHA certification and TRUSTED BRANDS to obtain credibility as well as customers' confidence. Besides, AWC has collaborated with international

partners including the opening of Meliá® Koh Samui which is a partnership with Meliá® Hotels & Resort. It is recognized as a beach tourism brand and the most sustainable hotel developer from SAM's Corporate Sustainability Assessment. AWC also collaborates with Banyan Tree Group which has the main common goal of sustainable development to open Banyan Tree Krabi. Moreover, AWC aims to further invest in projects that strengthen the economic and tourism industry. To develop this plan, AWC has signed a contract with the international partners to develop globally recognized brands namely; Ritz-Carlton Reserve; JW Marriott; Autograph Collection; and Intercontinental. In addition, AWC also has a partnership with the international architectural design brand to create admirable destinations. For retail and wholesale businesses, AWC is determined to establish a central trade center of the region and increase the trading economy for the entrepreneurs in Thailand. Thus, AWC is partnering with the government sector and private sector including the biggest wholesale partnership to launch the wholesale hub in Thailand that connects to an international market.











Corporate Governance

AWC is committing to create continual and sustainable business growth in the long term with the foundation of good corporate governance. Last year, AWC has nominated independent board members which makes the proportion of independent board members more than one-half of the total number of committees. In 2020, AWC has established Sustainability Committee and Anti-Corruption Commitee to formulate policies and supervise action plans by adhering to the principles of good corporate governance which creates and promotes potential and efficiency of the organization and create benefit to society and all stakeholders by strictly monitoring the compliance with relevant laws, regulations, and rules including the transparent disclosure the performance to all stakeholders for acknowledgment. Moreover, AWC emphasizes the understanding of the policy management framework and sustainability practices for business partners, tenants, and employees to acknowledge and apply. AWC also conducts supply chain risk assessments to identify key business partners and conduct sustainability to continuously promote and enhance the service while

reducing operational impacts throughout the supply chain along with the development of operational potential for excellence to respond to the needs of users and all stakeholders of the AWC.

Environmental Dimension

AWC realizes the importance of natural resources. We, therefore, focus on managing the use of resources efficiently while minimizing the impacts on natural resources and the environment. AWC has been developing projects in accordance with international standards. The company has received three certifications: ISO 9001: 2015, Quality Management System Standard, ISO 14001: 2015, Environmental Management System Standard, and ISO 45001: 2015 Occupational Health and Safety Management Standard. Besides, AWC is considered Thailand's first real estate company to receive a green loan from the International Finance Corporation (IFC), a member of the World Bank Group. This reflects the company's readiness of developing projects in accordance with

the Excellence in Design for Greater Efficiencies (EDGE standard). AWC is planning to use this funding for projects' improvement and upgrading the technology that supports in the efficient use of energy.

AWC also implemented energy saving initiatives program with a focus on heating systems, ventilation, and air conditioning which consumes up to approximately 60% of the total electricity consumption. Also, the AWC Be Better - Idea for Future, an initiative that focuses on energy saving and new energy-saving trends in the future. Moreover, AWC is committed to biodiversity protection, for instance, Banyan Tree Samui has been working with the Department of Marine and Coastal Resources to help move green turtle eggs in areas above sea level and built a nursery to protect turtle those eggs from predators before incubating. On the other hand, food waste reduction has been a project that was implemented in several hotels of AWC. The goal is to reduce the amount of food waste that is disposed of by landfill methods. Recently, the Bangkok Marriott Marquis Queen's Park has launched the campaign "Clean Our Plate, I don't let my food go to waste". At the same time, the Athenee Hotel, A Luxury Collection Hotel, Bangkok, the first hotel in the world to receive ISO 20121 certification (Sustainable Event Management System), and it has also been certified THE PLEDGE certification. These achievements are emphasized in the group's sustainable environmental management. This also includes the reConcept, a new business model that AWC has created to redesign and refurbished unused items under the slogan 'reConcept reCycle reUse'. reConcept aims to continuously improve the use of assets while managing cost, profits and utilize unused assets sustainably.

Social dimension

AWC focuses on the creation of social value, aiming to support, promote and develop a better life quality for society. This is through the Asset World Foundation for Charity and the operation of The Gallery, a social enterprise that was established as a distribution center for local craft products. This supports the communities and society under the concept of "Giving Art, Art of Giving", believe in giving back and contributing to the empowerment of local communities. The Gallery is a market place which selected craft products from the local of different communities are available. This distribution enhances the 'Creating Shared Value' of the company and society. We have also opened the common space, Asiatique Heritage Lounge at Asiatique The Riverfront, for the surrounding communities. It is available for workshops and activities which will enhance the local's knowledge and develop professional skills. This will also allow the youth to develop skills, learning about art,

and exchange culture in this common area. Hence, it contributes to lowering inequality in society and create opportunities for all.

AWC has also commenced to visit surrounding communities, starting with the Koh Kwang-Laem Pong community, Nong Thale sub-district, which is located around the Banyan Tree Hotel, Krabi Province, and Bang Kho Laem District Bangkok, located around Asiatique The Riverfront respectively. We have engaged the communities through discussions with community leaders to obtain feedback and concerns from the communities, which will be adopted as part of the project development and future project implementation plan.

Furthermore, in 2020, the Asset World Charity Foundation has brought revenue from the "Serve To Safe" project, which is a collaboration of volunteer chefs from AWC's hotels that have contributed more than 5 million baht to purchase medical equipment to fight against COVID-19. These have been distributed to 22 hospitals in various provinces in the country.

For the employee, AWC has developed the conceptual frameworks and guidelines of the 'Succession Planning' program, aiming to motivate employees for competency development. The process of determining 'Critical Position' is developed focusing on the competency required for the planned position and high-performing employee assessments. Also, the AWC Shares Plan's objective is to align the long-term value and interest of shareholders and management as well as the commitment of AWC Executive and staffs to create long term sustainable value for AWC and all stakeholders. AWC Shares Plan is designed to be part of the total compensation in order to attract and retain the employees. It will also motivate the employees to contribute to creating company's value.

AWC commits to sustainability as a fundamental approach in managing the business and designing business strategies, to deliver long-term value to all stakeholders. It is also emphasized in the core values of the organization to ensure that all employees truly adhere to and understand, thus adopting the integrated sustainability principles throughout AWC's operations aligning with the mission of "Building a Better Future".

For more information on the AWC's sustainability, please refer to the 2020 Sustainability Report at https://www.assetworldcorp-th. com/en/document/sustainability-reports.

Financial Report and the Company's Performance



- Infrastructures And Parking Space
- **Development Of New Tourist Attractions**





Report of the Board of Directors' Responsibility for Financial Reports

The Board of Directors of the Asset World Corp Public Company Limited is responsible for the financial reports of the Company and its subsidiaries, which are made in accordance with generally accepted accounting standards in Thailand. We apply our accounting policies consistently and disclose material information in the accompanying notes to the financial statements.

The Board of Directors supports the Company to maintain good corporate governance. The structure of the Board of Directors is developed to continually promote the good governance. To ensure that the Company's operations are efficient, transparent and reliable by establishing the internal control and risk management system to ensure issuance of financial statements that presented fairly, in all material aspects.

Board of Directors has appointed the Audit Committee, which consists of 3 independent directors, who are responsible for reviewing the financial report and ensuring adequate internal control and internal audit. The Audit Committee has expressed an opinion on such matter in the Audit Committee's report as shown in the annual report and the Annual Information list (56-1).

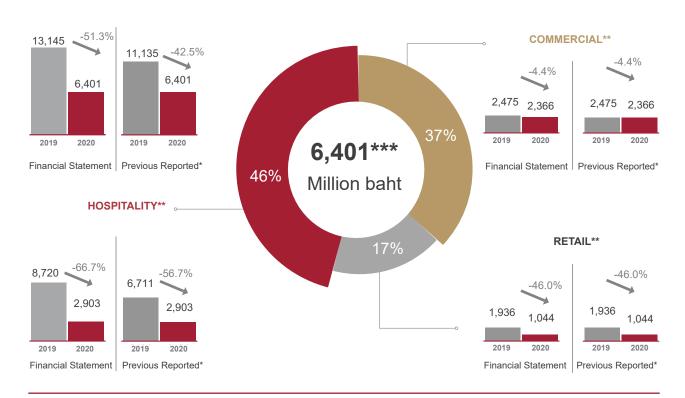
The Board of Directors has an opinion that the Company's internal control system is sufficient and effective to provide basis for reliable issuance of the consolidated and separate financial statements for the year ended December 31, 2020



Mr. Charoen Sirivadhanabhakdi Chairman of the Board

Asset World Corp Public Company Limited and its Subsidiaries

Total Revenue



TOTAL NET OPERATING PROFIT***

2,009 2019 2020 Financial Statement -62.6% 5,365 -62.6% 5,365 -62.6% Previous Reported*



COMMERCIAL**

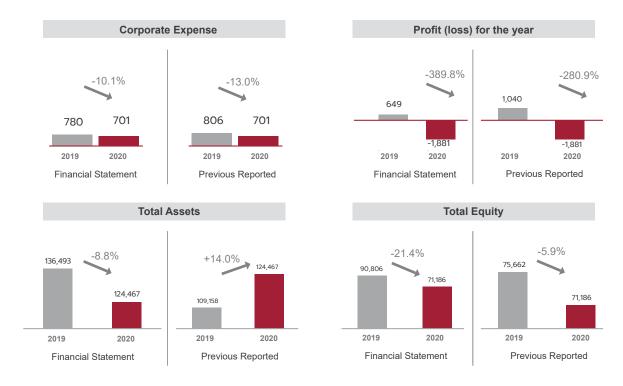




- * Previous Reported means financial statement of 2019 which excluded the performance of asset group 3 which was acquired on Jan 1, 2020.
- ** Revenue of BU was excluded related party transactions, special items. Credit Note was adjusted as deemed appropriate with the applicable quarter.

^{***} The sum of each BU's revenue (Hospitality, Retail, Wholesale and Commercial) before elimination of related party transaction.

Asset World Corp Public Company Limited and its Subsidiaries



^{*} Previous Reported means financial statement of 2019 which excluded the performance of asset group 3 which was acquired on Jan 1, 2020.

Financial ratio

| For The Year Ended 31 December (Million Baht) | | | | | |
|---|---------|-------------------|--|--|--|
| Items | 2020 | 2019 | | | |
| | | Previous Reported | | | |
| Liquidity ratios | | | | | |
| Current ratio (time) | 0.32 | 7.15 | | | |
| Cash cycle (day) | 27.84 | 4.19 | | | |
| Profitability ratios | | | | | |
| Gross operating profit margin (%) | 18.89 | 51.92 | | | |
| Operating profit margin (%) | (21.34) | 26.82 | | | |
| Net profit margin (%) | (30.66) | 9.03 | | | |
| Return on equity (%) | (2.32) | 2.07 | | | |
| Efficiency ratios | | | | | |
| Return to total assets (%) | (1.44) | 1.03 | | | |
| Return on fixed assets (%) | 0.35 | 3.09 | | | |
| Financial policy ratios | | | | | |
| Total liabilities to equity ratio (time) | 0.75 | 0.44 | | | |

Asset World Corp Public Company Limited and its Subsidiaries

| | Consol | Consolidated | | Separate | |
|-------------------------------------|-----------------|------------------------|-----------------|----------------------|--|
| | financial s | financial statements | | financial statements | |
| | Year ended 3 | Year ended 31 December | | 1 December | |
| Assets | 2020 | 2019 | 2020 | 2019 | |
| | | (Previous reported) | | (Previous reported) | |
| Current assets | | | | | |
| Cash and cash equivalents | 229,711,643 | 14,362,435,616 | 27,263,317 | 13,795,391,240 | |
| Trade and other current receivables | 721,772,951 | 980,032,987 | 97,714,521 | 435,593,579 | |
| Short-term loans to related parties | - | - | - | - | |
| Inventories | 48,879,626 | 42,718,798 | - | - | |
| Other current assets | 51,746,050 | 81,058,652 | 4,200,404 | 22,947,119 | |
| Total current assets | 1,052,110,270 | 15,466,246,053 | 129,178,242 | 14,253,931,938 | |
| | | | | | |
| Non-current assets | | | | | |
| Investments in an associate | - | - | - | - | |
| Investments in subsidiaries | - | - | 29,755,967,918 | 24,780,019,457 | |
| Advances for construction | 136,359,482 | 76,995,227 | - | - | |
| Long-term loans to related parties | - | - | 87,551,580,655 | 63,177,382,693 | |
| Investment properties | 50,997,493,360 | 49,894,621,073 | 2,479,024 | 2,834,837 | |
| Property, plant and equipment | 70,680,805,181 | 41,626,983,168 | 112,949,538 | 3,883,901 | |
| Leasehold rights | - | 1,138,518,878 | - | - | |
| Other intangible assets | 193,322,037 | 134,492,881 | 36,582,371 | 13,627,529 | |
| Deferred tax assets | 845,537,780 | 285,624,980 | 112,423,054 | 17,032,791 | |
| Other non-current assets | 560,938,789 | 534,372,893 | 211,971,974 | 77,490,805 | |
| Total non-current assets | 123,414,456,629 | 93,691,609,100 | 117,783,954,534 | 88,072,272,013 | |
| Total assets | 124,466,566,899 | 109,157,855,153 | 117,913,132,776 | 102,326,203,951 | |

Asset World Corp Public Company Limited and its Subsidiaries

| | | | | (in Bant) |
|--------------------------------------|--|---------------------|--|---------------------|
| | Consol | idated | Sepa | arate |
| | financial statements Year ended 31 December | | financial statements Year ended 31 December | |
| | | | | |
| Liabilities and equity | 2020 | 2019 | 2020 | 2019 |
| | | (Previous reported) | | (Previous reported) |
| Current liabilities | | | | |
| Trade and other current payables | 1,545,853,768 | 2,013,236,819 | 789,555,466 | 335,575,045 |
| Current portion of long-term loans | | | | |
| from financial institutions | - | - | - | |
| Short-term loans | 1,525,000,000 | - | 2,404,213,412 | 1,304,062,200 |
| Current portion of lease liabilities | 32,702,886 | - | 40,483,960 | |
| Current income tax payable | 9,599,662 | 1,558,883 | - | |
| Other current liabilities | 140,188,747 | 149,001,956 | 3,222,655 | 2,430,073 |
| Total current liabilities | 3,253,345,063 | 2,163,797,658 | 3,237,475,493 | 1,642,067,318 |
| | | | | |
| Non-current liabilities | | | | |
| Long-term loans | 41,801,479,122 | 28,000,000,000 | 41,801,479,122 | 28,000,000,000 |
| Lease liabilities | 1,798,411,418 | - | 68,217,437 | |
| Non-current provisions for | 362,112,921 | 279,131,001 | 150,251,811 | 130,957,606 |
| employee benefits | | | | |
| Deposits from lessee | 813,130,816 | 940,415,307 | 166,680 | 165,000 |
| Deferred tax liabilities | 4,674,341,833 | 1,967,574,909 | - | |
| Derivative liability | 446,810,251 | - | 446,810,251 | - |
| Other non-current liabilities | 130,840,529 | 145,275,577 | - | |
| Total non-current liabilities | 50,027,126,890 | 31,332,396,794 | 42,466,925,301 | 28,131,122,606 |
| Total liabilities | 53,280,471,953 | 33,496,194,452 | 45,704,400,794 | 29,773,189,924 |

Asset World Corp Public Company Limited and its Subsidiaries

| | Consoli | idated | Sepa | rate | |
|---|-----------------|------------------------|-----------------|------------------------|--|
| | financial st | tatements | financial s | tatements | |
| | Year ended 3 | Year ended 31 December | | Year ended 31 December | |
| Equity | 2020 | 2019 | 2020 | 2019 | |
| | | (Previous reported) | | (Previous reported) | |
| Share capital: | | | | | |
| Authorised share capital | 32,150,000,000 | 32,000,000,000 | 32,150,000,000 | 32,000,000,000 | |
| Issued and paid-up share capital | 32,000,000,000 | 32,000,000,000 | 32,000,000,000 | 32,000,000,000 | |
| Issued and paid-up share capital | | | | | |
| before business restructuring | - | - | - | - | |
| Share premium | 39,326,508,077 | 39,326,508,078 | 39,326,508,078 | 39,326,508,078 | |
| Retained earnings (Deficit) | | | | | |
| Legal reserve | 78,626,174 | 100,362,805 | 78,626,174 | 58,781,805 | |
| Legal reserve before business restructuring | - | - | - | - | |
| Unappropriated (Deficit) | (963,515,871) | 1,513,053,484 | 1,134,060,347 | 1,169,164,144 | |
| Deficit before business restructuring | - | - | - | - | |
| Land revaluation reserve | 7,339,355,319 | 7,337,329,845 | - | - | |
| Land revaluation reserve before | | | | | |
| business restructuring | - | - | - | - | |
| Hedging reserve | (329,022,617) | - | (329,022,617) | - | |
| Difference from business combination under | (6,265,856,136) | (4,615,593,511) | (1,440,000) | (1,440,000) | |
| common control | | | | | |
| Equity attributable to owners of the parent | 71,186,094,946 | 75,661,660,701 | 72,208,731,982 | 72,553,014,027 | |
| Non-controlling interests | - | - | - | - | |
| Total equity | 71,186,094,946 | 75,661,660,701 | 72,208,731,982 | 72,553,014,027 | |
| Total liabilities and equity | 124,466,566,899 | 109,157,855,153 | 117,913,132,776 | 102,326,203,951 | |

Asset World Corp Public Company Limited and its Subsidiaries

| | | | | (in Baht |
|--|--|----------------|----------------------|---------------|
| | Consoli | dated | Separ | rate |
| | financial statements Year ended 31 December | | financial statements | |
| | | | Year ended 31 | l December |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | (Restated) |
| Revenue | | | | |
| Revenue from hotel and related services | | | | |
| Revenue from rental and rendering of | 2,867,366,615 | 6,661,400,982 | - | - |
| commercial building services | 3,115,939,969 | 4,207,817,338 | 660,000 | 660,000 |
| Management income | 27,767,733 | 544,114,764 | 596,541,064 | 1,160,176,656 |
| Dividend income | - | - | 301,037,500 | 476,538,224 |
| Interest income | 3,186,746 | 46,872,667 | 1,801,550,732 | 1,862,376,095 |
| Other income | 122,162,150 | 61,789,975 | 15,065,709 | 3,824,420 |
| Total revenue | 6,136,423,213 | 11,521,995,726 | 2,714,855,005 | 3,503,575,395 |
| | | | | |
| Expenses | | | | |
| Cost of hotel and related services | | | | |
| Cost of rental and rendering of | 3,166,117,389 | 3,276,949,554 | - | - |
| commercial building services | 1,687,179,145 | 1,948,514,019 | 355,813 | 354,841 |
| Cost of management services | 25,119,856 | 361,360,367 | 595,596,190 | 760,057,868 |
| Distribution costs | 387,470,729 | 572,333,250 | - | - |
| Administrative expenses | 2,028,231,036 | 2,193,202,463 | 479,324,629 | 222,386,617 |
| Total expenses | 7,294,118,155 | 8,352,359,653 | 1,075,276,632 | 982,799,326 |
| | | | | |
| Profit (loss) from operating activities | (1,157,694,942) | 3,169,636,073 | 1,639,578,373 | 2,520,776,069 |
| Finance costs | 1,143,091,368 | 1,846,481,138 | 1,216,975,634 | 1,285,693,517 |
| Share of profit of investments in an associate | - | - | - | - |
| Profit (loss) before income tax expense | (2,300,786,310) | 1,323,154,935 | 422,602,739 | 1,235,082,552 |
| Tax (expense) income | 419,557,567 | (283,135,830) | (25,715,357) | (153,292,547) |
| Profit (loss) for the year | (1,881,228,743) | 1,040,019,105 | 396,887,382 | 1,081,790,005 |

Asset World Corp Public Company Limited and its Subsidiaries

| | | | | (in Baht) |
|--|--|---------------|--|---------------|
| | Consol | | Sepa | |
| _ | financial statements Year ended 31 December | | financial statements Year ended 31 December | |
| | | | | |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | (Restated) |
| Other comprehensive income | | | | |
| Items that will be reclassified subsequently to profit or loss | | | | |
| Loss on cash flow hedges | (203,963,057) | - | (203,963,057) | - |
| Income tax relating to items that will be reclassified | 40,792,611 | - | 40,792,611 | - |
| Total items that will be reclassified subsequently | | | | |
| to profit or loss | (163,170,446) | - | (163,170,446) | - |
| Items that will not be realisatified to profit or loss | | | | |
| Items that will not be reclassified to profit or loss Gain on revaluation of land | 2 521 944 | 2 992 046 062 | | |
| | 2,531,844 | 2,883,016,962 | - | - |
| Loss on remeasurements of | (44,400,054) | (4.004.054) | (45.400.044) | (0.007.400) |
| defined benefit plans | (11,139,351) | (1,604,251) | (15,188,314) | (3,837,498) |
| Income tax relating to items | 4 704 504 | (F70 000 F40) | 2 027 002 | 707 500 |
| that will not be reclassified | 1,721,501 | (576,282,542) | 3,037,663 | 767,500 |
| Total items that will not be reclassified to profit or loss | (6,886,006) | 2,305,130,169 | (12,150,651) | (3,069,998) |
| Other comprehensive income (expense) for the year, net of tax | (170,056,452) | 2,305,130,169 | (175,321,097) | (3,069,998) |
| Total comprehensive income (expense) for the year | (2,051,285,195) | 3,345,149,274 | 221,566,285 | 1,078,720,007 |
| Profit (loss) attributable to: | | | | |
| Owners of the Company | (1,881,228,743) | 1,054,229,289 | 396,887,382 | 1,081,790,005 |
| Other companies in the Group before | - | (14,210,184) | - | - |
| business restructuring | | | | |
| Non-controlling interests | - | - | - | - |
| Profit (loss) for the year | (1,881,228,743) | 1,040,019,105 | 396,887,382 | 1,081,790,005 |
| | | | | |
| Total comprehensive income (expense) attributable to: | | | | |
| Owners of the Company | (2,051,285,195) | 3,359,359,458 | 221,566,285 | 1,078,720,007 |
| Other companies in the Group before | - | (14,210,184) | - | - |
| business restructuring | | | | |
| Non-controlling interests | - | - | - | - |
| Total comprehensive income (expense) for the year | (2,051,285,195) | 3,345,149,274 | 221,566,285 | 1,078,720,007 |
| | | | | |
| Basic earnings (loss) per share | (0.059) | 0.041 | 0.012 | 0.042 |

Asset World Corp Public Company Limited and its Subsidiaries

Financial statements for the year ended

31 December 2020

and

Independent Auditor's Report

Independent Auditor's Report

To the Shareholders of Asset World Corp Public Company Limited
Oninion

I have audited the consolidated and separate financial statements of Asset World Corp Public Company Limited and its subsidiaries (the "Group") and of Asset World Corp Public Company Limited (the "Company"), respectively, which comprise the consolidated and separate statements of financial position as at 31 December 2020, the consolidated and separate statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

In my opinion, the accompanying consolidated and separate financial statements present fairly, in all material respects, the financial position of the Group and the Company, respectively, as at 31 December 2020 and their financial performance and cash flows for the year then ended in accordance with Thai Financial Reporting Standards (TFRSs).

Basis for Opinion

I conducted my audit in accordance with Thai Standards on Auditing (TSAs). My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements section of my report. I am independent of the Group and the Company in accordance with the Code of Ethics for Professional Accountants issued by the Federation of Accounting Professions that is relevant to my audit of the consolidated and separate financial statements, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matter

Key audit matter is that matter that, in my professional judgment, was of most significance in my audit of the consolidated and separate financial statements of the current period. This matter was addressed in the context of my audit of the consolidated and separate financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on this matter.

Refer to Note 6

Acquisitions from entities under common control

The key audit matter

My audit procedures included the following:

On 1 January 2020, the Group acquired controlling shares in certain companies under common control of the ultimate shareholder of the Group for a consideration of Baht 25,785 million.

The acquisitions have been accounted for in a manner similar to a pooling of interest method. The Group restated the consolidated financial statements for the year ended 2019 to reflect the economic substances for the Company and subsidiaries as one economic unit.

Management is required to use judgement to determine and identify the relationships between the Group and the acquirees as being under common control in accordance with the accounting guidance issued by the Federation of Accounting Professions.

I considered acquisitions from entities under common control as a key audit matter due to it was the significant transaction of the year and material to the consolidated financial statements.

understanding and evaluating management's identification process the relationship between the Group and the acquiree as if they are the entities under common control and the Group business restructuring;

How the matter was addressed in the audit

- reading the share purchase agreement and analysis of financial condition and result of operations acquisition under the share purchase agreement prepared by the Group to understand key terms and conditions in business restructuring:
- evaluating the appropriateness of assessment done by the Group on the identification of all the assets acquired and liabilities assumed, and consideration transferred;
- testing the acquirees' financial positions and financial performances that restated the comparative information in a manner similar to a pooling of interest method, with the audited financial statement.
- testing accuracy of the difference between carrying amount of net assets acquired and cash consideration paid from acquisitions from entities under common control, were recorded as "Difference from business combination under common control" and recognised in the consolidated statement of changes in equity; and
- evaluating the adequacy of the Group's disclosure in accordance with Thai Financial Reporting Standards.

Emphasis of Matterl

draw attention to note 5 to the financial statements which describes the impact of the COVID-19 outbreak on the Group's business together with management's plan to address these circumstances, and the adoption of the guidance on temporary accounting relief measures providing additional accounting options for the treatment of the impact of COVID-19 outbreak in the financial statements for the year ended 31 December 2020. My opinion is not modified in respect of the matter.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated and separate financial statements and my auditor's report thereon. The annual report is expected to be made available to me after the date of this auditor's report.

My opinion on the consolidated and separate financial statements does not cover the other information and I will not express any form of assurance conclusion thereon.

In connection with my audit of the consolidated and separate financial statements, my responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated and separate financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

When I read the annual report, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the correction be made.

Responsibilities of Management and Those Charged with Governance for the Consolidated and Separate Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated and separate financial statements in accordance with TFRSs, and for such internal control as management determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated and separate financial statements, management is responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's and the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements

My objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with TSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with TSAs, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate
 to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting
 from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

ANNUAL REPORT 2020

Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group
to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of
the group audit. I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Kanokorn Phooriphanyawanit)

Certified Public Accountant Registration No. 10512

KPMG Phoomchai Audit Ltd. Bangkok 15 February 2021

FINANCIAL STATEMENTS AND NOTES TO FINANCIAL STATEMENTS

Asset World Corp Public Company Limited and its Subsidiaries Statement of financial position

(in Baht)

| | | Consolida | ited financial sta | atements | Separate finance | cial statements |
|-------------------------------------|-------|-----------------|--------------------|-----------------|------------------|-----------------|
| | | 31 December | 31 December | 1 January | 31 December | 31 December |
| Assets | Note | 2020 | 2019 | 2019 | 2020 | 2019 |
| | | | (Restated) | (Restated) | | |
| Current assets | | | | | | |
| Cash and cash equivalents | 8 | 229,711,643 | 14,671,489,015 | 1,513,865,651 | 27,263,317 | 13,795,391,240 |
| Trade and other current receivables | 7, 9 | 721,772,951 | 1,098,849,505 | 1,779,665,825 | 97,714,521 | 435,593,579 |
| Short-term loans to related parties | 7 | - | 1,100,000 | 58,330,000 | - | - |
| Inventories | | 48,879,626 | 53,673,786 | 63,300,906 | - | - |
| Other current assets | 7 | 51,746,050 | 112,563,664 | 252,267,543 | 4,200,404 | 22,947,119 |
| Total current assets | | 1,052,110,270 | 15,937,675,970 | 3,667,429,925 | 129,178,242 | 14,253,931,938 |
| | | | | | | |
| Non-current assets | | | | | | |
| Investments in an associate | | - | - | 314,735 | - | - |
| Investments in subsidiaries | 10 | - | - | - | 29,755,967,918 | 24,780,019,457 |
| Advances for construction | | 136,359,482 | 77,292,344 | 63,043,735 | - | - |
| Long-term loans to related parties | 7 | - | - | - | 87,551,580,655 | 63,177,382,693 |
| Investment properties | 11 | 50,997,493,360 | 49,847,950,296 | 49,705,757,618 | 2,479,024 | 2,834,837 |
| Property, plant and equipment | 12 | 70,680,805,181 | 68,067,640,576 | 60,253,157,847 | 112,949,538 | 3,883,901 |
| Leasehold rights | 14 | - | 1,489,424,408 | 1,540,351,910 | - | - |
| Other intangible assets | 15 | 193,322,037 | 172,662,167 | 116,916,778 | 36,582,371 | 13,627,529 |
| Deferred tax assets | 27 | 845,537,780 | 316,965,154 | 292,865,555 | 112,423,054 | 17,032,791 |
| Other non-current assets | 7, 16 | 560,938,789 | 583,708,734 | 439,699,835 | 211,971,974 | 77,490,805 |
| Total non-current assets | | 123,414,456,629 | 120,555,643,679 | 112,412,108,013 | 117,783,954,534 | 88,072,272,013 |
| Total assets | | 124,466,566,899 | 136,493,319,649 | 116,079,537,938 | 117,913,132,776 | 102,326,203,951 |

Asset World Corp Public Company Limited and its Subsidiaries Statement of financial position

(in Baht)

| | | Consolid | ated financial sta | atements | Separate finan | cial statements |
|--------------------------------------|----------|----------------|--------------------|----------------|----------------|-----------------|
| | | 31 December | 31 December | 1 January | 31 December | 31 December |
| Liabilities and equity | Note | 2020 | 2019 | 2019 | 2020 | 2019 |
| | | | (Restated) | (Restated) | | |
| Current liabilities | | | | | | |
| Trade and other current payables | 7, 17 | 1,545,853,768 | 2,474,598,652 | 2,638,681,102 | 789,555,466 | 335,575,045 |
| Current portion of long-term loans | | | | | | |
| from financial institutions | 18 | - | - | 20,330,691,590 | - | - |
| Short-term loans | 7, 18 | 1,525,000,000 | 8,717,773,235 | 8,459,704,047 | 2,404,213,412 | 1,304,062,200 |
| Current portion of lease liabilities | 3, 7, 18 | 32,702,886 | - | - | 40,483,960 | - |
| Current income tax payable | | 9,599,662 | 1,864,936 | 10,502,824 | - | - |
| Other current liabilities | 7 | 140,188,747 | 166,449,385 | 297,408,420 | 3,222,655 | 2,430,073 |
| Total current liabilities | | 3,253,345,063 | 11,360,686,208 | 31,736,987,983 | 3,237,475,493 | 1,642,067,318 |
| | | | | | | |
| Non-current liabilities | | | | | | |
| Long-term loans | 18 | 41,801,479,122 | 28,000,000,000 | 42,794,046,205 | 41,801,479,122 | 28,000,000,000 |
| Lease liabilities | 3, 7, 18 | 1,798,411,418 | - | - | 68,217,437 | - |
| Non-current provisions for employee | | | | | | |
| benefits | 19 | 362,112,921 | 33 2,925,162 | 246,526,602 | 150,251,811 | 130,957,606 |
| Deposits from lessee | 7 | 813,130,816 | 940,250,306 | 907,428,294 | 166,680 | 165,000 |
| Deferred tax liabilities | 27 | 4,674,341,833 | 4,837,105,522 | 3,304,054,015 | - | - |
| Derivative liability | 30 | 446,810,251 | - | - | 446,810,251 | - |
| Other non-current liabilities | | 130,840,529 | 215,956,601 | 94,988,477 | - | - |
| Total non-current liabilities | | 50,027,126,890 | 34,326,237,591 | 47,347,043,593 | 42,466,925,301 | 28,131,122,606 |
| Total liabilities | | 53,280,471,953 | 45,686,923,799 | 79,084,031,576 | 45,704,400,794 | 29,773,189,924 |

Asset World Corp Public Company Limited and its Subsidiaries Statement of financial position

(in Baht)

| | | Consolid | ated financial st | atements | Separate finance | cial statements |
|---|------|-----------------|-------------------|-----------------|------------------|-----------------|
| | | 31 December | 31 December | 1 January | 31 December | 31 December |
| Liabilities and equity | Note | 2020 | 2019 | 2019 | 2020 | 2019 |
| | | | (Restated) | (Restated) | | |
| Equity | | | | | | |
| Share capital: | 21 | | | | | |
| Authorised share capital | | 32,150,000,000 | 32,000,000,000 | 24,000,000,000 | 32,150,000,000 | 32,000,000,000 |
| Issued and paid-up share capital | | 32,000,000,000 | 32,000,000,000 | 24,000,000,000 | 32,000,000,000 | 32,000,000,000 |
| Issued and paid-up share capital | | | | | | |
| before business restructuring | 6 | - | 7,978,100,000 | 7,988,275,000 | - | - |
| Share premium | 21 | 39,326,508,077 | 39,326,508,077 | - | 39,326,508,078 | 39,326,508,078 |
| Retained earnings (Deficit) | | | | | | |
| Legal reserve | 22 | 78,626,174 | 58,781,805 | 4,692,305 | 78,626,174 | 58,781,805 |
| Legal reserve before business restructuring | | - | 375,000 | 1,375,000 | - | - |
| Unappropriated (Deficit) | | (963,515,871) | 1,432,690,133 | 555,778,097 | 1,134,060,347 | 1,169,164,144 |
| Deficit before business restructuring | | - | (4,307,373,473) | (4,051,885,941) | - | - |
| Land revaluation reserve | 22 | 7,339,355,319 | 7,337,329,844 | 5,030,916,275 | - | - |
| Land revaluation reserve before | | | | | | |
| business restructuring | 22 | - | 11,595,577,975 | 8,054,030,775 | - | - |
| Hedging reserve | 22 | (329,022,617) | - | - | (329,022,617) | - |
| Difference from business combination under | | | | | | |
| common control | 6 | (6,265,856,136) | (4,615,593,511) | (4,587,964,903) | (1,440,000) | (1,440,000) |
| Equity attributable to owners of the parent | | 71,186,094,946 | 90,806,395,850 | 36,995,216,608 | 72,208,731,982 | 72,553,014,027 |
| Non-controlling interests | | - | | 289,754 | - | - |
| Total equity | | 71,186,094,946 | 90,806,395,850 | 36,995,506,362 | 72,208,731,982 | 72,553,014,027 |
| Total liabilities and equity | | 124,466,566,899 | 136,493,319,649 | 116,079,537,938 | 117,913,132,776 | 102,326,203,951 |

Asset World Corp Public Company Limited and its Subsidiaries Statement of comprehensive income

(in Baht)

| | | Consoli | idated | Separ | ate |
|--|-------|-----------------|----------------|---------------|---------------|
| | | financial st | atements | financial sta | atements |
| | | Year ended 3 | 1 December | Year ended 31 | December |
| | Note | 2020 | 2019 | 2020 | 2019 |
| | | | (Restated) | | |
| Revenue | 7, 23 | | | | |
| Revenue from hotel and related services | | 2,867,366,615 | 8,692,074,566 | - | - |
| Revenue from rental and rendering of | | | | | |
| commercial building services | | 3,115,939,969 | 4,198,125,638 | 660,000 | 660,000 |
| Management income | | 27,767,733 | 284,509,992 | 596,541,064 | 1,160,176,656 |
| Dividend income | 10 | - | - | 301,037,500 | 476,538,224 |
| Interest income | | 3,186,746 | 47,787,715 | 1,801,550,732 | 1,862,376,095 |
| Other income | | 122,162,150 | 64,717,097 | 15,065,709 | 3,824,420 |
| Total revenue | | 6,136,423,213 | 13,287,215,008 | 2,714,855,005 | 3,503,575,395 |
| Expenses | 7, 25 | | | | |
| Cost of hotel and related services | , | 3,166,117,389 | 4,334,818,841 | _ | - |
| Cost of rental and rendering of | | | | | |
| commercial building services | | 1,687,179,145 | 1,948,495,935 | 355,813 | 354,841 |
| Cost of management services | | 25,119,856 | 203,542,426 | 595,596,190 | 760,057,868 |
| Distribution costs | | 387,470,729 | 721,016,404 | - | - |
| Administrative expenses | | 2,028,231,036 | 2,964,010,755 | 479,324,629 | 222,386,617 |
| Total expenses | | 7,294,118,155 | 10,171,884,361 | 1,075,276,632 | 982,799,326 |
| | | | | | |
| Profit (loss) from operating activities | | (1,157,694,942) | 3,115,330,647 | 1,639,578,373 | 2,520,776,069 |
| Finance costs | 26 | 1,143,091,368 | 2,153,786,535 | 1,216,975,634 | 1,285,693,517 |
| Share of profit of investments in an associate | | - | 93,794 | - | - |
| Profit (loss) before income tax expense | | (2,300,786,310) | 961,637,906 | 422,602,739 | 1,235,082,552 |
| Tax (expense) income | 27 | 419,557,567 | (312,514,635) | (25,715,357) | (153,292,547) |
| Profit (loss) for the year | | (1,881,228,743) | 649,123,271 | 396,887,382 | 1,081,790,005 |

Asset World Corp Public Company Limited and its Subsidiaries Statement of comprehensive income

(in Baht)

| | | | | | (in Baht) |
|--|------|-----------------|-----------------|---------------|---------------|
| | | Consol | idated | Separ | ate |
| | | financial st | tatements | financial sta | atements |
| | | Year ended 3 | 1 December | Year ended 31 | December |
| | Note | 2020 | 2019 | 2020 | 2019 |
| | | | (Restated) | | |
| Other comprehensive income | | | | | |
| Items that will be reclassified subsequently to profit or loss | | | | | |
| | | , | | / · | |
| Loss on cash flow hedges | 30 | (203,963,057) | - | (203,963,057) | - |
| Income tax relating to items that will be reclassified | 27 | 40,792,611 | - | 40,792,611 | - |
| Total items that will be reclassified subsequently | | | | | |
| to profit or loss | | (163,170,446) | - | (163,170,446) | - |
| dama dhadaill mad ha mada a ifi ad da ma fita a da | | | | | |
| Items that will not be reclassified to profit or loss | 10 | 2 524 944 | 7 200 050 064 | | |
| Gain on revaluation of land | 12 | 2,531,844 | 7,309,950,961 | (45 400 044) | (0.007.400) |
| Loss on remeasurements of defined benefit plans | 19 | (11,139,351) | (4,107,773) | (15,188,314) | (3,837,498) |
| Income tax relating to items that will not be reclassified | 27 | 1,721,501 | (1,461,168,638) | 3,037,663 | 767,500 |
| Total items that will not be reclassified to profit or loss | | (6,886,006) | 5,844,674,550 | (12,150,651) | (3,069,998) |
| Other comprehensive income (expense) for the year, net of tax | | (170,056,452) | 5,844,674,550 | (175,321,097) | (3,069,998) |
| Total comprehensive income (expense) for the year | | (2,051,285,195) | 6,493,797,821 | 221,566,285 | 1,078,720,007 |
| Profit (loss) attributable to: | | | | | |
| Owners of the Company | | (1,881,228,743) | 932,284,937 | 396,887,382 | 1,081,790,005 |
| Other companies in the Group before | | | | | |
| business restructuring | | - | (283,742,175) | - | - |
| Non-controlling interests | | _ | 580,509 | _ | _ |
| Profit (loss) for the year | | (1,881,228,743) | 649,123,271 | 396,887,382 | 1,081,790,005 |
| | | | | | |
| Total comprehensive income (expense) attributable to: | | | | | |
| Owners of the Company | | (2,051,285,195) | 3,237,415,105 | 221,566,285 | 1,078,720,007 |
| Other companies in the Group before | | | | | |
| business restructuring | | - | 3,255,802,207 | - | - |
| Non-controlling interests | | - | 580,509 | - | - |
| Total comprehensive income (expense) for the year | | (2,051,285,195) | 6,493,797,821 | 221,566,285 | 1,078,720,007 |
| | | | | | |
| Basic earnings (loss) per share | 28 | (0.059) | 0.036 | 0.012 | 0.042 |

Asset World Corp Public Company Limited and its Subsidiaries Statement of changes in equity

| | | | | | | | Consolidated | Consolidated financial statements | tements | | | | | |
|---|-------------------------|---|--|----------------|---------------------|--|--|--|---|--|--|---|--------------------------------|--------------------------|
| | | | | | | Retained ear | Retained earnings / (Deficit) | (; | .to | Other components of equity | ıts | | | |
| NA NA | Issu pa Nde share | s Issued and paid-up share capital | Issued and paid-up share capital before business restructuring | Share | Legal reserve re | Legal reserve before business | Legal Unappropriated reserve (Deficit) before business business restructuring Unappropriated restructuring | Unappropriated (Deficit) before business restructuring | Land revaluation reserve | Land revaluation reserve before business | Differences from business combination under common control | Equity Non- attributable to Non- owners of controlling the Company interests | Non- ontrolling nterests | Total |
| Year ended 31 December 2019 Balance at 1 January 2019 - restated | 6 24,00 | 24,000,000,000 | 7,988,275,000 | , | 4,692,305 | 1,375,000 | 555,778,097 | 555,778,097 (4,051,885,941) 5,030,916,275 8,054,030,775 (4,587,984,903) 36,995,216,608 | 5,030,916,275 | 8,054,030,775 (| 4,587,964,903) | 36,995,216,608 | 289,754 30 | 289,754 36,995,506,362 |
| Transactions with owners, recorded directly in equity Contributions by owners of the Company Issue of ordinary shares | 21 8,000 | 8,000,000,000 | | 39,326,508,077 | | | , | , | | | | - 47,326,508,077 | - 47 | - 47,326,508,077 |
| Total contributions by owners | 8,00 | 8,000,000,000 | | 39,326,508,077 | | | | | | | | - 47,326,508,077 | - 47 | - 47,326,508,077 |
| Changes in ownership interests in subsidiaries Acquisition of business under common control | | 1 | (10,100,000) | , | | (1,000,000) | 1 | 30,182,461 | , | 1 | (27,628,608) | (8,546,147) | 1 | (8,546,147) |
| Disposal of interests in the entity under common control with a loss of control | | • | (75,000) | , | • | | | 75,000 | 1 | 1 | ' | , | (870,263) | (870,263) |
| Total transactions with owners, recorded directly in equity | | 8,000,000,000 | (10,175,000) | 39,326,508,077 | | (1,000,000) | | 30,257,461 | | | (27,628,608) | (27,628,608) 47,317,961,930 | (870,263) 47 | (870,263) 47,317,091,667 |
| Comprehensive income for the year | | | | | | | | | | | | | | |
| Profit of loss Other comprehensive income | | | | | | | (1,283,401) | (283,742,175) | (2,002,818) 2,306,413,569 3,541,547,200 | 3,541,547,200 | | 5,844,674,550 | 9 - 5 | 5,844,674,550 |
| Total comprehensive income for the year | | | | | | | 931,001,536 | (285,744,993) | 2,306,413,569 | 3,541,547,200 | | 6,493,217,312 | 580,509 6 | 6,493,797,821 |
| Transfer to legal reserve | 22 | • | , | Ť | 54,089,500 | | (54,089,500) | , | | | | , | , | , |
| Balance at 31 December 2019 - restated | 32,00 | 32,000,000,000 | 7,978,100,000 | 39,326,508,077 | 58,781,805 | 375,000 | 1,432,690,133 (| 1,432,690,133 (4,307,373,473) 7,337,329,844 11,595,577,975 (4,615,593,511) | 7,337,329,844 | 11,595,577,975 | (4,615,593,511) | 90,806,395,850 | 6 | 90,806,395,850 |
| 1 | 1000 | | 1 | | | | | | | | | | | |

(in Baht)

Asset World Corp Public Company Limited and its Subsidiaries Statement of changes in equity

| | | | | | Con | Consolidated financial statements | ncial stateme | ıts | | | | |
|---|-----------------------|--|--------------------|-----------------------|---------------------------------------|------------------------------------|--|--------------------------------|---|-----------------|---|--------------------------------------|
| | | | | α α | etained earni | Retained earnings / (Deficit) | | | Other components of equity | ponents uity | | |
| Note | Issued and paid-up | Issued and paid-up share capital before business | Share pre- mium | b Legal reserve | before busi- ness restructuring | Unappropriated (Deficit) | Unappropriated (Deficit) before business restructuring | Land revaluation reserve | Land revaluation reserve before business restructuring | Hedging | Differences from business combination under common | Total equity |
| om impact of | 6 32,000,000,000 | | | 58,781,805 | 375,000 | 1,432,690,133 | 1,432,690,133 (4,307,373,473) (86,225,252) | 7,337,329,844 | | - (165,852,171) | (4,615,593,511) | 90,806,395,850 (252,077,423) |
| Balance at 1 January 2020 - as adjusted Transactions with owners, recorded directly in equity Distribution to owners 2 | 32,000,000,000 | 0 7,978,100,000 | 39,326,508,077 | 58,781,805 | 375,000 | 1,346,464,881 | 1,346,464,881 (4,307,373,473) | 7,337,329,844 | 11,595,577,975 (165,862,171) | (165,852,171) | (4,615,593,511) | 90,554,318,427 |
| Total distributions to owners | | | | | | (399,996,159) | | | | | | (399,996,159) |
| Changes in ownership interests in subsidiarles Acquisition of business under common control | 9 | - (7,978,100,000) | , | | (375,000) | | 4,307,373,473 | | - (11,595,577,975) | | (1,650,282,625) (16,916,942,127) | (16,916,942,127) |
| Total transactions with owners, recorded directly in equity | λ | - (7,978,100,000) | | | (375,000) | (399,996,159) | 4,307,373,473 | | - (11,595,577,975) | | - (1,650,262,625) (17,316,938,286) | 17,316,938,286) |
| Comprehensive income for the year Loss Other comprehensive income (expense) | | | | 1 1 | | - (1,881,228,743) - (8,911,481) | | 2,025,475 | , , | - (163,170,446) | 1 1 | - (1,881,228,743) - (170,056,452) |
| Total comprehensive income (expense) for the year | | | | | | - (1,890,140,224) | | 2,025,475 | - | - (163,170,446) | | (2,051,285,195) |
| Transfer to legal reserve | 22 | | , | 19,844,369 | , | (19,844,369) | 1 | , | 1 | , | 1 | 1 |
| Balance at 31 December 2020 | 32,000,000,000 | , | 39,326,508,077 | 78,626,174 | • | (963,515,871) | | 7,339,355,319 | ' | (329,022,617) | (6,265,856,136) | 71,186,094,946 |

Asset World Corp Public Company Limited and its Subsidiaries Statement of changes in equity

| | | | | | | | , |
|---|-----------|----------------|----------------|-------------------------------|----------------|------------------|----------------|
| | | | | Seperate financial statements | ial statements | | |
| | | | | Retained earnings | arnings | Other components | |
| | | | | | | of equity | |
| | | | | | | Differences from | |
| | | | | | | business | |
| | Issi | Issued and | | | | combination | |
| | ă | paid-up | Share | Legal | | under | |
| NK NK | Note shar | share capital | premium | reserve | Unappropriated | common control | Total equity |
| Year ended 31 December 2019 | | | | | | | |
| Balance at 1 January 2019 | 24, | 24,000,000,000 | , | 4,692,305 | 144,533,637 | (1,440,000) | 24,147,785,942 |
| Transactions with owners, recorded directly in equity | | | | | | | |
| Contributions by owners of the Company | | | | | | | |
| Issue of ordinary shares | 21 8, | 8,000,000,000 | 39,326,508,078 | ٠ | • | ı | 47,326,508,078 |
| Total transactions with owners, recorded directly in equity | 86 | 8,000,000,000 | 39,326,508,078 | | | • | 47,326,508,078 |
| Comprehensive income for the year | | | | | | | |
| Profit | | ٠ | | • | 1,081,790,005 | ı | 1,081,790,005 |
| Other comprehensive income | | | | • | (3,069,998) | 1 | (3,069,998) |
| Total comprehensive income for the year | | | | | 1,078,720,007 | • | 1,078,720,007 |
| Transfer to legal reserve | 22 | | | 54,089,500 | (54,089,500) | • | |
| Balance at 31 December 2019 | 32, | 32,000,000,000 | 39,326,508,078 | 58,781,805 | 1,169,164,144 | (1,440,000) | 72,553,014,027 |
| | | | | | | | |

Asset World Corp Public Company Limited and its Subsidiaries Statement of changes in equity

(in Baht)

| | | | | | | | | (1111) |
|--|------|----------------|----------------|-------------------------------|----------------|----------------------------|------------------|----------------|
| | | | | Seperate financial statements | ial statements | | | |
| | | | | Retained earnings | arnings | Other components of equity | ints of equity | |
| | | | | | | | Differences from | |
| | | | | | | | business | |
| | | Issued and | | | | | combination | |
| | | paid-up | Share | Legal | | Hedging | under | |
| | Note | share capital | premium | reserve | Unappropriated | reserve | common control | Total equity |
| | | | | | | | | |
| real ended 51 December 2020 | | | 000 000 | 201 | 000 | | 000 | 7.00 |
| Baiance at 31 December 2019 - as reported | | 32,000,000,000 | 39,326,508,078 | 58,781,805 | 1,169,164,144 | • | (1,440,000) | 72,553,014,027 |
| Impact of changes in accounting policies | m | ı | , | 1 | ı | (165,852,171) | • | (165,852,171) |
| Balance at 1 January 2020 - as adjusted | | 32,000,000,000 | 39,326,508,078 | 58,781,805 | 1,169,164,144 | (165,852,171) | (1,440,000) | 72,387,161,856 |
| | | | | | | | | |
| Transactions with owners, recorded directly in equity | | | | | | | | |
| Distribution to owners | | | | | | | | |
| Dividends | 29 | • | • | • | (399,996,159) | • | • | (399,996,159) |
| Total distributions to owners, recorded directly in equity | | | | | (399,996,159) | | | (399,996,159) |
| | | | | | | | | |
| Comprehensive income for the year | | | | | | | | |
| Profit | | 1 | • | • | 396,887,382 | • | • | 396,887,382 |
| Other comprehensive income (expense) | | • | | • | (12,150,651) | (163,170,446) | • | (175,321,097) |
| Total comprehensive income (expense) for the year | | | | | 384,736,731 | (163,170,446) | | 221,566,285 |
| | Ċ | | | 000 | (A) 044 260V | | | |
| Iransier to legal reserve | 77 | | | 19,844,309 | (19,644,309) | ' | | 1 |
| Balance at 31 December 2020 | | 32,000,000,000 | 39,326,508,078 | 78,626,174 | 1,134,060,347 | (329,022,617) | (1,440,000) | 72,208,731,982 |

Asset World Corp Public Company Limited and its Subsidiaries Statement of cash flows

(in Baht)

| | | Consolid | lated | Separ | ate |
|--|--------|-------------------------------|--------------------------------|-----------------|-----------------|
| | | financial sta | tements | financial sta | atements |
| | - | Year ended 31 | December | Year ended 31 | December |
| | Note | 2020 | 2019 | 2020 | 2019 |
| | | 1 | (Restated) | | |
| Cash flows from operating activities | | | | | |
| Profit (loss) for the year | | (1,881,228,743) | 649,123,271 | 396,887,382 | 1,081,790,005 |
| Adjustments to reconcile profit (loss) to cash receipts | | | | | |
| (payments) | | | | | |
| Tax expense (income) | 27 | (419,557,567) | 312,514,635 | 25,715,357 | 153,292,547 |
| Finance costs | 26 | 1,143,091,368 | 2,153,786,535 | 1,216,975,634 | 1,285,693,517 |
| Depreciation | 11, 12 | 2,299,292,575 | 2,118,131,253 | 45,198,500 | 1,085,083 |
| Amortisation of leasehold rights | 14 | _ | 50,927,502 | _ | _ |
| Amortisation of other intangible assets | 15 | 23,483,007 | 20,657,462 | 3,221,387 | 1,627,641 |
| Share of profit of investments in an associate | | · · · | (93,794) | · · · | - |
| Impairment loss recognised in profit or loss | 30 | 28,199,917 | - | _ | - |
| Bad and doubtful debts expenses | 9 | - | 50,509,530 | _ | - |
| Non-current provisions for employee benefits | 19 | 45,324,386 | 124,691,384 | 10,784,958 | 44,802,466 |
| (Gain) loss from lease modifications and cancellations | | 268,605 | - | (322,297) | - |
| (Gain) loss on expropriation of investment properties | | (5,916,535) | 4,969,315 | - | _ |
| Loss on impairment of building improvements | 12 | 3,342,881 | - | 388,188 | - |
| Loss on write-off of building improvements and equipment | | 3,317,313 | 9,962,174 | 795,020 | - |
| Loss on write-off of other intangible assets | | 9,579 | 4,055,206 | 9,579 | _ |
| Loss on write-off of investment properties | | 542,604 | -,, | - | _ |
| (Gain) loss on disposal of building improvements and | | ,,,, | | | |
| equipment | | 4,727,004 | (5,890,848) | | |
| Loss on sale of investment | | 4,727,004 | 151,229 | - | - |
| Interest income | | (3,186,746) | (47,787,715) | (1,801,550,732) | (1,862,376,095) |
| miterest income | | 1,241,709,648 | 5,445,707,139 | (101,897,024) | 705,915,164 |
| Changes in operating assets and liabilities | | 1,241,709,040 | 3,443,707,133 | (101,091,024) | 700,910,104 |
| Trade and other current receivables | | 318,218,361 | 731,274,994 | (32,486,658) | 26,285,310 |
| Inventories | | 4,794,160 | 9,627,120 | (32,400,030) | 20,203,310 |
| Other current assets | | 32,824,918 | 164,392,659 | 18,746,715 | (21,085,821) |
| Advances for construction | | (59,067,138) | (14,248,610) | 10,740,713 | (21,000,021) |
| Other non-current assets | | 101,028,286 | (97,660,986) | (6,025,809) | (15,890,327) |
| Trade and other current payables | | (638,607,717) | (200,586,156) | 10,159,523 | 240,657,019 |
| Other current liabilities | | 12,429,239 | (130,959,036) | 792,582 | (30,787,567) |
| | | | 32,822,013 | 1,680 | 15,000 |
| Deposits from lessee Other non-current liabilities | | (127,119,490) (85,116,072) | 120,968,124 | 1,000 | 13,000 |
| Transfer in (out) of non-current provisions for employee ben | efite | (00,110,072) | 120,900,124 | (2,409,933) | 16,853,579 |
| . , , , , , , , , , , , , , , , , , , , | ICIIIO | (27 275 077) | (42 400 507) | | |
| Non-current provisions for employee benefits paid | | (27,275,977) | (42,400,597) | (4,269,133) | (19,235,162) |
| Net taxes paid | | 773,818,218 | 6,018,936,664 (176,744,955) | (117,388,057) | 902,727,195 |
| Net taxes paid | | (96,677,722) | (170,744,955) | (39,267,464) | (63,941,646) |

Asset World Corp Public Company Limited and its Subsidiaries Statement of cash flows

(in Baht)

| | | Consoli | dated | Sepa | rate |
|--|--------|------------------|------------------|------------------|------------------|
| | | financial st | atements | financial st | atements |
| | - | Year ended 3 | 1 December | Year ended 3 | 1 December |
| | Note | 2020 | 2019 | 2020 | 2019 |
| | | | (Restated) | | |
| Cash flows from investing activities | | | | | |
| Acquisition of subsidiaries | | (25,785,625,154) | (6,362,508) | (13,850,623,039) | (96,277,500) |
| Net proceeds from disposal of interests in the entity under | common | | | | |
| control with a loss of control, net of cash acquired | | - | 792,141 | - | - |
| Proceeds from reduction of share capital of subsidiaries | 10 | - | - | 5,991,120 | 90,236,250 |
| Proceeds from disposal of interest in a subsidiary | 10 | - | - | 400 | |
| Proceeds from disposal of interest in an associate | | - | 257,300 | - | |
| Proceeds from expropriation of investment properties | | 6,261,653 | 13,778,944 | - | |
| Proceeds from disposal of investment properties | | - | 21,878,467 | - | |
| Proceeds from disposal of building improvements and equip | oment | 1,448,581 | 8,840,203 | _ | |
| Acquisition of property, plant and equipment | | (2,106,718,076) | (1,857,893,124) | (4,743,388) | (3,455,375) |
| Acquisition of investment properties | | (732,751,508) | (1,083,601,444) | _ | - |
| Acquisition of other intangible assets | | (44,587,572) | (76,011,472) | (22,328,313) | (10,903,015) |
| Increase in short-term loans to related parties | 7 | - | (1,100,000) | - | (10,000,010, |
| Proceeds from repayment of short-term loans to related parties | 7 | _ | 58,330,000 | _ | _ |
| Increase in long-term loans to related parties | 7 | _ | - | (18,991,130,259) | (72,424,427,395) |
| Proceeds from repayment of long-term loans to related parties | 7 | _ | _ | 4,851,132,674 | 36,636,880,292 |
| Interest received | , | 3,418,224 | 51,245,181 | 1,228,858,251 | 1,767,525,091 |
| Net cash used in investing activities | | (28,658,553,852) | (2,869,846,312) | (26,782,842,554) | (34,040,421,652) |
| | | | | | |
| Cash flows from financing activities | | | | | |
| Net proceeds from issue of ordinary shares | 21 | - | 47,158,135,097 | - | 47,158,135,097 |
| Proceeds from short-term loans from financial institutions | 18 | 17,140,000,000 | 3,555,000,000 | 17,140,000,000 | 3,555,000,000 |
| Repayment of short-term loans from financial institutions | 18 | (15,615,000,000) | (3,555,000,000) | (15,615,000,000) | (3,555,000,000) |
| Proceeds from short-term loans from related parties | 7 | - | 10,991,857,175 | 767,790,080 | 1,888,975,000 |
| Repayment of short-term loans from related parties | 7 | - | (10,733,787,987) | (1,194,233,458) | (607,182,800) |
| Proceeds from long-term loans from financial institutions | 18 | 61,899,980,000 | 46,000,000,000 | 61,899,980,000 | 46,000,000,000 |
| Repayment of long-term loans from financial institutions | 18 | (47,900,000,000) | (81,152,759,247) | (47,900,000,000) | (46,300,000,000) |
| Proceeds from long-term loans from related parties | 7 | _ | - | _ | 5,700,000 |
| Payment of lease liabilities | 13, 18 | (112,734,164) | - | (44,800,930) | |
| Payment of borrowing transaction costs | ŕ | (385,420,476) | - | (385,420,476) | |
| Dividend paid to owners of the Company | 29 | (399,996,159) | _ | (399,996,159) | - |
| Interest paid | | (1,087,193,217) | (2,078,167,071) | (1,096,948,905) | (1,237,769,980) |
| Net cash from financing activities | | 13,539,635,984 | 10,185,277,967 | 13,171,370,152 | 46,907,857,317 |
| | | | | | |
| Net increase (decrease) in cash and cash equivalents | | (14,441,777,372) | 13,157,623,364 | (13,768,127,923) | 13,706,221,214 |
| Cash and cash equivalents at 1 January | | 14,671,489,015 | 1,513,865,651 | 13,795,391,240 | 89,170,026 |
| Cash and cash equivalents at 31 December | 8 | 229,711,643 | 14,671,489,015 | 27,263,317 | 13,795,391,240 |
| Non-seek tooses tiere | | | | | |
| Non-cash transactions | | 00 500 000 | 04.054.000 | | |
| Payables for purchase of investment properties | | 26,583,388 | 91,654,690 | | |
| Payables for purchase of plant and equipment | | 299,495,799 | 276,998,339 | 597,649 | 75,435 |
| Payable for purchase of other intangible assets | | 4,011,468 | 4,446,585 | 4,011,468 | 153,973 |
| Increase in right-of-use assets | | 7,033,168 | - | 40,107,886 | |

Notes to the financial statements For the year ended 31 December 2020

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Notes to the financial statements For the year ended 31 December 2020

These notes form an integral part of the financial statements.

The financial statements issued for Thai statutory and regulatory reporting purposes are prepared in the Thai language. These English language financial statements have been prepared from the Thai language statutory financial statements, and were approved and authorised for issue by the Board of Directors on 15 February 2021.

1 General information

Asset World Corp Public Company Limited, the "Company", is incorporated in Thailand and was listed on the Stock Exchange of Thailand on 10 October 2019. The Company's registered office is at 1 Empire Tower, 54th Floor, South Sathorn Road, Yannawa, Sathorn, Bangkok (formerly at 1 Empire Tower, 56th Floor, South Sathorn Road, Yannawa, Sathorn, Bangkok). The Company registered the change of its address with the Ministry of Commerce on 1 October 2020.

In December 2020, Sirivadhanabhakdi Group and TCC Group International Limited, which was incorporated in British Virgin Islands, the Company's major shareholders, transferred their shareholding in the Company to TCC Business Management Co., Ltd. and TCC Corporation Co., Ltd. which were incorporated in Thailand, respectively. As a result, these two companies became major shareholders of the Company, with shareholding of 46.69% and 28.31%, respectively.

The principal activities of the Company are investing and providing management services. The principal activities of the Group are hotel and related services, and rental and rendering of commercial building services. Details of the Company's subsidiaries as at 31 December 2020 and 2019 are given in note 10.

2 Basis of preparation of the financial statements

(a) Statement of compliance

The financial statements are prepared in accordance with Thai Financial Reporting Standards ("TFRS"), guidelines promulgated by the Federation of Accounting Professions and applicable rules and regulations of the Thai Securities and Exchange Commission.

New and revised TFRS are effective for annual accounting periods beginning on or after 1 January 2020. The initial application of these new and revised TFRS has resulted in changes in certain of the Group's accounting policies.

The Group has initially applied TFRS - Financial instruments standards which comprise TFRS 9 Financial Instruments and relevant standards and interpretations and TFRS 16 Leases and disclosed impact from changes to significant accounting policies in note 3.

In addition, the Group has not early adopted a number of new and revised TFRS, which are not yet effective for the current period in preparing these financial statements. The Group has assessed the potential initial impact on the financial statements of these new and revised TFRS and expects that there will be no material impact on the financial statements in the period of initial application.

(b) Functional and presentation currency

The financial statements are presented in Thai Baht, which is the Company's functional currency.

Notes to the financial statements For the year ended 31 December 2020

(c) Use of judgements and estimates

The preparation of financial statements in conformity with TFRS requires management to make judgements, estimates and assumptions that affect the application of the Group's accounting policies. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

(1) Judgements

Information about judgements made in applying accounting policies that have the most significant effects on the amounts recognised in the financial statements is included in the following notes:

4(I) and 13 Leases:

- whether an arrangement contains a lease;
- whether the Group is reasonably certain to exercise extension options;
- whether the Group exercise termination options.
- 5 Impact of COVID-19 Outbreak;
- Business combination under common control: determining the acquisition date and determining whether the Group has control over the acquirees and identified the relationships between the Group and the acquirees as if they are the entities under common control according to the guidance issued by Federation of Accounting Professions.

(2) Assumptions and estimation uncertainties

Information about assumption and estimation uncertainties at 31 December 2020 that have a significant risk of resulting in material adjustments to the carrying amounts of assets and liabilities in the next financial year is included in the following notes:

| 4(I) | Determining t | the incremental | borrowing ra | ate to | measure | lease | liabilities; |
|------|---------------|-----------------|--------------|--------|---------|-------|--------------|
|------|---------------|-----------------|--------------|--------|---------|-------|--------------|

5 Impact of COVID-19 Outbreak;

9 and 30 Measurement of ECL allowance for trade receivables: key assumptions in determining the weighted-average

loss rate:

11 and 12 Impairment test of investment properties and property, plant and equipment: key assumptions underlying

recoverable amount;

12 Determining the fair value of land on the basis of significant unobservable inputs;

19 Measurement of defined benefit obligations: key actuarial assumptions;

27 Recognition of deferred tax assets: availability of future taxable profit against which deductible temporary

differences and tax losses carried forward can be utilised; and

Determining the fair value of financial instruments on the basis of significant unobservable inputs.

3 Changes in accounting policies

From 1 January 2020, the Group has initially applied TFRS - Financial instruments standards and TFRS 16.

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | Consolidated financial statements | | Separate financial statements | |
|----------------------------------|------|-----------------------------------|----------------|-------------------------------|------------------------|
| | | | Other | | Other |
| | | | components of | | components of equity - |
| | | Retained | equity - | Retained | |
| Impact on changes in accounting | | earnings | losses on cash | earnings | losses on cash |
| policy | Note | -unappropriated | flow hedges | - unappropriated | flow hedges |
| At 31 December 2019 - restated | | 1,432,690 | - | 1,169,164 | - |
| Increase (decrease) due to: | | | | | |
| Adoption of TFRS - Financial | | | | | |
| instruments standards | | | | | |
| Classification and measurement | | | | | |
| of financial instruments | a(1) | - | (207,315) | - | (207,315) |
| Impairment losses on financial | | | | | |
| assets | a(2) | (37,230) | - | - | - |
| Related tax | | 7,446 | 41,463 | - | 41,463 |
| Adoption of TFRS 16 - net of tax | b | (56,441) | - | - | - |
| At 1 January 2020 - restated | | 1,346,465 | (165,852) | 1,169,164 | (165,852) |

(a) TFRS - Financial instruments standards

The Group has adopted TFRS - Financial instruments standards by adjusting the cumulative effects to retained earnings and other components of equity on 1 January 2020. Therefore, the Group did not adjust the information presented for 2019. The disclosure requirements of TFRS for financial instruments have not generally been applied to comparative information.

These TFRS - Financial instruments standards establish requirements related to definition, recognition, measurement, impairment and derecognition of financial assets and financial liabilities, including accounting for derivatives and hedge accounting. The details of accounting policies are disclosed in note 4(e) and 4(m). The impact from adoption of TFRS - Financial instruments standards are as follows:

(1) Classification and measurement of financial assets and financial liabilities

TFRS 9 contains three principal classification categories for financial assets: measured at amortised cost, fair value through other comprehensive income (FVOCI) and fair value to profit or loss (FVTPL). The classification is based on the cash flow characteristics of the financial asset and the business model in which they are managed. However, the Group may, at initial recognition, irrevocably designate a financial asset as measured at FVTPL. TFRS 9 eliminates the previous classification of held-to-maturity debt securities, available-for-sale securities, trading securities and general investment as specified by TAS 105.

Under TFRS 9, interest income and interest expenses recognised from all financial assets and financial liabilities measured at amortised cost shall be calculated using effective interest rate method. Previously, the Group recognised interest income and interest expenses at the rate specified in the contract. Derivative measured at fair value and the Company elected to apply hedge accounting. Previously, the Company recognised the transaction when derivatives are used.

Notes to the financial statements For the year ended 31 December 2020

The following table shows classification and measurement categories under TAS 105 and TFRS 9

(in thousand Baht)

| | | | (III IIIOUSAIIU DAIII |
|--|------------------------------|-----------------------|-----------------------------|
| | Consolidated financial state | ments | |
| | Classification under TAS 105 | | Classification under TFRS 9 |
| | at 31 December 2019 | | at 1 January 2020 |
| | | Fair | |
| | | value - applied hedge | Amortised |
| | Carrying amounts | accounting | cost - net |
| Cash and cash equivalents | 14,671,489 | - | 14,671,489 |
| Trade and other current receivables | 1,098,849 | - | 1,061,619 |
| Short-term loan to related party | 1,100 | - | 1,100 |
| Total | 15,771,438 | - | 15,734,208 |
| Trade and other current payables | 2,474,598 | - | 2,474,598 |
| Short-term loans from related parties | 8,717,773 | - | 8,717,773 |
| Long-term loans from financial institution | 28,000,000 | - | 28,000,000 |
| Derivative liability | - | 207,315 | - |
| Total | 39,192,371 | 207,315 | 39,192,371 |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | | • | |
|--|------------------------------|-----------------------|-----------------------------|--|
| | Separate financial statem | ents | | |
| | Classification under TAS 105 | | Classification under TFRS 9 | |
| | at 31 December 2019 | | at 1 January 2020 | |
| | | Fair | | |
| | | value - applied hedge | Amortised | |
| | Carrying amounts | accounting | cost - net | |
| Cash and cash equivalents | 13,795,391 | | - 13,795,391 | |
| Trade and other current receivables | 435,594 | | - 435,594 | |
| Long-term loans to related parties | 63,177,383 | | - 63,177,383 | |
| Total | 77,408,368 | | - 77,408,368 | |
| Trade and other current payables | 335,575 | | - 335,575 | |
| Short-term loans from related parties | 1,304,062 | | - 1,304,062 | |
| Long-term loans from financial institution | 28,000,000 | | - 28,000,000 | |
| Derivative liability | - | 207,31 | 5 - | |
| Total | 29,639,637 | 207,31 | 5 29,639,637 | |

(2) Impairment - Financial assets

TFRS 9 introduces the 'expected credit loss' (ECL) model whereas previously the Group estimated allowance for doubtful account by analysing payment histories and future expectation of customer payment. TFRS 9 requires considerable judgement about how changes in economic factors affect ECLs, which are determined on a probability-weighted basis. The new impairment model applies to financial assets measured at amortised cost, lease receivables, except for investments in equity instruments.

The Group has determined that the application of TFRS 9's impairment requirements at 1 January 2020 results in an additional allowance for impairment loss as follows:

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Consolidated | Separate financial | |
|---|----------------------|--------------------|--|
| | financial statements | statements | |
| Allowance for impairment losses at 31 December 2019 | | | |
| Allowance for doubtful debts - trade accounts receivable | 106,503 | | |
| Additional impairment loss recognised at 1 January 2020 on: | | | |
| - Trade accounts receivable | 37,230 | | |
| Allowance for impairment losses at 1 January 2020 | 143,733 | | |

The Group has opted to recognise the increase of impairment loss as an adjustment to retained earnings as at 1 January 2020.

(3) Derivatives and hedge accounting

Under TFRS 9, all derivatives are measured at fair value in the statement of financial position.

The Group designates certain derivatives held for risk management. The Group documents the relationship between the hedging instruments and hedged items, including the risk management objective, strategy in undertaking the hedge, together with the method that will be used to assess the effectiveness of the hedging relationship. The Group makes an assessment of the effectiveness, both at inception of the hedge relationship and on an ongoing basis.

These hedging relationships are cash flow hedges.

Previously, TFRS were silent on the requirements of hedge accounting and derivatives held for risk management purposes. In 2019, the Group accounted for these transactions as described in accounting policies in note 4(e.5) and 4(e.6).

(in thousand Baht)

| Impact of derivative and hedge accounting as | Consolidated | Separate financial statements | |
|--|----------------------|-------------------------------|--|
| at 1 January 2020 | financial statements | | |
| Increase in deferred tax assets | 41,463 | 41,463 | |
| Increase in derivative liability | 207,315 | 207,315 | |
| Other components of equity: | | | |
| - (Increase) in hedging reserve | | | |
| - cash flow hedge | (165,852) | (165,852) | |

Asset World Corp Public Company Limited and its Subsidiaries Notes to the financial statements

For the year ended 31 December 2020

(b) TFRS 16 Leases

As a lessee

From 1 January 2020, the Group has initially adopted TFRS 16 on contracts previously identified as leases according to TAS 17 Leases and TFRIC 4 Determining whether an arrangement contains a lease using the modified retrospective approach.

Previously, the Group, as a lessee, recognised payments made under operating leases in profit or loss on a straight-line basis over the term of the lease. Under TFRS 16, the Group assesses whether a contract is, or contains, a lease. If a contract contains lease and non-lease components, the Group allocates the consideration in the contract based on stand-alone selling price (transaction price). As at 1 January 2020, the Group recognised right-of-use assets and lease liabilities, as a result, the nature of expenses related to those leases was changed because the Group recognised depreciation of right-of-use assets and interest expense on lease liabilities. Right-of-use assets are classified as property, plant and equipment and investment properties.

On transition, the Group also elected to use the following practical expedients:

- do not recognise right-of-use assets and lease liabilities for leases with less than 12 months of lease term;
- do not recognise right-of-use assets and lease liabilities for leases of low-value assets;
- use hindsight when determining the lease term.

As a lessor

The Group leases out its investment properties, including right-of-use assets. The Group classified these leases as operating leases.

The accounting policies under TFRS 16 that the Group applied as a lessor are not different from those under TAS 17, except for a sub-lease. Under TFRS 16, the sub-leases are classified with reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset. However, the consideration received are allocated to each lease and non-lease component based on its stand-alone selling prices.

The Group is not required to make any adjustment on the transition to TFRS 16 for leases in which it acts as a lessor. However, the Group has applied TFRS 15 Revenue from Contracts with Customers to allocate consideration in the contract to each lease and non-lease component.

The Group sub-leases some of its investment properties. Under TAS 17, the head lease contracts were classified as finance leases and sub-lease contracts were classified as operating leases. On transition to TFRS 16, the right-of-use assets recognised from the head leases are presented in investment properties. The sub-lease contracts are classified as operating leases under TFRS16.

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Consolidated | Separate financial |
|---|----------------------|--------------------|
| Impact from the adoption of TFRS 16 | financial statements | statements |
| At 1 January 2020 | | |
| Decrease in trade and other current receivables | (6,098) | - |
| Increase in property, plant and equipment | 1,899,522 | 228,739 |
| Increase in investment properties | 1,241,265 | - |
| Decrease in leasehold right | (1,489,424) | - |
| Increase in deferred tax assets | 14,110 | - |
| Decrease in trade and other current payables | 106,030 | - |
| Increase in lease liabilities | (1,860,536) | (228,739) |
| Decrease in other non-current liabilities | 38,690 | - |
| Decrease in retained earnings | 56,441 | - |
| Measurement of lease liability | | |
| Operating lease commitment | | |
| at 31 December 2019 | 3,242,496 | 125,972 |
| Recognition exemption for short-term leases | (5,044) | (1,474) |
| Recognition exemption for leases | | |
| of low-value assets | (25,999) | (13,124) |
| Reversal of accrued rental expense | 36,264 | - |
| Extension and termination options reasonably certain to be | | |
| exercised | 205,130 | 132,524 |
| | 3,452,847 | 243,898 |
| Present value of remaining lease payments, discounted using the | | |
| incremental borrowing rate at 1 January 2020 | 1,860,536 | 228,739 |
| Finance lease liabilities recognised at 31 December 2019 | - | - |
| Lease liabilities recognised at 1 January 2020 | 1,860,536 | 228,739 |
| Weighted-average incremental borrowing rate (% per annum) | 4.54 | 2.73 |

Right-of-use assets and lease liabilities of consolidated financial statements shown above were presented as part of hotel and related services and rental and rendering commercial building services segments.

Notes to the financial statements For the year ended 31 December 2020

4 Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements except as explained in note 3.

(a) Basis of consolidation

The consolidated financial statements relate to the Company and its subsidiaries (together referred to as the "Group") and the Group's interests in associates.

Subsidiaries

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

Non-controlling interests

At the acquisition date, the Group measures any non-controlling interest at its proportionate interest in the identifiable net assets of the acquiree.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

Loss of control

When the Group loses control over a subsidiary, it derecognises the assets and liabilities of the subsidiary, and any related non-controlling interests and other components of equity. Any resulting gain or loss is recognised in profit or loss. Any interest retained in the former subsidiary is measured at fair value when control is lost.

Interests in equity - accounted investees

The Group's interests in equity-accounted investees comprise interests in associates.

Associates are those entities in which the Group has significant influence, but not control over the financial and operating policies.

Interests in associates are accounted for using the equity method. They are initially recognised at cost, which includes transaction costs. Subsequent to initial recognition, the consolidated financial statements include the Group's share of the profit or loss and other comprehensive income of equity-accounted investees, until the date on which significant influence ceases.

Transactions eliminated on consolidation

Intra-group balances and transactions, and any unrealised income or expenses arising from intra-group transactions, are eliminated. Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

Notes to the financial statements For the year ended 31 December 2020

(b) Business combination under common control transactions

Business combination under common control

Business combinations under common control are accounted for using a method similar to the pooling of interest method. Under the method the acquirer recognised assets and liabilities of the acquired businesses at their carrying amounts in the consolidated financial statement of the ultimate parent company at the moment of the transaction. The difference between the carrying amount of the acquired net assets and consideration transferred is recognised as surplus or discount from business combinations under common control in shareholder's equity. The surplus or discount will be transferred to retained earnings upon divestment of the business acquired.

The results from operations of the acquired businesses will be included in the consolidated financial statements of acquirer from the beginning of the comparative period or the moment the businesses came under common control, whichever date is later, until control ceases.

Entities under common control

Entities under common control are entities or businesses ultimately controlled by the same party or parties both before and after the business combination. According to the guidance issued by Federation of Accounting Professions; close family members are considered as one party. Close family members of an individual are: the parents, the spouses, the children, the spouses' children, the parents of their spouses, and the siblings of the individual unless it can be demonstrated that the siblings and the individual have no influence over each other.

(c) Investments in subsidiaries and associate

Investments in subsidiaries and associate in the separate financial statements of the Company are measured at cost less allowance for impairment losses.

Disposal of investments in the separate financial statements

On disposal of an investment, the difference between net disposal proceeds and the carrying amount is recognised in profit or loss.

If the Company disposes of part of its holding of a particular investment, the deemed cost of the part sold is determined using the weighted average method applied to the carrying value of the total holding of the investment.

(d) Foreign currencies

Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currencies of Group entities at exchange rates at the dates of the transactions.

Monetary assets and liabilities denominated in foreign currencies are translated to the functional currency at the exchange rates at the reporting date

Non-monetary assets and liabilities measured at cost in foreign currencies are translated to the functional currency at the exchange rates at the dates of the transactions.

Foreign currency differences are generally recognised in profit or loss.

Notes to the financial statements For the year ended 31 December 2020

(e) Financial instruments

Accounting policies applicable from 1 January 2020

(e.1) Recognition and initial measurement

Trade receivables and trade payables are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Group becomes a party to the contractual provisions of the instrument.

A financial asset and financial liability (unless it is a trade receivable without a significant financing component or measured at FVTPL) is initially measured at fair value plus transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

(e.2) Classification and subsequent measurement

Financial assets - classification

On initial recognition, a financial asset is classified as measured at: amortised cost; fair value to other comprehensive income (FVOCI); or fair value to profit or loss (FVTPL).

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified prospectively from the reclassification date.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cashflows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All financial assets not classified as measured at amortised cost as described above are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Group may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets – assessment whether contractual cash flows are solely payments of principal and interest

For the purpose of this assessment;

'Principal' is defined as the fair value of the financial asset on initial recognition.

'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

Notes to the financial statements For the year ended 31 December 2020

In assessing whether the contractual cash flows are solely payments of principal and interest, the Group considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the Group considers:

- contingent events that would change the amount or timing of cash flows;
- terms that may adjust the contractual coupon rate, including variable-rate features; and
- terms that limit the Group's claim to cash flows from specified assets (e.g. non-recourse features).

Financial liabilities - classification, subsequent measurement and gains and losses

Financial saaets at amortised cost

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss (see note 4(e.6) for financial liabilities designated as hedging instruments).

(e.3) Derecognition

Financial assets

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Group enters into transactions whereby it transfers assets recognised in its statement of financial position, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognised.

Financial liabilities

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in profit or loss.

Notes to the financial statements For the year ended 31 December 2020

(e.4) Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

(e.5) Derivatives

Derivative are recognised at fair value. At the end of each reporting period the fair value is measured. The gain or loss on remeasurement to fair value is recognised immediately in profit or loss, except where the derivatives qualify for cash flow hedge accounting or hedges of net investment in a foreign operation, in which case recognition of any resultant gain or loss depends on nature of the item being hedged (see note 4(e.6)).

(e.6) Hedging

The Group designates certain derivatives as hedging instruments to hedge the variability in cash flows associated with highly probable forecast transactions arising from changes in interest rates.

At inception of designated hedging relationships, the Group documents the risk management objective and strategy for undertaking the hedge. The Group also documents the economic relationship between the hedged item and the hedging instrument, including whether the changes in cash flows of the hedged item and hedging instrument are expected to offset each other.

Cash flow hedges

When a derivative is designated as a cash flow hedging instrument, the effective portion of changes in the fair value of the derivative is recognised in OCI and accumulated in the hedging reserve. The effective portion of changes in the fair value of the derivative that is recognised in OCI is limited to the cumulative change in fair value of the hedged item, determined on a present value basis, from inception of the hedge. Any ineffective portion of changes in the fair value of the derivative is recognised as finance costs immediately in profit or loss.

If the hedge no longer meets the criteria for hedge accounting or the hedging instrument is sold, expires, is terminated or is exercised, then hedge accounting is discontinued prospectively. When hedge accounting for cash flow hedges is discontinued, the amount that has been accumulated in the hedging reserve remains in equity until, for a hedge of a transaction resulting in the recognition of a non-financial item, it is included in the non-financial item's cost on its initial recognition or, for other cash flow hedges, it is reclassified to profit or loss in the same period or periods as the hedged expected future cash flows affect profit or loss.

If the hedged future cash flows are no longer expected to occur, then the amounts that have been accumulated in the hedging reserve and the cost of hedging reserve are immediately reclassified to profit or loss.

Notes to the financial statements For the year ended 31 December 2020

Accounting policies applicable before 1 January 2020

Investments

Investments in other equity securities

Equity securities which are not marketable are stated at cost less any impairment losses.

Disposal of investments

On disposal of an investment, the difference between net disposal proceeds and the carrying amount together with the associated cumulative gain or loss that was reported in equity is recognised in profit or loss.

If the Group and the Company dispose of part of its holding of a particular investment, the deemed cost of the part sold is determined using the weighted average method applied to the carrying value of the total holding of the investment.

Derivatives

Derivatives are used to manage exposure to interest rate risk arising from financing activities. Derivatives are not used for trading purposes.

Interest differentials under interest rate swap arrangements are accrued and recorded as adjustments to the interest expense relating to the hedged loans.

(f) Cash and cash equivalents

Cash and cash equivalents in the statements of cash flows comprise cash balances, call deposits. Bank overdrafts that are repayable on demand are a component of financing activities for the purpose of the statement of cash flows.

(g) Trade and other current receivables

A receivable is recognised when the Group has an unconditional right to receive consideration. If revenue has been recognised before the Group has an unconditional right to receive consideration, the amount is presented as a contract asset.

A receivable is measured at transaction price less allowance for expected credit loss (2019: allowance for doubtful accounts) which is determined based on an analysis of payment histories and future expectations of customer payments. Bad debts are written off when incurred.

(h) Inventories

Inventories are measured at the lower of cost and net realisable value.

Cost is calculated using the weighted average cost principle, and comprises all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs to complete and to make the sale.

Notes to the financial statements For the year ended 31 December 2020

(i) Investment properties

Investment properties are properties include properties that are held as right-of-use assets, as well as properties that are owned by the Group which are held to earn rental income, for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services or for administrative purposes.

Investment properties are measured at cost less accumulated depreciation and impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the investment property. The cost of self-constructed investment property includes the cost of materials and direct labour, and other costs directly attributable to bringing the investment property to a working condition for its intended use and capitalised borrowing costs.

Any gains and losses on disposal of investment properties are determined by comparing the proceeds from disposal with the carrying amount of investment property, and are recognised in profit or loss.

Depreciation is charged to profit or loss on a straight-line basis over the estimated useful lives of each property. The estimated useful lives are as follows:

Buildings and building improvements lease period and 10 - 60 years

System work 3 - 20 years

Right-of-use asset lease period

No depreciation is provided on freehold land or assets under construction and installation.

Reclassification to owner-occupied assets (property, plant and equipment)

When the use of investment properties changes to owner-occupied assets, the Group will account the properties with carrying value and reclassify to property, plant and equipment.

(j) Property, plant and equipment

Recognition and measurement

Owned assets

Property, plant and equipment are measured at cost less accumulated depreciation and impairment losses except for land which are measured at their revalued amounts. The revalued amount is the fair value determined on the basis of the property's existing use at the date of the revaluation less any accumulated impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, the costs of dismantling and removing the items and restoring the site on which they are located, and capitalised borrowing costs. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Notes to the financial statements For the year ended 31 December 2020

Any gains and losses on disposal of item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment, and are recognised in profit or loss. When there is a disposal of revalued assets, the amount recognised in revaluation reserve is reclassified to retained earnings.

Revalued assets

Revaluations are performed by independent professional valuers with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from that which would be determined using fair values at the reporting date.

Any increase in value, on revaluation, is recognised in other comprehensive income and presented in the revaluation reserve in equity unless it offsets a previous decrease in value recognised in profit or loss in respect of the same asset. A decrease in value is recognised in profit or loss to the extent it exceeds an increase previously recognised in other comprehensive income in respect of the same asset. Upon disposal of a revalued asset, any related revaluation reserve is transferred directly to retained earnings and is not taken into account in calculating the gain or loss on disposal.

Subsequent costs

The cost of replacing a part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group, and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

Depreciation

Depreciation is calculated based on the depreciable amount, which is the cost of an asset, or other amount substituted for cost, less its residual value.

Depreciation is charged to profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment. The estimated useful lives are as follows:

| Land improvements | 15 | years |
|--|--------------------------|-------|
| Buildings and building improvements | lease period and 10 - 60 | years |
| Furniture, fixtures and office equipment | 3 - 10 | years |
| Vehicles | 5 | years |
| Right-of-use asset | lease period | |

No depreciation is provided on freehold land or assets under construction and installation.

Depreciation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

Reclassification to investment properties

When the use of a property changes from owner-occupied to investment properties, the Group will account a property with carrying value and reclassify to investment properties.

(k) Intangible assets

Intangible assets that are acquired by the Group and have finite useful lives are measured at cost less accumulated amortisation and accumulated impairment losses.

Notes to the financial statements For the year ended 31 December 2020

Subsequent expenditure

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognised in profit or loss as incurred.

Amortisation

Amortisation is based on the cost of the asset, or other amount substituted for cost, less its residual value.

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets from the date that they are available for use, since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset.

The estimated useful lives for the current and comparative periods of computer program and software licenses are 3 - 10 years.

No amortisation is provided on computer program and software licenses under installation.

Amortisation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

(I) Leases

Accounting policies applicable from 1 January 2020

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. To assess whether a contract conveys the right to control the use of an identified asset, the Group uses the definition of a lease in TFRS 16.

As a lessee

At commencement or on modification of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date, except for leases of low-value assets and short-term leases which are recognised as an expense on a straight-line basis over the lease term.

Right-of-use asset is measured at cost, less any accumulated depreciation and impairment loss, and adjusted for any remeasurements of lease liability. The cost of right-of-use asset includes the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of restoration costs, less any lease incentives received. Depreciation is charged to profit or loss on a straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Group by the end of the lease term or the cost of the right-of-use asset reflects that the Group will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. The lease payments included fixed payments less any lease incentive receivable. The lease payments also include amount under purchase, extension or termination option if the Group is reasonably certain to exercise option. Variable lease payments that do not depend on index or a rate are recognised as expenses in the accounting period in which they are incurred.

Notes to the financial statements For the year ended 31 December 2020

The Group determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

The lease liability is measured at amortised cost using the effective interest method (See note 4(u)). It is remeasured when there is a change in lease term, change in lease payments, change in the estimate of the amount expected to be payable under a residual value guarantee, or a change in the assessment of purchase, extension or termination options. When the lease liability is remeasured, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The Group presents right-of-use assets that do not meet the definition of investment property in property, plant and equipment and lease liabilities in the statement of financial position.

As a lessor

At inception or on modification of a contract that contains a lease component and one or more additional lease or non-lease components, the Group allocates the consideration in the contract to each component on the basis of their relative standalone prices.

When the Group acts as a lessor, it determines at lease inception whether the lease transfers substantially all of the risks and rewards incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then it is an operating lease.

The Group recognises lease payments received under operating leases as rental income on a straight-line basis over the lease term as part of 'rental income.' Initial direct costs incurred in arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as rental income in the accounting period in which they are earned.

The Group recognises finance lease receivables at the amount of the Group's net investment in the lease, which comprises the present value of the lease payments and any unguaranteed residual value, discounted using the interest rate implicit in the lease. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Group's net investment outstanding in respect of the leases.

The Group applies the derecognition and impairment requirements in TFRS 9 to the net investment in the lease (See note 4(m)). The Group further regularly reviews estimated unguaranteed residual values used in calculating the gross investment in the lease.

Accounting policies applicable before 1 January 2020

As a lessee, assets held under other leases were classified as operating leases and lease payments are recognised in profit or loss on a straight-line basis over the term of the lease. Lease incentives received are recognised in profit or loss as an integral part of the total lease expense, over the term of the lease. Contingent lease payments are accounted for by revising the minimum lease payments over the remaining term of the lease when the lease adjustment is confirmed.

Notes to the financial statements For the year ended 31 December 2020

Leasehold rights

Leasehold rights are measured at cost less accumulated amortisation. Amortisation is charged to profit or loss on a straight-line basis over the lease period.

Amortisation

Amortisation is recognised in profit or loss on a straight-line basis over the terms of lease as follows:

Leasehold rights

30 - 36 years

Leased assets

As a lessee, leases in terms of which the Group substantially assumes all the risk and rewards of ownership are classified as finance leases. Property, plant and equipment and investment properties those were acquired by way of finance leases is capitalised at the lower of its fair value and the present value of the minimum lease payments at the inception of the lease, less accumulated depreciation and impairment losses. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly to the profit and loss.

As a lessor, rental income from investment property is recognised in profit or loss on a straight-line basis over the term of the lease. Lease incentives granted are recognised as an integral part of the total rental income. Contingent rentals are recognised as income in the accounting period in which they are earned.

Determining whether an arrangement contains a lease

At inception of an arrangement, the Group determines whether such an arrangement is or contains a lease. A specific asset is the subject of a lease if fulfilment of the arrangement is dependent on the use of that specified asset. An arrangement conveys the right to use the asset if the arrangement conveys to the Group the right to control the use of the underlying asset.

At inception or upon reassessment of the arrangement, the Group separates payments and other consideration required by such an arrangement into those for the lease and those for other elements on the basis of their relative fair values. If the Group concludes for a finance lease that it is impracticable to separate the payments reliably, an asset and a liability are recognised at an amount equal to the fair value of the underlying asset. Subsequently the liability is reduced as payments are made and an imputed finance charge on the liability is recognised using the Group's incremental borrowing rate.

(m) Impairment of financial asset

Accounting policies applicable from 1 January 2020

The Group recognises allowances for expected credit losses (ECLs) on financial assets measured at amortised cost (including cash and cash equivalents, trade receivables and other receivables, loans to related parties) and lease receivables.

Notes to the financial statements For the year ended 31 December 2020

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Group expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

ECLs are measured on either of the following bases:

- 12-month ECLs: these are losses that are expected to result from possible default events within the 12 months after the reporting date; or
- lifetime ECLs: these are losses that are expected to result from all possible default events over the expected lives of a financial instrument.

Loss allowances for trade receivables and lease receivables are always measured at an amount equal to lifetime ECLs. ECLs on these financial assets are estimated using a provision matrix based on the group's historical credit loss experience, adjusted for factors that are specific to the debtors and an assessment of both current and forecast general economic conditions at the reporting date.

Loss allowances for all other financial instruments, the Group recognises ECLs equal to 12-month ECLs unless there has been a significant increase in credit risk of the financial instrument since initial recognition or credit-impaired financial assets, in which case the loss allowance is measured at an amount equal to lifetime ECLs. The maximum period considered when estimating ECLs is the maximum contractual period over which the Group is exposed to credit risk.

The Group assumes that the credit risk on a financial asset has increased significantly if it is more than 90 days past due, deterioration in financial instruments's credit rating, significant deterioration in the operating results of the debtor and existing or forecast changes in the technological, market, economic or legal environment that have a significant adverse effect on the debtor's ability to meet its obligation to the Group.

The Group considers a financial asset to be in default when:

- the receivable is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held); or
- the financial asset is more than 90 days past due.

Depending on the nature of the financial instruments, the assessment of a significant increase in credit risk is performed on either an individual basis or a collective basis. When the assessment is performed on a collective basis, the financial instruments are grouped based on shared credit risk characteristics, such as past due status and credit risk ratings.

ECLs are remeasured at each reporting date to reflect changes in the financial instrument's credit risk since initial recognition. Increased in loss allowance is recognised as an impairment loss in profit or loss. Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets

Credit-impaired financial assets

At each reporting date, the Group assesses whether financial assets carried at amortised cost and debt securities at FVOCI are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Evidence of credit-impairment includes significant financial difficulty, a breach of contract such as more than 90 days past due.

Notes to the financial statements For the year ended 31 December 2020

Write-off

The gross carrying amount of a financial asset is written off when the Group has no reasonable expectations of recovering. Subsequent recoveries of an asset that was previously written off, are recognised as a reversal of impairment in profit or loss in the period in which the recovery occurs.

Accounting policies applicable before 1 January 2020

The carrying amounts of the Group's assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the assets' recoverable amounts are estimated.

An impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount. The impairment loss is recognised in profit or loss.

Reversal of impairment

An impairment loss in respect of a financial asset is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised in profit or loss. For financial assets carried at amortised cost and available-for-sale financial assets that are debt securities, the reversal is recognised in profit or loss.

(n) Impairment of non-financial assets

The carrying amounts of the Group's assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the assets' recoverable amounts are estimated. For intangible assets that are not yet available for use, the recoverable amount is estimated each year at the same time.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. The impairment loss is recognised in profit or loss unless it reverses a previous revaluation credited to equity, in which case it is charged to equity.

Calculation of recoverable amount

The recoverable amount of a non-financial asset is the greater of the asset's value in use and fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate cash inflows largely independent of those from other assets, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

Reversals of impairment

Impairment losses recognised in prior periods in respect of non-financial assets are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

Notes to the financial statements For the year ended 31 December 2020

(o) Employee benefits

Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided.

Defined benefit plans

The Group's net obligation in respect of defined benefit plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount.

The calculation of defined benefit obligations is performed by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Group, the recognised asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any application minimum funding requirements.

Remeasurements of the net defined benefit liability, actuarial gain or loss are recognised immediately in OCI. The Group determines the interest expense on the net defined benefit liability for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period, taking into account any changes in the net defined benefit liability during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to defined benefit plans are recognised in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognised immediately in profit or loss. The Group recognises gains and losses on the settlement of a defined benefit plan when the settlement occurs.

Other long-term employee benefits

The Group's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value. Remeasurements are recognised in profit or loss in the period in which they arise.

Termination benefits

Termination benefits are expensed at the earlier of when the Group can no longer withdraw the offer of those benefits and when the Group recognises costs for a restructuring. If benefits are not expected to be settled wholly within 12 months of the end of the reporting period, then they are discounted.

Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

Notes to the financial statements For the year ended 31 December 2020

(p) Share-base payments

The cost of the bonus share-based payment plan for employees of the Group (AWC Shares Plan 2020) is recognised when services are rendered by employees. The cost of the share-based payment plan is measured by reference to the fair value of the issued shares on the grant date.

The cost of the share-based payment plan is recognised as expense in profit or loss with a corresponding increase in "Share-based payment reserve" in equity over the periods in which the performance, service conditions and employees' qualification as specific in the share plan condition are fulfilled. The cumulative expense, which involves the Company's management best estimate of number or ordinary shares that will ultimately vest, is recognised for the share-based payment plan at each reporting period-end until the vesting date. The expense or reversal of expense for a period represented the movement in cumulative expense recognised as at the beginning and at the end of the reporting year.

(q) Provisions

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as a finance cost.

(r) Fair values measurement

'Fair value' is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Group has access at that date. The fair value of a liability reflects its non-performance risk.

A number of the Group's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

When one is available, the Group measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as 'active' if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then the Group uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

If an asset or a liability measured at fair value has a bid price and an ask price, then the Group measures assets and long positions at a bid price and liabilities and short positions at an ask price.

The best evidence of the fair value of a financial instrument on initial recognition is normally the transaction price – i.e. the fair value of the consideration given or received. If the Group determines that the fair value on initial recognition differs from the transaction price and the fair value is evidenced neither by a quoted price in an active market for an identical asset or liability nor based on a valuation technique for which any unobservable inputs are judged to be insignificant in relation to the

Notes to the financial statements For the year ended 31 December 2020

measurement, then the financial instrument is initially measured at fair value, adjusted to defer the difference between the fair value on initial recognition and the transaction price. Subsequently, that difference is recognised in profit or loss on an appropriate basis over the life of the instrument but no later than when the valuation is wholly supported by observable market data or the transaction is closed out.

Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either
 directly or indirectly.
- Level 3: inputs for the asset or liability that are based on unobservable input.

If the inputs used to measure the fair value of an asset or liability might be categorised in different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Group recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

(s) Revenue

Revenue is recognised when a customer obtains control of the goods or services in an amount that reflects the consideration to which the Group expects to be entitled, excluding those amounts collected on behalf of third parties, value added tax and is after deduction of any trade discount.

Revenue for rendering of services is recognised over time based on stages of completion or as the services are provided. The related costs are recognised in profit or loss when they are incurred.

Revenue from hotel and related services

Hotel revenues from room, food and beverages and other services are recognised when the rooms are occupied, food and beverages are sold and the services are rendered.

Customer loyalty programme

The consideration received are allocated based on the relative stand-alone selling price of the products and the loyalty points. The amount allocated to the loyalty points is recognised as contract liabilities and revenue is recognised when loyalty points are redeemed or the likelihood of the customer redeeming the loyalty points becomes remote. The stand-alone selling prices of the points is estimated based on discount provided to customers and the likelihood that the customers will redeem the points, and the estimate shall be reviewed at the end of the reporting period.

(t) Other income

Other income comprises dividend, interest income and others. Dividend income is recognised in profit or loss on the date on which the Group's right to receive payment is established. Other income is recognised in profit or loss when it accrued.

Notes to the financial statements For the year ended 31 December 2020

(u) Interest

Accounting policies applicable from 1 January 2020

Effective Interest Rate (EIR)

Interest income or expense is recognised using the effective interest method. The EIR is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to:

- the gross carrying amount of the financial asset; or
- the amortised cost of the financial liability.

In calculating interest income and expense, the effective interest rate is applied to the gross carrying amount of the asset (when the asset is not credit-impaired) or to the amortised cost of the liability. However, for financial assets that have become credit-impaired subsequent to initial recognition, interest income is calculated by applying the effective interest rate to the amortised cost of the financial asset. If the asset is no longer credit-impaired, then the calculation of interest income reverts to the gross basis.

Accounting policies applicable before 1 January 2020

Interest income is recognised in profit or loss at the rate specified in the contract.

Interest expenses and similar costs are charged to profit or loss for the period in which they are incurred, except to the extent that they are capitalised as being directly attributable to the acquisition, construction or production of an asset which necessarily takes a substantial periods of time to be prepared for its intended use or sale.

(v) Income tax

Income tax expense for the year comprises current and deferred tax. Current and deferred tax are recognised in profit or loss except to the extent that they relate to a business combination, or items recognised directly in equity or in other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for the following temporary differences: the initial recognition of assets or liabilities in

a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss; and differences relating to investments in subsidiaries to the extent that it is probable that they will not reverse in the foreseeable future.

The measurement of deferred tax reflects the tax consequences that would follow the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date.

Notes to the financial statements For the year ended 31 December 2020

In determining the amount of current and deferred tax, the Group takes into account the impact of uncertain tax positions and whether additional taxes and interest may be due. The Group believes that its accruals for tax liabilities are adequate for all open tax years based on its assessment of many factors, including interpretations of tax law and prior experience. This assessment relies on estimates and assumptions and may involve a series of judgements about future events. New information may become available that causes the Group to change its judgement regarding the adequacy of existing tax liabilities; such changes to tax liabilities will impact tax expense in the period that such a determination is made.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilised. Future taxable profits are determined based on the reversal of relevant taxable temporary differences. If the amount of taxable temporary differences is insufficient to recognise a deferred tax asset in full, then future taxable profits, adjusted for reversals of existing temporary differences, are considered, based on the business plans for individual subsidiaries in the Group. Deferred tax assets are reviewed at each reporting date and reduced to the extent that it is no longer probable that the related tax benefit will be realised.

(w) Earnings per share

The Group presents basic earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period.

(x) Related parties

A related party is a person or an entity that has direct or indirect control or joint control, or has significant influence over the financial and managerial decision-making of the Group; a person or entity that are under common control or under the same significant influence as the Group; or the Group has direct or indirect control or joint control or has significant influence over the financial and managerial decision-making of a person or entity.

(y) Segment reporting

Segment results that are reported to the Group's CEO (the chief operating decision maker) include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

5 Impact of COVID-19 Outbreak

Due to the COVID-19 outbreak, management decided to temporarily close operations of hotels and operation of properties for retail and wholesale for rental in order to restrict the spread of COVID-19. This conformed with the announcement of Governor of Bangkok and several provincial governments to temporarily closed operation or reduce operating hours starting in March 2020.

Notes to the financial statements For the year ended 31 December 2020

Hotel Business

Most of hotel businesses in Bangkok temporarily stopped operation starting from 26 March 2020 and some hotel businesses in up-countries stopped operation since the beginning of April 2020. The hotel businesses started their operations from May to December 2020.

Retail and wholesale business

All properties for retail and wholesale business for rental in Bangkok stopped operation except for supermarkets, pharmacy or essential life products shop, restaurant for takeout order only and bank, starting from 22 March 2020 and started operating again on 18 May 2020 followed the easing of the measure by the government.

The Group considered to offer monthly rental discounted to all tenants in each properties for retail business for rental who were affected by COVID-19 outbreak from March 2020 to August 2020. In addition, the Group extended monthly rental discounted to all tenants in one property until December 2020.

As at 31 December 2020, the situation of COVID-19 outbreak is still ongoing, resulting in uncertainty on the potential impact estimation; therefore, the Group elected to apply accounting guidance on temporary accounting relief measures for additional accounting options in response to the impact from the situation of COVID-19 outbreak on the following:

(a) Impairment of assets

The Group elected to exclude the COVID-19 situation as impairment indicator for property, plant and equipment, investment properties and investment in subsidiaries.

(b) Deferred tax assets

The Group elected to exclude the factor of COVID-19 situation in considering sufficiency of future taxable profits to review the amount of deferred tax assets at 31 December 2020.

6 Business restructuring in year 2020 and restatement in year 2019

Business restructuring

On 1 January 2020, the Group acquired shares of certain companies which were under common control of the ultimate controlling shareholder before and after the acquisition dates and that control was not transitory. The acquisitions have been accounted for in a manner similar to a pooling of interests method.

The consolidated financial statements were prepared under the business combination of entities under common control principle. Such presentation reflects the economic substances for the Company and the subsidiaries as one economic unit before 1 January 2019, although the legal form of the relationship between the Company and the subsidiaries was not effective until after 1 January 2019. The Company has also presented the impact of restated consolidated statements of financial position as at 1 January 2019 and 31 December 2019, the consolidated statements of comprehensive income, changes in equity and cash flows for the year ended 31 December 2019, for comparable.

Notes to the financial statements For the year ended 31 December 2020

Acquisitions of subsidiaries

On 1 March 2019, the Company and TCC Hotel Asset Management Company Limited, its direct subsidiary, signed a shares sale and purchase agreement with TCC Asset World Corporation Limited, a related party. The acquisition plan was approved by the Board of Directors on 22 January 2019 to acquire a 100% stake in 11 entities whose operations are hotel and relating services and rental and rendering of commercial building services including 5 subsidiaries of an acquiree as follow:

- New Multi Mine Company Limited
- TCC Luxury Hotels & Resort Co., Ltd.
- TCC Hotel Collection Co., Ltd.
- Sirisub Patthana 1 Company Limited
- TCCCL Jomtien Co., Ltd.
- TCC Pattaya Co., Ltd.
- TCC Hotels Management Co., Ltd.
- Padung Larb Company Limited
- Retail World 8 Co., Ltd.
- Concept Land 9 Company Limited
- Hotels World 7 Company Limited
- Jarungset Company Limited
- New Market Enterprise Co., Ltd.
- Wanwana Development Co., Ltd.
- Phummarin Resort and Spa Co., Ltd. and
- Peaceful Enterprise Co., Ltd.

The transaction has been completed on 1 January 2020. The Group paid cash consideration of Baht 17,361 million for acquisition of shares of the companies and lend loan to the acquirees amount to Baht 8,868 million for the repayment of loans from the former shareholder outstanding as at the acquisition date, totaling of Baht 26,229 million. Subsequently, the Group and seller agreed to adjust purchase price to Baht 25,785 million, which is a result of the adjustment of the working capital of the acquiree on 1 January 2020. The Group received the excess of consideration paid of Baht 444 million from the former shareholder on 2 April 2020.

Notes to the financial statements For the year ended 31 December 2020

Detail of the acquired subsidiaries were as follows:

(in thousand Baht)

| | | | | , |
|---|--------------|---------------|------------|-------------------|
| | | | | Different from |
| | Percentage | | Carrying | business |
| | of purchase | Consideration | amount of | combination under |
| Name of entities | shareholding | paid | net assets | common control |
| | (%) | | | |
| New Multi Mine Company Limited | 100 | 2,090,756 | 1,942,426 | 148,330 |
| TCC Luxury Hotels & Resort Co., Ltd. | 100 | 7,841,274 | 5,917,171 | 1,924,103 |
| TCC Hotel Collection Co., Ltd. and its subsidiaries | | | | |
| - (a) | 100 | 6,053,041 | 6,580,042 | (527,001) |
| Sirisub Patthana 1 Company Limited | 100 | 33,738 | 47,972 | (14,234) |
| TCCCL Jomtien Co., Ltd. | 100 | 3,299,250 | 3,992,707 | (693,457) |
| TCC Pattaya Co., Ltd (b) | 26 | 1,047,330 | 981,544 | 65,786 |
| TCC Hotels Management Co., Ltd. | 100 | 273,842 | 238,454 | 35,388 |
| Padung Larb Company Limited | 100 | 63,979 | 75,027 | (11,048) |
| Retail World 8 Co., Ltd. | 100 | 1,151,204 | 970,553 | 180,651 |
| Concept Land 9 Company Limited | 100 | 1,458,296 | 1,282,426 | 175,870 |
| Hotels World 7 Company Limited | 100 | 2,472,915 | 2,107,040 | 365,875 |
| Total | | 25,785,625 | 24,135,362 | 1,650,263 |

- (a) TCC Hotel Collection Co., Ltd. held 100% shareholding of the following companies:
 - Jarungset Company Limited
 - New Market Enterprise Co., Ltd.
 - Wanwana Development Co., Ltd.
 - Phummarin Resort and Spa Co., Ltd. and
 - Peaceful Enterprise Co., Ltd.
- (b) Remaining shareholding interests of TCC Pattaya Co., Ltd. are held by TCC Luxury Hotels & Resort Co., Ltd. and New Multi Mine Company Limited at 48% and 26%, respectively.

On the acquisition dates, the difference between cash consideration paid and carrying amount of net liabilities amount of Baht 1,650 million were recorded as "Difference from business combination under common control" and recognised in the consolidated statement of changes in equity as a separate component of equity.

(in thousand Baht)

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

The following summarises the book value of assets acquired and liabilities assumed acquired of the indirect subsidiaries

| | | | TCC Hotel | | | |
|---|-----------------|-----------------|-----------------|-----------------|--------------------------------|-----------------|
| | | | Collection Co., | | | |
| | | TCC Luxury | Ltd. | Sirisub | | |
| | New Multi Mine | Hotels & Resort | and its | Patthana 1 | TCCCL Jomtien TCC Pattaya Co., | CC Pattaya Co., |
| | Company Limited | Co., Ltd. | subsidiaries | Company Limited | Co., Ltd | Ltd. |
| | | | | | | |
| Assets acquired and liabilities assumed | | | | | | |
| Cash and cash equivalents | 9,191 | 166,689 | 124,784 | . 250 | 37 | 629 |
| Trade accounts receivable | 2,473 | 47,964 | 30,948 | 1 | ı | 1 |
| Property, plant and equipment | 2,136,385 | 6,006,637 | 7,168,087 | 26,000 | 4,797,600 | 1,096,394 |
| Other assets | 3,810 | 419,729 | 69,584 | | 80 | 1,547 |
| Trade accounts payable | (1,725) | (16,682) | (31,398) | | ı | ı |
| Other payables | (7,795) | (152,046) | (84,584) | (02) | (75) | (29) |
| Other liabilities | (199,913) | (555, 120) | (697,379) | (8,208) | (804,863) | (117,027) |
| Net assets acquired | 1,942,426 | 5,917,171 | 6,580,042 | 47,972 | 3,992,707 | 981,544 |

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

| | | | | | (in thousand Baht) |
|---|------------|-------------|----------------|--|--------------------|
| | TCC Hotels | Padung Larb | | | |
| | Management | Company | Retail World 8 | Retail World 8 Concept Land 9 Hotels World 7 | Hotels World 7 |
| | Co., Ltd. | Limited | Co., Ltd. | Company Limited Company Limited | Company Limited |
| | | | | | |
| Assets acquired and liabilities assumed | | | | | |
| Cash and cash equivalents | 22 | 61 | 534 | 3,507 | 3,321 |
| Trade accounts receivable | ı | • | • | ı | 722 |
| Property, plant and equipment | 259,639 | 82,167 | 1,110,933 | 1,410,028 | 2,422,547 |
| Other assets | 1,005 | 191 | 112 | 35,576 | 3,794 |
| Trade accounts payable | ı | • | (44) | ı | (708) |
| Other payables | (312) | (137) | (217) | (11,674) | (5,995) |
| Other liabilities | (21,900) | (7,255) | (140,765) | (155,011) | (316,641) |
| Net assets acquired | 238,454 | 75,027 | 970,553 | 1,282,426 | 2,107,040 |

(in million Baht)

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

The impact of the restatement 2019 on the Group's consolidated financial statements are as follows:

112.56 172.66 14,671.49 1,098.86 53.67 77.29 316.97 583.71 136,493.32 1.10 68,067.64 1,489.42 120,555.64 15,937.68 49,847.95 As adjusted 309.05 10.95 31.50 0.29 31.34 118.83 1.10 471.43 (46.67)350.90 38.17 26,864.03 27,335.46 26,440.66 31 December Adjustmentd Consolidated financial statements 77.00 1,138.52 980.03 42.72 81.06 134.49 285.63 534.37 14,362.44 49,894.62 41,626.98 109,157.86 15,466.25 93,691.61 Previous reported 63.30 63.04 116.92 439.70 1,779.67 58.33 252.27 0.31 292.87 49,705.76 60,253.16 1,540.35 112,412.11 1,513.86 3,667.43 116,079.54 Adjustment 298.37 (52.52)364.32 112.69 280.47 17.75 43.30 14.34 618.52 0.31 21,925.76 22,393.86 23,012.38 Adustment 1 January 2019 1,215.49 1,499.20 40.58 48.96 244.68 63.04 1,176.03 292.87 327.01 93,067.16 49,758.28 38,327.40 90,018.25 3,048.91 Previous reported Statement of financial position as at Trade and other current receivables Short-term loans to related parties Property, plant and equipment Cash and cash equivalents Investment in an associate Advances for construction Total non-current assets Other non-current assets Other intangible assets Investment properties Total current assets Non-current assets Other current assets Deferred tax assets Leasehold rights Current assets Total assets Inventories Assets

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

| | | | | | | (in million Baht) |
|--|-----------|-----------|-----------------------------------|-----------------|-------------|-------------------|
| | | ပိ | Consolidated financial statements | ncial statement | S | |
| | | 1 January | | | 31 December | |
| | Previous | 2019 | | Previous | 2019 | |
| Statement of financial position as at | reported | Adustment | Adjustment | reported | Adjustmentd | As adjusted |
| | | | | | | |
| Liabilities and equity | | | | | | |
| Current liabilities | | | | | | |
| Trade and other current payables | 2,089.79 | 548.89 | 2,638.68 | 2,013.24 | 461.36 | 2,474.60 |
| Current portion of long-term loans from financial institutions | 20,330.69 | • | 20,330.69 | ' | • | ı |
| Short-term loans | 19.78 | 8,439.93 | 8,459.71 | ' | 8,717.77 | 8,717.77 |
| Current income tax payable | 10.46 | 0.04 | 10.50 | 1.56 | 0:30 | 1.86 |
| Other current liabilities | 265.35 | 32.06 | 297.41 | 149.00 | 17.45 | 166.45 |
| Total current liabilities | 22,716.07 | 9,020.92 | 31,736.99 | 2,163.80 | 9,196.88 | 11,360.68 |
| | | | | | | |
| Non-current liabilities | | | | | | |
| Long-term loans | 42,794.05 | • | 42,794.05 | 28,000.00 | • | 28,000.00 |
| Non-current provisions for employee benefits | 215.81 | 30.71 | 246.52 | 279.13 | 53.80 | 332.93 |
| Deposits from lessee | 906.83 | 0.60 | 907.43 | 940.42 | (0.17) | 940.25 |
| Deferred tax liabilities | 1,378.99 | 1,925.06 | 3,304.05 | 1,967.57 | 2,869.53 | 4,837.10 |
| Other non-current liabilities | 56.86 | 38.13 | 94.99 | 145.28 | 70.68 | 215.96 |
| Total non-current liabilities | 45,352.54 | 1,994.50 | 47,347.04 | 31,332.40 | 2,993.84 | 34,326.24 |
| Total liabilities | 68,068.61 | 11,015.42 | 79,084.03 | 33,496.20 | 12,190.72 | 45,686.92 |

(in million Baht)

Asset World Corp Public Company Limited and its Subsidiaries Notes to the financial statements

For the year ended 31 December 2020

| | | S | Consolidated financial statements | ncial statement | S | |
|--|------------|------------|-----------------------------------|-----------------|-------------|-------------|
| | | 1 January | | | 31 December | |
| | Previous | 2019 | | Previous | 2019 | |
| Statement of financial position as at | reported | Adustment | Adjustment | reported | Adjustmentd | As adjusted |
| | | | | | | |
| Equity | | | | | | |
| Share capital: | | | | | | |
| Issued and paid-up share capital | 24,000.00 | • | 24,000.00 | 32,000.00 | • | 32,000.00 |
| Issued and paid-up share capital before business restructuring | 10.10 | 7,978.18 | 7,988.28 | • | 7,978.10 | 7,978.10 |
| Share premium | ı | • | ı | 39,326.51 | 1 | 39,326.51 |
| Retained earnings (deficit) | | | | | | |
| Legal reserve | 4.69 | • | 4.69 | 58.78 | ı | 58.78 |
| Legal reserve before business restructuring | 1.00 | 0.38 | 1.38 | • | 0.37 | 0.37 |
| Unappropriated (deficit) | 555.78 | 1 | 555.78 | 1,554.63 | (121.94) | 1,432.69 |
| Deficit before business restructuring | (15.97) | (4,035.92) | (4,051.89) | • | (4,307.37) | (4,307.37) |
| Land revaluation reserve | 5,030.92 | 1 | 5,030.92 | 7,337.33 | 1 | 7,337.33 |
| Land revaluation reserve before business restructuring | ı | 8,054.03 | 8,054.03 | 1 | 11,595.58 | 11,595.58 |
| Differences from business combination | | | | | | |
| under common control | (4,587.97) | 1 | (4,587.97) | (4,615.59) | ı | (4,615.59) |
| Equity attributable to owners of the parent | 24,998.55 | 11,996.67 | 36,995.22 | 75,661.66 | 15,144.74 | 90,806.40 |
| Non-controlling interests | ı | 0.29 | 0.29 | 1 | 1 | · |
| Total equity | 24,998.55 | 11,996.96 | 36,995.51 | 75,661.66 | 15,144.74 | 90,806.40 |
| Total liabilities and equity | 93,067.16 | 23,012.38 | 116,079.54 | 109,157.86 | 27,335.46 | 136,493.32 |
| | | | | | | |

Notes to the financial statements For the year ended 31 December 2020

(in million Baht)

| | Consolid | ated financial state | ements |
|---|-------------------|----------------------|-------------|
| Statement of comprehensive income for the year ended 31 December 2019 | Previous reported | Adjustment | As adjusted |
| Revenue | | | |
| Revenue from hotel and related services | 6,661.40 | 2,030.67 | 8,692.07 |
| Revenue from rental and rendering of commercial building services | 4,207.82 | (9.69) | 4,198.13 |
| Management income | 544.11 | (259.60) | 284.51 |
| Interest income | 46.87 | 0.92 | 47.79 |
| Other income | 61.79 | 2.93 | 64.72 |
| Total revenue | 11,521.99 | 1,765.23 | 13,287.22 |
| Expenses | | | |
| Cost of hotel and related services | 3,276.95 | 1,057.87 | 4,334.82 |
| Cost of rental and rendering of commercial building services | 1,948.51 | (0.01) | 1,948.50 |
| Cost of management services | 361.36 | (157.82) | 203.54 |
| Distribution costs | 572.33 | 148.68 | 721.01 |
| Administrative expenses | 2,193.20 | 770.81 | 2,964.01 |
| Total expenses | 8,352.35 | 1,819.53 | 10,171.88 |
| | | (-,) | |
| Profit (loss) from operating activities | 3,169.64 | (54.30) | 3,115.34 |
| Finance costs | 1,846.48 | 307.31 | 2,153.79 |
| Share of profit of investment in an associate | - | 0.09 | 0.09 |
| Profit (loss) before income tax expense | 1,323.16 | (361.52) | 961.64 |
| Tax expense | (283.14) | (29.37) | (312.51) |
| Profit (loss) for the year | 1,040.02 | (390.89) | 649.13 |
| Other comprehensive income | | | |
| Items that will not be reclassified subsequently to profit or loss | | | |
| Gain on revaluation of land | 2,883.02 | 4,426.93 | 7,309.95 |
| Losses on remeasurements of provisions for employee benefits | (1.61) | (2.50) | (4.11) |
| Income tax relating to items that will not be reclassified | | | |
| subsequently to profit or loss | (576.28) | (884.89) | (1,461.17) |
| Other comprehensive income for the year, net of tax | 2,305.13 | 3,539.54 | 5,844.67 |
| Total comprehensive income for the year | 3,345.15 | 3,148.65 | 6,493.80 |
| Profit (loss) attributable to: | | | |
| Owners of the parent | 1,054.23 | (121.94) | 932.29 |
| Other companies in the Group before business restructuring | (14.21) | (269.53) | (283.74) |
| Non-controlling interest | - | 0.58 | 0.58 |
| Profit (loss) for the year | 1,040.02 | (390.89) | 649.13 |

Notes to the financial statements For the year ended 31 December 2020

(in million Baht)

| | Consolid | ated financial state | ements |
|---|-------------------|----------------------|-------------|
| Statement of comprehensive income for the year ended 31 December 2019 | Previous reported | Adjustment | As adjusted |
| Total comprehensive income (expense) attributable to: | | | |
| Owners of the parent | 3,359.36 | (121.94) | 3,237.42 |
| Other companies in the Group before business restructuring | (14.21) | 3,270.01 | 3,255.80 |
| Non-controlling interest | - | 0.58 | 0.58 |
| Total comprehensive income for the year | 3,345.15 | 3,148.65 | 6,493.80 |
| | | | |
| Basic earnings (loss) per share (in Baht) | 0.041 | (0.005) | 0.036 |

The table below presents to compare between information of significant assets and liabilities of the Group as at 31 December 2020 and 31 December 2019 as reported before the restatement from the business combination under common control transaction incurred on 1 January 2020.

(in thousand Baht)

| | | ' | <u>'</u> |
|-------------------------------|------------------|----------------------|------------|
| | Consolid | ated financial state | ment |
| | | 31 December | |
| | | 2019 - | |
| | 31 December 2020 | as reported | Increase |
| Assets | | | |
| Investment properties | 50,997,493 | 49,894,621 | 1,102,872 |
| Property, plant and equipment | 70,680,805 | 41,626,983 | 29,053,822 |
| | | | |
| Liabilities | | | |
| Short-term loans | 1,525,000 | - | 1,525,000 |
| Long-term loans | 41,801,479 | 28,000,000 | 13,801,479 |

Property, plant and equipment increased by Baht 29,054 million and long-term loans increased by Baht 13,801 million, which were the result of the acquisition of subsidiaries on 1 January 2020. Property, plant and equipment of the acquired subsidiaries as at 31 December 2020 was totaling of Baht 26,878 million and the Group used the long-term loans for the business acquisition as shown in note 6.

Notes to the financial statements For the year ended 31 December 2020

7 Related parties

Relationships with subsidiaries are described in note 10. Other related parties that the Group had significant transactions with during the year were as follows:

| ority and responsibility for planning, and the activities of the entity, directly any director (whether executive or p. jor shareholders jor shareholders jor shareholders |
|--|
| ng the activities of the entity, directly any director (whether executive or p. jor shareholders jor shareholders jor shareholders |
| ng the activities of the entity, directly any director (whether executive or p. jor shareholders jor shareholders jor shareholders |
| jor shareholders jor shareholders |
| jor shareholders |
| |
| jor shareholders |
| |
| jor shareholders |
| or shareholders and common directors |
| |
| r shareholders and common directors |
| ز ز ز |

Notes to the financial statements For the year ended 31 December 2020

The pricing policies for transactions with related parties are explained further below:

| Transactions | Pricing policies |
|---|---|
| Revenue from hotel and related services | General price and negotiable rates |
| Revenue from rental and rendering of | General price and negotiable rates |
| commercial building services | |
| Dividend income | Right to receive dividend |
| Cost of hotel and related services | General price and negotiable rates |
| Cost of rental and rendering of commercial | General price and negotiable rates |
| building services | |
| Purchase of investment properties | Contractual price |
| Disposal of investment properties | Contractual price |
| Management income and other income | Contractual price |
| Interest income and finance costs | Rate as mutually agreed with reference interest rates quoted by |
| | financial institutions |
| Lease-related expenses (2019 : lease payment) | Contractual price |
| Insurance fee | Contractual price |
| Service fee on rental | Contractual price |
| Information service fee | Contractual price |
| Employees service fee | Contractual price |

Notes to the financial statements For the year ended 31 December 2020

Significant transactions for the years ended 31 December with related parties were as follows:

| | Consolid | lated | Separa | ite |
|---|---------------|------------|---------------|-----------|
| | financial sta | tements | financial sta | tements |
| Year ended 31 December | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Subsidiaries | | | | |
| Revenue from rental and rendering of commercial building services | - | - | 600 | - |
| Management income | - | - | 573,601 | 658,100 |
| Interest income | - | - | 1,799,652 | 1,821,441 |
| Dividend income | - | - | 301,038 | 476,538 |
| Lease-related expenses (2019: lease payment) | - | - | 17,633 | 44,370 |
| Service fee on rental | - | - | 36,760 | 38,034 |
| Employees service fee | - | - | 45,719 | - |
| Finance costs | - | - | 20,504 | 13,805 |
| Other expenses | - | - | 12,660 | 10,610 |
| Key management personnel | | | | |
| Key management personnel compensation | | | | |
| Short-term employee benefit | 118,891 | 119,577 | 118,891 | 119,577 |
| Post-employment benefits | 2,220 | 5,661 | 2,220 | 5,661 |
| Total key management personnel compensation | 121,111 | 125,238 | 121,111 | 125,238 |
| | | | | |
| Other related parties | | | | |
| Revenue from hotel and related services | 60,643 | 101,653 | - | - |
| Revenue from rental and rendering of commercial building services | 160,477 | 167,477 | - | 660 |
| Management income | 22,991 | 277,830 | 22,743 | 501,501 |
| Costs of hotel and related services | 44,749 | 120,292 | - | - |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Consolida | nted | Separa | te |
|---|----------------|------------|----------------|--------|
| | financial stat | ements | financial stat | ements |
| Year ended 31 December | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Costs of rental and rendering of commercial building services | 19,177 | 201,249 | - | - |
| Lease-related expenses (2019: lease payment) | 8,392 | 23,424 | 5,373 | 17,471 |
| Insurance fee | 34,897 | 20,609 | 2,364 | 2,254 |
| Information service fee | 20,997 | 23,921 | 13,127 | 11,954 |
| Finance costs | 34,504 | 293,222 | 410 | - |
| Other expenses | 16,195 | 30,127 | 4,052 | 8,498 |
| Purchase of investment properties | 126,918 | - | - | - |
| Disposal of investment properties | - | 126,918 | _ | _ |

During the year 2019, the Company's subsidiary sold the construction in progress of project under development, under investment properties, to a related party at its net book value amount of Baht 126.92 million. There is no gain or loss from this transaction.

Balances as at 31 December with related parties were as follows:

| | | • | | |
|-----------------------------------|---------------------------------|---|---|--|
| Consolidated financial statements | | Separat | e | |
| | | financial state | ements | |
| 2020 | 2019 | 2020 | 2019 | |
| (Restated) | | | | |
| | | | | |
| 12,265 | 47,573 | - | - | |
| | | | | |
| - | - | 74,621 | 428,034 | |
| 32,637 | 143,347 | 5,269 | 4,484 | |
| 32,637 | 143,347 | 79,890 | 432,518 | |
| | financial sta 2020 12,265 | financial statements 2020 2019 (Restated) 12,265 47,573 | financial statements financial state 2020 2019 2020 (Restated) 12,265 47,573 - - 74,621 32,637 143,347 5,269 | |

Notes to the financial statements For the year ended 31 December 2020

| | Consolida | Consolidated financial statements | | ite |
|--------------------------------------|-----------------|-----------------------------------|--------|---------|
| | financial state | | | tements |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Less allowance for impairment losses | | | | |
| (2019: allowance for doubtful debts) | - | (3,419) | - | |
| Net | 32,637 | 139,928 | 79,890 | 432,518 |
| Other current assets | | | | |
| Other related parties | 30 | 1,628 | - | , |

| | Interest rate | | Consolidated fina | ancial statements | |
|-----------------------|---------------|------------|-------------------|-------------------|-------------|
| Short-term loans to | At | At | | | At |
| related parties | 31 December | 1 January | Increase | Decrease | 31 December |
| | (% per annum) | (Restated) | (in thous | and Baht) | |
| 2020 | , , , | , | | , | |
| Other related parties | - | 1,100 | - | (1,100) | - |
| | _ | | - | | |
| 2019 - Restated | | | | | |
| Other related parties | 2.00 | 58,330 | 1,100 | (58,330) | 1,100 |

| | Interest rate | | Separate financi | al statements | |
|--------------------|---------------|------------|------------------|---------------|-------------|
| Long-term loans to | At | At | | | At |
| related parties | 31 December | 1 January | Increase | Decrease | 31 December |
| | (% per annum) | | | | |
| 2020 | | | | | |
| Subsidiaries | 2.95 | 63,177,383 | 29,225,331 | (4,851,133) | 87,551,581 |
| | _ | | | • | |
| 2019 | | | | | |
| Subsidiaries | 3.60 | 27,389,836 | 72,424,427 | (36,636,880) | 63,177,383 |

Notes to the financial statements For the year ended 31 December 2020

On 1 January 2020, the Company lent loans to subsidiaries amounting to Baht 8,869 million for a repayment of loans from former shareholder. These transactions are a part of cash consideration paid for the business acquisitions in the statement of cashflow (see note 7).

On 16 April 2020 and 8 June 2020, the Company entered into the new loan agreements with subsidiaries instead of lending loans in term of promissory note. By entering into the new loan agreements, the remaining interest receivables of the Company with the subsidiaries amounting to Baht 1,365 million was included in the increase of long-term loan to subsidiaries during the year.

(in thousand Baht)

| | | (III tilododila Ball | | |
|--------------------------|--------------|----------------------|----------|---------|
| | Consoli | dated | Separate | |
| | financial st | financial statements | | tements |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Other non-current assets | | | | |
| Subsidiaries | - | - | 28,713 | 22,945 |
| Other related parties | 12,392 | 8,241 | 1,433 | 1,011 |
| Total | 12,392 | 8,241 | 30,146 | 23,956 |
| Trade accounts payable | | | | |
| Other related parties | 4,104 | 7,565 | - | - |
| Other current payables | | | | |
| Subsidiaries | - | - | 588,017 | 49,345 |
| Other related parties | 31,801 | 294,194 | 21,339 | 50,874 |
| Total | 31,801 | 294,194 | 609,356 | 100,219 |

The increase of other payables to subsidiaries is the result of the memorandums of consulting agreement for business operations and loan agreement between the Company and its subsidiaries, referred to below under the caption significant agreements with related parties, as a result of which management income and interest income already received from subsidiaries for prior periods have become other payables to those subsidiaries. The payables will be used to offset future charges to the subsidiaries.

Notes to the financial statements For the year ended 31 December 2020

| | Interest rate | | Consolidated final | ncial statements | |
|-----------------------|---------------|------------|--------------------|------------------|-------------|
| Short-term loans from | At | At | | | At |
| related parties | 31 December | 1 January | Increase | Decrease | 31 December |
| | (% per annum) | (Restated) | (in thousa | nd Baht) | |
| 2020 | | | | | |
| Other related parties | - | 8,717,773 | _ | (8,717,773) | |
| | | | - | | |
| 2019 - Restated | | | | | |
| Other related parties | 3.70 - 4.00 | 8,459,704 | 10,991,857 | (10,733,788) | 8,717,773 |

Subsidiaries made a repayment of loans to former shareholders, which was a related party, amounting to Baht 8,717.77 million. These transactions are a part of cash consideration paid for the business acquisitions in statement of cashflow.

| | Interest rate | | Seperate f | financial | | |
|----------------------|---------------|-----------|------------|----------------|-------------|-------------|
| Short-term loans | | | statem | ents | | |
| from related | At | At | | | At | At |
| parties | 31 December | 1 January | Increase | Decrease | 31 December | 31 December |
| | (% per annum) | | (ir | n thousand Bah | nt) | |
| 2020 | | | | | | |
| Subsidiaries | 1.20 | 1,304,062 | 769,384 | (1,194,233) | - | 879,213 |
| | | | | | | |
| 2019 | 2.00 | | 1,888,975 | (607,183) | 22,270 | 1,304,062 |
| Subsidiaries | | | | | | |
| Long- term loans | | | | | | |
| from related parties | | | | | | |
| 2019 | | | | | | |
| Subsidiaries | - | 16,570 | 5,700 | - | (22,270) | - |

On 16 April 2020, the Company entered into the new loan agreements with subsidiaries instead of borrowing loans in term of promissory note. By entering into the new loan agreements, the remaining accrued interest of the Company due to the subsidiaries amounting to Baht 1.59 million was included in the increase of short-term loan from subsidiaries during the year.

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Consoli | Consolidated financial statements | | te |
|---------------------------|--------------|-----------------------------------|---------|---------|
| | financial st | | | tements |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Lease liabilities | | | | |
| Subsidiaries | - | - | 97,013 | - |
| Other related parties | 722,164 | - | 11,689 | - |
| Total | 722,164 | - | 108,702 | - |
| Other current liabilities | | | | |
| Other related parties | - | 1,411 | - | - |
| Deposits from lessee | | | | |
| Subsidiaries | - | - | 15 | - |
| Other related parties | 32,501 | 29,027 | - | 165 |
| Total | 32,501 | 29,027 | 15 | 165 |

Significant agreements with related parties

Consulting agreement for business operations and developing project management

During the year ended 31 December 2020, the Company provided business administration services and consulting services about business operations and investing to subsidiaries which included consultations, advices, coordination and policy planning related to business operations and investing. The agreements were effective for one year since 1 January 2020 to 31 December 2020. Currently, the new agreement is in process of consideration from the Company and its subsidiaries.

On 26 September 2020, the Company entered into memorandums of agreement with subsidiaries to alleviate the impact of the COVID-19 outbreak by reducing the business administration services and consulting services about business operations and investing fee in proportion to the impact that each subsidiary was affected during March to December 2020. Subsequently, on 28 December 2020, the Company entered into another memorandums of agreement with some subsidiaries to exempt business administration services and consulting services about business operations and investing fee during October to December 2020.

The Company entered into construction and project management service agreement with subsidiaries and related parties for providing project management consultation and construction control service. The Company will receive the monthly service fee which the period and the rate as specified in the agreements. The agreements have duration until the completion of respective projects.

Employees secondment service agreement

In 2020, the Company entered into employee secondment service agreement with subsidiaries to assign employees' of subsidiaries to assist the Company in the conduct of hotel project development and renovation from 1 May 2020 and 1 October 2020 to 30 September 2021. The Company agreed to pay a monthly service fee at the rate specified in the agreement.

Notes to the financial statements For the year ended 31 December 2020

Lease of commercial buildings agreements

The Group entered into commercial buildings rental and related service agreements with related parties. The related parties committed to pay monthly rental and services fees. Each of the leases contains an initial period of 3 years.

Lease of area and service agreements

The Company entered into lease of area and service agreements with a direct subsidiary from 1 April 2019 to 31 December 2021. The Company has to pay a monthly rental and service fee at the rate specified in the agreement.

Subsequently, during the year ended 31 December 2020, the Company entered into a memorandum of lease modifications of area and service agreement which has reduced of certain rental areas and changed the duration of certain areas from the due date of 31 December 2021 to 30 April 2020 and 30 June 2021, and the Company entered into new lease of area and service agreements for the period from 19 June 2020 to 31 December 2021.

Service agreements

The Group entered into service agreements with direct subsidiaries and other related parties for utilities service commencing from 1 January 2019 to 31 December 2020. The Group is obliged to pay monthly service fee at the rate as specified in the agreement.

Common area service agreement

On 1 August 2017, a direct subsidiary of the Company entered into the amendment agreement to change party of service agreement between Golden Ventures Leasehold Real Estate Investment Trust and indirect subsidiary of the Company by the company got assigned rights and duties under the original service agreement on the common area service of Park Venture Ecoplex which signed on 18 September 2012 and the amendment agreement. The agreement will be due in 5 September 2041 and the company has to pay a service fee as specified in the contract.

Sublease land and building agreements

T.C.C. Commercial Property Management Co., Ltd., a subsidiary of the Company entered into lease agreements of land and office building with a related party by an acquisition of leasehold agreement of land and office building from Thai Commercial Investment Freehold and Leasehold Fund on 19 May 2017. The property funds agreed to transfer the rights and duties under the agreement original lease agreements to the company and the company agreed to commit and comply with the rights and duties under the 32 years remaining of lease agreements. The lease agreement will be due in year 2049. The Company has to pay a monthly fee at the rate specified in the contract.

Loan to and loan from related parties agreements

The Company entered into loan to agreements with subsidiaries and indirect subsidiaries in terms of promissory notes which bore interest at the rate of 3.60% per annum (2019: 4.20% per annum). These loans are repayable at call. At the same time, the Company entered into a loan agreement with direct and indirect subsidiaries in term of promissory notes bore interest at the rate of 2.00% per annum (2019: 2.00% per annum). These loans are repayable at call.

Subsequently, on 16 April 2020, the Company has changed the form of loans to and loans from subsidiaries, from promissory notes term by entering into new loan agreements with subsidiaries. Interest rate of the loans to was at 3.60% per annum and interest rate of the loans from subsidiaries was at 2.00% per annum. These loans to and loans from subsidiaries are repayable at call.

Notes to the financial statements For the year ended 31 December 2020

On 16 November 2020, the Company had amended the loan agreement by changed interest rate both of loan from and loan to subsidiaries according to the memorandum of agreement in August and September 2020. the Company and its subsidiaries agreed the reduction interest rate of loans from subsidiaries from 2.00% per annum to 1.20% per annum and interest rate of loan to subsidiaries from 3.60% per annum to 2.95% per annum. This amendment was effective from 1 August 2020.

The Company entered into memorandums of agreement with subsidiaries to alleviate the impact of the COVID-19 outbreak by reducing interest rate in proportion to the impact that each subsidiary was affected during March to December 2020. The adjusted interest rate was at 1.25% - 2.95% per annum and there was an interest exception for some subsidiaries.

On 24 December 2020, the Company issued a letter not to call for repayment of loans from total of 54 subsidiaries within a 12-month period. These loans are classified as non-current assets as at 31 December 2020.

Those subsidiaries which were acquired by the Group during the year, previously had several loan agreements with TCC Asset World Corporation Limited, a related party, in terms of promissory notes which bore interest rate at 3.70% - 4.00% per annum. These loans were fully repaid in January 2020.

Commitments with related parties

| | | | (in | inousand Bant) | | |
|----------------------------------|-------------|-----------------------------------|--------|----------------|--|--|
| | Consol | Consolidated financial statements | | te | | |
| | financial s | | | ements | | |
| | 2020 | 2019 | 2020 | 2019 | | |
| | | (Restated) | | | | |
| Capital commitments | | | | | | |
| Contracted but not provided for: | | | | | | |
| Systems | - | 2,267 | - | - | | |
| Investment properties | - | 10,096 | - | - | | |
| Total | - | 12,363 | - | - | | |
| Other commitments | | | , | | | |
| Service agreements | 181,210 | 162,015 | 94,372 | 88,350 | | |

Notes to the financial statements For the year ended 31 December 2020

8 Cash and cash equivalents

(in thousand Baht)

| | Consolidated financial statements | | Separate | | | |
|----------------------------------|-----------------------------------|------------|----------------|------------|--|--|
| | | | financial stat | ements | | |
| | 2020 | 2019 | 2020 | 2019 | | |
| | (Restated) | | | | | |
| Cash on hand | 12,691 | 18,594 | 182 | 217 | | |
| Cash at banks - current accounts | 34,556 | 70,096 | 137 | 23 | | |
| Cash at banks - savings accounts | 182,465 | 14,582,799 | 26,944 | 13,795,151 | | |
| Total | 229,712 | 14,671,489 | 27,263 | 13,795,391 | | |

9 Trade and other current receivables

| | | | | ` | |
|--|------|----------------------|------------|----------------------|---------|
| | | Consolid | ated | Separa | ite |
| | | financial statements | | financial statements | |
| | Note | 2020 | 2019 | 2020 | 2019 |
| | | | (Restated) | | |
| Trade accounts receivable | 30 | 564,853 | 863,387 | - | |
| Other current receivables | | | | | |
| Subsidiaries | | | | | |
| Accrued interest | | - | - | 55,091 | 425,457 |
| Accrued income | | - | - | - | 2,577 |
| Others | | - | - | 19,530 | |
| | 7 | - | - | 74,621 | 428,034 |
| Other related parties | | | | | |
| Prepaid expenses | | 20,674 | 10,485 | 475 | |
| Accrued income | | 1,256 | 14,993 | 568 | 4,484 |
| Receivable for sale of investment property | | - | 104,431 | - | |
| Others | | 10,707 | 13,438 | 4,226 | |
| | 7 | 32,637 | 143,347 | 5,269 | 4,484 |
| | | | | | |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | <u> </u> | | | | | |
|---|-------------|----------------------|--------|---------|--|--|--|
| | Consol | idated | Separa | ite | | | |
| | financial s | financial statements | | tements | | | |
| | 2020 | 2019 | 2020 | 2019 | | | |
| | | (Restated) | | | | | |
| Other parties | | | | | | | |
| Value added tax receivables | 167,554 | 70,892 | 3,935 | - | | | |
| Prepaid expenses | 49,053 | 57,055 | 13,353 | 2,908 | | | |
| Accrued income | 9,158 | 14,480 | 7 | - | | | |
| Others | 77,946 | 76,588 | 530 | 168 | | | |
| | 303,711 | 219,015 | 17,825 | 3,076 | | | |
| Total other current receivables | 336,348 | 362,362 | 97,715 | 435,594 | | | |
| Total trade and other current receivables | 901,201 | 1,225,749 | 97,715 | 435,594 | | | |
| Less allowance for impairment loss | | | | | | | |
| (2019: allowance for doubtful accounts) | (179,428) | (126,900) | - | - | | | |
| Net | 721,773 | 1,098,849 | 97,715 | 435,594 | | | |
| Impairment loss recognise to profit or loss | | | | | | | |
| (2019: bad debt and doubtful debt) | 15,298 | 50,510 | - | - | | | |

10 Investments in subsidiaries

| | Separa | te |
|---|----------------|------------|
| | financial stat | tements |
| | 2020 | 2019 |
| | | |
| At 1 January | 24,780,020 | 24,773,953 |
| Acquisitions | 4,981,940 | 96,278 |
| Reduction in share capital of subsidiaries | (5,991) | (90,236) |
| Disposals | (1) | - |
| Reclassify from investments in an associate | - | 25 |
| At 31 December | 29,755,968 | 24,780,020 |

Notes to the financial statements For the year ended 31 December 2020

Acquisitions and the decrease in share capital of subsidiaries for the year ended 31 December 2020

On 1 January 2020, the Company and TCC Hotel Asset Management Company Limited, a direct subsidiary, made an acquisition of 25% and 75% of paid-up capital of 10 companies which were under common control by the ultimate shareholders, both before and after the acquisition date, for a consideration of Baht 3,978.34 million and Baht 11,935.00 million, respectively. Consequently, the Group's shareholding interests in these companies were 100% on 31 December 2020 and they became indirect subsidiaries of the Company (see note 6).

On the same day, the Company made an acquisition of 26% of the paid-up capital of a subsidiary which was under common control by the ultimate shareholders, both before and after the acquisition date, for a consideration of Baht 1,003.60 million. Consequently, the Group's interest in the company was 100% on 31 December 2020 and it became an indirect subsidiary of the Company (see note 6).

During the year 2020, AWC Connext Lifestyle Co., Ltd., (formerly name Asiatique Riverfront Co., Ltd.) registered the reduction of the issued and paid-up share capital for 4 times from Baht 24.06 million (2.406 million shares of Baht 10 par value) to Baht 0.10 million (10,000 shares of Baht 10 par value). The subsidiary already registered the reduction of share capital with the Ministry of Commerce during the year 2020.

Amalgamation of subsidiaries of the Company during the year ended 31 December 2020

On 1 October 2020, 4 of the indirect subsidiaries of the Company registered the amalgamation with the Ministry of Commerce as follows:

- The Hotel Sukhumvit 50 Company Limited was established as a result of the amalgamation between The Hotel Sukhumvit 50 Company Limited and Value Hotel Co., Ltd.
- Andaman Resort Asset Company Limited was established as a result of the amalgamation between Andaman Resort Asset Company Limited and TCCCL Andaman Resort Co., Ltd.

On 1 December 2020, TCC Hotels Management Co., Ltd. and Padung Larb Company Limited registered the amalgamation with the Ministry of Commerce under Hotels Asiatique Limited.

As a result of amalgamation, assets, rights and liabilities of the terminated companies were transferred to the new established companies in accordance with the agreement signed prior to the amalgamation.

Acquisitions and the increase in share capital of subsidiaries for the year ended 31 December 2019

On 15 February 2019, the Company and Asset World Retail Co., Ltd., a direct subsidiary, made an acquisition of 25.00% and 75.00% of the issued and paid up capital of Asset World Trading Co., Ltd., a related party of the Company, for a consideration of Baht 25,000 and Baht 75,000, respectively. Consequently, the Group's interest in Asset World Trading Co., Ltd. was 100.00%. Asset World Trading Co., Ltd. thereby became an indirect subsidiary of the Company.

On 15 February 2019, Asset World Retail Co., Ltd., a direct subsidiary, made an additional investment in 75.00% of the issued and paid up capital of Gateway Saka Ekkamai Company Limited (formerly name Wanna Charoenkij Co., Ltd.), an associate, for a consideration of Baht 6.26 million. Consequently, the Group's interest in Gateway Saka Ekkamai Company Limited was 100.00%. and became an indirect subsidiary of the Company.

On 10 April 2019, the Company entered into the registration of a new subsidiary, Asiatique Riverfront Co., Ltd. (subsequently changed name to AWC Connext Lifestyle Co., Ltd.) with the authorised share capital amounting to Baht 385.00 million (38.50 million ordinary shares with Baht 10 par value). The Company and Asset World Retail Co., Ltd., a direct subsidiary, made the proportion of 25.00% and 75.00% of the issued and paid-up capital of this new subsidiary, for a consideration of Baht 96.25 million and Baht 288.75 million, respectively. Consequently, the Group's interest in AWC Connext Lifestyle Co., Ltd. was 100.00%.

During 2019, AWC Connext Lifestyle Co., Ltd., registered the reduction of the issued and paid-up share capital twice from Baht 385.00 million (38.50 million shares of Baht 10 par value) to Baht 24.06 million (2.406 million shares of Baht 10 par value). The subsidiary already registered the reduction of share capital with the Ministry of Commerce during the year 2019.

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

Investments in subsidiaries as at 31 December 2020 and 2019 were as follows:

| | | | | | | | | (in th | (in thousand Baht) |
|---|--------------------|--------------------|-------|-----------------|-------------------------------|------------|------------|------------------------------|--------------------|
| | | | | Separate fin | Separate financial statements | | | | |
| | Type of business | Ownership interest | ərest | Paid-up capital | pital | Cost | | Dividend income for the year | for the year |
| | | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 |
| | | (%) | | | | | | | |
| Direct subsidiaries | | | | | | | | | |
| Asset World Retail Company Limited | Properties leasing | 66.66 | 66.66 | 000'000'6 | 9,000,000 | 8,982,000 | 8,982,000 | 123,930 | 342,000 |
| TCC Hotel Asset Management Company Limited | Hotel | 66.66 | 66.66 | 15,000,000 | 15,000,000 | 14,474,221 | 14,474,221 | | • |
| | | | | | | | | | |
| Indirect subsidiaries | | | | | | | | | |
| T.C.C. Commercial Property Management Co., Ltd. | Properties leasing | 25.00 | 25.00 | 2,000,000 | 2,000,000 | 497,030 | 497,030 | 128,850 | 97,300 |
| Sup Pantip Pratunam 1 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 557 | 557 | 3,073 | 1,989 |
| Sup Pantip Pratunam 2 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 346 | 346 | 3,190 | 1,289 |
| Asiatique Riverfront Co., Ltd. (formerly name Sub | | | | | | | | | |
| Asiatique 1 Company Limited) | Mixed-use project | 25.00 | 25.00 | 100 | 100 | 738 | 738 | 800 | 1,315 |
| Sub Asiatique 2 Company Limited | Properties leasing | 25.00 | 25.00 | 100 | 100 | 771 | 771 | 1,857 | 1,349 |
| Sub Asiatique 3 Company Limited | Properties leasing | 25.00 | 25.00 | 100 | 100 | 771 | 771 | 1,857 | 1,349 |
| Sub Asiatique 4 Company Limited | Properties leasing | 25.00 | 25.00 | 100 | 100 | 771 | 771 | 1,857 | 1,346 |
| Sub Talad Tawanna 1 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 253 | 253 | 2,260 | 287 |
| Sub Talad Tawanna 2 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 254 | 254 | 2,265 | 588 |
| Sub Talad Tawanna 3 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 254 | 254 | 2,260 | 588 |
| Sub Talad Tawanna 4 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 254 | 254 | 2,260 | 287 |
| Sub Retail OP Place Bangkok Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 91 | 91 | 435 | 196 |
| Sub Pantip Plaza Ngamwongwan Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 257 | 257 | 2,090 | 2,413 |
| Sub Retail Pantip Chiangmai Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 106 | 106 | 528 | 242 |
| Sub Queen's Park Bangkok 1 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 112 | 112 | 1,210 | 2,513 |
| Sub Queen's Park Bangkok 2 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 112 | 112 | 1,210 | 2,513 |
| Sub Hotel Sukhumvit 1 Company Limited | Properties leasing | 25.00 | 25.00 | 100 | 100 | 139 | 139 | 345 | 114 |
| Sub Hotel Sukhumvit 2 Company Limited | Properties leasing | 25.00 | 25.00 | 100 | 100 | 139 | 139 | 345 | 113 |
| Sub Hotel Sukhumvit 3 Company Limited | Properties leasing | 25.00 | 25.00 | 100 | 100 | 374 | 374 | 1,098 | 417 |
| Sub T.C.C. Hotel BKK Company Limited | Properties leasing | 25.00 | 25.00 | 100 | 100 | 381 | 381 | 1,055 | 427 |

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

| | | | | Separate fil | Separate financial statements | S | | | |
|---|--------------------|--------------------|---------|-----------------|-------------------------------|---------|---------|------------------------------|--------------|
| | Type of business | Ownership interest | iterest | Paid-up capital | apital | Cost | | Dividend income for the year | for the year |
| | | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 |
| | | (%) | | | | | | | |
| Sub Had Lamai Company Limited | Properties leasing | 25.00 | 25.00 | 100 | 100 | 685 | 685 | 2,348 | 810 |
| Sub Chaweng Beach Hotel Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 86 | 98 | 099 | 1,227 |
| Sub Vana Belle A Luxury Samui Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 501 | 501 | 1,407 | 588 |
| Sub Boat House Koh Samui Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 281 | 281 | 906 | 309 |
| Sub T.C.C. Hotel Chiangmai Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 342 | 342 | 892 | 376 |
| Sub The Metropole Phuket 1 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 99 | 56 | 62 | ~ |
| Sub The Metropole Phuket 2 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 99 | 56 | 62 | ~ |
| TCC Interlink Company Limited | Properties leasing | 25.00 | 25.00 | 100 | 100 | 2 | 2 | , | • |
| Sub 208 Office Building 1 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 112 | 112 | 1,320 | 1,553 |
| Sub 208 Office Building 2 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 112 | 112 | 1,320 | 1,553 |
| Sub Empire Tower Building 1 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 147 | 147 | 1,943 | 2,274 |
| Sub Empire Tower Building 2 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 147 | 147 | 1,943 | 2,274 |
| Sub Empire Tower Building 3 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 147 | 147 | 1,943 | 2,274 |
| Sub Empire Tower Building 4 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 147 | 147 | 1,943 | 2,274 |
| Sub Interlink Tower Bangna Co., Ltd. | Properties leasing | 25.00 | 25.00 | 100 | 100 | 122 | 122 | 1,515 | 1,789 |
| Asiatique Hotel Company Limited | Hotel | 25.00 | 25.00 | 100 | 100 | 18 | 18 | • | • |
| Pattaya Resort Asset Company Limited | Hotel | 25.00 | 25.00 | 100 | 100 | 21 | 21 | • | |
| TCCCL Andaman Resort Co., Ltd. | | | | | | | | | |
| (Amalgamation) | Terminated | | 25.00 | • | 492,000 | | 196,431 | • | |
| Andaman Resort Asset Company Limited (Amalgamation) | Terminated | • | 25.00 | • | 100 | | 21 | 1,320 | 1,553 |
| Andaman Resort Asset Company Limited* | Hotel | 25.00 | • | 492,100 | • | 196,452 | • | • | 1 |
| Value Hotel Co., Ltd. | | | | | | | | | |
| (Amalgamation) | Terminated | • | 25.00 | • | 330,000 | | 166,469 | • | 1 |
| The Hotel Sukhumvit 50 Company Limited | | | | | | | | | |
| (Amalgamation) | Terminated | | 25.00 | • | 53,250 | | 12,550 | • | |
| The Hotel Sukhumvit 50 Company Limited* | Hotel | 25.00 | • | 383,250 | • | 179,019 | ٠ | • | • |
| Asiatique Entertainment Company Limited | Properties leasing | 25.00 | 25.00 | 300 | 300 | _ | _ | • | • |
| Surasate Co., Ltd. | Properties leasing | 25.00 | 25.00 | 200,000 | 200,000 | 353,650 | 353,650 | • | • |
| Num Sub Pattana 2 Co., Ltd. | Properties leasing | 25.00 | 25.00 | 2,000 | 5,000 | 125 | 125 | , | • |
| Phenixbox Company Limited (formerly name Tor | | | | | | | | | |
| Market AEC Company Limited) | Properties leasing | 25.00 | 25.00 | 10,000 | 10,000 | 81,793 | 81,793 | • | • |
| Asset World Trading Co., Ltd. | E-commerce | 25.00 | 25.00 | 10,000 | 10,000 | 25 | 25 | • | • |
| Gateway Saka Ekkamai Company Limited | | | | | | | | | |
| (formerly name Wanna Charoenkij Co., Ltd.) | Properties leasing | 25.00 | 25.00 | 100 | 100 | 25 | 25 | 1 | 1 |

(in thousand Baht)

Asset World Corp Public Company Limited and its Subsidiaries Notes to the financial statements

For the year ended 31 December 2020

476,538 Dividend income for the year 2019 301,038 2020 6,017 24,780,020 2019 Cost 177,993 25 204,221 886,328 8,712 824,412 67,903 255,010 340,280 29,755,968 1,213,477 1,003,604 2020 Separate financial statements 24,063 2019 Paid-up capital 2,003,000 1,010,000 16,000 200,100 3,000 100 405,000 2,055,000 2,000,000 280,000 2020 25.00 2019 Ownership interest % 25.00 25.00 25.00 25.00 25.00 25.00 25.00 25.00 25.00 25.00 2020 Type of business Mixed-use project Digital commerce platforms Hotel Hotel Hotel Hotel Hotel Hotel Hotel Hotel (formerly name Asiatique Riverfront Co., Ltd.) TCC Luxury Hotels & Resort Co., Ltd. Sirisub Patthana 1 Company Limited New Multi Mine Company Limited Concept Land 9 Company Limited Hotels World 7 Company Limited AWC Connext Lifestyle Co., Ltd. TCC Hotel Collection Co., Ltd. TCCCL Jomtien Co., Ltd. Hotels Asiatique Limited* Retail World 8 Co., Ltd. TCC Pattaya Co., Ltd.

All subsidiaries were incorporated and operate in Thailand. None of the Group's subsidiaries are publicly listed on the Stock Exchange of Thailand and consequently do not have published price quotations.

Total

No impairment on investment in subsidiaries as at 31 December 2020 and 2019.

^{*} The new established companies from amalgamation

Notes to the financial statements For the year ended 31 December 2020

11 Investment properties

| | | C | onsolidated fin | ancial statements | |
|---|------|--------------|-----------------|-------------------|------------|
| | | Land and | Buildings | Assets under | |
| | | land | and building | construction and | |
| | Note | improvements | improvements | installation | Total |
| Cost | | | | | |
| At 1 January 2019 - restated | | 23,966,766 | 23,868,979 | 3,957,009 | 51,792,754 |
| Additions | | 851 | 113,179 | 928,784 | 1,042,814 |
| Capitalised subsequent expenditure | | - | 40,738 | - | 40,738 |
| Disposals | | (18,748) | - | (126,310) | (145,058) |
| Transfers | | - | 436,545 | (436,545) | - |
| Transfer to property, plant and equipment | 12 | - | - | (59,733) | (59,733) |
| At 31 December 2019 - restated | | 23,948,869 | 24,459,441 | 4,263,205 | 52,671,515 |
| Recognition of right-of-use asset on | | | | | |
| initial application of TFRS 16 | 3(b) | 1,276,220 | - | 3,254 | 1,279,474 |
| At 1 January 2020 - as adjusted | | 25,225,089 | 24,459,441 | 4,266,459 | 53,950,989 |
| Additions | | - | 23,411 | 624,805 | 648,216 |
| Capitalised subsequent expenditure | | - | 27,686 | - | 27,686 |
| Disposals | | (345) | - | - | (345) |
| Write-off | | - | - | (543) | (543) |
| Transfers | | - | 439,490 | (439,490) | - |
| Transfer to property, plant and equipment | 12 | - | - | (2,663) | (2,663) |
| Transfer from property, plant and equipment | 12 | - | 2,326 | - | 2,326 |
| At 31 December 2020 | | 25,224,744 | 24,952,354 | 4,448,568 | 54,625,666 |

Notes to the financial statements For the year ended 31 December 2020

| | | C | onsolidated fin | ancial statements | |
|--|------|--------------|-----------------|-------------------|------------|
| | | Land and | Buildings | Assets under | |
| | | land | and building | construction and | |
| | Note | improvements | improvements | installation | Total |
| Depreciation | | | | | |
| At 1 January 2019 - restated | | - | 2,086,996 | - | 2,086,996 |
| Depreciation charge for the year | | - | 736,569 | - | 736,569 |
| At 31 December 2019 - restated | | - | 2,823,565 | - | 2,823,565 |
| Recognition of depreciation of right-of-use asset on initial application | | | | | |
| of TFRS 16 | 3(b) | 38,209 | - | - | 38,209 |
| At 1 January 2020 - as adjusted | | 38,209 | 2,823,565 | - | 2,861,774 |
| Depreciation charge for the year | | 60,567 | 705,098 | - | 765,665 |
| Transfer from property, plant and equipment | 12 | - | 734 | - | 734 |
| At 31 December 2020 | | 98,776 | 3,529,397 | - | 3,628,173 |
| Net book value | | | | | |
| At 1 January 2019 - restated | | | | | |
| Owned assets | | 23,966,766 | 19,063,686 | 3,957,009 | 46,987,461 |
| Assets under finance leases | | - | 2,718,297 | - | 2,718,297 |
| | | 23,966,766 | 21,781,983 | 3,957,009 | 49,705,758 |
| At 31 December 2019 - restated | , | | | | |
| Owned assets | | 23,948,869 | 19,006,306 | 4,263,205 | 47,218,380 |
| Assets under finance leases | | - | 2,629,570 | - | 2,629,570 |
| | | 23,948,869 | 21,635,876 | 4,263,205 | 49,847,950 |
| At 1 January 2020 - as adjusted | | | | | |
| Owned assets | | 23,948,869 | 19,006,306 | 4,266,459 | 47,221,634 |
| Right-of-use assets | | 1,238,011 | 2,629,570 | - | 3,867,581 |
| | | 25,186,880 | 21,635,876 | 4,266,459 | 51,089,215 |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | С | onsolidated fin | ancial statements | |
|---------------------|----------------------------------|---|--|------------|
| | Land and land improvements | Buildings and building improvements | Assets under construction and installation | Total |
| At 31 December 2020 | | | | |
| Owned assets | 23,948,524 | 18,882,113 | 4,448,568 | 47,279,205 |
| Right-of-use assets | 1,177,444 | 2,540,844 | - | 3,718,288 |
| | 25,125,968 | 21,422,957 | 4,448,568 | 50,997,493 |

The Group had land sublease agreements with related parties and other parties. The Group recognises right-of-use assets base on those lease agreements previously classified as operating lease. The prepayment for land lease of the Athenee office which previously recognised as leasehold right, are a part of right-of-use assets under investment properties on 1 January 2020 amounting to Baht 317.28 million.

| | Separate |
|--|-----------------------|
| | financial statements |
| | Building improvements |
| Cost | |
| At 1 January 2019 | 5,766 |
| At 31 December 2019 and 1 January 2020 | 5,766 |
| At 31 December 2020 | 5,766 |
| Depreciation | |
| At 1 January 2019 | 2,576 |
| Depreciation charge for the year | 355 |
| At 31 December 2019 and 1 January 2020 | 2,931 |
| Depreciation charge for the year | 356 |
| At 31 December 2020 | 3,287 |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Separate |
|--|-----------------------|
| | financial statements |
| | Building improvements |
| Net book value | |
| At 1 January 2019 | 3,190 |
| At 31 December 2019 and 1 January 2020 | 2,835 |
| At 31 December 2020 | 2,479 |

Information relating to leases are disclosed in note 13.

(in thousand Baht)

| | Consolidate | ed financial |
|---|-------------|--------------|
| | stater | nents |
| Year ended 31 December | 2020 | 2019 |
| | | (Restated) |
| Amounts recognised in profit or loss | | |
| Revenue from rental and rendering of commercial building services | 3,115,940 | 4,198,126 |
| Direct operating expenses (including repairs and maintenance) | | |
| property that generated rental income | 786,738 | 754,526 |
| - property that did not generate rental income | 15,187 | 14,369 |

Security

As at 31 December 2019, the Group's investment properties with a carrying value of Baht 11,386.38 million were subject to secure loans from financial institutions. The Company repaid loan in full amount, the properties were redeemed, and the loan agreement was terminated in May 2020.

Transfer to property, plant and equipment

During the year 2020, the Group transferred investment properties under construction and installation with a net book value of Baht 2.66 million (2019: Baht 59.73 million) to property, plant and equipment due to a change in use of the properties to owner-occupied in the Group.

Capitalised borrowing costs relating to investment property amounted to Baht 8.22 million (2019: Baht 48.46 million), with a capitalisation rate ranging from 2.95% - 4.59% per annum (2019: 3.60% - 4.20% per annum).

Measurement of fair value

The fair value of investment properties of the Group and the Company as at 31 December 2020 were Baht 59,164.16 million and Baht 10.68 million, respectively (2019: Baht 54,635.38 million and Baht 10.68 million for the Group and the Company, respectively).

The fair value was determined by external, independent property valuer, having appropriate recognised professional qualifications and recent experience in the location and category of the property being valued. The independent valuers provide the fair value of the Group's investment property portfolio on an annual basis.

The fair value measurement for investment property has been categorised as a Level 3 fair value based on the inputs to the valuation technique used.

Notes to the financial statements For the year ended 31 December 2020

| Assets types | Valuation technique |
|-----------------------|---|
| Investment properties | Market comparison by quoting price or trading price of similar land in the |
| | market adjusted with other factors i.e. location, size, land condition and |
| | development potential. |
| | Income approach by discounting cash flow. The valuation model considers |
| | the present value of the net cash flows from assets. This involves estimating |
| | expected increase in rental rates, term of lease termination, occupancy rate, |
| | expenses for rent incentives such as free rental period and the exclusion |
| | of other expenses to tenants. The expected net cash flow will be discounted |
| | using a discounted risk rate. The estimation of the discount rate considers |
| | the quality of the building and location (the best or inferior location), the |
| | quality of the tenant's credit and the rental period. |
| | Cost approach by estimating replacement costs deduct depreciation |
| | consists of physical depreciation, depreciation for usage and depreciation |
| | resulted to external or economic factors |

Valuation techniques and significant unobservable inputs

| Туре | Valuation technique | Significant unobservable inputs | Inter-relationship between significant unobservable inputs and fair value measurement |
|-----------------------|--|---|--|
| Investment properties | Discounting cash flow; the valuation model considers the present value of net cash flows to be generated from the property. | Forecast annual revenue growth rate: 1% - 30% (2019:1% - 25%) Discount rate: 9% - 11% (2019: 9% - 11%) Capitalisation rate: 6% - 8% (2019: 6% - 8%) | The estimated fair value would increase (decrease) if: The annual revenue growth rate was higher (lower). The discount rate was lower (higher). The capitalisation rate was lower (higher). |
| | Estimating replacement costs • deduct depreciation Market comparison • | Construction costs of new building are ranging from Baht 1,100 - 25,800 per square meter (2019: Baht 1,100 - 25,800 per square meter) Market price of similar land are ranging from Baht 5,500 - 500,000 per square meter (2019: Baht 5,500 - 500,000 per square meter). | (lower). • Estimated fair value will increase (decrease) if the price |

(in thousand Baht)

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

12 Property, plant and equipment

7,309,951 64,995,918 Total 59,733 609,189 1,322,476 Assets under (165,667)construction installation 40,463 2,539 (1,214)Vehicles Consolidated financial statements 23,063 (10,098)4,317,741 144,870 fixtures and equipment Furniture, improvements improvements 27,140,365 92,241 142,604 **Buildings and** building 6,995 Land Land-right-ofuse assets 32,881,165 277,147 7,309,951 Land Note 11 Transfer from investment properties At 1 January 2019 - restated Surplus on revaluation Cost / revaluation

Additions

Transfers

Disposals Write-off

59,733 (11,312)(11,336)

1,839,273

74,182,227

1,825,731

41,788

4,465,872

6,995

40,468,263

At 31 December 2019 - restated

Recognition of right-of-use asset

(9,704)

(1,632)27,373,578

| on initial application of TFRS16 | 3(b) | • | 2,067,592 | • | 1,748 | 3,130 | 29,333 | • | 2,101,803 |
|-------------------------------------|------|------------|-----------|-------|------------|-----------|---------|-------------|------------|
| At 1 January 2020 - as adjusted | | 40,468,263 | 2,067,592 | 6,995 | 27,375,326 | 4,469,002 | 71,121 | 1,825,731 | 76,284,030 |
| Additions | | • | | 1 | 41,722 | 177,330 | 28,021 | 2,015,189 | 2,262,262 |
| Surplus on revaluation | | 2,532 | ٠ | • | • | • | ٠ | • | 2,532 |
| Transfers | | • | | 1 | 2,231,119 | 425,611 | • | (2,656,730) | • |
| Transfer from investment properties | 11 | • | | 1 | | 2,663 | • | | 2,663 |
| Transfer to investment properties | 11 | | | • | (1,774) | (552) | ٠ | | (2,326) |
| Disposals | | | | • | (7,318) | (8,615) | (1,788) | (30) | (17,751) |
| Write-off | | • | | ٠ | (1,075) | (5,156) | • | (179) | (6,410) |

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

| | | | | ŭ | onsolidated fina | Consolidated financial statements | S | | |
|---------------------------------------|------|------------|----------------|--------------|----------------------|-----------------------------------|----------|--------------|------------|
| | | | | | | Furniture, | | Assets under | |
| | | | | | Buildings and | fixtures and | | construction | |
| | | | Land-right-of- | Land | building | office | | and | |
| | Note | Land | use assets | improvements | improvements | equipment | Vehicles | installation | Total |
| Lease cancellation | | 1 | 1 | 1 | , | (2,029) | (4,650) | 1 | (6,679) |
| At 31 December 2020 | | 40,470,795 | 2,067,592 | 966'9 | 29,638,000 | 5,058,254 | 92,704 | 1,183,981 | 78,518,321 |
| Depreciation and impairment losses | | | | | | | | | |
| At 1 January 2019 - restated | | 1 | • | 524 | 3,316,818 | 1,395,279 | 30,139 | • | 4,742,760 |
| Depreciation charge for the year | | 1 | • | 374 | 924,396 | 451,965 | 4,827 | • | 1,381,562 |
| Disposal | | 1 | • | • | • | (7,151) | (1,211) | • | (8,362) |
| Write-off | | • | • | • | (391) | (883) | • | • | (1,374) |
| At 31 December 2019 - restated | | | • | 868 | 4,240,823 | 1,839,110 | 33,755 | | 6,114,586 |
| Recognition of depreciation of right- | | | | | | | | | |
| of-use asset on initial application | | | | | | | | | |
| of TFRS 16 | 3(b) | 1 | 202,281 | 1 | • | • | | | 202,281 |
| At 1 January 2020 - as adjusted | | ı | 202,281 | 868 | 4,240,823 | 1,839,110 | 33,755 | | 6,316,867 |
| Depreciation charge for the year | | 1 | 68,590 | 374 | 946,928 | 500,838 | 16,897 | • | 1,533,627 |
| Impairment losses | | ı | • | ı | 3,343 | 1 | 1 | • | 3,343 |
| Transfer to investment properties | 7 | 1 | 1 | 1 | (206) | (528) | 1 | 1 | (734) |
| Disposal | | ı | • | 1 | (3,148) | (6,649) | (1,777) | • | (11,574) |
| Write-off | | 1 | • | , | (109) | (2,983) | • | • | (3,092) |
| Lease cancellation | | 1 | • | • | 1 | (105) | (816) | • | (921) |
| At 31 December 2020 | | 1 | 270,871 | 1,272 | 5,187,631 | 2,329,683 | 48,059 | | 7,837,516 |
| | | | | | | | | | |

Asset World Corp Public Company Limited and its Subsidiaries Notes to the financial statements

For the year ended 31 December 2020

(in thousand Baht)

| | | | | | | | , | , |
|---------------------------------|------------|----------------|---------------------------|-----------------|-----------------------------------|----------|--------------|------------|
| | | | Co | nsolidated fina | Consolidated financial statements | • | | |
| | | | | | Furniture, | | Assets under | |
| | | | | Buildings and | fixtures and | | construction | |
| | | Land-right-of- | Land | building | office | | and | |
| | Land | use assets | improvements improvements | improvements | equipment | Vehicles | installation | Total |
| Net book value | | | | | | | | |
| At 1 January 2019 - restated | | | | | | | | |
| Owned assets | 32,881,165 | • | 6,471 | 18,841,294 | 2,647,636 | 10,324 | 609,189 | 54,996,079 |
| Assets under finance leases | 1 | • | • | 4,982,253 | 274,826 | • | | 5,257,079 |
| | 32,881,165 | | 6,471 | 23,823,547 | 2,922,462 | 10,324 | 609,189 | 60,253,158 |
| At 31 December 2019 - restated | | | | | | | | |
| Owned assets | 40,468,263 | • | 260'9 | 18,338,876 | 2,386,184 | 8,033 | 1,825,731 | 63,033,184 |
| Assets under finance leases | , | 1 | ' | 4,793,879 | 240,578 | • | • | 5,034,457 |
| | 40,468,263 | • | 6,097 | 23,132,755 | 2,626,762 | 8,033 | 1,825,731 | 68,067,641 |
| At 1 January 2020 - as adjusted | | | | | | | | |
| Owned assets | 40,468,263 | • | 260'9 | 18,338,876 | 2,386,184 | 8,033 | 1,825,731 | 63,033,184 |
| Right-of-use assets | 1 | 1,865,311 | • | 4,795,627 | 243,708 | 29,333 | | 6,933,979 |
| | 40,468,263 | 1,865,311 | 6,097 | 23,134,503 | 2,629,892 | 37,366 | 1,825,731 | 69,967,163 |
| At 31 December 2020 | | | | | | | | |
| Owned assets | 40,470,795 | • | 5,723 | 19,843,531 | 2,520,555 | 24,512 | 1,183,981 | 64,049,097 |
| Right-of-use assets | 1 | 1,796,721 | • | 4,606,838 | 208,016 | 20,133 | 1 | 6,631,708 |
| | 40,470,795 | 1,796,721 | 5,723 | 24,450,369 | 2,728,571 | 44,645 | 1,183,981 | 70,680,805 |

recognises right-of-use assets base on those lease agreements previously classified as operating lease. The prepayment for land lease which previously recognised as leasehold right, are a part of The Group had lease agreements on land and lease agreement on building improvements, fumiture, fixtures and office equipment and vehicles with related parties and other parties. The Group right-of-use assets under property, plant and equipment as at 1 January 2020 amounting to Baht 1,172.15 million.

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

| | | Separat | Separate financial statements | ents | |
|--|----------------|---------------------|-------------------------------|------------------|-----------|
| | Buildings and | Furniture, fixtures | | Assets under | |
| | puildings | and office | | construction and | |
| Note | e improvements | equipment | Vehicles | installation | Total |
| Cost | | | | | |
| At 1 January 2019 | • | 1,167 | • | • | 1,167 |
| Additions | 909 | 2,700 | 1 | 325 | 3,531 |
| Transfer | • | 325 | 1 | (325) | • |
| At 31 December 2019 | 206 | 4,192 | 1 | | 4,698 |
| Recognition of right-of-use asset on initial | | | | | |
| application of TFRS16 | 3(b) 206,563 | ı | 22,176 | • | 228,739 |
| At 1 January 2020 - as adjusted | 207,069 | 4,192 | 22,176 | | 233,437 |
| Addition | 57,310 | 1,508 | 840 | 2,460 | 62,118 |
| Write-off | (743) | (179) | 1 | • | (922) |
| Lease modification | (137,857) | ı | 1 | 1 | (137,857) |
| Lease cancellation | 1 | 1 | (4,650) | 1 | (4,650) |
| At 31 December 2020 | 125,779 | 5,521 | 18,366 | 2,460 | 152,126 |
| | | | | | |
| Depreciation and impairment losses | | | | | |
| At 1 January 2019 | 1 | 84 | • | • | 84 |
| Depreciation charge for the year | 16 | 714 | 1 | 1 | 730 |
| At 31 December 2019 and 1 January 2020 | 16 | 798 | 1 | | 814 |
| | | | | | |

(in thousand Baht)

Asset World Corp Public Company Limited and its Subsidiaries

Notes to the financial statements For the year ended 31 December 2020

| | | Separa | Separate financial statements | ents | |
|----------------------------------|---------------------------|-------------------------|-------------------------------|-------------------------------|---------|
| | Buildings and | Furniture, fixtures | | Assets under | |
| | bullaings improvements | and office equipment | Vehicles | construction and installation | Total |
| Depreciation charge for the year | 36,098 | 1,113 | 7,632 | | 44,843 |
| Impairment losses | 388 | 1 | • | 1 | 388 |
| Write-off | (92) | (51) | ı | 1 | (127) |
| Lease modification | (5,926) | 1 | ı | ı | (5,926) |
| Lease cancellation | • | 1 | (816) | 1 | (816) |
| At 31 December 2020 | 30,500 | 1,860 | 6,816 | | 39,176 |
| Net book value | | | | | |
| At 1 January 2019 | | | | | |
| Owned assets | • | 1,083 | • | • | 1,083 |
| At 31 December 2019 | | | | | |
| Owned assets | 490 | 3,394 | ı | | 3,884 |
| | | | | | |
| At 1 January 2020 - as adjusted | | | | | |
| Owned assets | 490 | 3,394 | ı | ı | 3,884 |
| Right-of-use asset | 206,563 | 1 | 22,176 | • | 228,739 |
| | 207,053 | 3,394 | 22,176 | | 232,623 |
| | | | | | |
| At 31 December 2020 | | | | | |
| Owned assets | 609 | 3,661 | 1 | 2,460 | 6,730 |
| Right-of-use asset | 94,670 | 1 | 11,550 | • | 106,220 |
| | 95,279 | 3,661 | 11,550 | 2,460 | 112,950 |
| | | | | | |

Notes to the financial statements For the year ended 31 December 2020

The Company had lease agreement for area of office buildings with its subsidiary and lease agreements for vehicles with its related party. The Company recognised right-of-use assets under property, plant and equipment as at 1 January 2020.

During the year ended 31 December 2020, the Company had modified the conditions of the lease agreement with its subsidiary, on area and duration of office building which recognised as right-of-use assets (see note 7).

Transfer to investment property

During 2020, the Group has transferred buildings and equipment with a carrying value of Baht 1.59 million to investment properties due to the change in the use of asset to earn rental income.

Security

As at 31 December 2019, land and land improvements, buildings and building improvements, and some system work with a carrying value of Baht 21,739.42 million were subject to secure loans from financial institutions. The Company repaid loan in full amount, the properties were redeemed, and the loan agreement was terminated in May 2020.

Capitalised borrowing costs relating to assets construction amounted to Baht 126.19 million (2019: Baht 25.50 million), with a capitalisation rate ranging from 1.25% to 3.60% per annum (2019: 3.60% to 4.30% per annum).

Measurement of fair value

Fair value hierarchy

The fair value of land was determined by external, independent property valuer, having appropriate recognised professional qualifications and recent experience in the location and category of the property being valued. The independent valuers provide the fair value of the Group's land portfolio with sufficient regularity.

The fair value measurement for land has been categorised as a Level 3 fair value based on the inputs to the valuation technique used.

Notes to the financial statements For the year ended 31 December 2020

Valuation techniques and significant unobservable inputs

| | | | Inter-relationship between |
|------|---------------------|--|--|
| | | Significant | significant unobservable inputs |
| Туре | Valuation technique | unobservable inputs | and fair value measurement |
| Land | Market comparison | Quoted price or trading price of similar land in the market adjusted with other factors i.e. location, size, land condition and development potential. | Estimated fair value will increase (decrease) if the price per area increases (decreases). |
| | | Market price of similar land are ranging from Baht 3,000 - 550,000 per square meter (2019: Baht 3,000 - 550,000 per square meter). | |

13 Leases

As a lessee

Extension options

Some property leases contain extension options exercisable by the Group up to one year before the end of the non-cancellable contract period. Where practicable, the Group seeks to include extension options in new leases to provide operational flexibility. The extension options held are exercisable only by the Group and not by the lessors. The Group assesses at lease commencement date whether it is reasonably certain to exercise the extension options. The Group reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant changes in circumstances within its control.

| | | | \ | , | |
|---|---------------|------------|----------------|---------|--|
| | Consolid | lated | Separa | te | |
| | financial sta | tements | financial stat | tements | |
| For the year ended 31 December | 2020 | 2019 | 2020 | 2019 | |
| ' | | (Restated) | | | |
| Amounts recognised in profit or loss | | | | | |
| Depreciation of right-of-use assets: | | | | | |
| - Land | 129,157 | - | - | - | |
| - Buildings and building improvements | 188,788 | - | 35,974 | - | |
| - Equipment | 35,025 | - | - | - | |
| - Vehicles | 11,142 | - | 7,632 | - | |
| Interest on lease liabilities | 77,393 | - | 3,999 | - | |
| Expenses relating to short-term leases | 3,607 | - | 292 | - | |
| Expenses relating to leases of low-value assets | 17,448 | - | 8,379 | - | |
| Lease expense | - | 195,392 | - | 57,378 | |

Notes to the financial statements For the year ended 31 December 2020

In 2020, total cash outflow for leases of the Group and the Company were Baht 112.73 million and Baht 44.80 million, respectively.

As a lessor

The leases of investment properties comprise a number of commercial properties and department stores that are leased to third parties under operating leases. Each of the leases contains an initial non-cancellable period of 3 months to 15 years. Subsequent renewals are negotiated with the lessee. For all investment property leases, the rental income is fixed and variable under the contracts.

(in thousand Baht)

| | Consolidated | Separate |
|--|----------------------|----------------------|
| Maturity analysis of the undiscounted lease payment to be received | financial statements | financial statements |
| At 31 December 2020 | | |
| 1 st year | 834,024 | 660 |
| 2 nd year | 396,508 | - |
| 3 rd year | 133,310 | - |
| 4 th year | 42,073 | - |
| 5 th year | 42,875 | - |
| After 5 th year | 144,689 | - |
| Total | 1,593,479 | 660 |

| | Consolidated | Separate |
|--|----------------------|----------------------|
| Minimum lease payment under non-cancellable operating lease are receivable | financial statements | financial statements |
| | (Restated) | |
| At 31 December 2019 | | |
| Within 1 year | 1,051,189 | 660 |
| 1 - 5 years | 894,421 | 660 |
| After 5 years | 168,792 | - |
| Total | 2,114,402 | 1,320 |

Notes to the financial statements For the year ended 31 December 2020

14 Leasehold rights

(in thousand Baht)

| | | (III tilousanu bant |
|---|------|----------------------|
| | Note | Consolidated |
| | | financial statements |
| Cost | | |
| At 1 January 2019 - restated | | 1,729,915 |
| At 31 December 2019 - restated | | 1,729,915 |
| Transfer to right-of-use asset on initial application of TFRS16 | 3(b) | (1,729,915) |
| At 1 January 2020 - as adjusted and 31 December 2020 | | - |
| Amortisation | | |
| At 1 January 2019 - restated | | 189,563 |
| Amortisation charge for the year | | 50,928 |
| At 31 December 2019 - restated | | 240,491 |
| Transfer to right-of-use asset on initial application of TFRS16 | 3(b) | (240,491) |
| At 1 January 2020 - as adjusted and 31 December 2020 | | - |
| Net book value | | |
| At 1 January 2019 - restated | | 1,540,352 |
| At 31 December 2019 - restated | | 1,489,424 |
| At 1 January 2020 - as adjusted and 31 December 2020 | | - |
| | | |

The Group had sublease agreements on land for Plaza Athenee Hotel and Athenee office with related parties. The lease agreements for land of Plaza Athenee Hotel originated in May 2014, and will expire in October 2049. The Group paid the rental fully in advance on the date of the agreement. The lease agreements for land of the Athenee office originated in June 2013, and will expire in October 2049. The Group paid the rental of certain amounts in advance on the date of the agreement and the remaining amount throughout the period (see note 7). The prepaid lease terms for both leases were recognised as cost of leasehold right. The buildings and buildings improvements of the Plaza Athenee Hotel are classified as property, plant and equipment, and the buildings and buildings improvements of the Athenee Office are classified as investment properties.

The prepayment for land lease of the Athenee office which previously recognised as leasehold right, are a part of right-of-use assets under investment properties on 1 January 2020 amounting to Baht 317.27 million.

The prepayment for land lease which previously recognised as leasehold right, are a part of right-of-use assets under property, plant and equipment as at 1 January 2020 amounting to Baht 1,172.15 million.

Notes to the financial statements For the year ended 31 December 2020

15 Other intangible assets

| | Conso | lidated financial statemer | nts |
|--------------------------------|-------------------|----------------------------|---------|
| | Computer | Computer | |
| | program and | program under | |
| | software licenses | installation | Total |
| Cost | | | |
| At 1 January 2019 - restated | 160,858 | 2,729 | 163,587 |
| Additions | 71,467 | 8,991 | 80,458 |
| Write-off | (4,167) | - | (4,167) |
| Transfer | 9,063 | (9,063) | - |
| At 31 December 2019 - restated | | | |
| and 1 January 2020 | 237,221 | 2,657 | 239,878 |
| Additions | 20,458 | 23,694 | 44,152 |
| Write-off | - | (10) | (10) |
| Transfer | 6,168 | (6,168) | - |
| At 31 December 2020 | 263,847 | 20,173 | 284,020 |
| Amortisation | | | |
| At 1 January 2019 - restated | 46,670 | - | 46,670 |
| Amortisation for the year | 20,657 | - | 20,657 |
| Write-off | (112) | - | (112) |
| At 31 December 2019 - restated | | | |
| and 1 January 2020 | 67,215 | - | 67,215 |
| Amortisation for the year | 23,483 | - | 23,483 |
| At 31 December 2020 | 90,698 | - | 90,698 |
| | | | |
| Net book value | | | |
| At 1 January 2019 - restated | 114,188 | 2,729 | 116,917 |
| At 31 December 2019 - restated | | | |
| and 1 January 2020 | 170,006 | 2,657 | 172,663 |
| At 31 December 2020 | 173,149 | 20,173 | 193,322 |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Sep | arate financial statement | s |
|---------------------------|-------------------|---------------------------|--------|
| | Computer | Computer | |
| | program and | program under | |
| | software licenses | installation | Total |
| Cost | | | |
| At 1 January 2019 | 1,572 | 2,729 | 4,301 |
| Additions | 2,066 | 8,991 | 11,057 |
| Transfer | 9,063 | (9,063) | |
| At 31 December 2019 and | | | |
| 1 January 2020 | 12,701 | 2,657 | 15,358 |
| Additions | 5,386 | 20,800 | 26,186 |
| Write-off | | (10) | (10 |
| Transfer | 6,168 | (6,168) | |
| At 31 December 2020 | 24,255 | 17,279 | 41,534 |
| | | | |
| Amortisation | | | |
| At 1 January 2019 | 103 | - | 103 |
| Amortisation for the year | 1,627 | - | 1,627 |
| At 31 December 2019 and | | | |
| 1 January 2020 | 1,730 | - | 1,730 |
| Amortisation for the year | 3,222 | - | 3,222 |
| At 31 December 2020 | 4,952 | - | 4,952 |
| Net book value | | | |
| At 1 January 2019 | 1,469 | 2,729 | 4,198 |
| At 31 December 2019 and | | | |
| 1 January 2020 | 10,971 | 2,657 | 13,628 |
| At 31 December 2020 | 19,303 | 17,279 | 36,582 |

The amortisation of other intangible assets is recognised in cost of hotel and related services, cost of rental and rendering of commercial building services, cost of management services and administrative expenses in comprehensive income of the Group and the Company.

Notes to the financial statements For the year ended 31 December 2020

16 Other non-current assets

| | | | | (111 & | lousand bank |
|---|------|---------------|------------|---------------|--------------|
| | | Consolid | lated | Separa | ate |
| | | financial sta | tements | financial sta | tements |
| | Note | 2020 | 2019 | 2020 | 2019 |
| | | | (Restated) | | |
| Related parties | | | | | |
| Subsidiaries | | | | | |
| Deposits | 7 | - | - | 28,713 | 22,945 |
| Other related parties | | | | | |
| Deposits | 7 | 12,392 | 8,241 | 1,433 | 1,011 |
| | | 12,392 | 8,241 | 30,146 | 23,956 |
| Other parties | | | | | |
| Refundable withholding tax | | 381,556 | 415,396 | 56,826 | 53,485 |
| Prepaid finance cost | | 125,000 | - | 125,000 | - |
| Deposits and guarantee | | 26,449 | 52,844 | - | 50 |
| Refundable VAT | | 8,714 | 88,162 | - | - |
| Others | | 19,730 | 19,066 | - | - |
| | | 561,449 | 575,468 | 181,826 | 53,535 |
| Total | | 573,841 | 583,709 | 211,972 | 77,491 |
| Less allowance for impairment | | | | | |
| loss (2019: allowance for doubtful debt account) | | (12,902) | - | - | - |
| Net | | 560,939 | 583,709 | 211,972 | 77,491 |
| Impairment loss recognised to | | | | | |
| profit or loss (2019: bad debt and doubtful debt) | | 12,902 | - | - | - |

Notes to the financial statements For the year ended 31 December 2020

17 Trade and other current payables

| | | | | • | nousand Baht |
|---------------------------------|------|---------------|------------|---------------|--------------|
| | | Consolio | | Separ | |
| | _ | financial sta | | financial sta | |
| | Note | 2020 | 2019 | 2020 | 2019 |
| | | | (Restated) | | |
| Trade accounts payable | | 193,015 | 317,782 | - | - |
| Other current payables | | | | | |
| Subsidiaries | | | | | |
| Dividend payable | | - | - | - | 45,100 |
| Accrued rental expense | | - | - | - | 2,927 |
| Unearned interest | | - | - | 422,459 | - |
| Unearned revenue | | - | - | 142,106 | - |
| Accrued operating expense | | - | - | 22,804 | - |
| Accrued interest expense | | - | - | 648 | - |
| Others | | - | - | - | 1,318 |
| | 7 | - | - | 588,017 | 49,345 |
| Other related parties | | | | | |
| Accrued employee expense | | 15,840 | 46,908 | 15,840 | 43,885 |
| Accrued operating expense | | 2,475 | 77,551 | - | - |
| Unearned revenue | | 1,425 | 7 | 909 | - |
| Payables for purchase of assets | | 695 | 11,810 | - | - |
| Accrued interest expense | | - | 156,600 | - | - |
| Others | | 11,366 | 1,318 | 4,590 | 6,989 |
| | 7 | 31,801 | 294,194 | 21,339 | 50,874 |
| | | 31,801 | 294,194 | 609,356 | 100,219 |
| Other parties | | | | | |
| Payables for purchase of assets | | 329,395 | 361,290 | 4,609 | - |
| Deposits in advances | | 312,011 | 433,318 | 38 | - |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Consolidated financial statements | | Separate financial statements | |
|------------------------------|-----------------------------------|-----------|-------------------------------|---------|
| | | | | |
| | 2020 | 2019 | 2020 | 2019 |
| ' | (Restated) | | | |
| Accrued operating expenses | 266,115 | 373,253 | 30,778 | 44,710 |
| Accrued interest expenses | 93,050 | 77,538 | 93,050 | 76,334 |
| Accrued employee expenses | 92,806 | 312,285 | 47,966 | 107,040 |
| Unearned revenue | 79,961 | 86,863 | - | - |
| Accrued management expenses | 1,432 | 61,935 | - | - |
| Others | 146,268 | 156,141 | 3,758 | 7,272 |
| | 1,321,038 | 1,862,623 | 180,199 | 235,356 |
| Total other current payables | 1,352,839 | 2,156,817 | 789,555 | 335,575 |
| Total | 1,545,854 | 2,474,599 | 789,555 | 335,575 |

18 Interest-bearing liabilities

(a) Short-term loans

Short-term loans as at 31 December 2020 and 2019 comprise the following:

| | | (111 ti | ioabana bantij |
|-----------------------------------|----------------|--|--|
| Consolidated financial statements | | Separate | |
| | | financial sta | tements |
| 2020 | 2019 | 2020 | 2019 |
| | (Restated) | | |
| | | | |
| | | | |
| | | | |
| - | 8,717,773 | - | - |
| | | | |
| | | | |
| | | | |
| | | | |
| - | | 879,213 | 1,304,062 |
| - | 8,717,773 | 879,213 | 1,304,062 |
| | financial 2020 | financial statements 2020 2019 (Restated) - 8,717,773 | Consolidated Separa financial statements financial statements 2020 2019 2020 (Restated) - 8,717,773 - 8,717, |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | | ` | |
|------------------------------------|---------------|-----------------------------------|-----------|---------|
| | Consolio | Consolidated financial statements | | ate |
| | financial sta | | | tements |
| | 2020 | 2019 | 2020 | 2019 |
| | (Restated) | | | |
| Insecured promissory note with a | | | | |
| ocal financial institution, credit | | | | |
| facility of Baht 2,000 million | | | | |
| with at the market rate | | | | |
| per annum, repayable at call | 1,525,000 | - | 1,525,000 | |
| | 1,525,000 | - | 1,525,000 | |
| Total short-term loans | 1,525,000 | 8,717,773 | 2,404,213 | 1,304,0 |

Movement of short-term loans with financial institutions for the year ended 31 December 2020 and 2019 as following:

(in thousand Baht)

| | | | (111 21 | iododiid Baiit) | |
|---------------------------------|--------------|-----------------------------------|--------------|-----------------|--|
| | Consoli | Consolidated financial statements | | ate | |
| | financial st | | | ntements | |
| | 2020 | 2019 | 2020 | 2019 | |
| | (Restated) | | | | |
| At 1 January | - | - | - | - | |
| Additions | 17,140,000 | 3,555,000 | 17,140,000 | 3,555,000 | |
| Repayment | (15,615,000) | (3,555,000) | (15,615,000) | (3,555,000) | |
| Short-term loans from financial | | | | | |
| institutions at 31 December | 1,525,000 | - | 1,525,000 | - | |

In accordance with the agreed term in the short-term loans agreements with financial institutions, the Company was required to maintain the shareholding proportion in the Company by the Sirivadhanabhakdi Group not less than 51% of the authorised share capital whether directly or indirectly throughout the period that the Company has liabilities with the financial institutions.

Notes to the financial statements For the year ended 31 December 2020

(b) Long-term loans from financial institutions

Long-term loans from financial institutions as at 31 December 2020 and 2019 comprise the following:

| | Consoli | Consolidated financial statements | | ate |
|--|--------------|-----------------------------------|------------|------------|
| | financial st | | | ntements |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Secured loan with a local financial institution, | | | | |
| credit facility of Baht 28,000 million with interest | | | | |
| rate at THBFIX plus margin per annum, repayable | | | | |
| on quarterly basis, maturity due in year 2022, | | | | |
| pledged by property, plant and equipment. | | | | |
| The Company repaid loan in full amount, the | | | | |
| properties were redeemed, and the loan | | | | |
| agreement was terminated in May 2020 | - | 28,000,000 | - | 28,000,000 |
| Unsecured loan with a local financial institution, | | | | |
| credit facility of Baht 30,000 million, revolving | | | | |
| facilities available for 3 years, with interest rate | | | | |
| at THBFIX plus margin per annum, repayable | | | | |
| within 3 years from the drawdown date | 20,000,000 | - | 20,000,000 | |
| Unsecured loan with a local financial institutions, | | | | |
| credit facility of Baht 20,000 million, with interest | | | | |
| rate at 2.00% - 2.40% per annum, maturity due | | | | |
| in 36 months | 20,000,000 | - | 20,000,000 | |
| | | | | |
| Unsecured loan with an overseas financial institution, | | | | |
| revolving credit facility of USD 2,000 million (or | | | | |
| approximately Baht 60,414 million), with interest | | | | |
| rate at THBFIX plus margin per annum, repayable | | | | |
| within 36 months from the drawdown date | - | - | - | |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | | (*** | , | |
|--|-----------------------------------|------------|-------------------------------|------------|--|
| | Consolidated financial statements | | Separate financial statements | | |
| | | | | | |
| | 2020 | 2019 | 2020 | 2019 | |
| | (Restated) | | | | |
| Unsecured loan with an overseas financial institution, | | | | | |
| revolving credit facility of Baht 4,500 million | | | | | |
| separate into 3 tranches with Baht 1,500 for | | | | | |
| each tranche , with fixed interest rate per each | | | | | |
| drawdown, repayable within 3 years, 5 years, | | | | | |
| and 7 years, respectively. | 1,999,980 | - | 1,999,980 | - | |
| | 41,999,980 | 28,000,000 | 41,999,980 | 28,000,000 | |
| Less deferred financing cost | (198,501) | - | (198,501) | - | |
| Long-term loans from financial institutions | 41,801,479 | 28,000,000 | 41,801,479 | 28,000,000 | |

Movement of long-term loans from financial institutions for the year ended 2020 and 2019 as following:

| | Consol | Consolidated financial statements | | ate | | |
|--------------------------------|--------------|-----------------------------------|--------------|--------------|--|--|
| | financial st | | | atements | | |
| | 2020 | 2019 | 2020 | 2019 | | |
| | | (Restated) | | | | |
| At 1 January | 28,000,000 | 63,202,000 | 28,000,000 | 28,300,000 | | |
| Additions | 61,899,980 | 46,000,000 | 61,899,980 | 46,000,000 | | |
| Repayment | (47,900,000) | (81,152,759) | (47,900,000) | (46,300,000) | | |
| | 41,999,980 | 28,049,241 | 41,999,980 | 28,000,000 | | |
| Less deferred financing cost | (198,501) | (49,241) | (198,501) | - | | |
| Long-term loans from financial | | | | | | |
| institutions at 31 December | 41,801,479 | 28,000,000 | 41,801,479 | 28,000,000 | | |

Notes to the financial statements For the year ended 31 December 2020

In accordance with the agreed term in the long-term loans agreements with local financial institutions and overseas bank, the Company was required to follow of the several terms in the loan agreements such as;

- To maintain the shareholding proportion in the Company by the Sirivadhanabhakdi Group not less than 50% of the authorised share capital whether directly or indirectly throughout the period that the Company has liabilities with the financial institutions,
- To maintain financial ratios as required by the financial institutions in the loan agreement,
- The Company and subsidiaries must not transfer, sell, rent out or make any obligations of the assets of the Group excepts the obligation is made by the laws or from normal business operation agreement, and
- The Company must comply in all material respects with all applicable law, statutes, and regulations that specified in the agreement.

(c) Lease liabilities

(in thousand Baht)

| | Consol | Consolidated financial statements | | ate |
|---|-------------|-----------------------------------|---------|----------|
| | financial s | | | ntements |
| | 2020 | 2019 | 2020 | 2019 |
| | ' | (Restated) | | |
| Lease liabilities (2019: Finance lease liabilities) | | | | |
| - Within 1 year | 32,703 | - | 40,484 | - |
| - Over 1 year | 1,798,411 | - | 68,217 | - |
| Total | 1,831,114 | - | 108,701 | - |

Secured loans as at 31 December 2020 and 2019 were secured by the following assets:

Assets pledged as security for liabilities

| | Conse | Consolidated financial statements | | rate |
|-----------------------|-----------|-----------------------------------|------|-----------|
| | financial | | | tatements |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Property and plant | | 21,739,420 | - | |
| Investment properties | - | 11,386,380 | - | |
| Total | | 33,125,800 | - | |

Notes to the financial statements For the year ended 31 December 2020

As at 31 December 2020, the Group and the Company had unutilised credit facilities, consisting of long-term loan, short-term loan, and bank overdraft totaling Baht 78,473.62 million and Baht 78,388.62 million, respectively (31 December 2019: Baht 62,747.60 million and Baht 62,662.60 million, respectively).

19 Non-current provisions for employee benefits

| | Conso | lidated | Separate financial statements | |
|---|-------------|------------|-------------------------------|---------|
| | financial s | | | |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Statement of financial position | | | | |
| Provisions for: | | | | |
| Post-employment benefits | | | | |
| Defined benefit plan | 357,197 | 327,829 | 150,252 | 130,958 |
| Other long-term employee benefits | 4,916 | 5,096 | - | - |
| Total | 362,113 | 332,925 | 150,252 | 130,958 |
| | | | | |
| Year ended 31 December | | | | |
| Statement of comprehensive income: | | | | |
| Recognised in profit or loss: | | | | |
| Post-employment benefits | | | | |
| Defined benefit plan | 62,663 | 123,652 | 23,076 | 44,802 |
| Other long-term employee benefits | 1,085 | 1,039 | - | - |
| | 63,748 | 124,691 | 23,076 | 44,802 |
| | , | | | |
| Recognised in other comprehensive income: | | | | |
| Actuarial losses recognised in the year | 11,139 | 4,108 | 15,188 | 3,838 |
| Cumulative actuarial losses recognised | 15,247 | 4,108 | 19,026 | 3,838 |

Notes to the financial statements For the year ended 31 December 2020

Defined benefit plan

The Group and the Company operate a defined benefit plan based on the requirement of Thai Labour Protection Act B.E 2541 (1998) to provide retirement benefits to employees based on pensionable remuneration and length of service.

The defined benefit plans expose to actuarial risks, such as longevity risk, interest rate risk and market (investment) risk.

(in thousand Baht)

| | (III tilododila bai | | | |
|--|---------------------|------------|-------------------------------|----------|
| | Consoli | idated | Separate financial statements | |
| | financial st | atements | | |
| Present value of defined benefit obligations | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | 1 | |
| At 1 January | 332,925 | 246,527 | 130,958 | 84,699 |
| Included in profit or loss: | | | | |
| Current service cost | 55,739 | 67,949 | 19,883 | 17,284 |
| Past service cost | - | 50,609 | - | 24,752 |
| Interest on obligation | 8,010 | 6,133 | 3,193 | 2,766 |
| Curtailment gain | (18,424) | - | (12,291) | - |
| | 45,325 | 124,691 | 10,785 | 44,802 |
| Included in other comprehensive income | | | | |
| Actuarial losses | | | | |
| - Demographic assumptions | 2,631 | - | 1,181 | - |
| - Financial assumptions | 29,703 | - | 12,903 | - |
| - Experience adjustment | (21,195) | 4,108 | 1,104 | 3,838 |
| | 11,139 | 4,108 | 15,188 | 3,838 |
| Others | | | | |
| Transfer in from (out to) related parties | - | - | (2,410) | 16,854 |
| Benefit paid | (27,276) | (42,401) | (4,269) | (19,235) |
| At 31 December | 362,113 | 332,925 | 150,252 | 130,958 |

On 5 April 2019, the Labor Protection Act was amended to include a requirement that an employee, who is terminated after having been employed by the same employer for an uninterrupted period of twenty years or more, receives severance payment of 400 days of wages at the most recent rate. The Group has therefore amended its retirement plan in accordance with the changes in the Labor Protection Act in 2019. As a result of this change, the provision for retirement benefits as at 31 December 2019 as well as past service cost recognised during the year then ended in the consolidated and separate financial statements increased by an amount of Baht 50.61 million and Baht 24.75 million, respectively.

Notes to the financial statements For the year ended 31 December 2020

Actuarial assumptions

The following were the principal actuarial assumptions at the reporting date (expressed as weighted averages).

| | Consoli | dated | Separate | |
|----------------------|--------------|-------------|---------------|---------|
| Discount rate | financial st | atements | financial sta | tements |
| Future salary growth | 2020 2019 | | 2020 | 2019 |
| | | (Restated) | | |
| Discount rate | 1.70 | 2.50 | 1.70 | 2.50 |
| Future salary growth | 4.00 - 5.00 | 4.00 - 5.00 | 5.00 | 5.00 |

Assumptions regarding future mortality are based on published statistics and mortality tables.

At 31 December 2020, the weighted-average duration of the defined benefit obligation was 10 years (2019: 10 years).

Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation:

(in thousand Baht)

| | Consolidated financial statements | | Separate financial statements | |
|--------------------------------------|-----------------------------------|----------|----------------------------------|----------|
| | financial st | atements | financial st | atements |
| | Increase | Decrease | Increase | Decrease |
| | | | | |
| At 31 December 2020 | | | | |
| Discount rate (0.5% movement) | (19,006) | 20,553 | (8,354) | 9,008 |
| Future salary growth (0.5% movement) | 20,252 | (18,912) | 8,937 | (8,370) |
| | | | | |
| At 31 December 2019 | | | | |
| Discount rate (1.0% movement) | (23,304) | 26,672 | (10,045) | 11,603 |
| Future salary growth (1.0% movement) | 28,062 | (25,041) | 12,219 | (10,763) |

Although the analysis does not take account of the full distribution of cash flows expected under the plan, it does provide an approximation of the sensitivity of the assumptions shown.

Notes to the financial statements For the year ended 31 December 2020

20 Share-based payments

Share-based payments - bonus share plan for employees

On 10 July 2020, the Annually General Meeting of Shareholders 2020 approved the bonus share plan for employees (AWC Share Plan 2020). The Company will offer newly issued ordinary shares to its qualified employees in accordance with the AWC Share Plan 2020 by identifying mandatory participation of top management but optional participation of staff at other levels.

Detail of AWC Share Plan 2020 as follows:

| Items | Description |
|-------------------------------|--|
| Term of continuing scheme: | 5 years starting from the first offering date. |
| Number of ordinary shares for | Not exceeding the total of 150,000,000 newly issued ordinary shares with Baht |
| employee to be: | 1 par value, which will be offered pursuant to the continuing scheme. |
| Offering price per share: | The offering price per share to be offered to the employees under AWC Share |
| | Plan 2020 is equivalent to the average closing price of ordinary shares of the |
| | Bank on the Stock Exchange of Thailand ("SET") on each trading day for the |
| | period of 90 calendar days prior to each offering date of the newly issued shares. |
| | The shares will be issued every year within 3 years from the date of offering |
| | shares to employees. |

21 Share capital

| | Par value | 2020 | 0 | 2019 | |
|------------------------|-----------|------------|-----------------|----------------|------------|
| | per share | Number | Amount | Number | Amount |
| | (in Baht) | (the | ousand shares / | thousand Baht) | |
| Authorised shares | | | | | |
| At 1 January | | | | | |
| - ordinary shares | 1 | 32,000,000 | 32,000,000 | 24,000,000 | 24,000,000 |
| Increase of new shares | 1 | 150,000 | 150,000 | 8,000,000 | 8,000,000 |
| At 31 December | | | | | |
| - ordinary shares | 1 | 32,150,000 | 32,150,000 | 32,000,000 | 32,000,000 |
| Issued and paid-up | | | | | |
| At 1 January | | | | | |
| - ordinary shares | 1 | 32,000,000 | 32,000,000 | 24,000,000 | 24,000,000 |
| Increase of new shares | 1 | - | - | 8,000,000 | 8,000,000 |
| At 31 December | | | | | |
| - ordinary shares | 1 | 32,000,000 | 32,000,000 | 32,000,000 | 32,000,000 |

Notes to the financial statements For the year ended 31 December 2020

Increase of share capital

At the Annual General Meeting of the shareholders of the Company held on 30 April 2019, the shareholders approved the increase of the share capital by issuing new ordinary shares totaling Baht 8,000 million (8,000 million shares with Baht 1 par value) from the existing registered capital of Baht 24,000 million (24,000 million shares with Baht 1 par value) to Baht 32,000 million (32,000 million shares with Baht 1 par value). The Company has registered its increase of share capital with the Ministry of Commerce on 3 May 2019.

On 10 July 2020, Annual General Meeting of Shareholders approved the increase of the Company's registered share capital amount of Baht 150 million (150 million shares with Baht 1 par value) from the existing registered share capital amount of Baht 32,000 million (32,000 million shares with Baht 1 par value) to amount of Baht 32,150 million (32,150 million shares with Baht 1 par value).

On 24 July 2020, the Company registered increase of its share capital by 150 million shares with Baht1 par value, totaling amount of Baht 150 million with Ministry of Commerce.

Share offering for directors, management and employees

In October 2019, the Company offered 41,986,300 ordinary shares to its directors, managements and employees (par value at Baht 1 per share) at the price of Baht 6 per share which is considered as reasonable fair value based on the selling price of ordinary share at the initial public offering. The ordinary shares offered to directors, managements and employees will not be subject to any lock-up restrictions.

Initial public offering

The Company offered 6,957 million newly issued ordinary shares for which the increase of paid-up share capital was registered with the Ministry of Commerce on 8 October 2019. The new shares were placed at a price of Baht 6 per share (par value of Baht 1 plus a premium of Baht 5) for which the Company received Baht 41,742 million before deduction of expenses from the placement. The shares of the Company began trading on the Stock Exchange of Thailand on 10 October 2019.

On the same date, the Over-allotment agent over allotted 1,043 million ordinary shares which were borrowed from an existing shareholder. Subsequently, on 8 November 2019, the Over-allotment agent exercised the right to purchase 1,043 million additional newly-issued ordinary shares from the Company at a price of Baht 6 per share for a total amount of Baht 6,258 million to return the borrowed shares to the existing shareholder.

Expenses directly attributable to the IPO of Baht 674 million (net of income tax) were deducted from the IPO's share premium, which was received from shares offering to investors, resulted in net share premium of Baht 39,326 million.

Share premium

Section 51 of the Public Limited Companies Act B.E. 2535, requires a company to set aside share subscription monies received in excess amount of the par value of the shares issued to a reserve account ("share premium"). Share premium is not available for dividend distribution.

Notes to the financial statements For the year ended 31 December 2020

22 Reserves

Reserves comprise:

Appropriation of net profit and/or retained earnings

Legal reserve

Section 116 of the Public Companies Act B.E. 2535 Section 116 requires that a public company shall allocate not less than 5% of its annual net profit, less any accumulated losses brought forward, to a reserve account ("legal reserve"), until this account reaches an amount not less than 10% of the registered authorised capital. The legal reserve is not available for dividend distribution.

During the year ended 31 December 2020, the Company appropriated the legal reserve of Baht 19.84 million (2019: Baht 54.09 million).

Other components of equity

Differences arising from business combination under common control

The differences arising from business combination under common control represent the difference of the book values of certain entities or businesses under common control over their cost as of the date of their acquisition and have been recorded as a reserve. It is non-distributable and will be retained until the respective subsidiaries or businesses are sold or otherwise disposed off.

Land revaluation reserve

The land valuation reserve comprises net change in the valuation of land included in the financial statements at valuation until such land is sold or otherwise disposed of.

Hedging reserve

The hedging reserve comprises the effective portion of the cumulative net change in the fair value of hedging instruments used in cash flow hedges pending subsequent recognition in profit or loss or directly included in the initial cost or other carrying amount of a non-financial asset or non-financial liability.

23 Segment information

Management determined that the Group has two reportable segments, as described below, which are the Group's strategic divisions for different services and are managed separately because they require different technology and marketing strategies. The following summary describes the operations in each of the Group's reportable segments.

Segment 1 Hotel and related services

Segment 2 Rental and rendering of commercial building services

Each segment's performance is measured based on segment profit before tax, as included in the internal management reports that are reviewed by the Group's CODM. Segment profit before tax is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries. Inter-segment pricing is determined on an arm's length basis.

Asset World Corp Public Company Limited and its Subsidiaries For the year ended 31 December 2020 Notes to the financial statements

| | | | လ | Consolidated financial statements | cial statements | 0 | | |
|--|------------------|------------|------------------------------|-----------------------------------|-----------------|------------|------------------|-------------|
| | Hotel and | pue | Rental and rendering of com- | ering of com- | | | Total reportable | ortable |
| | related services | rvices | mercial building services | ng services | Eliminations | ations | segments | ents |
| For the year ended 31 December | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | (Restated) | | (Restated) | | (Restated) |
| Information about reportable segments | | | | | | | | |
| External revenue | 2,879,039 | 8,703,447 | 3,202,435 | 4,305,551 | • | • | 6,081,474 | 13,008,998 |
| Inter-segment revenue | 21,871 | 238 | 106,323 | 64,244 | (128,194) | (64,482) | • | • |
| Total revenue | 2,900,910 | 8,703,685 | 3,308,758 | 4,369,795 | (128,194) | (64,482) | 6,081,474 | 13,008,998 |
| Segment profit (loss) before income tax | (2,472,990) | 273,388 | 90,151 | 82,155 | (41,856) | (19) | (2,424,695) | 355,524 |
| Interest income | 1,487 | 4,231 | 16,773 | 16,427 | 1 | • | 18,260 | 20,658 |
| Interest expense | 612,697 | 1,084,121 | 1,133,631 | 1,615,518 | • | | 1,746,328 | 2,699,639 |
| Depreciation and amortisation | 1,522,405 | 1,425,559 | 787,925 | 761,444 | • | | 2,310,330 | 2,187,003 |
| Tax expense (income) | (481,948) | 157,164 | 44,739 | 32,544 | (8,064) | | (445,273) | 189,708 |
| Share of profit of investments in an associate | • | 94 | • | , | • | • | , | 94 |
| | | | | | | | | |
| Segment assets as at 31 December | 72,576,273 | 71,098,651 | 53,137,812 | 52,887,179 | (146,404) | (14,418) | 125,567,681 | 123,971,412 |
| Segment liabilities as at 31 December | 52,401,616 | 35,817,783 | 44,507,785 | 45,093,211 | (114,148) | (14,418) | 96,795,253 | 80,896,576 |

Notes to the financial statements For the year ended 31 December 2020

Reconciliations of reportable segment revenues, profit or loss, assets and liabilities and other material items

| (| in | thousand | Baht' |
|---|----|----------|-------|
| | | | |

| | Consol | idated |
|---|-------------|-------------|
| | financial s | tatements |
| | 2020 | 2019 |
| | | (Restated) |
| Revenues | | |
| Total revenue from reportable segments | 6,081,474 | 13,008,998 |
| Other revenue | 2,841,079 | 3,585,206 |
| | 8,922,553 | 16,594,204 |
| Intra-group eliminations | (2,786,130) | (3,306,988) |
| Total revenue | 6,136,423 | 13,287,216 |
| Profit or loss | | |
| Total profit (loss) before income tax for reportable segments | (2,424,695) | 355,524 |
| Unallocated amounts: | | |
| - Other income | 2,413,818 | 3,027,131 |
| - Other corporate expenses | (2,289,909) | (2,421,017) |
| Total profit (loss) before income tax expense | (2,300,786) | 961,638 |

Unallocated transactions represent income and expenditure of the holding company principally consisting of management income, dividend income, interest income, cost of management services and finance costs.

| | Consolidated | | |
|--------------------------------------|---------------|--------------|--|
| | financial st | tatements | |
| | 2020 | 2019 | |
| | | (Restated) | |
| Assets | | | |
| Total assets for reportable segments | 125,567,681 | 123,971,412 | |
| Unallocated amounts | 117,913,133 | 102,326,204 | |
| Intra-group eliminations | (119,014,247) | (89,804,297) | |
| Total assets | 124,466,567 | 136,493,319 | |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | (| and a dame and a dame, |
|---|--------------|------------------------|
| | Consol | idated |
| | financial st | tatements |
| | 2020 | 2019 |
| | | (Restated) |
| Liabilities | | |
| Total liabilities for reportable segments | 96,795,253 | 80,896,576 |
| Unallocated amounts | 45,704,401 | 29,773,190 |
| Intra-group eliminations | (89,219,182) | (64,982,843) |
| Total liabilities | 53,280,472 | 45,686,923 |

Unallocated assets and liabilities represent assets and liabilities of the holding company principally consisting of investments in subsidiaries, loans to and loans from.

Geographical segments and major customer

The Group is managed and operates principally in Thailand. There are no material revenues derived from, or assets located in, foreign countries. There is no customer whose revenue individually represented 10% or more of the Group's total revenue.

24 Employee benefit expenses

(in thousand Baht)

| | Consolidated financial statements | | Separate financial statements | |
|----------------------------|-----------------------------------|-----------|-------------------------------|---------|
| | | | | |
| | 2020 | 2019 | 2020 | 2019 |
| | (Restated) | | | |
| Salaries, wages and bonus | 2,348,700 | 3,149,669 | 762,845 | 690,223 |
| Defined contribution plans | 69,054 | 83,722 | 25,781 | 21,880 |
| Defined benefits plans | 63,748 | 124,691 | 23,076 | 44,802 |
| Termination benefits | 46,200 | - | 19,335 | - |
| Others | 12,940 | 22,364 | 998 | 6,273 |
| Total | 2,540,642 | 3,380,446 | 832,035 | 763,178 |

Defined contribution plans

The defined contribution plans comprise provident funds established by the Group for its employees. Membership to the funds is on a voluntary basis. Contributions are made monthly by the employees at rates ranging from 3% to 5% of their basic salaries and by the Group at rates ranging from 3% to 5% of the employees' basic salaries. The provident funds are registered with the Ministry of Finance as juristic entities and are managed by licensed Fund Manager.

Notes to the financial statements For the year ended 31 December 2020

25 Expenses by nature

(in thousand Baht)

| | | | | ` | |
|--|------|---------------|------------|---------------|---------|
| | | Consolid | dated | Separa | ate |
| | | financial sta | ntements | financial sta | tements |
| | Note | 2020 | 2019 | 2020 | 2019 |
| | | | (Restated) | | |
| Employee benefit expenses | 24 | 2,540,642 | 3,380,446 | 832,035 | 763,178 |
| Depreciation and amortisation | | 2,322,776 | 2,189,716 | 48,420 | 2,713 |
| Maintenance and utilities expenses | | 925,245 | 1,276,086 | 18,181 | 17,044 |
| Cost of food and beverage | | 492,835 | 985,001 | - | - |
| Promotional and marketing expenses | | 175,770 | 347,117 | 8,322 | 2,199 |
| Security service fee | | 112,400 | 154,560 | - | - |
| Bank fee and other fee | | 85,644 | 197,977 | 9,367 | 1,870 |
| Service fee | | 45,609 | 49,630 | 36,760 | 39,277 |
| Management fee and marketing fee | | 39,853 | 292,320 | - | - |
| Commission fee | | 39,299 | 124,575 | - | - |
| Lease-related expenses (2019: Lease | | | | | |
| payment) | 13 | 21,055 | 195,392 | 8,671 | 57,378 |
| Others | | 492,990 | 979,064 | 113,521 | 99,141 |
| Total cost of hotel and related services, | | | | | |
| cost of rental and rendering of commercial | | | | | |
| building services, cost of management | | | | | |
| service, distribution costs and administrative | | | | | |
| expenses | | 7,294,118 | 10,171,884 | 1,075,277 | 982,800 |

26 Finance costs

| | | (iii diodediid | | | |
|--|---------------|-----------------------------------|-----------|-----------|--|
| | Consoli | Consolidated financial statements | | ate | |
| | financial sta | | | tements | |
| | 2020 | 2019 | 2020 | 2019 | |
| | | (Restated) | | | |
| Interest expenses | 954,572 | 2,003,892 | 1,101,851 | 1,212,994 | |
| Interest expenses from lease liabilities | 77,393 | - | 3,999 | - | |
| Deferred financing cost amortisation | 61,919 | 77,195 | 61,919 | - | |
| Hegde ineffectiveness recognised in | | | | | |
| profit or loss | 35,532 | - | 35,532 | - | |
| Other finance costs | 13,675 | 72,700 | 13,675 | 72,700 | |
| Total | 1,143,091 | 2,153,787 | 1,216,976 | 1,285,694 | |

Notes to the financial statements For the year ended 31 December 2020

27 Income tax

Income tax recognised in profit or loss

(in thousand Baht)

| | Consol | idated | Separate | |
|---|-------------|----------------------|----------|----------|
| | financial s | financial statements | | tements |
| | 2020 | 2019 | 2020 | 2019 |
| | ' | (Restated) | | |
| Current tax expense | | | | |
| Current year | 166,245 | 264,731 | 35,812 | 168,373 |
| | | | | |
| Deferred tax expense | | | | |
| Movements in temporary differences | (576,656) | 12,224 | (10,097) | (15,081) |
| Recognition of previously unrecognised tax losses | (9,147) | 35,560 | - | - |
| Total deferred tax expense | (585,803) | 47,784 | (10,097) | (15,081) |
| Total income tax | (419,558) | 312,515 | 25,715 | 153,292 |

Income tax recognised in other comprehensive income

| | | Consolidated financial statements | | | | | | |
|--------------------------|-----------|-----------------------------------|-----------|-----------|-------------|-----------|--|--|
| | | 2020 | | | 2019 | | | |
| | | Tax | | | Tax | | | |
| | Before | (expense) | Net of | Before | (expense) | Net of | | |
| | tax | income | tax | tax | income | tax | | |
| | | | | | (Restated) | | | |
| Revaluation of land | 2,532 | (506) | 2,026 | 7,309,951 | (1,461,990) | 5,847,961 | | |
| Defined benefit | | | | | | | | |
| plan actuarial losses | (11,139) | 2,227 | (8,912) | (4,108) | 822 | (3,286) | | |
| Cash flow hedges reserve | (203,963) | 40,793 | (163,170) | - | - | - | | |
| Total | (212,570) | 42,514 | (170,056) | 7,305,843 | (1,461,168) | 5,844,675 | | |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | Separate financial statements | | | | | |
|--------------------------|-----------|-------------------------------|-----------|---------|-----------|---------|--|
| | | 2020 | | | 2019 | | |
| | | Tax | | | Tax | | |
| | Before | (expense) | Net of | Before | (expense) | Net of | |
| | tax | income | tax | tax | income | tax | |
| | | | | | | | |
| Defined benefit | | | | | | | |
| plan actuarial losses | (15,188) | 3,037 | (12,151) | (3,838) | 767 | (3,071) | |
| Cash flow hedges reserve | (203,963) | 40,793 | (163,170) | - | - | - | |
| Total | (219,151) | 43,830 | (175,321) | (3,838) | 767 | (3,071) | |

Reconciliation of effective tax rate

| | Consolidated financial statements | | | |
|--|-----------------------------------|--------------------|-------|--------------------|
| | 2020 | | 2019 | |
| | | | (| (Restate) |
| | Rate | | Rate | |
| | (%) | (in thousand Baht) | (%) | (in thousand Baht) |
| Profit (loss) before income tax expense | | (2,300,786) | | 961,638 |
| Income tax using the Thai corporation tax rate | 20.00 | (460,157) | 20.00 | 192,328 |
| Expenses not deductible for tax purposes | | 9,223 | | 27,306 |
| Expenses for tax incentives | | (28,708) | | (29,166) |
| Write-off unrecoverable deferred tax asset | | 68,917 | | 73,649 |
| Recognition of previously unrecognised on temporary differences | | (9,147) | | 35,560 |
| Loss for the year which were not recognised as deferred tax assets | | 1,296 | | 17,137 |
| Others | | (982) | | (4,299) |
| Total | 18.24 | (419,558) | 32.50 | 312,515 |

| | | Separate financial statements | | | | |
|--|-------|-------------------------------|-------|--------------------|--|--|
| | | 2020 | | 2019 | | |
| | Rate | | Rate | | | |
| | (%) | (in thousand Baht) | (%) | (in thousand Baht) | | |
| Profit before income tax expense | | 422,603 | | 1,235,083 | | |
| Income tax using the Thai corporation tax rate | 20.00 | 84,521 | 20.00 | 247,017 | | |
| Income not subject to tax | | (60,208) | | (95,308) | | |
| Expenses not deductible for tax purposes | | 1,908 | | 2,258 | | |
| Expenses for tax incentives | | (506) | | (675) | | |
| Total | 6.08 | 25,715 | 12.41 | 153,292 | | |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Consolidated financial statements | | | |
|---------------------------------------|-----------------------------------|------------|-------------|-------------|
| Deferred tax | Asse | ts | Liabilities | |
| At 31 December | 2020 | 2019 | 2020 | 2019 |
| | " | (Restated) | | (Restated) |
| Total | 1,309,257 | 530,367 | (5,138,061) | (5,050,507) |
| Set off of tax | (463,719) | (213,402) | 463,719 | 213,402 |
| Net deferred tax assets (liabilities) | 845,538 | 316,965 | (4,674,342) | (4,837,105) |

(in thousand Baht)

| | Separate financial statements | | | |
|-------------------------|-------------------------------|--------|-------------|------|
| Deferred tax | Assets | 5 | Liabilities | |
| At 31 December | 2020 | 2019 | 2020 | 2019 |
| Total | 112,423 | 17,033 | | |
| Set off of tax | - | - | - | - |
| Net deferred tax assets | 112,423 | 17,033 | - | - |

Movements in deferred tax balances are as follows:

| | Consolidated financial statements | | | | |
|---|-----------------------------------|--------------------------|---------------|-------------|--|
| | | (Charged) / credited to: | | | |
| | At | | Other | At | |
| | 1 January | Profit | comprehensive | 31 December | |
| | 2020 | or loss | income | 2020 | |
| | (As adjusted) | | | | |
| Deferred tax assets | | | | | |
| Trade and other current receivables (allowance impairment loss) | 32,976 | 2,909 | - | 35,885 | |
| Property, plant and equipment | | | | | |
| (depreciation gap) | 72,521 | 18,865 | - | 91,386 | |

Notes to the financial statements For the year ended 31 December 2020

| | Con | solidated fina | ancial statement | S |
|--|---------------|--------------------------|------------------|-------------|
| | | (Charged) / credited to: | | |
| | At | | Other | At |
| | 1 January | Profit | comprehensive | 31 December |
| | 2020 | or loss | income | 2020 |
| | (As adjusted) | | | |
| Investment properties (depreciation gap) | 6,698 | 2,108 | - | 8,806 |
| Cash flow hedge reserve | 41,463 | 7,106 | 40,793 | 89,362 |
| Non-current provisions for employee benefits | 50,329 | 5,312 | 2,227 | 57,868 |
| Loss carry forward | 293,818 | 631,583 | - | 925,401 |
| Effect from business restructuring | 80,676 | - | - | 80,676 |
| Others | 14,905 | 4,968 | - | 19,873 |
| Total | 593,386 | 672,851 | 43,020 | 1,309,257 |
| Deferred tax liabilities | | | | |
| Investment properties (depreciation gap) | (128,770) | (40,222) | - | (168,992) |
| Property, plant and equipment (depreciation gap) | (125,920) | (46,826) | - | (172,746) |
| Surplus from land measurement (revaluation) | (4,733,227) | - | (506) | (4,733,733) |
| Effect from business restructuring | (62,590) | - | - | (62,590) |
| Total | (5,050,507) | (87,048) | (506) | (5,138,061) |
| Net | (4,457,121) | 585,803 | 42,514 | (3,828,804) |

Notes to the financial statements For the year ended 31 December 2020

| | Con | Consolidated financial statements | | | | |
|---|-------------|-----------------------------------|---------------|-------------|--|--|
| | | (Charged) / credited to: | | | | |
| | At | | Other | • | | |
| | 1 January | Profit | comprehensive | 31 December | | |
| | 2019 | or loss | income | 2019 | | |
| | (Restated) | | | (Restated) | | |
| Deferred tax assets | | | | | | |
| Trade and other current receivables (doubtful accounts) | 15,364 | 10,166 | - | 25,530 | | |
| Leasehold rights (amortisation gap) | 1,062 | 655 | - | 1,717 | | |
| Property, plant and equipment (depreciation gap) | 14,405 | 48,987 | - | 63,392 | | |
| Non-current provisions for employee benefits | 30,030 | 19,477 | 822 | 50,329 | | |
| Loss carry forward | 315,893 | (22,075) | - | 293,818 | | |
| Effect from business restructuring | 80,676 | - | - | 80,676 | | |
| Others | 1,759 | 13,146 | - | 14,905 | | |
| Total | 459,189 | 70,356 | 822 | 530,367 | | |
| Deferred tax liabilities | | | | | | |
| Investment properties (depreciation gap) | (85,087) | (43,683) | - | (128,770) | | |
| Leasehold rights (amortisation gap) | (38) | (19,269) | - | (19,307) | | |
| Property, plant and equipment (depreciation gap) | (51,425) | (55,188) | - | (106,613) | | |
| Surplus from land measurement (revaluation) | (3,271,237) | - | (1,461,990) | (4,733,227) | | |
| Effect from business restructuring | (62,590) | - | - | (62,590) | | |
| Total | (3,470,377) | (118,140) | (1,461,990) | (5,050,507) | | |
| | | | | | | |
| Net | (3,011,188) | (47,784) | (1,461,168) | (4,520,140) | | |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Se | Separate financial statements | | | | |
|--|-------------------------|-------------------------------|----------------------------|---------------------------|--|--|
| | | (Charged) | (Charged) / credited to: | | | |
| | At 1 January 2020 | Profit or loss | Other comprehensive income | At 31 December 2020 | | |
| | (As adjusted) | | | | | |
| Deferred tax assets | | | | | | |
| Plant and equipment (depreciation gap) | - | 496 | - | 496 | | |
| Cash flow hedge reserve | 41,463 | 7,106 | 40,793 | 89,362 | | |
| Non-current provisions for employee benefits | 10,012 | 2,802 | 3,037 | 15,851 | | |
| Effective interest rate | - | 6,635 | - | 6,635 | | |
| Loss carry forward | 7,021 | (7,021) | - | - | | |
| Others | - | 79 | - | 79 | | |
| Total | 58,496 | 10,097 | 43,830 | 112,423 | | |

| | Separate financial statements | | | | |
|--|-------------------------------|-----------|--------------------------|-------------|--|
| | | (Charged) | (Charged) / credited to: | | |
| | At | | Other | | |
| | 1 January | Profit | comprehensive | 31 December | |
| | 2019 | or loss | income | 2019 | |
| | ' | | | | |
| Deferred tax assets | | | | | |
| Non-current provisions for employee benefits | 1,185 | 8,060 | 767 | 10,012 | |
| Loss carry forward | - | 7,021 | - | 7,021 | |
| Total | 1,185 | 15,081 | 767 | 17,033 | |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| Unrecognised deferred tax assets | Consolidate | Consolidated financial | | |
|----------------------------------|-------------|------------------------|------|------|
| | stater | statements | | ents |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Impairment losses of assets | - | 7,759 | - | - |
| Loss carry forward | 98,085 | 96,789 | - | - |
| Total | 98,085 | 98,085 104,548 | | |

As at 31 December 2020, the Group had unrecognised loss carry forward of Baht 490.43 million (2019: Baht 483.95 million) which will expire under current tax legislation in year 2021-2025. The Group has not recognised these items as deferred tax assets because it is not probable that the Group will have sufficient future taxable profit to utilise the benefits therefrom. However, if new taxable temporary differences arise in the next financial year, then additional deferred tax assets and a related income tax benefit of up to Baht 98.09 million could be recognised.

28 Earnings (loss) per share

(in thousand Baht/thousand share)

| | Consolidate | Consolidated financial statements | | nancial |
|---|-------------|-----------------------------------|------------|------------|
| | statem | | | ents |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Profit (loss) attributable to ordinary shareholders | | | | |
| for the year ended 31 December | (1,881,229) | 932,285 | 396,887 | 1,081,790 |
| Loss attributable to other companies | | | | |
| in the Group before business restructuring | - | (283,162) | - | - |
| Number of ordinary shares outstanding at 1 January | 32,000,000 | 24,000,000 | 32,000,000 | 24,000,000 |
| Effect of shares issued | - | 1,754,427 | - | 1,754,427 |
| Weighted average number of ordinary | | | | |
| shares outstanding (basic) | 32,000,000 | 25,754,427 | 32,000,000 | 25,754,427 |
| Earnings (loss) per share (basic) (in Baht) | (0.059) | 0.036 | 0.012 | 0.042 |

Notes to the financial statements For the year ended 31 December 2020

29 Dividends

The dividends paid by the Company to the shareholders are as follows:

(in thousand Baht)

| | Approval | Payment | Dividend rate | | |
|------------------|--------------|---------------|---------------|---------|--|
| | date | schedule | per share | Amount | |
| | | (Baht) | | | |
| 2020 | | | | | |
| Interim dividend | 2 April 2020 | 30 April 2020 | 0.0125 | 399,996 | |

30 Financial instruments

(a) Carrying amounts and fair values

The following table shows the carrying amounts and fair values of financial assets and financial liabilities, including their levels in the fair value hierarchy. It does not include fair value information for financial assets and financial liabilities measured at amortised cost if the carrying amount is a reasonable approximation of fair value.

| | | | | | | (111 (11) | | | |
|--------------------------------|---------------------|-----------------------------------|------------|------------|---------|------------|------------|--|--|
| | | Consolidated financial statements | | | | | | | |
| | Carrying amount | | | Fair value | | | | | |
| | Fair value | | | | | | | | |
| | - applied | | | | | | | | |
| At 31 December 2020 | hedge accounting | Amortised | Total | Level 1 | Level 2 | Level 3 | Total | | |
| | | cost - net | | | | | | | |
| | | | | | | | | | |
| Financial liabilities | | | | | | | | | |
| Long-term loans from financial | | | | | | | | | |
| institutions | - | 41,801,479 | 41,801,479 | - | - | 41,842,069 | 41,842,069 | | |
| Derivatives liabilities | | | | | | | | | |
| - interest rate swap | 446,810 | - | 446,810 | - | 446,810 | - | 446,810 | | |

Notes to the financial statements For the year ended 31 December 2020

| | | Separate financial statements | | | | | | |
|------------------------------------|----------------------------|-----------------------------------|------------|---------|------------|------------|--------------|--|
| | Cai | Carrying amount | | | Fair value | | | |
| | Fair value - applied hedge | Amortised | | | | | | |
| At 31 December 2020 | accounting | cost - net | Total | Level 1 | Level 2 | Level 3 | Total | |
| | | | | | | | | |
| Financial assets | | | | | | | | |
| Long-term loans to related parties | - | 87,551,581 | 87,551,581 | - | - | 88,789,572 | 88,789,572 | |
| Financial liabilities | | | | | | | | |
| Long-term loans from financial | | | | | | | | |
| institutions | - | 41,801,479 | 41,801,479 | - | - | 41,842,069 | 41,842,069 | |
| Derivatives liabilities | | | | | | | | |
| - interest rate swap | 446,810 | - | 446,810 | - | 446,810 | - | 446,810 | |
| | | | | | | (in th | ousand Baht) | |
| | | Consolidated financial statements | | | | | | |
| | Ca | Carrying value | | | Fair value | | | |
| | Current | Non-current | Total | Level 1 | Level 2 | Level 3 | Total | |
| | | | | | | | | |
| At 31 December 2019 - restated | | | | | | | | |
| Financial liabilities | | | | | | | | |
| Long-term loans from financial | | | | | | | | |
| institutions | - | 28,000,000 | 28,000,000 | - | - | 27,999,939 | 27,999,939 | |
| Interest rate swaps | - | _ | _ | _ | 207,315 | _ | 207,315 | |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | Separate financial statements | | | | | |
|-----------------------------|---------|-------------------------------|------------|------------|---------|------------|------------|
| | - | Carrying value | | Fair value | | | |
| | Current | Non-current | Total | Level 1 | Level 2 | Level 3 | Total |
| At 31 December 2019 | | | | | | | |
| Financial assets | | | | | | | |
| Long-term loans to | | | | | | | |
| related parties | - | 63,177,383 | 63,177,383 | - | - | 64,103,210 | 64,103,210 |
| Financial liabilities | | | | | | | |
| Long-term loans | - | 28,000,000 | 28,000,000 | - | - | 27,999,939 | 27,999,939 |
| from financial institutions | | | | | | | |
| Interest rate swaps | - | - | - | - | 207,315 | - | 207,315 |

Financial instruments measured at fair value

Loans

| | Valuation technique |
|--|--|
| -76- | |
| Interest rate swaps | Swap models: The fair value is calculated as the present value of the |
| | estimated future cash flows. Estimates of future floating-rate cash flows are |
| | based on quoted swap rates, futures prices and interbank borrowing rates. |
| | Estimated cash flows are discounted using a yield curve constructed from |
| | similar sources and which reflects the relevant benchmark interbank rate |
| | used by market participants for this purpose when pricing interest rate swaps. |
| | The fair value estimate is subject to a credit risk adjustment that reflects the |
| | credit risk of the Group and of the counterparty; this is calculated based on |
| | credit spreads derived from current credit default swap or bond prices. |
| Financial instruments measured at fair value | |
| Туре | Valuation technique |

Other financial assets and liabilities of the Group were short-term. The fair value of financial assets and liabilities are taken to approximate the carrying value as determined in statement of financial position.

Discounted cash flows.

Notes to the financial statements For the year ended 31 December 2020

(b) Financial risk management policies

Risk management framework

The Group's board of directors has overall responsibility for the establishment and oversight of the Group's risk management framework. The board of directors has established the risk management committee, which is responsible for developing and monitoring the Group's risk management policies. The committee reports regularly to the board of directors on its activities.

The Group's risk management policies are established to identify and analyse the risks faced by the Group, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities. The Group through its training and management standards and procedures, aims to maintain a disciplined and constructive control environment in which all employees understand their roles and obligations.

Managements are responsible to review the efficiency and effectiveness of the risk management systems to ensure the controls are appropriates and adequates in response to the potential fraud risk, by govern the internal audit function to review and assess the adequacy and effectiveness of the risk management and internal control of the Company and its subsidiaries, the result of which are reported to the audit committee.

(b.1) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables from customers.

(b.1.1) Trade accounts receivables and other current receivables

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the factors that may influence the credit risk of its customer base, including the default risk associated with the industry and country in which customers operate.

The risk management committee has established a credit policy under which each new customer is analysed individually for creditworthiness before the Group's standard payment and service terms and conditions are offered. The Group's review includes external ratings, if they are available, financial statements, credit agency information, industry information and in some cases bank references. Sale limits are established for each customer. Any sales exceeding those limits require approval from responsible person.

The Group limits its exposure to credit risk from trade accounts receivables by establishing a maximum payment period of 30 days.

Impairment on trade accounts receivable, other current receivable with related parties and loan to related parties, management considered the factors both of internal factors and external factors that may influence the credit risk of each related party which the management determine to have low credit risk. The Group's policy is to provide loans to its subsidiaries only.

The following table provides information about the exposure to credit risk and ECLs for trade accounts receivables and other current receivables.

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Consolidat | Consolidates financial statements | | | |
|--|----------------|-----------------------------------|--------------|--|--|
| | | Total | Allowance | | |
| | Trade accounts | carrying | for expected | | |
| At 31 December 2020 | receivable | amounts | credit loss | | |
| Related parties | | | | | |
| Within credit terms | 8,200 | 8,200 | _ | | |
| Overdue: | , | , | | | |
| 1-30 days | 368 | 368 | - | | |
| 31-60 days | 46 | 46 | _ | | |
| 61-90 days | 23 | 23 | _ | | |
| 91-180 days | 135 | 135 | _ | | |
| 181-365 days | - | _ | _ | | |
| More than 365 days | - | _ | _ | | |
| | 8,772 | 8,772 | | | |
| Accrued income from rental and rendering of services | 171 | 171 | _ | | |
| Unbilled trade receivables under operating lease | 3,322 | 3,322 | - | | |
| | 12,265 | 12,265 | - | | |
| Non-related parties | | | | | |
| Within credit terms | 115,664 | 114,153 | 1,511 | | |
| Overdue: | | | | | |
| 1-30 days | 21,466 | 17,205 | 4,261 | | |
| 31-60 days | 19,184 | 15,336 | 3,848 | | |
| 61-90 days | 15,767 | 12,588 | 3,179 | | |
| 91-180 days | 60,744 | 33,588 | 27,156 | | |
| 181-365 days | 59,412 | 26,131 | 33,281 | | |
| More than 365 days | 152,675 | 69,275 | 83,400 | | |
| | 444,912 | 288,276 | 156,636 | | |
| Accrued income from rental and rendering of services | 62,439 | 62,439 | - | | |
| Unbilled trade receivables under operating lease | 45,237 | 45,237 | - | | |
| | 552,588 | 395,952 | 156,636 | | |
| Less allowance for expected credit loss | (156,636) | | | | |
| | 395,952 | | | | |
| Net | 408,217 | | | | |

Notes to the financial statements For the year ended 31 December 2020

Loss rates are based on actual credit loss experience over the past four years. These rates are multiplied by scalar factors to reflect differences between economic conditions during the period over which the historical data has been collected, current conditions and the Group's view of economic conditions over the expected lives of the receivables.

(in thousand Baht)

| | Consolidated | Separate | |
|--|----------------------|----------------------|--|
| Trade accounts receivable | financial statements | financial statements | |
| | (Restated) | | |
| At 31 December 2019 | | | |
| Within credit terms | 327,340 | - | |
| Overdue: | | | |
| Less than 3 months | 144,516 | - | |
| 3-6 months | 61,322 | - | |
| 6-12 months | 84,212 | - | |
| Over 12 months | 135,963 | - | |
| | 753,353 | - | |
| Accrued income from rental and rendering of services | 73,432 | - | |
| Unbilled account receivable under operating lease | 36,602 | - | |
| | 863,387 | - | |
| Less allowance for doubtful accounts | (106,503) | - | |
| Net | 756,884 | - | |

The normal credit term granted by the Group ranges from 10 to 30 days.

(in thousand Baht)

| | Consolidated | Separate |
|---|----------------------|----------------------|
| Other current receivables | financial statements | financial statements |
| | | |
| At 31 December 2020 | 336,348 | 97,715 |
| Less allowance for expected credit loss | (22,792) | - |
| Net | 313,556 | 97,715 |
| At 31 December 2019 - restated | 362,362 | 435,594 |
| Less allowance for doubtful accounts | (20,397) | - |
| Net | 341,965 | 435,594 |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| Movement of allowance for expected credit loss of trade | Mata | Consolidated | Separate | |
|---|------|----------------------|----------------------|--|
| accounts receivables and other current receivables | Note | financial statements | financial statements | |
| | | | | |
| Trade accounts receivable | | | | |
| At 1 January 2020 - as adjusted | 3(a) | 143,733 | - | |
| Addition | | 12,903 | - | |
| At 31 December 2020 | | 156,636 | - | |
| Other current receivables | | | | |
| | | 20.207 | | |
| At 1 January 2020 - as adjusted | | 20,397 | - | |
| Addition | | 2,395 | - | |
| At 31 December 2020 | | 22,792 | - | |

(b.1.2) Cash and cash equivalent

The Group's exposure to credit risk arising from cash and cash equivalents is limited because the counterparties are banks and financial institutions with a minimum credit rating of BBB+/Baa1 assigned by Standard & Poor's/Moody's, for which the Group considers to have low credit risk.

(b.2) Liquidity risk

The Group monitors its liquidity risk and maintains a level of cash and cash equivalents deemed adequate by management to finance the Group's operations and to mitigate the effects of fluctuations in cash flows.

The following table are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted and include contractual interest payments and exclude the impact of netting agreements.

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | Cons | solidated fina | ncial statemer | nts | |
|--------------------------------------|------------|-----------|----------------|----------------|-----------|------------|
| | Carrying | | | Contractual | | |
| | amount | | | cash flows | | |
| | | | More than | More than | | |
| | | | 1 year but | 2 years but | | |
| | | 1 year | less than | less than | More than | |
| At 31 December 2020 | | or less | 2 years | 5 years | 5 years | Total |
| | | | | | | |
| Non-derivative financial liabilities | | | | | | |
| Trade and other current payables* | 1,464,467 | 1,464,467 | - | - | - | 1,464,467 |
| Loans from financial institutions | 43,326,479 | 2,383,275 | 854,786 | 41,836,190 | 695,655 | 45,769,906 |
| Lease liabilities | 1,831,114 | 113,353 | 110,619 | 309,831 | 2,808,183 | 3,341,986 |
| | 46,622,060 | 3,961,095 | 965,405 | 42,146,021 | 3,503,838 | 50,576,359 |
| Derivative financial liabilities | | | | | | |
| Interest rate swaps used | | | | | | |
| for hedging | 446,810 | 307,433 | 144,527 | - | - | 451,960 |

(in thousand Baht)

| | | Se | parate financ | ial statements | : | |
|--------------------------------------|------------|-----------|---------------|----------------|-----------|------------|
| | Carrying | | | Contractual | | |
| | amount | | | cash flows | | |
| | | | More than | More than | | |
| | | | 1 year but | 2 years but | | |
| | | 1 year | less than | less than | More than | |
| At 31 December 2020 | | or less | 2 years | 5 years | 5 years | Total |
| | | | | | | |
| Non-derivative financial liabilities | | | | | | |
| Trade and other current payables* | 224,081 | 224,081 | - | - | - | 224,081 |
| Loan from related parties | 879,213 | 890,412 | - | - | - | 890,412 |
| Loans from financial institutions | 43,326,479 | 2,383,275 | 854,786 | 41,836,190 | 695,655 | 45,769,906 |
| Lease liabilities | 108,702 | 42,913 | 23,517 | 47,456 | - | 113,886 |
| | 44,538,475 | 3,540,681 | 878,303 | 41,883,646 | 695,655 | 46,998,285 |

^{*}Other current payables excluding unearned income.

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | | | | (111 ti | iousand bant |
|---------------------------------------|----------|---------|----------------|----------------|------------------|--------------|
| | | Se | eparate financ | ial statements | 5 | |
| | Carrying | | | Contractual | | |
| | amount | | | cash flows | | |
| | | | More than | More than | | |
| | | | 1 year but | 2 years but | | |
| At 31 December 2020 | | 1 year | less than | less than | More than | |
| | 1 | or less | 2 years | 5 years | 5 years | Total |
| Derivative financial liabilities | | | | | | |
| Interest rate swaps | | | | | | |
| used for hedging | 446,810 | 307,433 | 144,527 | - | - | 451,960 |
| | | | | | | |
| | | | | | (in th | ousand Baht |
| | | | | Consolidate | ed financial sta | atements |
| | | | Effective | | After 1 year | |
| | | | interest | Within | but within | |
| | | | rate | 1 year | 5 years | Total |
| | | | (% per annum) | | 1 | |
| At 31 December 2019 - restated | | | | | | |
| Financial Assets | | | | | | |
| Short-term loans to related parties | | | 2.00 | 1,100 | - | 1,100 |
| Financial liabilities | | | | | | |
| Short-term loans from related parties | | | 3.70 - 4.00 | 8,717,773 | - | 8,717,773 |
| Long-term loans from financial | | | | | | |
| institutions | | | 2.75 - 3.25 | - | 28,000,000 | 28,000,000 |
| Total | | | | 8,717,773 | 28,000,000 | 36,717,773 |

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | | ` | , |
|---|---------------|-----------|--------------|------------|
| | | Separate | ements | |
| | Effective | | After 1 year | |
| | interest | Within | but within | |
| | rate | 1 year | 5 years | Total |
| | (% per annum) | | | |
| At 31 December 2019 | | | | |
| Financial liabilities | | | | |
| Short-term loans from related parties | 2.00 | 1,304,062 | - | 1,304,062 |
| Long-term loans from financial institutions | 2.75 - 3.25 | - | 28,000,000 | 28,000,000 |
| Total | | 1,304,062 | 28,000,000 | 29,304,062 |

(b.3) Market risk

The Group is exposed to normal business risks from changes in market interest rates and currency exchange rates and from non-performance of contractual obligations by counterparties. The Group does not hold or issue derivatives for speculative or trading purposes.

(b.3.1) Interest rate risk

Interest rate risk is the risk that future movements in market interest rates will affect the results of the Group's operations and its cash flows because loan interest rates are mainly fixed. The Group is primarily exposed to interest rate risk from its borrowings (see note 18). The Group mitigates this risk by ensuring that the majority of its borrowings are at fixed interest rates and uses derivatives, principally interest rate swap, to manage exposure to fluctuations in interest rates on specific borrowings.

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | Consol | idated | Separate financial statements | |
|--|--------------|--------------|-------------------------------|--------------|
| Exposure to interest rate risk | financial s | tatements | | |
| at 31 December | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Financial instruments with fixed interest rates | | | | |
| Financial assets | - | 1,100 | 87,551,581 | 63,177,383 |
| Financial liabilities | (23,524,980) | (8,717,773) | (24,404,193) | (1,304,062) |
| | (23,524,980) | (8,716,673) | 63,147,388 | 61,873,321 |
| Interest rate swaps | (28,000,000) | (28,000,000) | (28,000,000) | (28,000,000) |
| | (51,524,980) | (36,716,673) | 35,147,388 | 33,873,321 |
| Financial instruments with variable interest rates | | | | |
| Financial liabilities | (20,000,000) | (28,000,000) | (20,000,000) | (28,000,000) |
| Interest rate swaps | 28,000,000 | 28,000,000 | 28,000,000 | 28,000,000 |
| | 8,000,000 | - | 8,000,000 | - |

Derivative

During the year 2019, the Company entered into interest rate swap agreement of long-term loan amounting to Baht 28,000 million with a local financial institution to manage exposure of interest rate risk on financial liability from exchange a floating interest rate at THBFIX plus margin as specified on agreement to a fixed interest rate at 2.75% - 3.22% per annum. Interest rate swap agreement is effective from 31 August 2019 to 21 May 2022.

Fair value sensitivity analysis for fixed-rate instruments

The Group does not account for any fixed-rate financial assets or financial liabilities, at FVTPL, and the Group does not designate derivatives (interest rate swaps) as hedging instruments under a fair value hedge accounting model. Therefore, a change in interest rates at the reporting date would not affect profit or loss.

Cash flow sensitivity analysis for variable-rate instruments

A reasonable possible change of 1 % in interest rates at the reporting date would have increased (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, remain constant.

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | (III triousand be | | | | | |
|---|------------------------------------|---------------------------|----------------|----------------|--|--|--|
| | Consolidated financial statements/ | | | | | | |
| | Separate financial statements | | | | | | |
| | Profit or los | Profit or loss before tax | | | | | |
| | 1% increase in | 1% decreasein | 1% increase in | 1% increase in | | | |
| At 31 December 2020 | interest rate | interest rate | interest rate | interest rate | | | |
| | | | | | | | |
| Financial instruments with variable interest rate | (200,000) | 200,000 | - | - | | | |
| Interest rate swaps | 25,833 | (25,833) | 322,639 | (322,639) | | | |
| Sensitivity (net) | (174,167) | 174,167 | 322,639 | (322,639) | | | |

31 Capital management

The Board of Directors' policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board monitors the return on capital, which the Group defines as result from operating activities divided by total shareholders' equity, and also monitors the level of dividends to ordinary shareholders.

32 Commitments with non-related parties

(in thousand Baht)

| | | | (111 ti | iousanu bant |
|-----------------------------------|-------------|------------|---------------|--------------|
| | Consol | idated | Separa | ate |
| | financial s | tatements | financial sta | tements |
| | 2020 | 2019 | 2020 | 2019 |
| | | (Restated) | | |
| Capital commitments | | | | |
| Contracted but not provided for: | | | | |
| System work | 1,028,756 | 288,243 | - | - |
| Buildings and other constructions | 855,144 | 807,342 | 2,575 | - |
| Investment properties | 128,050 | 282,324 | - | - |
| Software | 42,602 | - | 41,893 | - |
| Total | 2,054,552 | 1,377,909 | 44,468 | - |
| Other commitments | | | | |
| Guarantee agreements | 157,476 | 140,075 | - | - |
| Service agreements | 151,526 | 290,685 | - | 3,874 |
| Short-term lease commitments | 734 | - | - | - |
| Other agreements | 7,888 | 16,245 | - | - |
| Total | 317,624 | 447,005 | - | 3,874 |

Notes to the financial statements For the year ended 31 December 2020

Guarantee agreements

The Group entered into guarantee agreements with local financial institutions, totaling credit facilities amount of Baht 210.00 million to be a guarantee for the electricity usage of the Group's properties. As at 31 December 2020, the Group has commitments in respect of guarantee agreements amounting to Baht 150.84 million.

Service agreements

The Group entered into service agreements with other companies which commit to provide utility service. Period of the agreement is 1 to 5 years. The Group is obliged to pay service fee as specified in the agreement.

Hotel management service agreements

Several subsidiaries entered into hotel management service agreements with hotel management companies which commit to provide operations management and marketing services to the subsidiary. Period of the agreement is 10 to 20 years and can be renewed as specified in the agreements. The subsidiary is obliged to pay management and market share fees according to criteria specified in the agreements.

On 1 August 2017, a subsidiary, entered into debt conversion agreement between The Hotel Sukhumvit 50 Company Limited and Okura Nikko Hotel Management Company Limited ("hotel management company"). The subsidiary had duties and obligations transfer according to the hotel management agreements which hotel management company commit to provide management and marketing services to the subsidiary for the remaining term of service in the agreements which will be expired in May 2027. The renewal is subject to agreement. The subsidiary is obliged to pay management and market share fees according to criteria specified in the agreements.

33 Events after the reporting period

Purchasing lands and buildings

On 15 February 2021, Pattaya Patana Asset Company Limited (formerly name Pattaya Resort Asset Company Limited) entered into a sale and purchase agreement of lands and building in Pattaya City, Chonburi Province, totaling Baht 549.90 million to renovate buildings for the hotel.

Investments in related parties

At the Board of Directors' meeting of the Company held on 15 February 2021, the Board of Directors resolved to purchase 100.00% of the ordinary shares of TCC Verngnakornkhasem Co., Ltd. and 100.00% of the ordinary share of Wannasub Pattana Company Limited from related parties, for a preliminary consideration of Baht 8,347.65 million and Baht 50.50 million, respectively. The Board of Directors will propose this matter to the shareholder's meeting for further approval.

Change in accounting policy

At the Board of Director's meeting of the Company held on 15 February 2021, the Board of Directors approved to change the accounting policy for the measurement of investment properties from the cost method to the fair value method, effective on 1 January 2021 and the investment properties appraisal are scheduled on a regular basis to determine the value of the assets in the financial statements reflecting the change in the fair value. The Group engages external experts approved by the Office of the Securities and Exchange Commission.

The Group adjust the beginning balance of the retained earnings of the comparative period for the differences arising from the change in accounting policy. The change in accounting policy result in an estimated increase in the Group of assets, liabilities and equity as follows:

Notes to the financial statements For the year ended 31 December 2020

(in thousand Baht)

| | | Co | nsolidated finan | cial statements | ; | | |
|--------------------------|---|----------------|-------------------|------------------|------------|----------------|--|
| | | 1 January 2020 |) | 31 December 2020 | | | |
| | Before | Adjustment | As adjusted | Before | Adjustment | As adjusted | |
| | adjustment | | | adjustment | | | |
| Financial statements | | | | | | | |
| Investment properties | 51,089,215 | 6,874,573 | 57,963,788 | 50,997,493 | 8,092,794 | 59,090,287 | |
| Deferred tax liabilities | 4,837,105 | 1,374,915 | 6,212,020 | 4,674,342 | 1,618,559 | 6,292,901 | |
| Retained earnings - | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 1,21 1,212 | -,, | 1,211,21 | 1,210,200 | -,, | |
| Unappropriated | 1,432,690 | 5,499,658 | 6,932,348 | (963,516) | 6,474,235 | 5,510,719 | |
| (Deficit) | | | | | | | |
| | | | | | (in | thousand Baht) | |
| | | | Separate financia | al statements | | | |

| | | S | eparate financia | I statements | | |
|--------------------------|------------|----------------|------------------|--------------|---------------|-------------|
| | | 1 January 2020 | | 31 | December 2020 |) |
| | Before | Adjustment | As adjusted | Before | Adjustment | As adjusted |
| | adjustment | | | adjustment | | |
| Financial statements | | | | | | |
| Investment properties | 2,835 | 7,840 | 10,675 | 2,479 | 8,196 | 10,675 |
| | | | | | | |
| Deferred tax liabilities | - | 1,568 | 1,568 | - | 1,639 | 1,639 |
| Retained earnings - | | | | | | |
| Unappropriated | 1,169,164 | 6,272 | 1,175,436 | 1,134,060 | 6,557 | 1,140,617 |

Impact of COVID-19 Outbreak

As disclosed in note 5, the Group has elected to apply accounting guidance on temporary accounting relief measures for additional accounting options in response to impact from the situation of coronavirus pandemic (COVID-19). The guidance expired on 31 December 2020.

The COVID-19 pandemic continued subsequent to the expiration of the guidance as increasingly affected cases were found and spread all over Thailand. In response to the situation, Thailand has enacted measures to monitor and control the spread, encouraging people to keep social distancing, avoid crowded gathering and travel less. Meanwhile, according to information from the World Health Organization (WHO), vaccines for COVID-19 have become available and are being rolled out around the world. However, it is still not possible to predict for how long and to what extent the vaccines will provide protection and when the spread will be over.

As the situation is highly uncertain and fluid, it is currently not possible to determine the impact of the continued pandemic, government measures and roll out of the vaccination on the business of the Group. Management is closely monitoring the situation and managing to lessen the impact as much as possible.

Management Discussion and Analysis for Q4/2020 and for the Year 2020

Thai Economy in 2020

According to the Office of the National Economic and Social Development Board (NESDB), Thai GDP in 2020 has contracted by 6.0 percent from the slowdown in export sector, private consumption, and general investment due to the outbreak of the COVID-19. The COVID-19 pandemic has directly affected both Thai and global economy, especially causing an impact to tourism, transportation, real estate, and automotive sectors.

Tourism Industry

The tourism industry has faced the challenging situation from the outbreak of COVID-19, especially when the emergency decree was implemented since Mar 25, 2020, and the Notification of the Civil Aviation Authority of Thailand (CAAT) (No.3) was announced to temporary prohibit aircraft entry into Thailand. Furthermore, the restrictive measure to control the travelling across the provinces and curfew measure have led to a sharp decline in the number of international and domestic tourists. As a result, the tourism industry was significantly affected, especially in the hotels, restaurants, and transportation businesses.

After the relaxation of lockdown measures (phase 2-3) in Q2/2020, the domestic tourism sector has recovered from the governmental stimulus plans to help the impacted operators in the tourism and related industry from COVID-19 situation. The stimulus campaigns consisted of four measures: (1) heightening safety standard of Thai tourism industry through the Amazing Thailand Safety & Health Administration (SHA) in order to rebuild confidence in travelling and tourism, (2) issuing the Special Tourist Visa (STV) to selective countries with a low-risk level of COVID-19 outbreak, (3) introducing the stimulus campaign of "Workation Thailand (Working and Travelling altogether)" to invite Thai listed companies in SET and the other organizations to join touring packages in the program with various benefits entitlement, (4) launching "We travel together" to help the eligible hotel and related business operators during July 2020 to April 2021, which has effectively boosted domestic tourism.

However, in December 2020, which was deemed as the high tourism season period, the new round of COVID-19 outbreak has disrupted the recovery in tourism sector. As a result, the overall economic situation is expected to improve after the easing of recent COVID-19 outbreak, the widespread using of the vaccination, and the governmental stimulus plans in 2021.

Retail and Commercial Industries

In 2020, the retail shopping mall business was affected by the outbreak of COVID-19. The retail business has contracted during the first half of 2020 because of the massive lockdown measures since the end of March. However, after the relaxation of such lockdown measures (phase 2-3) in late Q2/2020 and the removal of curfew measure, retail shopping malls were allowed to resume their full-time operations, then able to reboot overall service volume.

Furthermore, the new round of COVID-19 in December has led to a suspension in happy-new-year events according to the state policy, thus heavily affecting the overall business, especially during the last two weeks of the year.

With regard to commercial building business, after the relaxation of lockdown measures and the reopening of business sectors, COVID-19 outbreak has affected office building business in Bangkok as a result of the adoption of new normal working style or Work-from-Home strategy. Such new working style has changed demand in office area, thus causing the tenants to look for a smaller area in the latter half of the year, especially the tenants of Grade B buildings which were not located in Central Business District (CBD).

The Overview of Asset World Corporation

For the year 2020 and in the fourth quarter of 2020, the Company earned the operating revenue* of 6,133 million baht, and 1,578 million baht respectively, or decreasing by 53.7 percent and 51.5 percent from the same period of last year, as a result of the impact of COVID-19 outbreak since late Q1/2020. Hospitality Business of the Company was affected by a sharp decline in the number of international tourists who were not allowed to enter into the country. In addition, the Retail Business was also affected by the discounted rental charge which was given to help the Company's tenants to be able to sustain from the pandemic crisis together with the Company.

In comparison with the period of Q3/2020 (or QoQ basis), the total revenue of the Company in Q4/2020 improved by 24.6 percent from the previous quarter. In addition, the Company's revenue increased continuously in the latter half of the year, thus reflecting that the Company has already passed the hardest situation from COVID-19 in the second quarter of the year.



According to our investment strategy of Balanced and Diversified Portfolio, the Company was able to maintain the stable and continuous cash flow, especially in our Office Building Business which did not have the direct impact from the crisis in 2020. The Company gained the net operating profit **(BU EBITDA) from our Office Building Business in 2020 and Q4/2020 at 1,868 million baht and 494 million baht, respectively, slightly decreasing by 1.8 percent and 4.8 percent from the same period of last year.

In overall operating performance of the Company in Q4/2020 compared with Q3/2020, the Company recorded EBITDA at 337 million baht, or increasing by 270.1 and representing continuous improvement.

* Financial Statement excl. interest income

^{*} The revenue does not include interest income

^{**} The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter.

In addition, the Company believes in the tourism industry of Thailand in being able to recover and grow explicitly with the potential to become a global tourism destination. Nevertheless, the Company has continuously provided contribution to the country through the development of various landmark.

Under the crisis of COVID-19 outbreak since the beginning of the year, which had the direct impact to operating performance of the Hospitality Business and Retail Business, the net profit of the Company in year 2020 and Q4/2020 amounted to -1,881 million baht and -492 million baht, respectively. Nevertheless, the Company still maintained the positive amount of net cash flow after interest payment, thus representing sufficient operating cash flow of the Company.

Major Development in 2020

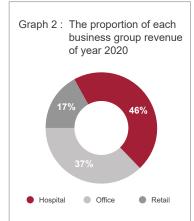
In year 2020, the Company has continued moving forward with the development of projects as well as the business operation, following the Company's strategic plan in year 2019. Furthermore, the Company has developed and improved high-quality projects to promote Thai tourism industry while creating a better future for all sectors and Thailand's economy in a sustainable manner. In year 2020, the Company has developed new projects on a landmark scale in creating a phenomenon and reputation for the country and the tourism industry. As such, the opening of the new projects will strengthen the Company's portfolio, composing of: (1) The official opening of Melia Koh Samui. Thailand in January through partnering up with the world's largest resort operator in seaside destinations, Melia Hotels International, (2) The official opening in October of Banyan Tree Krabi a new luxury resort, reflecting the aims in creating a special destination in promoting Thailand tourism and elevating the leisure and sea-side experience in Krabi over the next decade, (3) The opening of Sirimahannop Tallship, a new landmark on Chaophraya riverside in October in offering a new hand-on experience in educating the knowledge of art and historical facts and preserving the history of the social and culture of the past under the living museum concept through new technology and enriching the social and economy of the Chaophraya riverside district, (4) The opening of of Lasalle's Avenue phase 2, (5) The grand opening of one-stop wholesale trade center located in the heart of Bangkok as the largest wholesale hub in the region, AEC TRADE CENTER – PANTIP WHOLESALE DESTINATION in promoting Thailand industry through connecting the online business platform to offline platform. As a result, the Company's total assets*, as of end of year 2020 has increased by 26 percent upon the development of the projects and the acquisition of asset group 3 since January 1, 2020.

Furthermore, the Company is committed in the development of Thailand's industry to the international standards with global strategic partners. As a result, the Company has joined force with world-class partner in elevating the industry through signing of multi-agreement with Marriot International which includes ultra-luxury brand in Bangkok and Pattaya. The Announcement of strategic partnership with IHG (intercontinental hotels group), for the development of more than 1,200 rooms in Thailand as well as Architect 49 in developing 9 projects in Bangkok, Chiang Mai, Hua Hin and Pattaya. Later, the Company has engaged with Adrian Smith + Gordon Gill Architecture which was the architectural of the Burj Khalifa, tallest building in the world, in developing Thailand's new iconic architectural landmark at Asiatique The Riverfront to building a better future for everyone as well as collaborating with PIA interior for the development of 18 projects in the pipeline throughout the country.

^{*} The value of fixed assets before deducting the accumulated depreciation and excluding the added value from land revaluation of the hotel group.

Furthermore, the Company aims to strengthen and drives Thailand's economy through creating belief and trust in the system of the financial institutions by entering into loan agreement in developing assets and the green loan for sustainability. As such, the Company was first real sector company in the region to receive a green loan from The World Bank Group's IFC. Likewise, the new loan agreement of the Company was a perk to the managing the cost of fund of the real-estate business in developing projects with efficient funding arrangement.

In year 2020, the Company has strengthened the internal structure of the organization in developing a strong foundation for sustainable growth and development of enhanced integrated efficiency of business operation through the Corporate Transformation. The transformation consists of 5 components: (1) Culture and Core Value - The Company aims in achieving targets and focused on building corporate's culture and core values for the employee to share vision, mission, and goals with the Company under one spirit. In addition, the Company has developed core values for every employee to build leadership DNA and strengthening of the corporate brand. (2) Human Resource Strategy- The Company aim to build high organization capability in delivering organization efficiency and strengthen talent pipeline through performance link reward in creating competitiveness to support long term sustainable growth. (3) Integrated Information Based Organization & Process - The Company has developed sustainability of working process and integrated system to leverage on in-depth centralized information analysis of changing business landscape by setting up data ecosystem. The Company has developed infrastructure capability to capitalize value from data assets to generate new customers, revenue and business value as a sustainable growth led strategy. (4) Development Living Creation in building quality projects by focusing on customer concentric to ensure that our projects will be admired for all related parties. As such, the Company has incorporated LEED &/or WELL&/or Edge criteria into the development of AWC's flagship projects to improve customer's experience, reduce utility cost, and increase rental rate at AWC Center Pattaya and Asiatique District. (5) Sustainability - The Company is committed in improving quality of life of nearby communities and environment in developing long term value through the brand recognition of the Company with highest performance under the global-sustainability standards. Likewise, the Company has committed to provide impactful, long-term socio-economy and the quality life in the community through social enterprise. Consequently, the Company has established sustainability framework and corporate governance structure alongside with the preparation of Global Reporting Initiative (GRI).



SUMMARY OF OPERATING RESULT

Total Revenue*

The Company gained the total revenue of 6,133 million baht and 1,578 million baht for the year 2020 and in Q4/2020 respectively or decreasing by 53.7 percent and 51.5 percent from the same period of last year. However, as per Non-Under Common Control (Non-UCC) Financial Statement**, the Company recorded decreasing revenue in 2020 and Q4/2020 by 46.6 percent, and 45.8 from a year earlier as a result of COVID-19 since the end of the first quarter. Especially, the Hospitality Business was affected by a sharp decline in the number of international tourists who were not allowed to enter into the country. In addition, the Retail Business was also affected from the discounted rental fees which was given to help the tenants of the Company to be able to overcome the pandemic together with the Company in the best possible way.

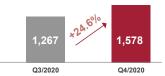
^{*} The revenue does not include interest income.

^{**}Non-Under Common Control (Non-UCC) Financial Statement means financial statement of 2019 which excluded the effect of acquisition of asset group 3.

In spite of COVID-19 situation, the Commercial Business of the Company still had solid operating performance, thus emphasizing the benefits of Well-Diversified portfolio strategy of the Company in order to reduce the fluctuations in the revenue levels.

<u>Additional</u>

Graph 1: Total revenue (mil. baht)*



* Financial Statement excl. interest income

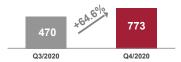
In comparison with the previous quarter (or QoQ basis), the total revenue of the Company in Q4/2020 improved by 24.6 percent, resulted from increasing revenue from Hospitality Business Group due to an increase in domestic tourists during the end of the year, thus reflecting a continuous recovery in spite of under the new round of COVID-19 outbreak in December.

The revenue from each business group* is detailed as following:

Hospitality: For the year 2020 and in Q4/2020, the revenue from the Hospitality Business of the Company stood at 2,903 million baht and 773 million baht respectively, or decreasing by 66.7 percent and 64.9 percent from the same period last year. However, on account of Non-UCC Financial Statement, the Company recorded the decreasing revenue from Hospitality Business in 2020 and Q4/2020 by 56.7 percent, and 55.6 from a year earlier, mainly due to the global COVID-19 outbreak, which causing the international tourists unable to enter into Thailand, and directly affected the revenue of Hospitality Business accordingly.

Additional

Graph 3 : Revenue : Hospitality (mil. baht)*



In Q4/2020, the revenue of the Hospitality Business has increased by 64.6 percent in comparison to 3Q/2020 (QoQ). The revenue growth signifies a positive direction of the business performance as the increased revenue is contributed from room and F&B revenue.

In addition, in the 4Q/2020, the Company has raised the curtain of "Banyan Tree Krabi", a new luxury resort nestled on a verdant hillside with spectacular sea view on the October 24, 2020. As the first AWC hotel in Krabi, the new resort is located at Tubkaek Beach, one of the most spectacular beaches in Krabi, while offering 72 rooms. The resort has received an excellent response from tourists during the November to December 2020 period.

^{*} The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter.

Table 1: Revenue of the Hospitality and related services * (Non-UCC Financial Statement)

| Categories | FY2020 (MB) | (YoY) | Q4/2020 (MB) | (Q4-QoQ) | (Q4-YoY) | Explanation |
|------------------------------------|----------------|--------|-----------------|----------|----------|--|
| MICE (53%;44%)** | 1,536 | -61.2% | 416 | 68.5% | -61.4% | Compared with the competitor's hotel, the hotel of the Company recorded above-average RGI, Especially, Bangkok Marriott Hotel the Surawongse gained RGI at 199.8, and the Athenee Hotel Bangkok, A Luxury Collection Hotel, gained RGI at 117.0. In addition, the revenue of MICE in Q4/2020 rose by 68.5 percent from the previous quarter as a result of higher revenue from catering and F&B service. |
| Bangkok City (10%;15%)** | 305 | -73.8% | 74 | 228.5% | -75.2% | The average RGI of Bangkok City Hotel of the Company was as high as 132.6. Especially, Le Meridien Bangkok and Double Tree by Hilton Sukhumvit Bangkok, which have joined ASQ Program with the government since August, gained RGI at 166.9 and 122.3 respectively. In addition, the revenue of Bangkok City Group in Q4/2020 increased significantly as a result of higher revenue from Rental fee and F&B service. |
| Luxury Resort (9%;15%)** | 251 | -67.4% | 64 | 119.8% | -60.8% | Most of Luxury Resort hotel of the Company gained above-average RGI. Especially, Banyan Tree Krabi Hotel, which opened in late October 2020 and received high popularity, gained RGI as high as 242.4, and contributing to the significant growth of revenue in Q4/2020. |
| Non Bangkok City (28%;26%)** | 816 | 5.0% | 222 | 36.5% | 14.0% | All Non Bangkok City hotel of the Company gained higher RGI than our competitors. Especially, Le Meridien Chang Mai and Hua Hin Marriott Resort & Spa gained RGI at 141.2 and 151.6 respectively. In addition, Le Meridien Chang Mai earned increasing revenue from the previous quarter significantly, in spite of under new round of COVID-19. |
| Total | 2,908 | -56.4% | 776 | 68.2% | -55.2% | |

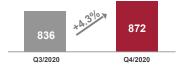
^{*} The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter. The above assets were referred to only the operating assets of the Company.

^{**} Revenue proportion in 2020 of operating assets of Hospitality and related services; asset value proportion of operating assets of the Hospitality and related services group.

Retail and Commercial Building*: For the year 2020 and in Q4/2020, the revenue from Retail and Commercial Business of the Company amounted to 3,410 million baht and 872 million baht respectively, or decreasing by 22.7 percent and 20.0 percent from the same period of last year, as been reported in the financial statement (also being the same number in Non-UCC Financial Statement). Such weakening revenue was mainly resulted from the outbreak of COVID-19, upon which the Company has offered the discounted rental charge to the affected tenants so as to help our business partners to overcome the crisis together with the Company in the best possible way.

Additional

Graph 4 : Revenue : Retail & Commercial (mil. baht)*



In comparison with the previous quarter (or QoQ basis), the total revenue from Retail and Commercial Business of the Company increased by 4.3 percent in Q4/2020, mainly resulted from the revenue of Commercial Business because the rental revenue of Commercial was still stable, and not significantly affected by the COVID-19 crisis.

In addition, in Q4/2020, the Company has opened Asiatique The Riverfront under the concept of "Heritage Alive" which reflects the history of the old district of Charoen Krung Road. Asiatique The Riverfront has gained much attention from the general visitors in October and November. However, the number of visitors was dampened during the new round of COVID-19 in December. As a result, the Company has offered the discounted rental charge to assist the tenants to be able to overcome the crisis together with the Company.

^{*} The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter.

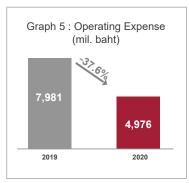
Table 2: Revenue of Retail and Commercial * (Non-UCC Financial Statement)

| Categories | FY2020 (MB) | (YoY) | Q4/2020 (MB) | (Q4-QoQ) | (Q4-YoY) | Explanation |
|--|----------------|--------|-----------------|----------|----------|--|
| Community Shopping Malls (19%;27%)** | 646 | -36.9% | 177 | 3.3% | -26.9% | The revenue of the business in 2020 decreased from the previous year due to the COVID-19 outbreak. As a result, the Company offered the discounted rental charge to help the tenants to be able to sustain from the crisis together with the Company. |
| Tourist Lifestyle Destination (6%;9%)** | 199 | -64.9% | 33 | 5.2% | -76.0% | The revenue of Tourist lifestyle Destination of the Company fell in 2020, because of discounter rental charge which was offered to reduce the impact of decreasing number of international tourists, as well as because of the temporary closure of Asiatique The Riverfront for renovation throughout Q3/2020 before its reopening in October 2020. |
| Community Market (6%;14%)** | 199 | -44.2% | 51 | -8.0% | -34.2% | The revenue of the business in 2020 decrease from the previous year due to the COVID-1 outbreak. As a result, the Company offered the discounted rental charge to help the tenants to be able to sustain from the crisis together with the Company. |
| Commercial (69%;50%)** | 2,366 | -4.1% | 613 | 6.0% | -2.5% | The revenue of Commercial slightly decline from the discounted rental charge given to the retail shop in the office building. Nevertheless the cash flow of rental revenue from Commercial was still stable, not being significantly affected be the COVID-19 pandemic. |
| Total | 3,410 | -22.8% | 874 | 4.5% | -19.6% | |

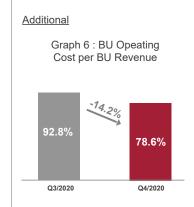
^{*} The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter. The above assets were referred to only the operating assets of the Company.

^{**} Revenue proportion in 2020 of operating assets of Retail and Commercial; asset value proportion of operating assets of the Retail and Commercial

Operating Expense



The Company has restructured the organization, as well as performed the cost control and efficiency initiatives in order to enhance effective expenditure management. For the year 2020, and in Q4/2020, the Company recorded the operating expenses in the financial statement at 4,976 million baht, and 1,241 million baht respectively, or decreasing by 37.6 percent and 35.6 percent. However, on account of Non-UCC Financial Statement, the operating expenses of the Company decreased by 24.2 percent, and 23.1 percent from the previous year respectively as the details of the reduction of expenses are in graph 8 and 10. Such continuous decrease in operating expenses clearly indicates the outcome of effective reorganization of the Company. On this regard, the above measures of cost control and efficiency initiatives shall not affect the future operational capability of the Company, but shall support long-term expenditure management of the Company in an effective manner.

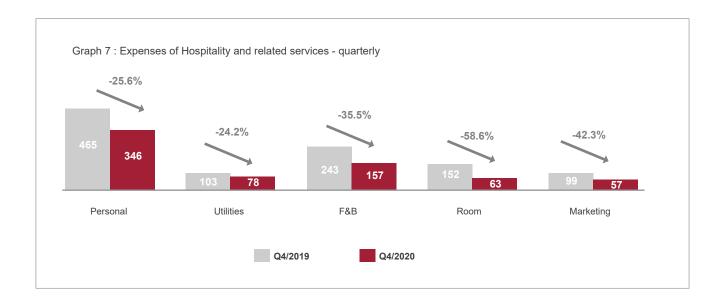


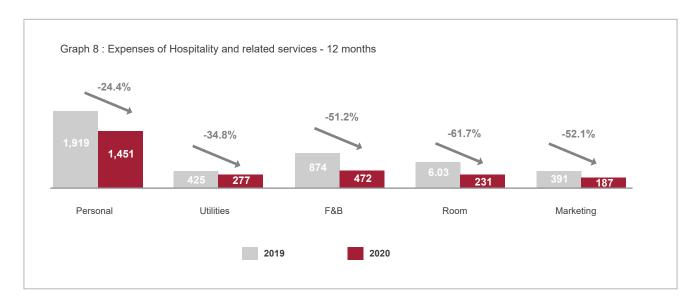
In comparison with the previous quarter (or QoQ basis) the total operating expenses of the Company in Q4/2020 were increasing due to higher variable coat as a result of higher revenue. However, on account of operating expenses per revenue ratio, such ratio decreased from 92.8 percent in Q3/2020 to 79.2 percent in Q4/2020, thus reflecting effective expenditure control of the Company.

Hospitality *

The operating expenses of Hospitality Business of the Company for the year 2020, and Q4/2020 stood at 3,204 million baht, and 883 million baht respectively, or decreasing by 43.5 percent and 40.5 percent from the same period last year as been reported in the financial statement. However, on account of Non-UCC Financial Statement, the Company recorded decreasing operating expenses by 24.5 percent, and 23.3 percent from a year earlier respectively.

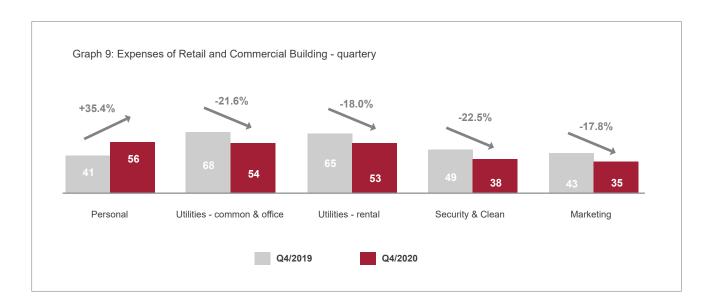
^{*} The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter.

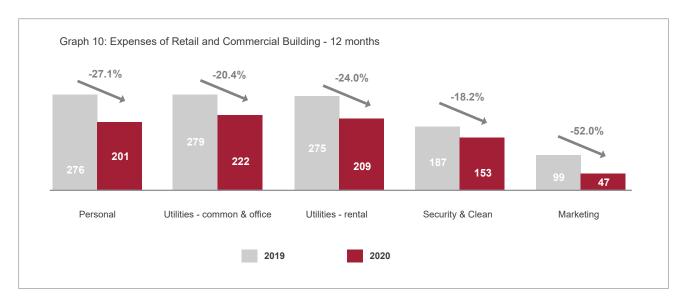




Retail & Commercial* The operating expenses of the Retail and Commercial of the Company in 2020 and Q4/2020 amounted to 1,033 million baht, and 245 million baht respectively, or decreasing by 24.2 percent and 1.3 percent from the same period of last year, as been reported in the financial statement. However, on account of Non-UCC Financial Statement, the Company recorded decreasing operating expenses by 24.2 percent, and 1.3 percent from a year earlier respectively.

^{*} The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter.





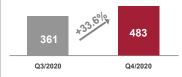
Net Operating Profit (BU EBITDA)*

The Outbreak of COVID-19 has directly affected the performance of the Hospitality and Retail businesses. As a result, the Net Operating Profit of business group (BU EBITDA) for the year 2020 and in Q4/2020 was at 2,009 million baht, and 483 million baht respectively, or declining by 66.2 percent and 68.7 percent compared with the same period last year, as been reported in the financial statement. However, according to Non-UCC Financial Statement, the Company has recorded decreasing Net Operating Profit by 62.6 percent, and 65.8 percent, respectively.

^{*} The Net Operating Profit (BU EBITDA) of the business group is the sum of each BU's revenue (before elimination of related party transaction, excluding Interest Income and Management Fees) to be deducted by total expenses (excluding financing cost and depreciation). Credit Note was adjusted as deemed appropriate with the applicable quarter. All items are excluded special items.

<u>Additional</u>

Graph 11 : Net operating profit (BU EBITDA) (mil. baht)*



In comparison with the previous quarter (on QoQ basis), the Net Operating Profit (BU EBITDA)** of the business groups has increased significantly (refer to Graph 11), thus representing ongoing recovery in operating performance of the Company.

** The Net Operating Profit (BU EBITDA) of the business group is the sum of each BU's revenue (before elimination of related party transaction, excluding Interest Income and Management Fees) to be deducted by total expenses (excluding financing cost and depreciation). Credit Note was adjusted as deemed appropriate with the applicable quarter. All items are excluded special items.

Hospitality*

As a result of global COVID-19 outbreak, the international tourists were not allowed to enter into the country. Although the governmental tourism stimulus packages have raised number of domestic tourists continuously, such a sharp decrease in international tourists was unable to be compensated. Consequently, the performance of the Company was weakening for the year 2020, and Q4/2020 from a year earlier. The Net Operating Profit of Hospitality Business (BU EBITDA) stood at -301 million baht, and -110 million baht in 2020, and in Q4/2020 respectively, or decreasing by 109.9 percent and 115.2 percent from the previous year. However, on account of Non-UCC Financial Statement, the Company recorded decreasing operating profit by 112.2 percent, and 118.5 percent from the previous year respectively.



Graph 12 : Net Operating Profit



Compared with the previous quarter (on QoQ basis), the Net Operating Profit (BU EBITDA) of Hospitality Business of the Company in Q4/2020 has increased by 51.1 percent from Q3/2020, as a result of the continuous growth in the revenue from domestic tourists, catering, and food and beverages service.

^{*} The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter.

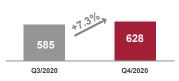
| | FY2020 | | Q4/2020 | | | |
|---------------------|--------|---------|---------|----------|----------|---|
| Categories | (MB) | (YoY) | (MB) | (Q4-QoQ) | (Q4-YoY) | Explanation |
| MICE | -60 | -104.2% | -34 | 64.9% | -108.2% | The Net Operating Profit in Q4/2020 rose from Q3/2020 significantly, due to higher revenus from Food and Beverages service as a resure of increasing event of catering and seminar, |
| Bangkok City | -89 | -118.2% | -27 | 51.9% | -119.0% | The Net Operating Profit in Q4/2020 ros from Q3/2020 significantly, especially from the revenue of the hotel, which joined ASC program with the government, namely Lemeridien Bangkok and Double Tree by Hilto Sukhumvit Bangkok, |
| Luxury Resort | -88 | -130.0% | -36 | 13.3% | -164.7% | The Net Operating Profit in Q4/2020 rose from Q3/2020, thus representing continuous growth from the previous quarter |
| Non-Bangkok City | -38 | -114.4% | -3 | 92.2% | -103.6% | The Net Operating Profit in Q4/2020 ros from Q3/2020 significantly, as a result of th governmental tourism stimulus packages, either in the hotel in Chang Mai, Phuket, and Hua Hi |
| Total | -275 | -111.1% | -100 | 56.4% | -114.5% | |

Retail & Commercial*

As a result of the outbreak of COVD-19, the number of customers (Traffic) who may visit and buy goods and services in the shopping mall, was decreasing and still not returned to the number prior to the situation, thus causing direct impact to the Retail Business. Consequently, the Company has prolonged the discounting of rental charge given to some affected tenants. However, the Commercial Business was insignificantly affected from the current situation. As a result, overall Net Operating Profit of Retail and Commercial Business of the Company (BU EBITDA) was at 2,377 million baht, and 628 million baht in 2020, and in Q4/2020 respectively, or decreasing by 22.0 percent and 25.5 percent from the same period of last year, as been reported in the financial statement. (also being the same number in Non-UCC Financial Statement)

<u>Additional</u>

Graph 13 : Net Operating Profit (BU EBITDA) : Retail & Commercial (mil. baht)*



Compared with the previous quarter (on QoQ basis), the Net Operating Profit (BU EBITDA) of Retail and Commercial Business of the Company in Q4/2020 rosed by 7.3 percent from Q3/2020, due to cost control and efficiency initiatives of the Company.

^{*}The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter.

When considering only the Commercial Business, the business has maintained a stable cash flow and was insignificantly affected by the occurring crisis. The Net Operating Profit (BU EBITDA) of the Commercial Business in Q4/2020 was at 494 million baht, or decreasing by 4.8 percent from the same period of last year, as been reported in the financial statement as a result of discounted charge given to the retail shop in the office building. (also being the same number in Non-UCC Financial Statement). The overall recovery as abovementioned has highlighted the benefit of diversifying portfolio of the Company.

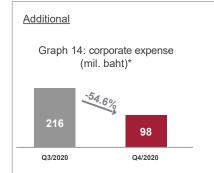
| Tourist Lifestyle | 67 | -82.2% | -1 | -113.6% | -101.8% | and effective expenditure management, The Net Operating Profit in Q4/2020 decreased |
|---------------------|-------|--------|-----|---------|---------|---|
| Destination | 67 | -62.2% | -1 | -113.0% | -101.8% | from the previous quarter, due to the promotion cost of opening Asiatique The Riverfront and The Sirimahannop Tall Ship to be the new landmark for tourist destination in Thailand. Furthermore, the new round of COVID-19 during year-end has dampened the revenue to be lower than the previous target. |
| Community Market | 109 | -57.9% | 24 | -25.6% | -59.9% | The Net Operating Profit in Q4/2020 decreased from the previous quarter, because the Company had recognized the compensation income of 6 million baht in Q3/2020, resulted from the expropriation of the land nearby Tawanna Shopping Mall to build the Sky Train Station. |
| Office | 1,875 | 1.5% | 495 | 8.7% | -2.9% | The Net Operating Profit was stable, despite under the current crisis |
| Total | 2,394 | -21.4% | 629 | 6.0% | -24.3% | |

For the year 2020, the project of AEC Trade Center in Ayutthaya Province has remained in the strategic planning phase. Thus, the project still incurred the cash outflow of 8 million baht in order to prepare for the commencement of its operation. In addition, the Company has already opened AEC Trade Center at Pantip Wholesale Destination, Pratu-Nam during the end of November.

Corporate Expense

The total corporate expense of the Company for the year 2020 and Q4/2020 amounted to 701 million baht, and 98 million baht respectively, or reducing by 10.1 percent and 47.3 percent from the same period in the previous year, as been reported in the financial statement. However, on account of Non-UCC Financial Statement, the Company recorded decreasing corporate expense by 13.0 percent, and 64.4 percent from the previous year respectively. This reduction was resulted from the organization restructuring in order to encourage continuous cost control in an efficient manner.

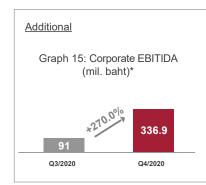
^{*} The amount was excluded Related Party Transactions, Management fees, Interest Incomes and special Items. Credit Note was adjusted as deemed appropriate with the applicable quarter. The above assets were referred to only the operating assets of the Company.



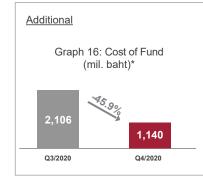
Compared with the previous quarter (on QoQ basis), the corporate expense in Q4/2020 has decreased by 54.6 percent from Q3/2020, resulted from effective working procedures and cost control initiatives which were developed to be suitable with current operating performance by not affecting either short and long term capability of the Company

EBITDA of the Company

The EBITDA of the Company for the year 2020 and Q4/2020 amounted to 1,157 million baht, and 337 million baht respectively, decreasing by 78.0 percent and 74.5 percent from the previous year, as been reported in the financial statement. However, on account of Non-UCC Financial Statement, the Company recorded decreasing EBITDA by 76.4 percent and 74.1 percent from the same period last year, mainly resulting from the decline in the revenue from the outbreak of COVID-19. However, the Company has initiated a clear action plans to control various expenditures and emphasized to perform the effective management in order to encourage EBITDA of the Company to meet our long-term target.



In comparison with the previous quarter (or QoQ basis), the EBITIDA of the Company was net positive at 336.9 million in Q4/2020, growing by 270.0 percent from Q3/2020, due to the recovery in Hospitality Business as a result of increasing domestic tourists, as well as to our implementation of intensive cost control, effective expenditure management, and our focus on continuous efficient administration.



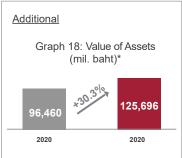
Compared with the year 2019, the Company was able to reduce the cost of fund in 2020 by 45.9 percent. However, based on the financial statement before adjustment, the Company recorded decreasing cost of fund by 36.7 percent from a year earlier. as a result of the uttermost effective management of funding cost with the financial institution after the Company was able to be listed in the stock market.

Net Profit

The net profit of the Company for the year 2020, and Q4/2020 was at -1,881* million baht, and -492* million baht respectively, mainly due to the declining revenue from Hospitality and Retail Businesses as a result of direct impact on the COVID-19 situation. On this regard, the Commercial Business was still able to perform the stable performance. However, the Company has maintained the net positive EBITDA after deducting interest payable to the financial institutions, thus representing the sufficient cash flow to support continuous operation of the Company.



In comparison with the previous quarter (or QoQ basis), the net profit of the Company In Q4/2020 has increased by 20.6 percent from Q3/2020, thus reflecting the continuous recovery in operating performance of the Company. Especially, the Hospitality Business was observed to be able to pass the hardest situation from COVID-19 crisis (in Q2/2020).



* The value of assets the value before deducting accumulated depreciation and excluding land revaluation in the hotel group

Capital Structure, Liability and Return Total Asset

The Company possessed total assets, as of December 31, 2020, with a value of 124,467 million baht. The main assets were operating assets, for which the details are as following:

The Fixed Asset of the Company consisted of property, plant and equipment, investment property
andLeasehold right. The total value of fixed assets, as of the end of the 4Q/2020 was at 121,681
million baht which the value of operating assets** was accounted for 121,663 million baht.

Other Assets excluding property, plant and equipment and investment property, as of

December 31, 2020 amounted to 2,759 million baht. This other Assets include the current asset which may vary from time to time depending on the normal operation of the Company and the other non-current assets such as withholding tax and refundable VAT.

Furthermore, when considering the rate of return of fixed assets on Net Operating Profit (EBITDA) (refer to table 5) to consider the return on investment, the value of fixed assets was the value before deducting accumulated depreciation and excluding land revaluation in the hotel group, thus totaling to 125,696 million baht. As a result, the rate of return of the Net Operating Profit (EBITDA) to fixed assets in 2020, as of December 31, 2020 was at 1.6 percent for the year. Nevertheless, if taking into account the additional rate of return upon the increase from the land

revaluation of the fixed assets value at 5.5 percent (as of end of 2020) ***, the total return on the

Net Operating Profit (EBITDA) to fixed assets was at 7.1 percent for the year.

3. The Assets in Business and Usual period (BAU) was accounted for 18.7 percent of the Company's total assets. The rate of return for the Net Operating Profit in 2020 was at 2.1 percent (the rate of return, in this case, was excluded of the additional rate of return upon the increase from the revaluation of fixed assets value), decreasing from 8.3 percent in year 2019. As a result, the decline was due to the outbreak of the COVID-19 which has significantly impacted the Business-As-Usual group of the Hospitality Business. Regardless, the Company's (BAU) for the Retail and Commercial Business, the rate of return has declined from 5.4 percent to 4.4 percent. As such, the slight declined is a solid indication of the strong return generation from the commercial business, thus reflecting the benefits of the diversification strategy to diversify the risk of the portfolio of the Company.

^{*} The net profit is the net profit of the company stated in the financial statement.

^{**} The fixed assets which excludes headquarter at 18.0 million baht

^{***} Refer to year 2019, the Company had normal business operation as there was no COVID-19 pandemic situation.

Table 5: Return on Net Operating Assets (EBITDA) of Business group as Usual and Asset Undergoing Renovation as of December 31,2020

The value of fixed asset before depreciation of operating asset of the Company, including revaluing of land.

| | | | Asse | et Value | Rate of Return as | |
|---|-------------|--------------|-----------|-------------|-------------------------|-----------------|
| | | Net Operatin | q | | of December 31, 2020 | Rate of |
| Assets | | Profit | Amount | % | (Past 12 months) | return for 2019 |
| Hospitality and related services | | | | | | |
| Asset in Business-as-Usual period (BAU) | | (128.0) | 15,439.6 | 21.2% | -0.8% | 8.1% |
| Asset in initial period (RAMP UP) | | (77.9) | 33,165.4 | 45.6% | -0.2% | 5.2% |
| Asset under repositioning (REPOSITION) | | (51.7) | 6,551.4 | 9.0% | -0.8% | 6.7% |
| Asset under development (DEVELOPMENT) | | (23.5) | 17,644.5 | 24.2% | -0.1% | -0.2% |
| | Total | (281.1) | 72,801.0 | 100.0% | -0.4% | 4.6% |
| Retail and Commercial | | | | | | |
| Asset in Business-as-Usual period (BAU) | | 624.8 | 8,063.7 | 15.2% | 7.7% | 8.5% |
| Asset in initial period (RAMP UP) | | 1,203.1 | 19,772.5 | 37.4% | 6.1% | 6.2% |
| Asset under repositioning (REPOSITION) | | 540.1 | 17,440.7 | 33.0% | 3.1% | 5.6% |
| Asset under development (DEVELOPMENT) | | (40.9) | 7,617.9 | 14.4% | -0.5% | -1.8% |
| | Total | 2,327.1 | 52,894.8 | 100.0% | 4.4% | 5.4% |
| | Grand Total | 2,045.9 | 125,695.8 | 100.0% | 1.6% | 4.9% |
| Operating Assets of the Company | | | | | | |
| Asset in Business-as-Usual period (BAU) | | 496.7 | 23,503.4 | 18.7% | 2.1% | 8.3% |
| Asset in initial period (RAMP UP) | | 1,125.2 | 52,937.9 | 42.1% | 2.1% | 5.6% 6.5% |
| Asset under repositioning (REPOSITION) | | 488.4 | 23,992.1 | 81.3% 19.1% | 2.0% | 6.0% |
| Asset under development (DEVELOPMENT) | | (64.4) | 25,262.4 | 20.1% | -0.3% | -0.7% |
| Grand Total | | 2,045.9 | 125,695.8 | 100.0% | 1.6% | 4.9% |

Note:

Liabilities and Shareholder's Equity

As of December 31, 2020, the Company has recorded the total liabilities of 53,270 million baht, increasing by 19,774 million baht or 59.0 percent from the end of 2019, based on Non-UCC Financial Statement, (refer to Graph 19.1 and 19.2). Such liabilities consisted of interest-bearing liabilities at the amount of 45,158 million baht and other liabilities at the amount of 8,113 million baht. The liabilities of the Company increased because the Company had purchased the asset group 3 and used a particular fund for asset development as committed in our business plan in order to support sustainable growth of the Company. In addition, the Shareholder's equity of the Company, as of December 31, 2020, was at 71,186 million baht (Graph 19.2), decreasing from 75,662 million baht at the end of 2019 as reported in Non-UCC Financial Statement (refer to Graph 19.1) or decreasing by 4,476 million baht mainly due to 1) Loss from business operation in 2020, 2) Dividend Payment, and 3) Adjustment

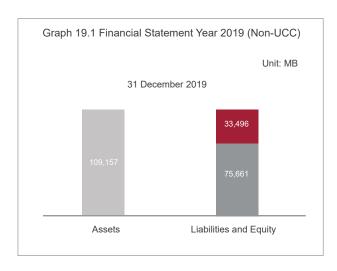
¹⁾ The net operating profit (EBITDA) of the business group is equated to the total income (excluded Related Party Transactions, Management fees and Interest Income and other income) which all expense has been deducted (excluding the financial cost), Credit Note was adjusted as deemed appropriate with the applicable quarter. The above assets were referred to only the operating assets of the Company.

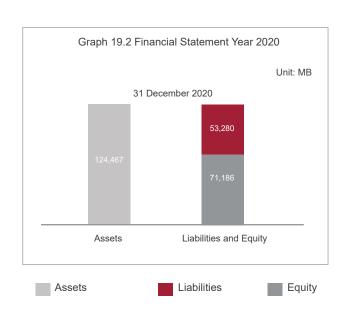
²⁾ The value of fixed assets before deducting the accumulated depreciation and excluding the added value from land revaluation of the hotel group as to display the return of investment.

accordance to the Under Common Control Accounting Policy.

However, the company is going to change the accounting policy for the measurement of investment properties from the cost method to the fair value method, effective on 1 January 2021. This will cause the equity of 2020 increase from 71,186 to 77,660 approximately.

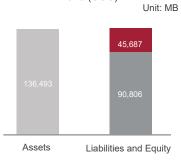
Graph 19: Financial Structure





Additional

Graph 20 Financial Statement Year 2019 (UCC)



Liabilities Equity

On January 1, 2020, the Company has acquired the shares of the company who has owned the asset group 3, as specified under TCC GOR Agreement, thus requiring to re-state the financial statement for the year 2019 to comply with the accounting principle of Under Common Control. As a result, the shareholder's equity upon the adjusted financial statement has increased to 90,806 million baht, consisting of the original shareholder's equity of 75,661 million baht and the shareholder's equity from the asset group 3 of 15,145 million baht. (Not having deducted the acquisition of asset group 3 done on January 1, 2020, which was accounted in the Related Party Transaction).

Assets

Table 6: Financial Ratio

| Financial Ratio | Ye | ar | | | Quarter | | |
|------------------------------------|-------|--------|---------|---------|---------|---------|---------|
| Financial Ratio | 2019 | 2020 | Q4/2019 | Q1/2020 | Q2/2020 | Q3/2020 | Q4/2020 |
| EBITDA Margin | 39.7% | 18.9% | 40.7% | 38.8% | -31.7% | 7.2% | 21.4% |
| Net Profit Margin to Revenue Ratio | 4.9% | -30.7% | 7.9% | 4.3% | -113.2% | -48.9% | -31.2% |

The EBITDA margin and Net profit to revenue ratio in Q1/2020 stood at 38.8 percent, and 4.3 percent respectively, slight decreasing from Q4/2020 as a result of the outbreak of COVID-19 which led to the closure of hotel's and shopping mall's operation in accordance with the governmental policy.

The EBITDA margin and Net profit to revenue ratio in Q2/2020 dropped significantly from Q1/2020, resulted from the COVID-19 situation which directly affected the business operation of the Company.

The EBITDA margin and Net profit to revenue ratio since Q3/2020 to the year-end increased considerably from the previous quarter, as a result of the recovery in Hospitality Business which was deemed to already pass the hardest situation from COVID-19 crisis (in Q2/2020)

Table 7: Debt to Equity Ratio

| Ratio | 2019 (Non-UCC) | 2019 (UCC) | 2020 |
|----------------------|-------------------|---------------|-----------|
| Debt to Equity Ratio | 0.4 times | 0.5 times | 0.7 times |

The ratio of total liabilities to shareholders' equity as of ending 2020 stood at 0.7 times, a slight increase from 0.4 times at ending 2019, as per Non-UCC Financial Statement. In overall, the Company has performed the solid financial structure, as well as maintained the strong leverage capability in order to obtain the additional fund as deemed appropriate to support continuous growth in compliance with business plans of the Company.







GENERAL INFORMATION

Company name Asset World Corp Public Company Limited

Company Head Office 54th Floor, Empire Tower, No.1, South Sathorn Road

Yannawa Sub-District, Sathorn District, Bangkok 10120

Tel: +662 180 9999 Fax: +662 180 9966 Website: www.assetworldcorp-th.com

Company registration number 0107561000412

Share Capital Registered capital: Baht 32,150,000,000 divided into 32,150,000,000 ordinary shares with par value

at Baht 1 each.

Paid up capital: Baht 32,000,000,000 divided into 32,000,000,000 ordinary shares with par value at

Baht 1 each.

Type of Business The Company is the holding company of Thailand's leading integrated lifestyle real estate group with

a sustainable development pipeline for future growth and the potential for

long-term capital appreciation.

Information of subsidiaries which the Company's shareholding more than 10%

As of December 31, 2020, there are 35 subsidiaries which develops or operates as business relating to hospitality properties as follows:

| | | | Registered | | Issued Shares | Number of Sh | Ratio | |
|-----|---|---|-------------------|--------------------------|-------------------------------|----------------------|---------------------|-----|
| No. | Company Name / Registration Number | Head Office | Capital (Baht) | Total Shares (shares) | Type / Type of Shares held | Directly (shares) | Indirectly (shares) | (%) |
| 1. | TCC Hotel Asset Management Co., Ltd. 0105549106859 | | 15,000,000,000 | 1,500,000,000 | Ordinary Shares | 1,499,999,998 | 2 | 100 |
| 2. | Andaman Resort Asset Co., Ltd. 0105563144711 | | 492,100,000 | 49.210,000 | Ordinary Shares | 12,302,500 | 36,907,500 | 100 |
| 3. | The Hotel Sukhumvit 50 Co., Ltd. 0105563144720 | | 430,000,000 | 43,000,000 | Ordinary Shares | 10,750,000 | 32,250,000 | 100 |
| 4. | Asiatique Hotel Co., Ltd. 0105559088012 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 5. | Pattaya Resort Asset Co., Ltd. 0105560063095 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 6. | Sub Queen's Park Bangkok 1 Co., Ltd. 0105560078572 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 7. | Sub Queen's Park Bangkok 2 0105560078602 | 54 th Floor, Empire Tower | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 8. | Sub Hotel Sukhumvit 1 Co., Ltd. (Former Name: Sub Double Tree Sukhumvit 1 Co., Ltd.) 0105560078637 | No. 1 South Sathorn Road, Yannawa Sathorn, | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 9. | Sub Hotel Sukhumvit 2 Co., Ltd. (Former Name: Sub Double Tree Sukhumvit 2 Co., Ltd.) 0105560078645 | Bangkok | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 10. | Sub Hotel Sukhumvit 3 Co., Ltd. (Former Name: Sub Hilton Krungthep Co., Ltd.) 0105560078688 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 11. | Sub TCC Hotel BKK Co., Ltd. (Former Name: Sub Le Meridien Hotel Bangkok Co., Ltd.) 0105560078939 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 12. | Sub Had La Mai Co., Ltd. (Former Name: Sub Banyan Tree Koh Samui Co., Ltd.) 0105560078980 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |

| | | | Registered Capital (Baht) | Total Shares (shares) | Issued Shares _ Type / Type of Shares held | Number of Shares held | | Ratio |
|-----|--|---|---------------------------------|--------------------------|--|-----------------------|---------------------|-------|
| No. | Company Name / Registration Number | Head Office | | | | Directly (shares) | Indirectly (shares) | (%) |
| 13. | Sub Chaweng Beach Hotel Co., Ltd. (Former Name: Sub Sheraton Koh Samui Co., Ltd.) 0105560078696 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 14. | Sub Vana belle A Luxury Samui Co., Ltd. 0105560078548 | 54 th Floor, Empire Tower | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 15. | Sub Boat House Koh Samui Co., Ltd. 0105560078955 | No. 1 South Sathorn Road, Yannawa | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 16. | Sub TCC Hotel Chiangmai Co., Ltd. (Former Name: Sub Le Meridien Hotel Chiangmai Co., Ltd.) 0105560078904 | Sathorn, Bangkok | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 17. | Sub The Metropole Phuket 1 Co., Ltd. 0105560078921 | - | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 18. | Sub The Metropole Phuket 2 Co., Ltd. 0105560078882 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 19. | Asiatique Entertainment Co., Ltd. 0105537141077 | 54 th Floor, | 300,000 | 3,000 | Ordinary Shares | 750 | 2,250 | 100 |
| 20. | Asiatique River Front Co., Ltd. 0105560077967 | Empire Tower No. 1 | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 21. | Sirisub Patthana 1 Co., Ltd. 0105557007716 | South Sathorn Road, Yannawa Sathorn, | 16,000,000 | 1,600,000 | Ordinary Shares | 400,000 | 1,200,000 | 100 |
| 22. | TCC Hotel Collection Co., Ltd. 0105546025131 | Bangkok | 2,003,000,000 | 200,300,000 | Ordinary Shares | 50,075,000 | 150,225,000 | 100 |
| 23. | TCCCL Jomtien Co., Ltd. 0105548162861 | | 1,010,000,000 | 101,000,000 | Ordinary Shares | 25,250,000 | 75,750,000 | 100 |
| 24. | Hotels Asiatique Limited 0105563174424 | | 200,100,000 | 20,010,000 | Ordinary Shares | 5,002,500 | 15,007,500 | 100 |

| | | | Registered | | Issued Shares | Number of Sh | nares held | Ratio (%) |
|-----|--|---|-------------------|--------------------------|-------------------------------|-------------------|---------------------|--------------|
| No. | Company Name / Registration Number | Head Office | Capital (Baht) | Total Shares (shares) | Type / Type of Shares held | Directly (shares) | Indirectly (shares) | |
| 25. | Retail World 8 Co., Ltd. 0105557176429 | | 3,000,000 | 300,000 | Ordinary Shares | 75,000 | 225,000 | 100 |
| 26. | Concept Land 9 Co., Ltd. 0105553129337 | | 280,000,000 | 28,000,000 | Ordinary Shares | 7,000,000 | 21,000,000 | 100 |
| 27. | Hotels World 7 Co., Ltd. 0105557177441 | | 6,000,000 | 600,000 | Ordinary Shares | 150,000 | 450,000 | 100 |
| 28. | New Muti Mine Co., Ltd. 0105527043021 | | 405,000,000 | 4,050,000 | Ordinary Shares | 1,012,500 | 3,037,500 | 100 |
| 29. | TCC Luxury Hotels & Resort Co., Ltd. 0625526000014 | 54 th Floor, Empire Tower | 2,055,000,000 | 205,500,000 | Ordinary Shares | 51,375,000 | 154,125,000 | 100 |
| 30. | TCC Pattaya Co., Ltd. 0105549114789 | No. 1 South Sathorn Road, Yannawa | 2,000,000,000 | 200,000,000 | Ordinary Shares | 51,099,999 | 148,900,001 | 100 |
| 31. | Jarungset Co, Ltd 0105552049186 | Sathorn, Bangkok | 4,760,000 | 476,000 | Ordinary Shares | - | 476,000 | 100 |
| 32. | New Market Enterprise Co., Ltd. 0105552049429 | | 4,930,000 | 493,000 | Ordinary Shares | - | 493,000 | 100 |
| 3. | Wanvana Development Co., Ltd. 0105552049364 | | 4,675,000 | 467,500 | Ordinary Shares | - | 467,500 | 100 |
| 4. | Phummarin Resort and Spa Co., Ltd. 0105552049518 | | 4,845,000 | 484,500 | Ordinary Shares | - | 484,500 | 100 |
| 35. | Peaceful Enterprise Co., Ltd. 0105552049232 | | 4,675,000 | 467,500 | Ordinary Shares | - | 467,500 | 100 |

As of December 31, 2020, there are 28 subsidiaries which develops or operates as business relating to retail and commercial properties (comprising of retail and wholesale properties and office) and tourism and recreation as follows:

| | | | Registered | | Issued Shares | Number of Sh | ares held | Ratio |
|-----|--|--|-------------------|--------------------------|-------------------------------|----------------------|---------------------|-------|
| No. | Company Name / Registration Number | Head Office | Capital (Baht) | Total Shares (shares) | Type / Type of Shares held | Directly (shares) | Indirectly (shares) | (%) |
| 1. | Asset World Retail Co., Ltd. 0105549105305 | 54th Floor, Empire Tower No. 1 South Sathorn Road, Yannawa Sathorn, Bangkok | 9,000,000,000 | 900,000,000 | Ordinary Shares | 899,999,998 | 2 | 100 |
| 2. | Surasate Co., Ltd. 0105522009348 | No. 162/1-2, 168/10 Pracharat 2 Road Bang Sue, Bangkok | 200,000,000 | 20,000,000 | Ordinary Shares | 5,000,000 | 15,000,000 | 100 |
| 3. | Num Sub Pattana 2 Co., Ltd. 0105559040168 | 54 th Floor, Empire Tower No. | 5,000,000 | 500,000 | Ordinary Shares | 125,000 | 375,000 | 100 |
| 4. | Phenix Box Co., Ltd. 0105556132096 | 1 South Sathorn Road, Yannawa Sathorn, Bangkok | 10,000,000 | 1,000,000 | Ordinary Shares | 250,000 | 750,000 | 100 |
| 5. | Asset World Trading Co., Ltd. 0105537141085 | 54th Floor, Empire Tower No. 1 South Sathorn Road, Yannawa Sathorn, Bangkok | 10,000,000 | 100,000 | Ordinary Shares | 25,000 | 75,000 | 100 |
| 6. | Gateway Saka Ekkamai Company Limited 0105559088268 | 54 th Floor, Empire Tower | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 7. | Sup Pantip Pratunam 1 Co., Ltd. 0105560077983 | No. 1 South Sathorn Road, Yannawa Sathorn, | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 8. | Sup Pantip Pratunam 2 Co., Ltd. 0105560077975 | Bangkok | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |

| | | Company Name / Registration Number Head Office | Registered Capital Total Shares (Baht) (shares) | Issued Shares | Number of Shares held | | Ratio | |
|-----|---|--|---|---------------|-------------------------------|-------------------|---------------------|-----|
| No. | • • | | | | Type / Type of Shares held | Directly (shares) | Indirectly (shares) | (%) |
| 9. | Sub Asiatique 2 Co., Ltd. 0105560077894 | _ 54 th Floor, - | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 10. | Sub Asiatique 3 Co., Ltd. 0105560077908 | Empire Tower No. 1 South | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 11. | Sub Asiatique 4 Co., Ltd. 0105560077886 | Sathorn Road, Yannawa Sathorn, | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 12. | Sub Talad Tawanna 1 Co., Ltd. 0105560078131 | Bangkok ⁻ | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 13. | Sub Talad Tawanna 2 Co., Ltd. 0105560078114 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 14. | Sub Talad Tawanna 3 Co., Ltd. 0105560078122 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 15. | Sub Talad Tawanna 4 Co., Ltd. 0105560078084 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 16. | Sub Retail OP Place Bangkok Co., Ltd. 0105560078106 | 54 th Floor, Empire Tower No. 1 South | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 17. | Sub Retail Pantip Chiangmai Co Ltd. 0105560078076 | Sathorn Road, Yannawa Sathorn, Bangkok | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 18. | Sub Pantip Plaza Ngamwongwan Co., Ltd. 0105560078050 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 19. | AWC Connext Lifestyle Co., Ltd. 0105562068205 | | 100,000 | 10,000 | Ordinary Shares | 2,498 | 7,502 | 100 |
| 20. | T.C.C. Commercial Property Management Co., Ltd. 0215529000027 | No. 1 South Sathorn Road, Yannawa Sathorn, Bangkok | 2,000,000,000 | 20,000,000 | Ordinary Shares | 5,000,000 | 15,000,000 | 100 |
| 21. | TCC Interlink Co., Ltd 0105549113537 | 54th Floor, Empire Tower No. 1 South Sathorn Road, Yannawa Sathorn, Bangkok | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |

| | | | Registered | | Issued Shares | Number of Shares held | | Ratio |
|-----|---|--|-------------------|--------------------------|-------------------------------|-----------------------|---------------------|-------|
| No. | Company Name / Registration Number | Head Office | Capital (Baht) | Total Shares (shares) | Type / Type of Shares held | Directly (shares) | Indirectly (shares) | (%) |
| 22. | Sub Interlink Bangna Co., Ltd. 0105560078459 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 23. | Sub 208 Office Building 1 Co., Ltd. 0105560078343 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 24. | Sub 208 Office Building 2 Co., Ltd. 0105560078408 | 53 rd Floor, Empire Tower | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 25. | Sub Empire Tower Building 1 Co., Ltd. 0105560078432 | No. 1 South Sathorn Road, Yannawa Sathorn, | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 26. | Sub Empire Tower Building 2 Co., Ltd. 0105560078327 | Bangkok | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 27. | Sub Empire Tower Building 3 Co., Ltd. 0105560078297 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |
| 28. | Sub Empire Tower Building 4 Co., Ltd. 0105560078271 | | 100,000 | 10,000 | Ordinary Shares | 2,500 | 7,500 | 100 |

Board of Directors and Management Profile

Mr. Charoen Sirivadhanabhakdi Age 76 (year)

- · Chairman of the Board of Directors (Firstly appointed since January 11, 2018 and re-appointed for another term on July 10, 2020)
- · Authorized director of the Company
- Chairman of the Executive Committee (Appointed since October 24, 2018)

Education / Related Training Program

- Honorary Doctoral Degree in Marketing from Rajamangala University of Technology Isan
- Honorary Doctoral Degree in Buddhism (Social work) from Mahachulalongkornrajavidyalaya, Thailand
- Honorary Doctoral Degree in Business
 Administration from Sasin Graduate Institute of Business

 Administration of Chulalongkorn University, Thailand
- Honorary Doctoral Degree in Hospitality and Tourism from Christian University of Thailand
- Honorary Doctoral Degree in Sciences and Food Technology from Rajamangala University of Technology Lanna, Thailand
- Honorary Doctoral Degree in International Business Administration from the University of the Thai Chamber of Commerce, Thailand
- Honorary Doctoral Degree in Management from Rajamangala University of Technology Suvarnabhumi, Thailand
- Honorary Doctor of Philosophy Degree in Business
 Administration from Mae Fah Luang University, Thailand
- Honorary Doctoral Degree in Business
 Administration from Eastern Asia University, Thailand
- Honorary Doctoral Degree in Management from Huachiew Chalermprakiet University, Thailand
- Honorary Doctoral Degree in Industrial Technology from Chandrakasem Rajabhat University, Thailand
- Honorary Doctoral degree in Agricultural Business Administration from Maejo Institute of Agricultural Technology, Thailand

Director Training Program of Thai Institute of Directors Association (IOD)

· Directors Accreditation Program (DAP) BJC/2004

Working Experiences / Directorship & Management title in other organization

Business which is a listed company in the Stock Exchange of Thailand 2018 - present Chairman of the Board of Directors

| | Chairman of the Executive Committee |
|----------------|--|
| | Asset World Corp Public Company Limited |
| 2018 - present | Chairman of the Board of Directors |
| | Thai Group Holdings Public Company Limited |
| | |
| 2001 - present | Chairman of the Board of Directors |
| | Chairman of the Executive Committee |
| | Berli Jucker Public Company Limited |
| 2016 - 2018 | Chairman of the Board of Directors |

Big C Supercenter Public Company Limited

Business which is a non-listed company in the Stock Exchange of Thailand

| 2020 - present | Chairman of the Board of Directors |
|----------------|---|
| | TCC Business Management Co., Ltd. |
| 2017 - present | Chairman of the Board of Directors |
| | TCC Assets (Thailand) Co., Ltd. |
| 2017 - present | Chairman of the Board of Directors |
| | TCC Asset World Corporation Co., Ltd. |
| 2015 - present | Chairman of the Board of Directors |
| | TCC Holding (2519) Co., Ltd. |
| 2013 - present | Chairman of the Board of Directors |
| | Frasers Property Limited |
| 2013 - present | Chairman of the Board of Directors |
| | Fraser and Neave Limited |
| 2013 - present | Chairman of the Board of Directors |
| | Beer Thai (1991) Public Company Limited |
| 2006 - present | Chairman of the Board of Directors |
| | Siriwana Co., Ltd. |
| 2006 - present | Chairman of the Board of Directors |
| | Cristalla Co., Ltd. |

| 2006 - present | Chairman of the Board of Directors | Present | Chairman of the Board of Directors |
|----------------|---|-----------------------------------|---|
| | Planteon Co., Ltd. | | International Beverage Holdings (China) Limited |
| 2005 - present | Chairman of the Board of Directors | Present | Chairman of the Board of Directors |
| | TCC Land Co., Ltd. | | InterBev Investment Limited |
| 2003 - present | Chairman of the Board of Directors | Present | Director |
| | Thai Beverage Public Company Limited | | Baanboung Vetchakij Co., Ltd. |
| Present | Chairman of the Board of Directors | 1997 - 2020 | Chairman of the Board of Directors |
| | TCC Corporation Co., Ltd. | | Southeast Corporation Co., Ltd. |
| Present | Chairman of the Board of Directors | 2017 - 2020 | Chairman of the Board of Directors |
| | Bang Yikhan Liquor Co., Ltd. | | Southeast Life Insurance Public Company Limited |
| Present | Chairman of the Board of Directors | 2017 - 2020 | Chairman of the Board of Directors |
| | Athimart Co., Ltd. | | Southeast Insurance Public Company Limited |
| Present | Chairman of the Board of Directors | 2017 - 2020 | Chairman of the Board of Directors |
| | S.S. Karnsura Co., Ltd. | | Southeast Capital Co., Ltd. |
| Present | Chairman of the Board of Directors | 2002 - 2019 | Chairman of the Board of Directors |
| | Kaenkwan Co., Ltd. | | North Park Golf and Sports Club Co., Ltd. |
| Present | Chairman of the Board of Directors | | |
| | Thep Arunothai Co., Ltd. | | of shares holding in the Company |
| Present | Chairman of the Board of Directors | (Percentag | ge) -None*- |
| | Beer Chang Co., Ltd. | | |
| Present | Chairman of the Board of Directors | Family rela | ationships with directors and |
| | Nam Jai Thaibev (Social Enterprise) Co., Ltd. | executives | 8 |
| Present | Chairman of the Board of Directors | The spouse | of Khunying Wanna Sirivadhanabhakdi |
| | International Beverage Holdings Limited | The father of | f Mrs. Wallapa Traisorat |
| Present | Chairman of the Board of Directors | The father-in | l-law of Mr. Soammaphat Traisorat |
| | International Beverage Holdings (UK) Limited | | |
| | | | |

^{*} indirect shareholding of the Company shares through TCC Business Management Co., Ltd. and TCC Group International Limited which hold shares in the Company 14,940,000,000 shares (46.69%) and 9,060,000,000 shares (28.31%), respectively.

Khunying Wanna Sirivadhanabhakdi Age 77 (year)

- · Vice Chairman of the Board of Directors (Firstly appointed since January 11, 2018 and re-appointed for another term on July 10, 2020)
- · Authorized director of the Company
- · Vice Chairman of the Executive Committee (Appointed since October 24, 2018)

Education / Related Training Program

- Honorary Doctoral Degree in Buddhism (Social Work) from Mahachulalongkornrajavidyalaya, Thailand
- Honorary Doctorate of Philosophy (Business Management) from Mahidol University, Thailand
- Honorary Doctorate of Philosophy (Business Management) from the University of Phayao, Thailand.
- Honorary Doctoral Degree in Business Administration
 Management from Rajamangala University of Technology
 Tawan-ok, Thailand
- Honorary Doctoral of Philosophy Degree in Social Sciences from Mae Fah Luang University, Thailand
- Honorary Doctoral Degree from Chiang Mai University, Thailand
- Honorary Doctoral Degree in Business Administration, Agricultural Business Administration from Maejo Institute of Agricultural Technology, Thailand
- Honorary Doctoral Degree in Bio-techclogy from Ramkhamhaeng University, Thailand

Director Training Program of Thai Institute of Directors Association (IOD)

· Directors Accreditation Program (DAP) BJC/2004

Working Experiences / Directorship & Management title in other organization

Business which is a listed company in the Stock Exchange of Thailand

| Exchange of 11 | Exchange of manana | | | | | |
|----------------|--|--|--|--|--|--|
| 2018 - present | Vice Chairman of the Board of Directors | | | | | |
| | Vice Chairman of the Executive Committee | | | | | |
| | Asset World Corp Public Company Limited | | | | | |
| 2018 - present | Vice Chairman of the Board of Directors | | | | | |
| | Thai Group Holdings Public Company Limited | | | | | |
| 2001 - present | Vice Chairman of the Board of Directors | | | | | |
| | Berli Jucker Public Company Limited | | | | | |
| 2016 - 2018 | Vice Chairman of the Board of Directors | | | | | |
| | Big C Supercenter Public Company Limited | | | | | |

Business which is a non-listed company in the Stock Exchange of Thailand

| 2020 - present | Vice Chairman of the Board of Directors |
|----------------|---|
| | TCC Business Management Co., Ltd. |

2017 - present Vice Chairman of the Board of Directors

TCC Assets (Thailand) Co., Ltd.

2017 – present Vice Chairman of the Board of Directors

TCC Asset World Corporation Co., Ltd.

2015 – present Director

TCC Holding (2519) Co., Ltd.

2014 – present Vice Chairman of the Board of Directors

Frasers Property Limited

2013 - present Vice Chairman of the Board of Directors

Fraser and Neave Limited

2006 - present Vice Chairman of the Board of Directors

Siriwana Co., Ltd.

2006 - present Vice Chairman of the Executive Committee

Cristalla Co., Ltd.

2006 – present Vice Chairman of the Board of Directors

Planteon Co., Ltd.

2005 - present Vice Chairman of the Board of Directors

TCC Land Co., Ltd.

2004 – present Chairman of the Board of Directors

Beer Thip Brewery (1991) Co., Ltd.

2003 – present Vice Chairman of the Board of Directors

The 1st Vice Chairman of the Executive Committee

Thai Beverage Public Company Limited

1972 - present Vice Chairman of the Board of Directors

TCC Corporation Co., Ltd.

Present Chairman of the Board of Directors

Sangsom Co., Ltd.

Present Chairman of the Board of Directors

Fuang Fu Ananta Co., Ltd.

Present Chairman of the Board of Directors

Thanapukdee Co., Ltd.

Present Vice Chairman of the Board of Directors

Mongkol Samai Co., Ltd.

| Present | Chairman of the Board of Directors | Present | Director |
|-------------|---|---------------------------------|---|
| | Kanchanasingkorn Co., Ltd. | | Ramathibodi Foundation |
| Present | Vice Chairman of the Board of Directors | Present | Director |
| | Beer Chang Co., Ltd. | | Siriraj Foundation |
| Present | Vice Chairman of the Board of Directors | Present | Director |
| | Nam Jai Thaibev (Social Enterprise) Co., Ltd. | | The Foundation For The Crown Prince Hospitals |
| Present | Vice Chairman of the Board of Directors | Present | Director |
| | International Beverage Holdings Limited | | Elephant Reintroduction Foundation |
| Present | Vice Chairman of the Board of Directors | Present | Director |
| | International Beverage Holdings (UK) Limited | | The Committee of Blood Donors supplying and |
| Present | Vice Chairman of the Board of Directors | | supporting, The Thai Red Cross Society |
| | International Beverage Holdings (China) Limited | Present | Director |
| Present | Vice Chairman of the Board of Directors | | Salachalermkrung Foundation |
| | InterBev Investment Limited | Present | Director |
| Present | Director | | Asset World Foundation for Charity |
| | Baanboung Vetchakij Co., Ltd. | | |
| 2002 - 2020 | Vice Chairman of the Executive Committee | | of shares holding in the Company |
| | North Park Golf and Sports Club Co., Ltd. | (Percenta | ge) -None*- |
| 1997 - 2020 | Vice Chairman of the Board of Directors | | |
| | Southeast Capital Co., Ltd. | • | ationships with directors and |
| 2017 - 2020 | Vice Chairman of the Board of Directors | executives | S |
| | Southeast Life Insurance Public Company Limited | The spouse | of Mr. Charoen Sirivadhanabhakdi |
| 2017 - 2020 | Vice Chairman of the Board of Directors | The mother | of Mrs. Wallapa Traisorat |
| | Southeast Insurance Public Company Limited | The mother- | in-law of Mr. Soammaphat Traisorat |
| 2017 - 2020 | Vice Chairman of the Board of Directors | | |
| | Southeast Capital Co., Ltd. | | |
| Present | Director | | |
| | Bhumirajanagarindra Kidney Institute Foundation | | |

^{*} indirect shareholding of the Company shares through TCC Business Management Co., Ltd. and TCC Group International Limited which hold shares in the Company 14,940,000,000 shares (46.69%) and 9,060,000,000 shares (28.31%), respectively.

Mr. Boontuck Wungcharoen Age 64 (year)

- Vice Chairman of the Board of Directors (Appointed since September 9, 2020)
- · Director (Appointed since September 7, 2018)
- Vice Chairman of the Executive Committee (Appointed since October 24, 2018)
- Nomination and Remuneration Committee (Appointed since October 24, 2018)
- · Chairman of the Risk Management Committee (Appointed since October 24, 2018)

Education / Related Training Program

 Master of Business Administration from New York University, US.

 Bachelor's degree in Chemical Engineering from Chulalongkorn University, Thailand

Director Training Program of Thai Institute of Directors Association (IOD)

• Director Accreditation Program (DAP) 75/2008

Working Experiences

Positions in listed companies

May 2020 - present Independent Director

Thai Airways International Public

Company Limited

Chairman of Risk Management Committee

Synnex Thailand Public Company Limited

2018 - present Vice Chairman of the Board of Directors

Vice Chairman of the Executive Committee Nomination and Remuneration Committee Chairman of the Risk Management Committee

Asset World Corp Public Company Limited

2018 - present Director

Esso (Thailand) Public Company Limited

Kiattana Transport Public Company Limited

2018 – 2019 Independent Director

Executive Director

Risk Management Director

Technology Director

Siam Commercial Bank Public Company

Limited

2008 - 2017 Chief Executive Officer

TMB Bank Public Company Limited

Positions in unlisted companies

2014 - 2016 Member

National Legislative Assembly

2014 - 2016 Chairman

Thai Bankers' Association

Proportion of shares holding in the Company (Percentage) -None-

Mr. Sithichai Chaikriangkrai Age 67 (year)

- Director (Appointed since September 7, 2018)
- · Authorized director of the Company
- Executive Committee
- Risk Management Committee
- Corporate Governance Committee

| Education / I | Related Training Program | Positions in unlis | sted companies |
|--|---|--------------------|--|
| | | 2020 - present | Director |
| Mini Master of Bu | siness Administration (Leadership Management) | | Chang Beer Company Limited |
| | Jniversity, Thailand | 2018 - present | Director |
| | puter Management from Chulalongkorn | 2010 procent | Watanasub Pattana 9 Company Limited |
| University, Thail | | 2018 - present | Director |
| ** | | 2010 - present | |
| _ | ee in Accountancy from Thammasat University | 0047 | Terragro Fertilizer Company Limited |
| (First Class Hon | our), Thalland | 2017 - present | Director |
| | | | TCC Intertrade Company Limited |
| _ | Program of Thai Institute of Directors | 2017 - present | Director |
| Association (IOD) | | | TCC Assets (Thailand) Company Limited |
| Director Certifica | ation Program (DCP) 26/2003 | 2017 - present | Director |
| DCP Refresher | Course (DCP-RE) 2/2006 | | Siridamrongdham Company Limited |
| | | 2017 - present | Director |
| Working Exp | periences | 0040 | ASM Management Company Limited |
| | | 2016 - present | Director Rig C Supercenter Hughin Company Limited |
| Positions in listed | d companies | 2016 - present | Big C Supercenter Huahin Company Limited Director |
| December 2019 | Director | 2010 - present | Big C Services Company Limited |
| - present | Frasers Property (Thailand) Public | 2016 - present | Director |
| p. 555 | Company Limited | • | BJC C Distribution Company Limited |
| 2018 - present | Director | 2016 - present | Director |
| 2010 present | Executive Committee | | BJC Mega Market Company Limited |
| | | 2016 - present | Director |
| | Risk Management Committee | 0040 | Vadhanabhakdi Company Limited |
| | Corporate Governance Committee | 2016 - present | Director |
| | Asset World Corp Public Company Limited | 2016 - present | Samphankij Company Limited Director |
| 2011 - present | Director | 2010 present | Bevtech Company Limited |
| | Executive Vice Chairman | 2015 - present | Director |
| | Serm Suk Public Company Limited | · | Univentures REIT Management |
| 2007 - present | Director | | Company Limited |
| | Executive Director | 2015 - present | Director |
| | Univentures Public Company Limited | | Siriwana Company Limited |
| 2007 - present | Director | 2015 - present | Director |
| | Executive Director | 2015 - present | TCC Corporation Company Limited Director |
| | Siam Food Products Public Company Limited | 2010 - present | TCC Holdings (2519) Company Limited |
| 2006 - present | Director | 2014 - present | Director |
| • | Executive Vice Chairman | | BJH Investment Company Limited |
| | Oishi Group Public Company Limited | 2014 - present | Director |
| 2001 - present | Director | | Lakeview Golf and Yacht Club Company |
| 2001 - proscrit | Executive Director | | Limited, |
| | | 2013 – present | Director |
| | Director to the Risk Management Committee | | Frasers Property Limited |
| | Berli Jucker Public Company Limited | | |

| 2013 – present | Director | 2006 - present | Director |
|----------------|---|------------------|--|
| | Fraser and Neave, Limited | | Oishi Ramen Company Limited |
| 2012 - present | Director | 2006 - present | Director |
| | Petform (Thailand) Company Limited | | Oishi Trading Company Limited |
| 2011 - present | Director | 2005 - present | Director |
| | Plantheon Company Limited | | T.C.C. Land Company Limited |
| 2011 | Director | 2004 - Present | Director |
| | BJC Glass (Thailand) Company Limited | | Charan Business 52 Company Limited |
| 2011 | Director | 2004 - Present | Director |
| 2011 | BJC Packaging Company Limited | 2004 1 160611 | Thai Cooperage Company Limited |
| 2011 propert | Director | 2004 procent | Director |
| 2011 - present | | 2004 - present | |
| 2011 | Wrangyer Beverage (2008) Company Limited | 2004 | Beerthip Brewery (1991) Company Limited |
| 2011 - present | Director | 2004 - present | Director |
| | Sermsuk Training Company Limited | | Pan International (Thailand) Company Limited |
| 2011 - present | Director | 2004 - present | Director |
| | Serm Suk Beverage Company Limited | | Thai Beverage Recycle Company Limited, |
| 2011 - present | Director | 2004 - present | Director |
| | Serm Suk Holdings Company Limited | | Thai Beverage Energy Company Limited |
| 2011 - present | Director | 2002 - present | Director |
| | Asia Books Company Limited | | Marble & Stones Company Limited |
| 2010 - present | Director | 2002 - present | Director |
| | Executive Vice President | | Thai Glass Industries Public Company Limited |
| | Thai Beverage Public Company Limited | 2002 - present | Director |
| 2010 - present | Director | | Berli Jucker Foods Company Limited, |
| | Quality Pineapple Products Company Limited | 2002 - present | Director |
| 2010 - present | Director | 2002 p.000 | Berli Jucker Specialties Company Limited |
| 2010 present | Thai Malaya Glass Company Limited | 2002 - present | Director |
| 2009 - present | Director | 2002 - present | Berli Jucker Logistics Company Limited |
| 2009 - present | | 2002 procent | |
| 0000 | Kaenkwan Company Limited | 2002 - present | Director |
| 2009 - present | Director | 0000 | Thai Beverage Can Company Limited |
| | The Cha-Am Yacht Club Hotel Company | 2002 - present | Director |
| | Limited | | Thai - Scandic Steel Company Limited |
| 2009 - present | Director | 2001 - present | Director |
| | Theparunothai Company Limited | | Cristalla Company Limited |
| 2009 - present | Director | 2000 - present | Director |
| | S.S.Liquor Company Limited | | Thai Molasses Company Limited |
| 2009 - present | Director | | Wholesale of sugar, chocolate and candy |
| | Thai Beverage Logistics Company Limited | 1997 - present | Director |
| 2009 - present | Director | | North Park Golf & Sports Club Company |
| | Sura Bangyikhan Company Limited, | | Limited, |
| 2009 - present | Director | 2012 - | Director |
| | Athimart Company Limited | November 5, 2020 | Executive Director |
| 2008 | Director | | Golden Land Property Development Public |
| | BJC Industrial and Trading Company Limited | | Company Limited |
| 2007 - present | Director | 2018 - 2019 | Director |
| | Eastern Seaboard Industrial Estate (Rayong) | | Big C Retail Holding Company Limited |
| | Company Limited | 2016 - 2017 | Director |
| 2007 - present | Director | 2010 2017 | BJC Supercenter Company Limited |
| 2007 - prosont | BJC Logistics and Warehouse Company | | Boo Supercenter Company Emitted |
| | | D " (| |
| 2007 procent | Limited, | Proportion of a | shares holding in the Company |
| 2007 - present | Director | (Percentage) | -None- |
| | Adelfos Company Limited | . 0 / | |
| 2006 - present | Director | Eamily rolatio | pehine with directors and |
| | North Park Real Estate Company Limited | • | nships with directors and |
| 2006 - present | Director | executives -No | one- |
| | Archa Beer Company Limited | | |
| 2006 - present | Director | | |

Oishi Food Service Company Limited

Mr. Weerawong Chittmittrapap Age 63 (year)

- Director (Appointed since September 7, 2018)
- Corporate Governance Committee (Appointed since October 24, 2019)

| Education / Related Training Program | | Positions in unlisted companies | |
|--|--|---|--|
| | | 2016 - present | Independent Director |
| Bachelor of Law | from Chulalongkorn University, Thailand, | | Big C Supercenter Public Company Limited |
| Master of Law from | om the University of Pennsylvania, USA | 2013 - present | Independent Director |
| Barrister-at-law contact | of the Thai Bar | | Frasers Property Limited (Singapore). |
| Member of the N | ew York State Bar Association. | 2010 - present | Director |
| | | | Yaksa Co., Ltd., |
| Director Training I | Program of Thai Institute of Directors | 2004 - present | Director |
| Association (IOD) | | | Sarasinee Co., Ltd. |
| Train of the Train | ner (TOT) 1/2013 | 2011 - present | Independent Director |
| The Executive Di | irector Course (ECD) 1/2012 | | Chairman of the Director to the Nomination |
| Director Certifica | tion Program (DCP) 0/2000 | | and Remuneration Committee |
| | | | SCB Life Assurance Public Company Limited. |
| Working Exp | eriences | 2005 - present | Director |
| | | | Punnakhate Co., Ltd., |
| Positions in listed companies | | 2006 - present | Director |
| 2018 - present | Director | | Pitchayarat Co., Ltd., |
| | Member of the Corporate Governance | 2015 - 2017 | Director |
| | Committee | | Thai Listed Companies Association |
| | Asset World Corp Public Company Limited | 2014 – 2017 | Independent Director |
| 2015 - present | Independent Director, | | Audit Committee |
| | Audit Committee | | Thai Airways Public Company Limited |
| | Chairman of the Corporate Governance | 2008 - 2017 | Independent Director |
| | Committee | | Audit Committee |
| | Bangkok Dusit Medical Services Public | | National Power Supply Public Company Limited |
| | Company Limited. | | _ |
| 2014 - present | Independent Director | Proportion of shares holding in the Company | |
| | Nomination and Remuneration Committee | (Percentage) | -None- |
| | Siam Commercial Bank Public Company | | |
| | Limited. | • | onships with directors and |
| 2011 - present | Independent Director | executives -N | lone- |
| | Berli Jucker Public Company Limited | | |

Mr. Soammaphat Traisorat Age 50 (year)

- Director (Appointed since January 11, 2018)
- Authorized director of the Company
- Vice Chairman of the Executive Committee (Appointed since March 7, 2019)

| Education / R | Related Training Program | 2006 - present | Director |
|---|--|----------------|---|
| | | | S.A.S. Trading Co., Ltd. |
| Master of Philoso | phy in Land Economy | 2006 - present | Director |
| from the Universit | ty of Cambridge, U.K. | | TCC Land International (Thailand) Co., Ltd. |
| M.Sc. in Regional | and Urban Planning Studies | 2003 - present | Director |
| from the London | School of Economics and Political Science, | | Plaza Athenee Co., Ltd. |
| London University | y, U.K. | Present | Director |
| Bachelor's degree | e in Architecture | | Plaza Athenee Hotel Company Limited |
| from Silpakorn Ur | niversity, Thailand | Present | Director |
| | | | Grand Willow Development (PTC) Ltd. |
| Director Training F | Program of Thai Institute of Directors | Present | Director |
| Association (IOD) | | | Tropical Almond Development (PTC) Ltd. |
| Director Certificat | ion Program (DCP) 270/2019 | Present | Director |
| | | | Yellowwood Development (PTC) Ltd. |
| Working Expe | eriences | Present | Director |
| | | | Yunnan Bank Hotel Co., Ltd. |
| Business which is | a listed company in the Stock | Present | Director |
| Exchange of Thaila | and | | Kunming Sakura Hotel Co., Ltd. |
| 2018 - present | Director | Present | Director |
| | Vice Chairman of the Executive Committee | | Xlengkeo Hotel Company (Luang Prabang) |
| | Asset World Corp Public Company Limited | | Limited |
| Oct 2020 - present | Chairman of the Board of Directors | Present | Director |
| | Power Solution Technologies Public Company | | The Imperial Angkor Palace Hotel Co., Ltd. |
| | Limited | - 2020 | Director |
| | | | CREPE MYRTLE (PTC) LTD. |
| Business which is | a non-listed company in the Stock Ex- | - 2020 | Director |
| change of Thailand | t | | S.A.S. CTAMAD Co. Ltd. |
| 2020 - present | Director | 2017 - 2019 | Director |
| | TCC Business Management Co., Ltd. | | TCC Hotel Asset Management Co., Ltd. |
| 2020 - present | Director | 2017 - 2019 | Director |
| | Hermitage Consultant Co., Ltd. | | Asset World Retail Co., Ltd. |
| 2016 - present | Director | 2017 - 2019 | Director |
| | Asset World Wex Co., Ltd. | | T.C.C. Commercial Property Management |
| 2015 - present | Director | | Co., Ltd. |
| | TCC Holding (2519) Co., Ltd. | 2017 - 2019 | Director |
| 2013 - present | Director | | TCC Asset World Corporation Co., Ltd. |
| | The Imperial Angkor Palace Co., Ltd. | | |
| 2009 - present | Director | | |
| | Residence Retail Co., Ltd. | | |
| | | | |

2016 - 2019 Director

TCC Retail Group Co., Ltd.

(Formerly, Asset World Estate Co., Ltd)

2005 – 2019 Director

TCC Land Co., Ltd.

Present Director

Asset World Foundation for chartiy

Proportion of shares holding in the Company (Percentage) 0.005

- The spouse of Mrs. WallapaTraisorat
- The son-in-law of Mr. Charoen Sirivadhanabhakdi and Khunying Wanna Sirivadhanabhakdi

Mrs. Wallapa Traisorat Age 47 (year)

- Director (Appointed since January 11, 2018)
- · Authorized director of the Company
- Member of the Executive Committee (Appointed since October 24, 2018)
- Member of the Risk Management Committee (Appointed since October 24, 2018)
- Chief Executive Officer and President (Appointed since March 7, 2019)

| Education / Related Training Program | | Jan 2020 - present | Director |
|---|--|----------------------|--|
| | | | Chief Executive Officer and President |
| Master of Philosophics | phy in Land Economy | | Retail World 8 Co., Ltd. |
| from the University | y of Cambridge, U.K. | Jan 2020 - present | Director |
| M.Sc. in Regional | and Urban Planning Studies | | Chief Executive Officer and President |
| from the London S | School of Economics and Political Science, | | Concept Land 9 Co., Ltd. |
| London University | | Jan 2020 - present | Director |
| | in Architecture (honors) from Silpakorn | | Chief Executive Officer and President |
| University, Thailar | nd | | Hotels World 7 Co., Ltd. |
| | | Jan 2020 - present | Director |
| _ | rogram of Thai Institute of Directors | | Chief Executive Officer and President |
| Association (IOD) | | | New Multi Mine Co., Ltd. |
| | on Program (DCP) 269/2019 | Jan 2020 - present | Director |
| Director Diploma I | Examination (DDE) 63/2019 | | Chief Executive Officer and President |
| Working Eyne | riences | lan 2020 massant | TCC Luxury Hotels & Resort Co., Ltd. |
| Working Expe | riences | Jan 2020 - present | Director Chief Executive Officer and President |
| Business which is | a listed company in the Stock | | |
| | a listed company in the Stock | 2010 procent | TCC Hotel Collection Co., Ltd. Director |
| Exchange of Thailand 2018 - present Director | | 2019 - present | Chief Executive Officer and President |
| 2018 - present | Member of the Executive Committee | | Asiatique Riverfront Co., Ltd. |
| | Member of the Risk Management Committee | 2019 - present | Director |
| | Chief Executive Officer and President | 2019 - present | Chief Executive Officer and President |
| | Asset World Corp Public Company Limited | | Asiatique Hotel Co., Ltd. |
| | 7.666t Weild Corp : abite Company Emitted | 2019 - present | Director |
| Business which is | a non-listed company in the Stock | 20 10 procent | Chief Executive Officer and President |
| | nd (AWC's Subsidiaries) | | Andaman Resort Asset Company Limited |
| 2017 - present | Director | 2019 - present | Director |
| · | Chief Executive Officer and President | · | Chief Executive Officer and President |
| | TCC Hotel Asset Management Co., Ltd. | | Pattaya Rersort Asset Company Limited |
| Jan 2020 - present | Director | 2019 - present | Director |
| | Chief Executive Officer and President | | Chief Executive Officer and President |
| | TCCCL Jomtien Co., Ltd. | | The Hotel Sukhumvit 50 Co., Ltd. |
| Jan 2020 - present | Director | 2019 - present | Director |
| | Chief Executive Officer and President | | Chief Executive Officer and President |
| | TCC Pattaya Co., Ltd. | | Asiatique Entertainment Co., Ltd. |
| Jan 2020 - present | Director | Jan 2020 - present | Director |
| | Chief Executive Officer and President | | Sirisub Patthana 1 Co., Ltd. |
| | Hotels Asiatique Limited | | |

| Jan 2020 - present | Director | 2019 - present | Director |
|--------------------|---|----------------|--|
| | Jarungset Co., Ltd. | | Chief Executive Officer and President |
| Jan 2020 - present | Director | | Phenixbox Company Limited |
| | New Market Enterprise Co., Ltd. | 2019 - present | Director |
| Jan 2020 - present | Director | | Chief Executive Officer and President |
| | Wanvana Development Co., Ltd. | | Asset World Trading Co., Ltd. |
| Jan 2020 - present | Director | 2019 - present | Director |
| | Phummarin Rersort and Spa Co., Ltd. | | Sub Pantip Pratunam 1 Co., Ltd. |
| Jan 2020 - present | Director | 2019 - present | Director |
| | Peaceful Enterprise Co., Ltd. | | Sub Pantip Pratunam 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Queen's Park Bangkok 1 Co., Ltd. | | Sub Asiatique 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| • | Sub Queen's Park Bangkok 2 Co., Ltd. | • | Sub Asiatique 3 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| • | Sub Hotel Sukhumvit 1 Co., Ltd., | | Sub Asiatique 4 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| , , , , , , , | Sub Hotel Sukhumvit 2 Co., Ltd., | , , , | Sub Talad Tawanna 1 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| , , , | Sub Hotel Sukhumvit 3 Co., Ltd. | , , , | Sub Talad Tawanna 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| , , , , , , , | Sub TCC Hotel BKK Co., Ltd. | , , , | Sub Talad Tawanna 3 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| , , , , , , , | Sub La Mai Beach Co., Ltd., | , , , | Sub Talad Tawanna 4 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Chaweng Beach Co., Ltd. | | Sub Retail OP Place Bangkok Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Vana Belle A Luxury Samui Co., Ltd. | | Sub Pantip Plaza Ngamwongwan Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| , , , , , , , | Sub Boat House Koh Samui Co., Ltd. | , , , | Sub Retail Pantip Chiangmai Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub TCC Hotel Chiang Mai Co., Ltd. | | AWC Connext Lifestyle Co., Ltd. |
| 2019 - present | Director | 2017 - present | Director |
| | Sub The Metropole Phuket 1 Co., Ltd. | | Chief Executive Officer and President |
| 2019 - present | Director | | T.C.C. Commercial Property Management |
| | Sub The Metropole Phuket 2 Co., Ltd. | | Co., Ltd. |
| 2017 - present | Director | 2019 - present | Director |
| | Chief Executive Officer and President | | TCC Interlink Co., Ltd. |
| | Asset World Retail Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Bangna Tower Interlink Co., Ltd. |
| | Chief Executive Officer and President | 2019 - present | Director |
| | Surasate Co., Ltd. | , , , | Sub 208 Office Building 1 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Chief Executive Officer and President | | Sub 208 Office Building 2 Co., Ltd. |
| | Num Sub Pattana 2 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | p. 600 | Sub Empire Tower Building 1 Co., Ltd. |
| | Chief Executive Officer and President | 2019 - present | Director |
| | Gateway Saka Ekkamai Co., Ltd. | | Sub Empire Tower Building 2 Co., Ltd. |
| | | | |

| 2019 - present | Director | 2005 -2019 | Director |
|-------------------|---|-------------------------------------|--|
| | Sub Empire Tower Building 3 Co., Ltd. | | TCC Land Co., Ltd. |
| 2019 - present | Director | 2004 - 2019 | Director |
| | Sub Empire Tower Building 4 Co., Ltd. | | Plaza Athenee Co., Ltd. |
| | | - 2019 | Director |
| Business which is | s a non-listed company in the Stock | | Plaza Athenee Hotel Company Limited |
| Exchange of Thail | land (Others) | - 2019 | Director |
| 2020 - present | Director | | Grand Willow Development (PTC) Ltd. |
| | TCC Business Management Co., Ltd. | - 2019 | Director |
| 2015 - present | Director | | Tropical Almond Development (PTC) Ltd. |
| | TCC Holding (2519) Co., Ltd. | - 2019 | Director |
| 2019 - present | Director | | Yellowwood Development (PTC) Ltd. |
| | Tawee Pattanasub Co., Ltd. | - 2019 | Director |
| 2009 - present | Director | | The Imperial Angkor Palace Hotel Co., Ltd. |
| | Residence Retail Co., Ltd. | - 2019 | Director |
| Present | Director | | S.A.S. Ctamad Co. Ltd. |
| | SLL Worldwide Assets Limited | - 2019 | Director |
| Present | Director | | Crepe Myrtle (PTC) Ltd. |
| | TCC Group Investments Limited | Present | Director |
| 2010 -Jan 2019 | Director | | Asset World Foundation for chartiy |
| | Hermitage Consultant Co., Ltd. | Present | Director and Treasurer |
| 2017 - 2019 | Director | | Cambridge Association |
| | TCC Asset World Corporation Co., Ltd. | | |
| 2016 - 2019 | Director | | shares holding in the Company |
| | Siriwana Co., Ltd. | (Percentage) | 0.005 |
| 2016 - 2019 | Director | | |
| | Asset World Wex Co., Ltd. | | onships with directors and |
| 2016 - 2019 | Director | executives | |
| | TCC Retail Group Co., Ltd. | The spouse of M | r. Soammaphat Traisorat |
| | (Formerly, Asset World Estate Co., Ltd) | The daughter of | Mr. Charoen Sirivadhanabhakdi and |
| 2014 - 2019 | Director | Khunying Wanna | Sirivadhanabhakdi |
| | Chiva-som International Health and Resort | | |
| | Co., Ltd. | | |
| 2013 - 2019 | Director | | |
| | The Imperial Angkor Palace Co., Ltd. | | |
| 2006 - 2019 | Director | | |
| | S.A.S. Trading Co., Ltd. | | |
| 2006 - 2019 | Director | | |
| | TCC Land International (Thailand) Co., Ltd. | | |
| | | | |

Professor Prasit Kovilaikool Age 78 (year)

- · Independent Director (Appointed since September 7, 2018)
- · Chairman of the Audit Committee (Appointed since October 24, 2018)

Education / Related Training Program

 Bachelor of Law (2nd class Honors) from Chulalongkorn University, Thailand

- · Master of Law from Columbia University, New York.
- Honorable Doctorate Law Degree from Chulalongkorn University, Thailand
- Honorable Doctorate Law Degree from Eastern Asia University
- Certificate in Valuation of Immovable Property Land Reform Institute in Taiwan joined with Lincoln Land Institute, Massachusetts, US.
- Certificate in Human Rights Examination from the University of Strasbourg, France

Director Training Program of Thai Institute of Directors Association (IOD)

- Finance for Non-Finance Directors (FND) 11/2004
- Director Accreditation Program (DAP) 41/2005
- Improving the Quality of Financial Reporting (QFR) 1/2006

Working Experiences

Positions in listed companies

2018 - present Independent Director

Chairman of the Audit Committee

Asset World Corp Public Company Limited

2012 - present Independent Director

Chairman of the Audit Committee
Berli Jucker Public Company Limited.

2010 - present Independent Director

Chairman of the Nomination Remuneration Committee

Oishi Group Public Company Limited

Chairman of the Audit Committee

Chairman of the Nomination and Remuneration

Committee

Chairman of the Corporate Governance

Committee

Siam Food Products Public Company Limited.

Positions in unlisted companies

2020 - Present Vice President of the University council

Chulalongkorn University Council and Office

of the Council of State.

2012 – present Independent Director

Chairman of the Audit Committee

Thai Beverage Public Company Limited

1999 - present Counselor Property Management Committee

The Thai Red Cross Property Management

Committee

1998 - present Council of State

Group 7 Office of the Council of State

2019 - present Subcommittee

Sub-Committee on Balancing and Developing

Government Management and Security

Systems

2009 - 2016 Director

Chulalongkorn University Council and Office

of the Council of State.

Proportion of shares holding in the Company (Percentage) -None-

(1 crocinage) -None-

Mr. Rungson Sriworasat Age 66 (year)

- Independent Director (Appointed since September 7, 2018)
- Chairman of the Nomination and Remuneration Committee

| Education / Related Training Program | | 2015 - present | Independent Director Berli Jucker Public Company Limited |
|---|--|----------------------|--|
| Master of Busines | se Administration | | Beni Jucker Fublic Company Limited |
| | ngkla University, Thailand | Positions in unliste | ad companies |
| | om Sukhothai Thammathirat University, Thailand | 2017 - present | Advisor to the Prime Minister |
| Bachelor's degree | • | 2017 - present | Honorary Advisor of Thailand Swimming |
| • | aeng University, Thailand | 2017 - present | Director of North-Chiang Mai University |
| Certificate in National | | 2017 - present | Council, |
| | tional Defence College. | | North-Chiang Mai University |
| | aona Dolongo | 2016 - present | Committee of the Foundation |
| Director Training F | Program of Thai Institute of Directors | 2010 procent | Institute of Research and Development for |
| Association (IOD) | 3 | | Public Enterprises. |
| , , | or Executive Program (ACEP) 14/2015 | 2014 - present | Director of Prince of Songkla University Council |
| • | ons Governance Program (FGP) 7/2013 | • | Prince of Songkla University |
| | man Program (RCP) 28/2012 | 2016 - 2519 | Director |
| Director Accredita | ation Program (DAP) 86/2010 | | Development of Rambhai Barni Rajabhat |
| Audit Committee | Program (ACP) 26/2009 | | University |
| Successful Formu | ulation & Execution the Strategy (SFE) | 2015 - 2019 | Advisor to the Prime Minister |
| 2/2008 | | | Secretariat of the Prime Minister |
| Finance for Non-l | Finance Director (FND) 39/2008 | 2013 - 2018 | Chairman |
| Refresher Course | e DCP (DCP re) 1/2008 | | TMB Bank Public Company Limited |
| Director Certificat | ion Program (DCP) 81/2006 | 2015 - 2017 | Member of the National Reform Steering |
| | | | Assembly (SorBorTor.) |
| Working Expe | eriences | | National Reform Steering Assembly |
| | | | (SorBorTor.) |
| Positions in listed | companies | 2014 - 2015 | Director |
| 2018 - present | Independent Director | | Chairman of Remuneration Committee |
| | Chairman of the Nomination and | | PTT Public Company Limited |
| | Remuneration Committee | 2014 - 2015 | Director |
| | Asset World Corp Public Company Limited | | Chairman of the Nomination and Remuneration |
| 2017 - present | Independent Director, | | Committee |
| | Chairman of the Audit Committee | | Thai Airways Public Company Limited, |
| | Director to the Nomination and Remuneration | 2013 - 2015 | Permanent Secretary of the Ministry of Finance |
| | Committee | | Ministry of Finance |
| | U City Public Company Limited, | 2013 - 2015 | Chairman |
| 2017 - present | Independent Director | | Government Pension Fund |
| | WP Energy Public Company Limited | 2013 - 2015 | Chairman |
| 2016 - present | Independent Director | | Student Loan Fund, |
| | Audit Committee | 2013 - 2015 | Chairman |
| | Charoen Pokphand Foods Public Company | | Office of Insurance Commission |
| | Limited | | |

| 2013 - 2015 | Co-Director for Private and Public Sectors |
|-------------|---|
| | Office of the National Economic and Social |
| | Development Council, |
| 2013 - 2015 | Director |
| | Securities and Exchange Commission |
| 2013 - 2015 | The National Anti-Corruption Steering |
| | Assembly at the Ministry of Justice |
| | Ministry of Justice |
| 2013 - 2015 | Director |
| | Office of the Civil Service Commission of the |
| | Courts of Justice |
| 2013 - 2015 | Director |
| | Office of the Executive Court of Justice Office |
| | of the Courts of Justice |
| 2013 - 2015 | Chairman |
| | Casualty fund and life insurance fund |

Proportion of shares holding in the Company (Percentage) 0.0006

Mrs. Nuntawan Sakuntanaga Age 63 (year)

PTT Public Company Limited

- Independent Director (Appointed since September 7, 2018)
- Chairman of the Corporate Governance Committee (Appointed since October 24,2018)

| Education / Related Training Program | | Positions in unlisted companies | |
|--|---|---------------------------------|---|
| | | 2019 - present | Chairman of the Board |
| Master of Business Administration (Marketing and International | | | The Gems and Jewelry Institute of Thailand |
| Business) from th | e University of Wisconsin, Madison, US. | | (Public Organization) |
| Bachelor of Account | untancy in Banking and Finance | 2019 - present | Qualified Director |
| from Chulalongko | rn University, Thailand | | The Thai Securities and Exchange Commission |
| | | 2017 - 2018 | Director |
| Director Training P | rogram of Thai Institute of Directors | | The Thai Securities and Exchange Commission |
| Association (IOD) | | 2017 - 2018 | Director |
| Director Certificat | ion Program (DCP) 166/2012 | | The Office of Insurance Commission |
| Audit Committee | Program (ACP) 43/2013 | | State-of-the-Office government agencies |
| Financial Statement | ents for Directors (FSD) 31/2016 | 2017 - 2018 | Permanent Secretary of the Ministry of Commerce |
| Boards that Make a Difference (BMD) 9/2019 | | | Ministry of Commerce |
| Boardroom Success through Financing & Investment (BFI) 7/2019 | | 2016 - 2017 | Director |
| | | | Chairman of Audit Committee |
| Working Expe | eriences | | Dairy Promotion Organization of Thailand |
| | | 2016 | Director-General |
| Positions in listed | companies | | Department of Internal Trade |
| Jan 2020 - present | Independent Director | 2015 | Director-General |
| | Chairman of Audit Committee | | the Department of Intellectual Property, and |
| | Union Pioneer Public Co., Ltd | | the Department of International Trade Promotion |
| 2018 - present | Independent Director | | |
| | Chairman of the Corporate Governance | | shares holding in the Company |
| | Committee | (Percentage) 0.0010 | |
| | Asset World Corp Public Company Limited | | |
| 2014 - present | Independent Director | • | onships with directors and |
| | Audit Committee | executives -N | lone- |
| | | | |

Mr. Pongpanu Svetarundra Age 62 (year)

- Independent Director (Appointed since September 7, 2018)
- Nomination and Remuneration Committee (Appointed since October 24,2018)

| Education / Related Training Program | | Positions in unlisted companies | |
|---|--|---|--|
| | | 2015 - present | Chairman |
| Master's degree | in Economics from Northwestern University, | | Independent Director |
| US | | | Audit Committee of Megachem (Thailand) |
| Bachelor's degre | e in Economics from the University of | | Co., Ltd. |
| Auckland, New Z | 'ealand | 2015 - 2018 | Permanent Secretary of the Ministry of |
| Certificate in Adv | anced Management Program from Harvard | | Tourism and Sports |
| Business School | , US | | Ministry of Tourism and Sports |
| | | 2015 - 2018 | Director |
| Director Training | Program of Thai Institute of Directors | | Tourism Authority of Thailand |
| Association (IOD) | | 2015 - 2018 | Director |
| Financial Institut | ions Governance Program (FGP) 7/2013 | | Sports Authority of Thailand |
| Role of the Chair | rman Program (RCP) 21/2009 | 2009 - 2016 | Director |
| Financial Statements for Directors (FSD) 2/2008 | | | Thaisri Insurance Public Company Ltd., |
| Director Certification Program (DCP) 17/2011 | | 2015 | Chairman |
| | | | Erawan Hotel Public Company Limited |
| Working Exp | eriences | 2013 - 2015 | Director |
| | | | Thai Airways International Public Company |
| Positions in listed | l companies | | Limited |
| 2018 - present | Independent Director | 2011 - 2015 | Deputy Permanent Secretary of the Ministry |
| | Member of the Nomination and | | of Finance - Ministry of Finance |
| | Remuneration Committee | 2008 - 2015 | Director |
| | Asset World Corp Public Company Limited | | Mass Rapid Transit Authority of Thailand |
| 2015 - present | Chairman | | _ |
| | Independent Director | Proportion of shares holding in the Con | |
| | Audit Committee | (Percentage | 0.0005 |
| | Megachem (Thailand) Co., Ltd. | | |
| 2011 - present | Independent Director | | onships with directors and |
| | Audit Committee | executives - | None- |
| | Nomination and Remuneration Committee | | |
| | Crown Seal Plc | | |

Pol. Gen. Rungroj Sangkram Age 62 (year)

- Independent Director (Appointed since September 10, 2020)
- Corporate Governance Committee (Appointed since August 14, 2020)

Education / Related Training Program

| • | Master | of Social | Sciences | Kasetsart | University, | Thailand |
|---|--------|-----------|----------|-----------|-------------|----------|
| | | | | | | |

 Bachelor of Public Administration Royal Police Cadet Academy, Class 3

· Advanced Police Administration Course (Class 23)

• National Defense College Program Institute of Defense (Class 53)

Director Training Program of Thai Institute of Directors Association (IOD)

• Director Certification Program (DCP) 298/2020

Working Experiences

Positions in listed companies

2018 - present Independent Director

Member of the Corporate Governance

Committee

Asset World Corp Public Company Limited

2020 - present Independent Director

Member of the Remuneration Committee Member of the Nomination Committee

PTT Public Company Limited

Positions in unlisted companies

Sep 2019 - present Royal bodyguard Royal Household

Dec 2018 Acting in lieu of the Secretary General
- March 2019 The Anti-Money Laundering Office (AMLO)
2016 - 2019 Deputy Commissioner of the Royal Thai

Police

Royal Thai Police

2015 - 2016 Assistant Commissioner of the Royal Thai

Police

Royal Thai Police

2014 - 2015 Provincial Police Assistant Region 6

Royal Thai Police

Proportion of shares holding in the Company (Percentage) -None-

Mr. Vachara Tuntariyanond 62 (year)

- Independent Director (Appointed since September 7, 2018)
- · Audit Committee
- (Appointed since October 24, 2018)

| Education / Related Training Program | | Positions in unlisted companies | |
|--|--|---|--|
| | | Dec 2020-present | Director |
| Master of Science | e in Management Administration, | · | Southeast Capital Company Limited |
| Northrop Univers | sity, California, US. | 2014 - present | Chairman |
| · | | · | Chairman of Risk Management Committee |
| Director Training | Program of Thai Institute of Directors | | Krungthai Asset Management Public |
| Association (IOD) | | | Company Limited |
| Corporate Gove | rnance for Capital Market Intermediaries | 2010 - present | Advisor |
| (CGI) 6/2015 | | | Fiscal Policy Office of the Ministry of Finance |
| Audit Committee | e and Continuing Development Program | 2008 - present | Advisor |
| (ACP) 41/2012 | | | National Power Supply Public Company Limited |
| Monitoring the C | Quality of Financial Reporting (MFR) | 2007 - present | Advisor |
| 16/2012 | | | S Capital Company Limited |
| Monitoring the Ir | nternal Audit Function (MIA) 13/2012 | 2006 - present | Advisor |
| Monitoring Frauce | d Risk Management (MFM) 8/2012 | | Double A (1991) Public Company Limited |
| Director Certifica | ation Program (DCP) 94/2007 | 2017 - 2020 | Director by Expertise, Commission Member |
| | | | in Finance at the Office of Insurance Commission |
| Working Exp | eriences | | Office of Insurance Commission |
| | | 2018 - 2019 | Independent Director |
| Positions in listed | d companies | | Adviser |
| 2018 - present | Independent Director | | Hydroquip Co., Ltd., |
| | Audit Committee | 2013 - 2017 | Independent Director |
| | Asset World Corp Public Company Limited | | Audit Committee |
| 2017 - present | Independent Director | | Big C Supercenter Public Company Limited |
| | Executive Director | 2016 | Chairman |
| | Chairman of Risk Management Committee | | Independent Director, Nation Multimedia |
| | Nomination and Remuneration Committee | | Group Public |
| | Thai Airways Public Company Limited | | Company Limited |
| 2016 - present | Independent Director | 2016 | Advisor to the Minister of Ministry of Digital |
| | Audit Committee | | Economy and Society |
| | M Pictures Entertainment Public Company | | Ministry of Digital Economy and Society |
| | Limited | 2009 - 2015 | Executive Chairman Director |
| 2013 - present | Chairman | | Government Savings Bank |
| | Independent Director | | |
| | Eastern Polymer Group Public | Proportion of shares holding in the Company | |
| | Company Limited | (Percentage) | 0.0015 |
| | | | |

Associate Professor Tithiphan Chuerboonchai Age 68 (year)

- Independent Director (Appointed since September 7, 2018)
- Risk Management Committee (Appointed since September 7, 2018)
- Member of Corporate Governance Committee (Appointed since September 7, 2018)

| Education / Related Training Program | | Positions in un | listed companies | | |
|--|---|-----------------|--|--|--|
| | | 2020 - present | Director | | |
| Master of Law | from Havard Law School | | Chulalongkorn University Council and Office | | |
| Barrister-at-lav | v of the Thai Bar | | of the Council of State. | | |
| Bachelor of La | w (First Honors) from Chulalongkorn University, | 2016 - present | Independent Director | | |
| Thailand | | | Chairman of the Audit Committee | | |
| | | | Member of the Nomination and Remuneration | | |
| Director Trainin | g Program of Thai Institute of Directors | | Committee | | |
| Association (IO | D) | | United Overseas Bank (Thai) Public | | |
| Directors Accr | editation Program (DAP) BJC/2004 | | Company Limited | | |
| Director Certification | cation Program (DCP) 0/2000 | 2002 - present | Director of the Property Management Committee | | |
| Financial Instit | tutions Governance Program (FGP) 3/2011 | | Executive Director of Property Management Office | | |
| Advanced Aud | lit Committee Program (AACP) 33/2019 | | Property Management Office, The Thai Red | | |
| Risk Managen | nent Program for Corporate Leaders (RCL) | | Cross Society | | |
| 16/2019 | | 2010 - present | Director | | |
| Financial Statements for Directors (FSD) 40/2019 | | | C&C International Venture Company Limited | | |
| | | 2009 - present | Independent Director | | |
| Working Ex | rperiences | | Member of the Audit Committee | | |
| | | | TSFC Securities Public Company Limited | | |
| Positions in list | ed companies | 2002 - present | Director of the Property Management | | |
| 2018 - present | Independent Director | | Committee | | |
| | Member of the Risk Management Committee | | Executive Director of Property Management | | |
| | Member of the Corporate Governance Committee | | Office | | |
| | Asset World Corp Public Company Limited | | Property Management Office, The Thai Red | | |
| 2017 - present | Independent Director | | Cross Society | | |
| | Chairman of the Audit Committee | 1995 - 2018 | Director of Law and Development Research | | |
| | Member of the Corporate Governance Committee | | Center | | |
| | Member of the Risk Management Committee | | Chulalongkorn University | | |
| | Frasers Property (Thailand) Public Company | | | | |
| | Limited (Formerly known as TICON INDUSTRIAL | | of shares holding in the Company | | |
| | CONNECTION PUBLIC COMPANY LIMITED) | (Percentag | (Percentage) 0.0031 | | |
| | | | | | |

(Percentage) 0.0031

Family relationships with directors and executives -None-

2016 - present

Independent Director

Committee

Member of the Audit Committee

Chairman of the Corporate Governance

Univentures Public Company Limited

Mr. Santi Pongjareanpit Age 65 (year)

- Independent Director (Appointed since September 7, 2018)
- · Audit Committee (Appointed since October 24, 2018)

Education / Related Training Program

| • | Master's degree in Environmental Economics from Chulalongkorn |
|---|---|
| | University, Thailand |

- Bachelor of Commerce and Accountancy from Thammasat University, Thailand
- Bachelor of Science in Accountancy from University of Wisconsin-Milwaukee, US
- Certificate in International Business Management from Stamford University (Singapore)
- Certificate from International Financial Reporting Standards 2015
 American Institute of CPAs
- Certified public accountant of the Federation of Accounting Professions of Thailand
- The American Institute of Certified Public Accountants

Director Training Program of Thai Institute of Directors Association (IOD)

• Director Certification Program (DCP) 261/2561

Working Experiences

Positions in listed companies

2018 - present Independent Director,

Member of the Audit Committee

Asset World Corp Public Compant Limited

2017 - 2019 Independent Director

Member of the Audit Committee Begistic Public Company Limited

Positions in unlisted companies

| 2018 - present | Member of the Accounting Profession |
|----------------|--|
| | Committee on Auditing |
| | Federation of Accounting Professions |
| 2018 - present | Member of the Registration Control |
| | Sub-committee |
| | Federation of Accounting Professions |
| 2006 - present | Director |
| | Chaiyaphum Development Co., Ltd. |
| 2017 | Director |
| | Member of Audit Committee |
| | Stonehenge Inter Company Limited |
| 1988 - 2016 | Audit Partner and Head of China Practice |
| | KPMG Phoomchai Audit Ltd. |

Proportion of shares holding in the Company (Percentage) -None-

Executive profile for the year 2020

Mr. Siwate Rojanasoonthon Age 53 (year)

• Chief Corporate officer: CCO (Appointed since January 10, 2020)

| Education / Related Training Program | | Jan 2020 - present | Director Chief Corporate Officer (CCO) |
|---|---|--------------------|--|
| Doctor of Philosophy in Operations Research and Industrial Engineering, University of Texas at Austin, USA Master of Science in Industrial Engineering, Texas Tech | | Jan 2020 - present | TCC Pattaya Co., Ltd. Director Chief Corporate Officer (CCO) |
| University, USA Bachelor of Engineering in Mechanical Engineering, Chulalongkorn University, Thailand | | Jan 2020 - present | Hotels Asiatique Limited Director Chief Corporate Officer (CCO) |
| Director Training P Association (IOD) | rogram of Thai Institute of Directors | Jan 2020 - present | Retail World 8 Co., Ltd. Director Chief Corporate Officer (CCO) |
| - | eriences / Directorship & | Jan 2020 - present | Concept Land 9 Co., Ltd. Director Chief Corporate Officer (CCO) |
| Management title in other organization | | Jan 2020 - present | Hotels World 7 Co., Ltd. Director |
| Business which is a listed company in the Stock Exchange of Thailand | | | Chief Corporate Officer (CCO) New Multi Mine Co., Ltd. |
| Jan 2020 - present | Chief Corporate Officer (CCO) Asset World Corp Public Company Limited | Jan 2020 - present | Director Chief Corporate Officer (CCO) TCC Luxury Hotels & Resort Co., Ltd. |
| 2018 - 2019 | Executive Vice President Head of Business Process Planning | Jan 2020 - present | Director Chief Corporate Officer (CCO) |
| | and Management Bank of Ayudhya Public Company Limited | Jan 2020 - present | TCC Hotel Collection Co., Ltd. Director Chief Corporate Officer (CCO) |
| 2009 - 2018 | First Senior Vice President Head of Process Transformation Siam Commercial Bank | Jan 2020 - present | Asiatique Riverfront Co., Ltd. Director Chief Corporate Officer (CCO) |
| | Public Company Limited | Jan 2020 - present | Asiatique Hotel Co., Ltd. Director |
| Business which is a non-listed company in the Stock Exchange of Thailand (AWC's Subisidiaries) | | | Chief Corporate Officer (CCO) Andaman Rersort Asset Company Limited |
| Jan 2020 - present | Director Chief Corporate Officer (CCO) TCC Hotel Asset Management Co., Ltd. | Jan 2020 - present | Director Chief Corporate Officer (CCO) Pattaya Rersort Asset Company Limited |
| Jan 2020 - present | Director Chief Corporate Officer (CCO) TCCCL Jomtien Co., Ltd. | Jan 2020 - present | Director Chief Corporate Officer (CCO) The Hotel Sukhumvit 50 Co., Ltd. |

| Jan 2020 - present | Director Chief Corporate Officer (CCO) | Jan 2020 - present | Director Chief Corporate Officer (CCO) |
|--|--|---------------------------------------|--|
| Jan 2020 - present | Asiatique Entertainment Co., Ltd. Director Sirisub Patthana 1 Co., Ltd. | Jan 2020 - present | Surasate Co., Ltd. Director Chief Corporate Officer (CCO) |
| Jan 2020 - present | Director Jarungset Co., Ltd. | Jan 2020 - present | Num Sub Pattana 2 Co., Ltd. Director |
| Jan 2020 - present | Director New Market Enterprise Co., Ltd. | | Chief Corporate Officer (CCO) Gateway Saka Ekkamai Co., Ltd. |
| Jan 2020 - present Jan 2020 - present | Director Wanvana Development Co., Ltd. Director | Jan 2020 - present | Director Chief Corporate Officer (CCO) Phenixbox Company Limited |
| Jan 2020 - present | Phummarin Rersort and Spa Co., Ltd. Director | Jan 2020 - present | Director Chief Corporate Officer (CCO) |
| Jan 2020 - present | Peaceful Enterprise Co., Ltd. Director | Jan 2020 - present | Asset World Trading Co., Ltd. Director |
| Jan 2020 - present | Sub Queen's Park Bangkok 1 Co., Ltd. Director | Jan 2020 - present | Sub Pantip Pratunam 1 Co., Ltd. Director |
| Jan 2020 - present | Sub Queen's Park Bangkok 2 Co., Ltd. Director Sub Hotel Sukhumvit 1 Co., Ltd., | Jan 2020 - present | Sub Pantip Pratunam 2 Co., Ltd. Director Sub Asiatique 2 Co., Ltd. |
| Jan 2020 - present | Director Sub Hotel Sukhumvit 2 Co., Ltd., | Jan 2020 - present | Director Sub Asiatique 3 Co., Ltd. |
| Jan 2020 - present | Director Sub Hotel Sukhumvit 3 Co., Ltd. | Jan 2020 - present | Director Sub Asiatique 4 Co., Ltd. |
| Jan 2020 - present Jan 2020 - present | Director Sub TCC Hotel BKK Co., Ltd. Director | Jan 2020 - present Jan 2020 - present | Director Sub Talad Tawanna 1 Co., Ltd. Director |
| Jan 2020 - present | Sub La Mai Beach Co., Ltd., Director | Jan 2020 - present | Sub Talad Tawanna 2 Co., Ltd. Director |
| Jan 2020 - present | Sub Chaweng Beach Co., Ltd. Director | Jan 2020 - present | Sub Talad Tawanna 3 Co., Ltd. Director |
| | Sub Vana Belle A Luxury Samui Co., Ltd. | Jan 2020 - present | Sub Talad Tawanna 4 Co., Ltd. Director |
| Jan 2020 - present | Director Sub Boat House Koh Samui Co., Ltd. | Jan 2020 - present | Sub Retail OP Place Bangkok Co., Ltd. Director |
| Jan 2020 - present | Director Sub TCC Hotel Chiang Mai Co., Ltd. | oun 2020 present | Sub Pantip Plaza Ngamwongwan Co., Ltd. |
| Jan 2020 - present | Director Sub The Metropole Phuket 1 Co., Ltd. | Jan 2020 - present | Director Sub Retail Pantip Chiangmai Co., Ltd. |
| Jan 2020 - present | Director Sub The Metropole Phuket 2 Co., Ltd. | Jan 2020 - present | Director AWC Connext Lifestyle Co., Ltd. |
| Jan 2020 - present | Chief Corporate Officer (CCO) Asset World Retail Co., Ltd. | Jan 2020 - present | Director Chief Corporate Officer (CCO) T.C.C. Commercial Property Management Co., Ltd. |

Jan 2020 - present Director TCC Interlink Co., Ltd. Jan 2020 - present Director Sub Bangna Tower Interlink Co., Ltd. Jan 2020 - present Director Sub 208 Office Building 1 Co., Ltd. Jan 2020 - present Director Sub 208 Office Building 2 Co., Ltd. Jan 2020 - present Director Sub Empire Tower Building 1 Co., Ltd. Jan 2020 - present Director Sub Empire Tower Building 2 Co., Ltd. Jan 2020 - present Director Sub Empire Tower Building 3 Co., Ltd. Jan 2020 - present Director

Sub Empire Tower Building 4 Co., Ltd.

Business which is a non-listed company in the Stock Exchange of Thailand (Others)

Former Deputy Managing Director of Business and

Technology Development (CIO)
TMB Asset Management Co., Ltd.

Proportion of shares holding in the Company (Percentage) -None-

Mr. Stephan Louis N. Vanden Auweele Age 53 (year)

• Chief Hospitality Group Officer: CHO (Appointed since November 27, 2018)

| Education / P | elated Training Program | lan 2020 massant | Discretor |
|--|---|--------------------|--|
| Education / Related Training Frogram | | Jan 2020 - present | Director Chief Hospitality Group Officer (CHO) |
| Master's Degree in Management | | | Retail World 8 Co., Ltd. |
| ū | rersity, Paris, France | Jan 2020 - present | Director |
| Bachelors' s Degre | | • | Chief Hospitality Group Officer (CHO) |
| from Provincial Ins | titute for the food industry and Tourism, | | Concept Land 9 Co., Ltd. |
| Belgium | | Jan 2020 - present | Director |
| | | | Chief Hospitality Group Officer (CHO) |
| Director Training P | rogram of Thai Institute of Directors | | Hotels World 7 Co., Ltd. |
| Association (IOD) | | Jan 2020 - present | Director |
| Director Certificati | on Program (DCP) 274/2019 | | Chief Hospitality Group Officer (CHO) |
| Director Diploma B | Examination (DDE) class 72/2019 | | New Multi Mine Co., Ltd. |
| | | Jan 2020 - present | Director |
| | eriences / Directorship & | | Chief Hospitality Group Officer (CHO) |
| Management | title in other organization | | TCC Luxury Hotels & Resort Co., Ltd. |
| | | Jan 2020 - present | Director |
| | a listed company in the Stock | | Chief Hospitality Group Officer (CHO) |
| Exchange of Thaila | | 0040 | TCC Hotel Collection Co., Ltd. |
| 2018 - present | Chief Hospitality Group Officer (CHO) | 2019 - present | Director |
| | Asset World Corp | | Chief Hospitality Group Officer (CHO) |
| | Public Company Limited | 2019 - present | Asiatique Riverfront Co., Ltd. Director |
| | | 2019 - present | Chief Hospitality Group Officer (CHO) |
| Rusiness which is | a non-listed company in the Stock | | Asiatique Hotel Co., Ltd. |
| | nd (AWC's Subisidiaries) | 2019 - present | Director |
| 2018 - present | Director | 2010 procent | Chief Hospitality Group Officer (CHO) |
| 20:0 p.000 | Chief Hospitality Group Officer (CHO) | | Andaman Rersort Asset Company Limited |
| | TCC Hotel Asset Management Co., Ltd. | 2019 - present | Director |
| Jan 2020 - present | Director | • | Chief Hospitality Group Officer (CHO) |
| · | Chief Hospitality Group Officer (CHO) | | Pattaya Rersort Asset Company Limited |
| | TCCCL Jomtien Co., Ltd. | 2019 - present | Director |
| Jan 2020 - present | Director | | Chief Hospitality Group Officer (CHO) |
| | Chief Hospitality Group Officer (CHO) | | The Hotel Sukhumvit 50 Co., Ltd. |
| | TCC Pattaya Co., Ltd. | 2019 - present | Director |
| Jan 2020 - present | Director | | Chief Hospitality Group Officer (CHO) |
| | Chief Hospitality Group Officer (CHO) | | Asiatique Entertainment Co., Ltd. |
| | Hotels Asiatique Limited | | |

| Jan 2020 - present | Director | 2019 - present | Director Sub |
|--------------------|---|--------------------|---------------------------------------|
| | Sirisub Patthana 1 Co., Ltd. | | The Metropole Phuket 2 Co., Ltd. |
| Jan 2020 - present | Director | 2018 - present | Chief Hospitality |
| | Jarungset Co., Ltd. | | Group Officer (CHO) |
| Jan 2020 - present | Director | | Asset World Retail Co., Ltd. |
| | New Market Enterprise Co., Ltd. | 2019 - present | Chief Hospitality Group Officer (CHO) |
| Jan 2020 - present | Director | | Surasate Co., Ltd. |
| | Wanvana Development Co., Ltd. | 2019 - present | Chief Hospitality Group Officer (CHO) |
| Jan 2020 - present | Director | | Num Sub Pattana 2 Co., Ltd. |
| | Phummarin Rersort and Spa Co., Ltd. | 2019 - present | Chief Hospitality Group Officer (CHO) |
| Jan 2020 - present | Director | | Gateway Saka Ekkamai Co., Ltd. |
| | Peaceful Enterprise Co., Ltd. | 2019 - present | Chief Hospitality Group Officer (CHO) |
| 2019 - present | Director | | Phenixbox Company Limited |
| | Sub Queen's Park Bangkok 1 Co., Ltd. | 2019 - present | Chief Hospitality Group Officer (CHO) |
| 2019 - present | Director | | Asset World Trading Co., Ltd. |
| | Sub Queen's Park Bangkok 2 Co., Ltd. | 2018 - present | Chief Hospitality Group Officer (CHO) |
| 2019 - present | Director | | T.C.C. Commercial Property |
| | Sub Hotel Sukhumvit 1 Co., Ltd., | | Management Co., Ltd. |
| 2019 - present | Director | | |
| | Sub Hotel Sukhumvit 2 Co., Ltd., | Business which is | a non-listed company in the Stock |
| 2019 - present | Director | Exchange of Thaila | and (Others) |
| | Sub Hotel Sukhumvit 3 Co., Ltd. | 2018 - 2019 | Director |
| 2019 - present | Director | | Thapae Hotel Co., Ltd. |
| | Sub TCC Hotel BKK Co., Ltd. | 2013 - 2018 | General Manager |
| 2019 - present | Director | | Almulla Enterprises |
| | Sub La Mai Beach Co., Ltd., | 2013 - 2018 | Area Manager |
| 2019 - present | Director | | Marriott Internaltional |
| | Sub Chaweng Beach Co., Ltd. | | |
| 2019 - present | Director | Proportion of s | shares holding in the Company |
| | Sub Vana Belle A Luxury Samui Co., Ltd. | (Percentage) | 0.002 |
| 2019 - present | Director | | |
| | Sub Boat House Koh Samui Co., Ltd. | Family relatio | nships with directors and |
| 2019 - present | Director | executives -No | one- |
| | Sub TCC Hotel Chiang Mai Co., Ltd. | | |
| 2019 - present | Director Sub | | |
| | The Metropole Phuket 1 Co., Ltd. | | |

Miss Suganya Wiwitwanit Age 52 (year)

Chief People Officer: CPO(Appointed since November 30, 2018)

| Education / Related Training Program | | Jan 2020 - present | Director Chief People Officer (CPO) |
|--|--|--------------------|---|
| Master's Degree in Business Administration (English Program), The University of The Thai Chamber of Commerce, Thailand | | Jan 2020 - present | Concept Land 9 Co., Ltd. Director |
| Bachelor's Degree Chulalongkorn Un | e in Political Science (International Relations), iversity, Thailand | | Chief People Officer (CPO) Hotels World 7 Co., Ltd. |
| Certification in Div US | ersity Management, University of Houston, | Jan 2020 - present | Director Chief People Officer (CPO) |
| | | | New Multi Mine Co., Ltd. |
| Director Training P | rogram of Thai Institute of Directors | Jan 2020 - present | Director |
| Association (IOD) | | | Chief People Officer (CPO) |
| Director Certificati | on Program (DCP) 281/2019 | | TCC Luxury Hotels & Resort Co., Ltd. |
| Morking Eve | rionaca / Directorobia 9 | Jan 2020 - present | Director |
| 0 1 | eriences / Directorship & | | Chief People Officer (CPO) |
| Management | title in other organization | 2010 | TCC Hotel Collection Co., Ltd. |
| Pusiness which is | a lighted company in the Stock | 2019 - present | Director Chief Papels Officer (CDO) |
| Exchange of Thaila | a listed company in the Stock | | Chief People Officer (CPO) Asiatique Riverfront Co., Ltd. |
| 2018 - present | Chief People Officer (CPO) | 2019 - present | Director |
| 2010 present | Asset World Corp | 2010 procent | Chief People Officer (CPO) |
| | Public Company Limited | | Asiatique Hotel Co., Ltd. |
| | , | 2019 - present | Director |
| Business which is | a non-listed company in the Stock | · | Chief People Officer (CPO) |
| Exchange of Thaila | and (AWC's Subisidiaries) | | Andaman Rersort Asset Company Limited |
| 2019 - present | Director | 2019 - present | Director |
| | Chief People Officer (CPO) | | Chief People Officer (CPO) |
| | TCC Hotel Asset Management Co., Ltd. | | Pattaya Rersort Asset Company Limited |
| Jan 2020 - present | Director | 2019 - present | Director |
| | Chief People Officer (CPO) | | Chief People Officer (CPO) |
| | TCCCL Jomtien Co., Ltd. | | The Hotel Sukhumvit 50 Co., Ltd. |
| Jan 2020 - present | Director | 2019 - present | Director |
| | Chief People Officer (CPO) | | Chief People Officer (CPO) |
| | TCC Pattaya Co., Ltd. | | Asiatique Entertainment Co., Ltd. |
| Jan 2020 - present | Director | Jan 2020 - present | Director |
| | Chief People Officer (CPO) | | Sirisub Patthana 1 Co., Ltd. |
| lon 2020 | Hotels Asiatique Limited | Jan 2020 - present | Director |
| Jan 2020 - present | Chief Records Officer (CRO) | lan 2020 | Jarungset Co., Ltd. |
| | Chief People Officer (CPO) | Jan 2020 - present | Director |
| | Retail World 8 Co., Ltd. | | New Market Enterprise Co., Ltd. |

| Jan 2020 - present | Director | 2019 - present | Director |
|--------------------|---|----------------|--|
| | Wanvana Development Co., Ltd. | | Chief People Officer (CPO) |
| Jan 2020 - present | Director | | Gateway Saka Ekkamai Co., Ltd. |
| | Phummarin Rersort and Spa Co., Ltd. | 2019 - present | Director |
| Jan 2020 - present | Director | | Chief People Officer (CPO) |
| | Peaceful Enterprise Co., Ltd. | | Phenixbox Company Limited |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Queen's Park Bangkok 1 Co., Ltd. | | Chief People Officer (CPO) |
| 2019 - present | Director | | Asset World Trading Co., Ltd. |
| | Sub Queen's Park Bangkok 2 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Pantip Pratunam 1 Co., Ltd. |
| | Sub Hotel Sukhumvit 1 Co., Ltd., | 2019 - present | Director |
| 2019 - present | Director | | Sub Pantip Pratunam 2 Co., Ltd. |
| | Sub Hotel Sukhumvit 2 Co., Ltd., | 2019 - present | Director |
| 2019 - present | Director | | Sub Asiatique 2 Co., Ltd. |
| | Sub Hotel Sukhumvit 3 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Asiatique 3 Co., Ltd. |
| | Sub TCC Hotel BKK Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Asiatique 4 Co., Ltd. |
| | Sub La Mai Beach Co., Ltd., | 2019 - present | Director |
| 2019 - present | Director | | Sub Talad Tawanna 1 Co., Ltd. |
| | Sub Chaweng Beach Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Talad Tawanna 2 Co., Ltd. |
| | Sub Vana Belle A Luxury Samui Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Talad Tawanna 3 Co., Ltd. |
| | Sub Boat House Koh Samui Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Talad Tawanna 4 Co., Ltd. |
| | Sub TCC Hotel Chiang Mai Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Retail OP Place Bangkok Co., Ltd. |
| | Sub The Metropole Phuket 1 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Pantip Plaza Ngamwongwan Co., Ltd. |
| | Sub The Metropole Phuket 2 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Retail Pantip Chiangmai Co., Ltd. |
| | Chief People Officer (CPO) | 2019 - present | Director |
| | Asset World Retail Co., Ltd. | | AWC Connext Lifestyle Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Chief People Officer (CPO) | | Chief People Officer (CPO) |
| | Surasate Co., Ltd. | | T.C.C. Commercial Property |
| 2019 - present | Director | | Management Co., Ltd. |
| | Chief People Officer (CPO) | 2019 - present | Director |
| | Num Sub Pattana 2 Co., Ltd. | | TCC Interlink Co., Ltd. |

| 2019 - present | Director | Business which | Business which is a non-listed company in the Stock | |
|----------------|---------------------------------------|---|---|--|
| | Sub Bangna Tower Interlink Co., Ltd. | Exchange of Th | ailand (Others) | |
| 2019 - present | Director | 2018 | Director, HRBP and Communication | |
| | Sub 208 Office Building 1 Co., Ltd. | | Pandora Production Co., Ltd. | |
| 2019 - present | Director | 2017 - 2018 | Head of Human Resources | |
| | Sub 208 Office Building 2 Co., Ltd. | | Kimberly-Clark Thailand Co., Ltd. | |
| 2019 - present | Director | 2016 - 2017 | Senior Vice President of Human Resources | |
| | Sub Empire Tower Building 1 Co., Ltd. | | ONYX Hospitality Group | |
| 2019 - present | Director | 2013 - 2015 | Regional Head of HR Asia Pacific | |
| | Sub Empire Tower Building 2 Co., Ltd. | | General Cable Asia Pacific and Middle | |
| 2019 - present | Director | | East Co., Ltd | |
| | Sub Empire Tower Building 3 Co., Ltd. | | | |
| 2019 - present | Director | Proportion of shares holding in the Con | | |
| | Sub Empire Tower Building 4 Co., Ltd. | (Percentage | 9) 0.003 | |

Miss Daphne Yuan Age 45 (year)

• Chief Commercial Business Officer: CCM (Appointed since January 10, 2020)

| Education / R | elated Training Program | Jan 2020 - present | Chief Commercial Business Officer (CCM) |
|---|--|---------------------------------------|--|
| Bachelor's Degree in Commerce (Tourism Management), Curtin University of Technology, Australia | | Jan 2020 - present Jan 2020 - present | Asiatique Riverfront Co., Ltd. Chief Commercial Business Officer (CCM) Asiatique Hotel Co., Ltd. Chief Commercial Business Officer (CCM) |
| 0 1 | eriences / Directorship & title in other organization | Jan 2020 - present | Andaman Rersort Asset Company Limited Chief Commercial Business Officer (CCM) |
| Business which is | a listed company in the Stock | Jan 2020 - present | Pattaya Rersort Asset Company Limited Chief Commercial Business Officer (CCM) |
| Exchange of Thaila | | | The Hotel Sukhumvit 50 Co., Ltd. |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) Asset World Corp | Jan 2020 - present | Chief Commercial Business Officer (CCM) Asiatique Entertainment Co., Ltd. |
| | Public Company Limited | Jan 2020 - present | Chief Commercial Business Officer (CCM) Asset World Retail Co., Ltd. |
| Business which is | a non-listed company in the Stock | Jan 2020 - present | Chief Commercial Business Officer (CCM) |
| Exchange of Thaila | nd (AWC's Subisidiaries) | | Surasate Co., Ltd. |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) | Jan 2020 - present | Chief Commercial Business Officer (CCM) |
| | TCC Hotel Asset Management Co., Ltd. | | Num Sub Pattana 2 Co., Ltd. |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) | Jan 2020 - present | Chief Commercial Business Officer (CCM) |
| | TCCCL Jomtien Co., Ltd. | | Gateway Saka Ekkamai Co., Ltd. |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) TCC Pattaya Co., Ltd. | Jan 2020 - present | Chief Commercial Business Officer (CCM) Phenixbox Company Limited |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) | Jan 2020 - present | Chief Commercial Business Officer (CCM) |
| | Hotels Asiatique Limited | | Asset World Trading Co., Ltd. |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) | Jan 2020 - present | Director |
| | Retail World 8 Co., Ltd. | | Chief Commercial Business Officer (CCM) |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) | | T.C.C. Commercial Property Management |
| lan 2020 | Concept Land 9 Co., Ltd. | lan 2000 massant | Co., Ltd. |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) | Jan 2020 - present | Director TCC Interligit Co. Ltd. |
| Ion 2020 procent | Hotels World 7 Co., Ltd. Chief Commercial Business Officer (CCM) | Jan 2020 - present | TCC Interlink Co., Ltd. Director |
| Jan 2020 - present | New Multi Mine Co., Ltd. | Jan 2020 - present | Sub Bangna Tower Interlink Co., Ltd. |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) | Jan 2020 - present | Director |
| 5411 2020 - proscrit | TCC Luxury Hotels & Resort Co., Ltd. | 5411 2020 - prosent | Sub 208 Office Building 1 Co., Ltd. |
| Jan 2020 - present | Chief Commercial Business Officer (CCM) | Jan 2020 - present | Director |
| proofit | TCC Hotel Collection Co., Ltd. | p. 000111 | Sub 208 Office Building 2 Co., Ltd. |
| | | | |

Jan 2020 - present Director

Sub Empire Tower Building 1 Co., Ltd.

Jan 2020 - present Director

Sub Empire Tower Building 2 Co., Ltd.

Jan 2020 - present Director

Sub Empire Tower Building 3 Co., Ltd.

Jan 2020 - present Director

Sub Empire Tower Building 4 Co., Ltd.

Business which is a non-listed company in the Stock Exchange of Thailand (Others)

2019 General Director

SAS-CTAMAD Co. Ltd.

2019 Board of Director

Kunming Hotel Co., Ltd.

Proportion of shares holding in the Company (Percentage) -None-

Family relationships with directors and executives -None-

Mr. Monchai Dechojarassri Age 49 (year)

 Chief Retail Business Officer: CRT (Appointed since April 2, 2020) (Ceased since February 1, 2021)

| Education / Re | elated Training Program | Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) |
|---------------------|---------------------------------------|---------------------|---------------------------------------|
| | | A 0000 I 0004 | TCC Hotel Collection Co., Ltd. |
| · · | Business Administration | Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) |
| from Assumption U | • | | Asiatique Riverfront Co., Ltd. |
| • | Business Administration (Marketing) | Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) |
| from Assumption U | niversity | | Asiatique Hotel Co., Ltd. |
| \A/1 ' | diamental Discrete value 0 | Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) |
| | riences / Directorship & | | Andaman Rersort Asset Company Limited |
| Management | title in other organization | Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) |
| | | | Pattaya Rersort Asset Company Limited |
| Business which is a | listed company in the Stock | Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) |
| Exchange of Thaila | nd | | The Hotel Sukhumvit 50 Co., Ltd. |
| Apr 2020 – Jan 2021 | Chief Retail Business Officer (CRT) | Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) |
| | Asset World Corp | | Asiatique Entertainment Co., Ltd. |
| | Public Company Limited | Apr 2020 — Jan 202 | 1 Director |
| | | | Chief Retail Business Officer (CRT) |
| Business which is a | non-listed company in the Stock | | Asset World Retail Co., Ltd. |
| Exchange of Thailar | nd (AWC's Subisidiaries) | Apr 2020 - Jan 2021 | Director |
| Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) | | Chief Retail Business Officer (CRT) |
| | TCC Hotel Asset Management Co., Ltd. | | Surasate Co., Ltd. |
| Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) | Apr 2020 - Jan 2021 | Director |
| | TCCCL Jomtien Co., Ltd. | | Chief Retail Business Officer (CRT) |
| Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) | | Num Sub Pattana 2 Co., Ltd. |
| | TCC Pattaya Co., Ltd. | Apr 2020 - Jan 2021 | Director |
| Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) | | Chief Retail Business Officer (CRT) |
| | Hotels Asiatique Limited | | Gateway Saka Ekkamai Co., Ltd. |
| Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) | Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) |
| | Retail World 8 Co., Ltd. | · | Phenixbox Company Limited |
| Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) | Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) |
| | Concept Land 9 Co., Ltd. | | Asset World Trading Co., Ltd. |
| Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) | Apr 2020 - Jan 2021 | |
| , | Hotels World 7 Co., Ltd. | , | Sub Pantip Pratunam 1 Co., Ltd. |
| Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) | Apr 2020 - Jan 2021 | · |
| , | New Multi Mine Co., Ltd. | , | Sub Pantip Pratunam 2 Co., Ltd. |
| Apr 2020 - Jan 2021 | Chief Retail Business Officer (CRT) | Apr 2020 - Jan 2021 | · |
| p. 2020 0011 2021 | TCC Luxury Hotels & Resort Co., Ltd. | | Sub Asiatique 2 Co., Ltd. |
| | Too Lakery Flotolo & Robort Co., Etc. | | oub / tolatique 2 oo., Liu. |

Apr 2020 - Jan 2021 Director

Sub Asiatique 3 Co., Ltd.

Apr 2020 - Jan 2021 Director

Sub Asiatique 4 Co., Ltd.

Apr 2020 - Jan 2021 Director

Sub Talad Tawanna 1 Co., Ltd.

Apr 2020 - Jan 2021 Director

Sub Talad Tawanna 2 Co., Ltd.

Apr 2020 - Jan 2021 Director

Sub Talad Tawanna 3 Co., Ltd.

Apr 2020 - Jan 2021 Director

Sub Talad Tawanna 4 Co., Ltd.

Apr 2020 - Jan 2021 Director

Sub Retail OP Place Bangkok Co., Ltd.

Apr 2020 - Jan 2021 Director

Sub Pantip Plaza Ngamwongwan Co., Ltd.

Apr 2020 - Jan 2021 Director

Sub Retail Pantip Chiangmai Co., Ltd.

Apr 2020 - Jan 2021 Director

AWC Connext Lifestyle Co., Ltd.

Apr 2020 - Jan 2021 Chief Retail Business Officer (CRT)

T.C.C. Commercial Property

Management Co., Ltd.

Business which is a non-listed company in the Stock Exchange of Thailand (Others)

Former Managing Director

Unilever Thai Trading Co., Ltd.

Proportion of shares holding in the Company (Percentage) -None-

Family relationships with directors and executives -None-

Mr. Anan Lapsuksatit Age 46 (year)

Chief Wholesale Business Officer: CWS (Appointed since April 3, 2020)
 (Ceased since January 1, 2021)

Education / Related Training Program

- Master of International Management (Finance) from Thunderbird School of Global Management, Arizona, USA
- Bachelor of Engineering (Construction Engineering) from King Mongkut's Institute of Technology Ladkrabang, Thailand

Working Experiences / Directorship & Management title in other organization

Business which is a listed company in the Stock Exchange of Thailand

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

Asset World Corp

Public Company Limited
Executive Vice President

Kasikorn Bank

Public Company Limited

Business which is a non-listed company in the Stock Exchange of Thailand (AWC's Subisidiaries)

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

TCC Hotel Asset Management Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS) TCCCL Jomtien Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

TCC Pattaya Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

Hotels Asiatique Limited

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

Retail World 8 Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

Concept Land 9 Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

Hotels World 7 Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

New Multi Mine Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

TCC Luxury Hotels & Resort Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

TCC Hotel Collection Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)
Asiatique Riverfront Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)
Asiatique Hotel Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

Andaman Rersort Asset Company Limited

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

Pattaya Rersort Asset Company Limited

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

The Hotel Sukhumvit 50 Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)
Asiatique Entertainment Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)
Asset World Retail Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS) Surasate Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

Num Sub Pattana 2 Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)
Gateway Saka Ekkamai Co., Ltd.

Apr 2020 - Dec 2020 Director

Chief Wholesale Business Officer (CWS)

Phenixbox Company Limited

Apr 2020 - Dec 2020 Director

Chief Wholesale Business Officer (CWS)

Asset World Trading Co., Ltd.

Apr 2020 - Dec 2020 Chief Wholesale Business Officer (CWS)

T.C.C. Commercial Property Management Co., Ltd.

Proportion of shares holding in the Company (Percentage) -None-

Family relationships with directors and executives -None-

Former

Mr. Heng Boon Chin Age 48 (year)

• Chief Project Development Officer: CPD (Appointed since April 19, 2019)

| Education / Related Training Program | | Jan 2020 - present | Director |
|--|--|--------------------|---|
| Master of Business Administration, Assumption University, Thailand Bachelor of Mechanical Engineering (Aeronautical), | | Jan 2020 - present | Chief Project Development Officer (CPD) Retail World 8 Co., Ltd. Director Chief Project Development Officer (CPD) |
| Technology Univer | rsity of Malaysia | Jan 2020 - present | Concept Land 9 Co., Ltd. Director |
| Director Training P Association (IOD) | rogram of Thai Institute of Directors | | Chief Project Development Officer (CPD) Hotels World 7 Co., Ltd. |
| , , | on Program (DCP) 284/2019 | Jan 2020 - present | Director |
| Working Expe | eriences / Directorship & | | Chief Project Development Officer (CPD) New Multi Mine Co., Ltd. |
| Management | title in other organization | Jan 2020 - present | Director |
| Business which is | a listed company in the Stock | | Chief Project Development Officer (CPD) TCC Luxury Hotels & Resort Co., Ltd. |
| Exchange of Thaila | nd | Jan 2020 - present | Director |
| 2019 - presen | Chief Project Development Officer (CPD) Asset World Corp | | Chief Project Development Officer (CPD) TCC Hotel Collection Co., Ltd. |
| | Public Company Limited | Jan 2020 - present | Director |
| 2018 - 2019 | Head of Project Development and Property Management | | Chief Project Development Officer (CPD) Asiatique Riverfront Co., Ltd. |
| | Asset World Corp | 2019 - present | Director |
| | Public Company Limited | · | Chief Project Development Officer (CPD) |
| 2018 | Senior Vice President | | Asiatique Hotel Co., Ltd. |
| | Project Development and Cost & Contract | 2019 - present | Director |
| | Asset World Corp | | Chief Project Development Officer (CPD) |
| | Public Company Limited | | Andaman Rersort Asset Company Limited |
| | | 2019 - present | Director |
| Business which is | a non-listed company in the Stock | | Chief Project Development Officer (CPD) |
| Exchange of Thaila | nd (AWC's Subisidiaries) | | Pattaya Rersort Asset Company Limited |
| 2019 - present | Director | 2019 - present | Director |
| | Chief Project Development Officer (CPD) | | Chief Project Development Officer (CPD) |
| | TCC Hotel Asset Management Co., Ltd. | | The Hotel Sukhumvit 50 Co., Ltd. |
| Jan 2020 - present | Director | 2019 - present | Director |
| | Chief Project Development Officer (CPD) | | Chief Project Development Officer (CPD) |
| | TCCCL Jomtien Co., Ltd. | | Asiatique Entertainment Co., Ltd. |
| Jan 2020 - present | Director | Jan 2020 - present | Director |
| | Chief Project Development Officer (CPD) | | Sirisub Patthana 1 Co., Ltd. |
| | TCC Pattaya Co., Ltd. | Jan 2020 - present | Director |
| Jan 2020 - present | Director | | Jarungset Co., Ltd. |
| | Chief Project Development Officer (CPD) | Jan 2020 - present | Director |
| | Hotels Asiatique Limited | | New Market Enterprise Co., Ltd. |
| | | | |

| Jan 2020 - present | Director | 2019 - present | Director |
|---------------------------------------|--|----------------|---|
| , , , , , , , , , , , , , , , , , , , | Wanvana Development Co., Ltd. | | Sub Pantip Pratunam 1 Co., Ltd. |
| Jan 2020 - present | Director | 2019 - present | Director |
| · | Phummarin Rersort and Spa Co., Ltd. | • | Sub Pantip Pratunam 2 Co., Ltd. |
| Jan 2020 - present | Director | 2019 - present | Director |
| · | Peaceful Enterprise Co., Ltd. | • | Sub Asiatique 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Queen's Park Bangkok 1 Co., Ltd. | | Sub Asiatique 3 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Queen's Park Bangkok 2 Co., Ltd. | | Sub Asiatique 4 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Hotel Sukhumvit 1 Co., Ltd., | | Sub Talad Tawanna 1 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Hotel Sukhumvit 2 Co., Ltd., | | Sub Talad Tawanna 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Hotel Sukhumvit 3 Co., Ltd. | | Sub Talad Tawanna 3 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub TCC Hotel BKK Co., Ltd. | | Sub Talad Tawanna 4 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub La Mai Beach Co., Ltd., | | Sub Retail OP Place Bangkok Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Chaweng Beach Co., Ltd. | | Sub Pantip Plaza Ngamwongwan Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Vana Belle A Luxury Samui Co., Ltd. | | Sub Retail Pantip Chiangmai Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Boat House Koh Samui Co., Ltd. | | AWC Connext Lifestyle Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub TCC Hotel Chiang Mai Co., Ltd. | | Chief Project Development Officer (CPD) |
| 2019 - present | Director | | T.C.C. Commercial Property Management |
| | Sub The Metropole Phuket 1 Co., Ltd. | | Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub The Metropole Phuket 2 Co., Ltd. | | TCC Interlink Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Chief Project Development Officer (CPD) | | Sub Bangna Tower Interlink Co., Ltd. |
| | Asset World Retail Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub 208 Office Building 1 Co., Ltd. |
| | Chief Project Development Officer (CPD) | 2019 - present | Director |
| | Surasate Co., Ltd. | | Sub 208 Office Building 2 Co., Ltd. |
| 2019 - present | Director (ODD) | 2019 - present | Director |
| | Chief Project Development Officer (CPD) | 0040 | Sub Empire Tower Building 1 Co., Ltd. |
| 0040 | Num Sub Pattana 2 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director (ODD) | 0040 | Sub Empire Tower Building 2 Co., Ltd. |
| | Chief Project Development Officer (CPD) | 2019 - present | Director |
| 2010 | Gateway Saka Ekkamai Co., Ltd. | 2010 2222 | Sub Empire Tower Building 3 Co., Ltd. |
| 2019 - present | Director Chief Project Development Officer (CRD) | 2019 - present | Director |
| | Chief Project Development Officer (CPD) Phenixbox Company Limited | | Sub Empire Tower Building 4 Co., Ltd. |
| 2019 - present | Phenixbox Company Limited Director | Proportion of | shares holding in the Company |
| Zuia - pieseili | Chief Project Development Officer (CPD) | (Percentage) | |
| | Chief Froject Development Officer (CPD) | (i crocinage) | 0.007 |

Family relationships with directors and executives -None-

Asset World Trading Co., Ltd.

Mr. Karn Prativedwannakij Age 41 (year)

Chief Financial Officer: CFO (Appointed since May, 8 2019)

| Education / R | elated Training Program | Jan 2020 - present | Director |
|---|--|--------------------|---|
| Doctor of Philosophy in Theory of Economic Development, Waseda University, Tokyo, Japan Master Degree in Business Administration focusing on Venture | | Jan 2020 - present | Chief Financial Officer (CFO) New Multi Mine Co., Ltd. Director Chief Financial Officer (CFO) |
| Bachelor of Busine | ent, Waseda University, Tokyo, Japan ess Administration (Finance) with nor, Thammasat University, Thailand | Jan 2020 - present | TCC Luxury Hotels & Resort Co., Ltd. Director Chief Financial Officer (CFO) |
| Working Experiences / Directorship & Management title in other organization | | Jan 2020 - present | TCC Hotel Collection Co., Ltd. Director Chief Financial Officer (CFO) Asiatique Riverfront Co., Ltd. |
| Business which is | a listed company in the Stock | 2019 - present | Director |
| Exchange of Thaila | nd | | Chief Financial Officer (CFO) |
| May 2019 - present | Chief Financial Officer (CFO) | | Asiatique Hotel Co., Ltd. |
| | Asset World Corp | 2019 - present | Director |
| | Public Company Limited | | Chief Financial Officer (CFO) |
| 2017 - Apr 2019 | Chief Financial Officer | | Andaman Rersort Asset Company Limited |
| | King Wai Group (Thailland) | 2019 - present | Director |
| | Public Company Limited | | Chief Financial Officer (CFO) |
| | | | Pattaya Rersort Asset Company Limited |
| Business which is a non-listed company in the Stock | | 2019 - present | Director |
| Exchange of Thailand (AWC's Subisidiaries) | | | Chief Financial Officer (CFO) |
| 2019 - present | Director | | The Hotel Sukhumvit 50 Co., Ltd. |
| | Chief Financial Officer (CFO) | 2019 - present | Director |
| | TCC Hotel Asset Management Co., Ltd. | | Chief Financial Officer (CFO) |
| Jan 2020 - present | Director | | Asiatique Entertainment Co., Ltd. |
| | Chief Financial Officer (CFO) | Jan 2020 - present | Director |
| | TCCCL Jomtien Co., Ltd. | | Sirisub Patthana 1 Co., Ltd. |
| Jan 2020 - present | Director | Jan 2020 - present | Director |
| | Chief Financial Officer (CFO) | | Jarungset Co., Ltd. |
| | TCC Pattaya Co., Ltd. | Jan 2020 - present | Director |
| Jan 2020 - present | Director | | New Market Enterprise Co., Ltd. |
| | Chief Financial Officer (CFO) | Jan 2020 - present | Director |
| | Hotels Asiatique Limited | | Wanvana Development Co., Ltd. |
| Jan 2020 - present | Director | Jan 2020 - present | Director |
| | Chief Financial Officer (CFO) | | Phummarin Rersort and Spa Co., Ltd. |
| | Retail World 8 Co., Ltd. | Jan 2020 - present | Director |
| Jan 2020 - present | Director | | Peaceful Enterprise Co., Ltd. |
| | Chief Financial Officer (CFO) | 2019 - present | Director |
| | Concept Land 9 Co., Ltd. | | Sub Queen's Park Bangkok 1 Co., Ltd. |
| Jan 2020 - present | Director | 2019 - present | Director |
| | Chief Financial Officer (CFO) | | Sub Queen's Park Bangkok 2 Co., Ltd. |
| | Hotels World 7 Co., Ltd. | | 320 |

| 2019 - present | Director | 2019 - present | Director |
|----------------|---|-------------------|---|
| | Sub Hotel Sukhumvit 1 Co., Ltd., | | Sub Talad Tawanna 1 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Hotel Sukhumvit 2 Co., Ltd., | | Sub Talad Tawanna 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Hotel Sukhumvit 3 Co., Ltd. | | Sub Talad Tawanna 3 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub TCC Hotel BKK Co., Ltd. | | Sub Talad Tawanna 4 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub La Mai Beach Co., Ltd., | | Sub Retail OP Place Bangkok Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Chaweng Beach Co., Ltd. | | Sub Pantip Plaza Ngamwongwan Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Vana Belle A Luxury Samui Co., Ltd. | | Sub Retail Pantip Chiangmai Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub Boat House Koh Samui Co., Ltd. | | AWC Connext Lifestyle Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub TCC Hotel Chiang Mai Co., Ltd. | | Chief Financial Officer (CFO) |
| 2019 - present | Director | | T.C.C. Commercial Property Management |
| | Sub The Metropole Phuket 1 Co., Ltd. | | Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Sub The Metropole Phuket 2 Co., Ltd. | | TCC Interlink Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Chief Financial Officer (CFO) | | Sub Bangna Tower Interlink Co., Ltd. |
| | Asset World Retail Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub 208 Office Building 1 Co., Ltd. |
| | Chief Financial Officer (CFO) | 2019 - present | Director |
| | Surasate Co., Ltd. | | Sub 208 Office Building 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Chief Financial Officer (CFO) | | Sub Empire Tower Building 1 Co., Ltd. |
| | Num Sub Pattana 2 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Empire Tower Building 2 Co., Ltd. |
| | Chief Financial Officer (CFO) | 2019 - present | Director |
| | Gateway Saka Ekkamai Co., Ltd. | | Sub Empire Tower Building 3 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Chief Financial Officer (CFO) | | Sub Empire Tower Building 4 Co., Ltd. |
| | Phenixbox Company Limited | | |
| 2019 - present | Director | Business which is | s a non-listed company in the Stock |
| | Chief Financial Officer (CFO) | Exchange of Thai | land (Others) |
| | Asset World Trading Co., Ltd. | 2015 - 2017 | Acting Head of Global Corporate Banking |
| 2019 - present | Director | | Bank of Tokyo-Mitsubishi UFJ, Limited |
| | Sub Pantip Pratunam 1 Co., Ltd. | | (Yangon) |
| 2019 - present | Director | | |
| | Sub Pantip Pratunam 2 Co., Ltd. | Proportion of | shares holding in the Company |
| 2019 - present | Director | (Percentage | 0.000 |
| | Sub Asiatique 2 Co., Ltd. | | |
| 2019 - present | Director | • | onships with directors and |
| | Sub Asiatique 3 Co., Ltd. | executives - N | None- |
| 2019 - present | Director | | |
| | Sub Asiatique 4 Co. Ltd | | |

Sub Asiatique 4 Co., Ltd.

Mr. Paitoon Wongsasutthikul Age 37 (year)

Chief Investment Officer: CIO (Appointed since October 1, 2019)

| Education / Related Training Program | | lan 2020 massant | Concept Land 9 Co., Ltd. |
|--|---|--------------------|--|
| Doctor of Philosophy in Applied Economics and Management, Cornell University, USA | | Jan 2020 - present | Director Chief Investment Officer (CIO) Hotels World 7 Co., Ltd. |
| Master of Science Stanford University | in Management Science and Engineering, y, USA | Jan 2020 - present | Director Chief Investment Officer (CIO) |
| International Institu | eering in Mechanical Engineering, Sirindhorn ute of Technology, Thammasat University, | Jan 2020 - present | New Multi Mine Co., Ltd. Director |
| Thailand | diameter (Discrete selection) | | Chief Investment Officer (CIO) TCC Luxury Hotels & Resort Co., Ltd. |
| | eriences / Directorship & title in other organization | Jan 2020 - present | Director Chief Investment Officer (CIO) TCC Hotel Collection Co., Ltd. |
| Business which is Exchange of Thaila | a listed company in the Stock nd | Jan 2020 - present | Director Chief Investment Officer (CIO) |
| Oct 2019 - present | Chief Investment Officer (CIO) Asset World Corp | 2019 - present | Asiatique Riverfront Co., Ltd. |
| | Public Company Limited | 2019 - present | Director Chief Investment Officer (CIO) |
| 2011 - 2016 | Investment and Risk Management Thai Rubber Latex Group | 2019 - present | Asiatique Hotel Co., Ltd. Director |
| | Public Company Limited | | Chief Investment Officer (CIO) Andaman Rersort Asset Company Limited |
| Business which is a non-listed company in the Stock Exchange of Thailand (AWC's Subisidiaries) | | 2019 - present | Director Chief Investment Officer (CIO) |
| 2019 - present | Director | | Pattaya Rersort Asset Company Limited |
| | Chief Investment Officer (CIO) TCC Hotel Asset Management Co., Ltd. | 2019 - present | Director Chief Investment Officer (CIO) |
| Jan 2020 - present | Director Chief Investment Officer (CIO) | 2019 - present | The Hotel Sukhumvit 50 Co., Ltd. Director |
| Jan 2020 - present | TCCCL Jomtien Co., Ltd. Director | | Chief Investment Officer (CIO) Asiatique Entertainment Co., Ltd. |
| 54 2020 p. 656 | Chief Investment Officer (CIO) TCC Pattaya Co., Ltd. | Jan 2020 - present | Director Sirisub Patthana 1 Co., Ltd. |
| Jan 2020 - present | Director | Jan 2020 - present | Director |
| | Chief Investment Officer (CIO) Hotels Asiatique Limited | Jan 2020 - present | Jarungset Co., Ltd. Director |
| Jan 2020 - present | Director Chief Investment Officer (CIO) | Jan 2020 - present | New Market Enterprise Co., Ltd. Director |
| Jan 2020 - present | Retail World 8 Co., Ltd. Director | Jan 2020 - present | Wanvana Development Co., Ltd. Director |
| · | Chief Investment Officer (CIO) | · | Phummarin Rersort and Spa Co., Ltd. |

| Jan 2020 - present | Director | | Sub Pantip Pratunam 1 Co., Ltd. |
|--------------------|---|----------------|---|
| • | Peaceful Enterprise Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Pantip Pratunam 2 Co., Ltd. |
| | Sub Queen's Park Bangkok 1 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Asiatique 2 Co., Ltd. |
| | Sub Queen's Park Bangkok 2 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Asiatique 3 Co., Ltd. |
| | Sub Hotel Sukhumvit 1 Co., Ltd., | 2019 - present | Director |
| 2019 - present | Director | | Sub Asiatique 4 Co., Ltd. |
| | Sub Hotel Sukhumvit 2 Co., Ltd., | 2019 - present | Director |
| 2019 - present | Director | 0010 | Sub Talad Tawanna 1 Co., Ltd. |
| 0040 | Sub Hotel Sukhumvit 3 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | 2010 procent | Sub Talad Tawanna 2 Co., Ltd. |
| 2019 - present | Sub TCC Hotel BKK Co., Ltd. Director | 2019 - present | Director Sub Talad Tawanna 3 Co., Ltd. |
| 2010 - present | Sub La Mai Beach Co., Ltd., | 2019 - present | Director |
| 2019 - present | Director | 2010 present | Sub Talad Tawanna 4 Co., Ltd. |
| 2010 procent | Sub Chaweng Beach Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | , , , | Sub Retail OP Place Bangkok Co., Ltd. |
| | Sub Vana Belle A Luxury Samui Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Pantip Plaza Ngamwongwan Co., Ltd. |
| | Sub Boat House Koh Samui Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Retail Pantip Chiangmai Co., Ltd. |
| | Sub TCC Hotel Chiang Mai Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | AWC Connext Lifestyle Co., Ltd. |
| | Sub The Metropole Phuket 1 Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Chief Investment Officer (CIO) |
| | Sub The Metropole Phuket 2 Co., Ltd. | | T.C.C. Commercial Property |
| 2019 - present | Director | | Management Co., Ltd. |
| | Chief Investment Officer (CIO) | 2019 - present | Director |
| 2010 propert | Asset World Retail Co., Ltd. | 2010 procent | TCC Interlink Co., Ltd. |
| 2019 - present | Director Chief Investment Officer (CIO) | 2019 - present | Director Sub Bangna Tower Interlink Co., Ltd. |
| | Surasate Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | 2010 procent | Sub 208 Office Building 1 Co., Ltd. |
| 2010 p.000 | Chief Investment Officer (CIO) | 2019 - present | Director |
| | Num Sub Pattana 2 Co., Ltd. | , , , | Sub 208 Office Building 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Chief Investment Officer (CIO) | | Sub Empire Tower Building 1 Co., Ltd. |
| | Gateway Saka Ekkamai Co., Ltd. | 2019 - present | Director |
| 2019 - present | Director | | Sub Empire Tower Building 2 Co., Ltd. |
| | Chief Investment Officer (CIO) | 2019 - present | Director |
| | Phenixbox Company Limited | | Sub Empire Tower Building 3 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Chief Investment Officer (CIO) | | Sub Empire Tower Building 4 Co., Ltd. |
| | Asset World Trading Co., Ltd. | | |
| 2019 - present | Director | | |

Business which is a non-listed company in the Stock Exchange of Thailand (Others)

2017 – 2019 Director
 Nomura Singapore Limited

 2014 – 2016 Member of the Board of Directors
 The Agricultural Futures Exchange of Thailand

 2012 - 2015 Managing Director
 Agrowealth Co., Ltd

Proportion of shares holding in the Company (Percentage) -None-

Family relationships with directors and executives -None-

Miss Somrasa Pongpermpruek Age 53 (year)

• Chief Marketing and Branding Officer: CMB (Appointed since February 14, 2020) (Ceased since October 30, 2020)

| Education / Related Training Program | | Feb 2020 - Oct 2020 | |
|--------------------------------------|--|----------------------|--|
| | | | Chief Marketing and Branding Officer (CMB) |
| | ducation, University of Kansas, USA | E 1 0000 0 1000 | New Multi Mine Co., Ltd. |
| | English (First Class Honors), | Feb 2020 - Oct 2020 | |
| Thammasart Unive | ersity, inaliand | | Chief Marketing and Branding Officer (CMB) |
| Working Eyne | eriences / Directorship & | Feb 2020 - Oct 2020 | TCC Luxury Hotels & Resort Co., Ltd. |
| | title in other organization | reb 2020 - Oct 2020 | Chief Marketing and Branding Officer (CMB) |
| Management | the in other organization | | TCC Hotel Collection Co., Ltd. |
| Business which is | a listed company in the Stock | Feb 2020 - Oct 2020 | |
| Exchange of Thaila | • • | 1 60 2020 - Oct 2020 | Chief Marketing and Branding Officer (CMB) |
| Feb 2020 - Oct 2020 | Chief Marketing and Branding Officer (CMB) | | Asiatique Riverfront Co., Ltd. |
| . 05 2020 00: 2020 | Asset World Corp | Feb 2020 - Oct 2020 | |
| | Public Company Limited | . 05 2020 | Chief Marketing and Branding Officer (CMB) |
| 2016 - 2020 | VP, Corporate Communication and Branding | | Asiatique Hotel Co., Ltd. |
| | PTT Global Chemical | Feb 2020 - Oct 2020 | • |
| | Public Company Limited | | Chief Marketing and Branding Officer (CMB) |
| | , , | | Andaman Rersort Asset Company Limited |
| Business which is | a non-listed company in the Stock | Feb 2020 - Oct 2020 | Director |
| Exchange of Thaila | nd (AWC's Subisidiaries) | | Chief Marketing and Branding Officer (CMB) |
| Feb 2020 - Oct 2020 | Director | | Pattaya Rersort Asset Company Limited |
| | Chief Marketing and Branding Officer (CMB) | Feb 2020 - Oct 2020 | Director |
| | TCC Hotel Asset Management Co., Ltd. | | Chief Marketing and Branding Officer (CMB) |
| Feb 2020 - Oct 2020 | Director | | The Hotel Sukhumvit 50 Co., Ltd. |
| | Chief Marketing and Branding Officer (CMB) | Feb 2020 - Oct 2020 | Director |
| | TCCCL Jomtien Co., Ltd. | | Chief Marketing and Branding Officer (CMB) |
| Feb 2020 - Oct 2020 | Director | | Asiatique Entertainment Co., Ltd. |
| | Chief Marketing and Branding Officer (CMB) | Feb 2020 - Oct 2020 | Director |
| | TCC Pattaya Co., Ltd. | | Sirisub Patthana 1 Co., Ltd. |
| Feb 2020 - Oct 2020 | Director | Feb 2020 - Oct 2020 | Director |
| | Chief Marketing and Branding Officer (CMB) | | Jarungset Co., Ltd. |
| | Hotels Asiatique Limited | Feb 2020 - Oct 2020 | Director |
| Feb 2020 - Oct 2020 | Director | | New Market Enterprise Co., Ltd. |
| | Chief Marketing and Branding Officer (CMB) | Feb 2020 - Oct 2020 | Director |
| | Retail World 8 Co., Ltd. | | Wanvana Development Co., Ltd. |
| Feb 2020 – Oct 2020 | | Feb 2020 - Oct 2020 | |
| | Chief Marketing and Branding Officer (CMB) | | Phummarin Rersort and Spa Co., Ltd. |
| | Concept Land 9 Co., Ltd. | Feb 2020 - Oct 2020 | |
| Feb 2020 - Oct 2020 | | | Peaceful Enterprise Co., Ltd. |
| | Chief Marketing and Branding Officer (CMB) | Feb 2020 - Oct 2020 | |
| | Hotels World 7 Co., Ltd. | | Sub Queen's Park Bangkok 1 Co., Ltd. |

| Feb 2020 - Oct 2020 |) Director | Feb 2020 - Oct 2020 | Director |
|---------------------|--|---------------------|--|
| | Sub Queen's Park Bangkok 2 Co., Ltd. | | Sub Asiatique 4 Co., Ltd. |
| Feb 2020 - Oct 2020 |) Director | Feb 2020 - Oct 2020 | Director |
| | Sub Hotel Sukhumvit 1 Co., Ltd., | | Sub Talad Tawanna 1 Co., Ltd. |
| Feb 2020 - Oct 2020 | Director | Feb 2020 - Oct 2020 | Director |
| | Sub Hotel Sukhumvit 2 Co., Ltd., | | Sub Talad Tawanna 2 Co., Ltd. |
| Feb 2020 - Oct 2020 | Director | Feb 2020 - Oct 2020 | Director |
| | Sub Hotel Sukhumvit 3 Co., Ltd. | | Sub Talad Tawanna 3 Co., Ltd. |
| Feb 2020 - Oct 2020 | Director | Feb 2020 - Oct 2020 | Director |
| | Sub TCC Hotel BKK Co., Ltd. | | Sub Talad Tawanna 4 Co., Ltd. |
| Feb 2020 - Oct 2020 | Director | Feb 2020 - Oct 2020 | Director |
| | Sub La Mai Beach Co., Ltd., | | Sub Retail OP Place Bangkok Co., Ltd. |
| Feb 2020 - Oct 2020 | Director | Feb 2020 - Oct 2020 | Director |
| | Sub Chaweng Beach Co., Ltd. | | Sub Pantip Plaza Ngamwongwan Co., Ltd. |
| Feb 2020 - Oct 2020 | Director | Feb 2020 - Oct 2020 | Director |
| | Sub Vana Belle A Luxury Samui Co., Ltd. | | Sub Retail Pantip Chiangmai Co., Ltd. |
| Feb 2020 - Oct 2020 | Director | Feb 2020 - Oct 2020 | Director |
| | Sub Boat House Koh Samui Co., Ltd. | | AWC Connext Lifestyle Co., Ltd. |
| Feb 2020 - Oct 2020 | Director | Feb 2020 - Oct 2020 | Director |
| | Sub TCC Hotel Chiang Mai Co., Ltd. | | Chief Marketing and Branding Officer (CMB) |
| Feb 2020 - Oct 2020 | Director | | T.C.C. Commercial Property Management |
| | Sub The Metropole Phuket 1 Co., Ltd. | | Co., Ltd. |
| Feb 2020 - Oct 2020 |) Director | Feb 2020 - Oct 2020 | Director |
| | Sub The Metropole Phuket 2 Co., Ltd. | | TCC Interlink Co., Ltd. |
| Feb 2020 - Oct 2020 |) Director | Feb 2020 - Oct 2020 | Director |
| | Chief Marketing and Branding Officer (CMB) | | Sub Bangna Tower Interlink Co., Ltd. |
| | Asset World Retail Co., Ltd. | Feb 2020 - Oct 2020 | Director |
| Feb 2020 - Oct 2020 |) Director | | Sub 208 Office Building 1 Co., Ltd. |
| | Chief Marketing and Branding Officer (CMB) | Feb 2020 - Oct 2020 | Director |
| | Surasate Co., Ltd. | | Sub 208 Office Building 2 Co., Ltd. |
| Feb 2020 - Oct 2020 |) Director | Feb 2020 - Oct 2020 | Director |
| | Chief Marketing and Branding Officer (CMB) | | Sub Empire Tower Building 1 Co., Ltd. |
| | Num Sub Pattana 2 Co., Ltd. | Feb 2020 - Oct 2020 | Director |
| Feb 2020 - Oct 2020 |) Director | | Sub Empire Tower Building 2 Co., Ltd. |
| | Chief Marketing and Branding Officer (CMB) | Feb 2020 - Oct 2020 | Director |
| | Gateway Saka Ekkamai Co., Ltd. | | Sub Empire Tower Building 3 Co., Ltd. |
| Feb 2020 - Oct 2020 |) Director | Feb 2020 - Oct 2020 | Director |
| | Chief Marketing and Branding Officer (CMB) | | Sub Empire Tower Building 4 Co., Ltd. |
| | Phenixbox Company Limited | | |
| Feb 2020 - Oct 2020 |) Director | Business which is a | non-listed company in the Stock |
| | Chief Marketing and Branding Officer (CMB) | Exchange of Thaila | nd (Others) |
| | Asset World Trading Co., Ltd. | 2010 - 2015 | Head of Corporate Affairs |
| Feb 2020 - Oct 2020 |) Director | | GlaxoSmithKline (Thailand) Ltd. |
| | Sub Pantip Pratunam 1 Co., Ltd. | | |
| Feb 2020 - Oct 2020 |) Director | | hares holding in the Company |
| | Sub Pantip Pratunam 2 Co., Ltd. | (Percentage) | -None- |
| Feb 2020 - Oct 2020 |) Director | | |
| | Sub Asiatique 2 Co., Ltd. | • | nships with directors and |
| Feb 2020 - Oct 2020 |) Director | executives -No | ne- |

Sub Asiatique 3 Co., Ltd.

Miss Sureerat Moleechart Age 44 (year)

Chief Marketing and Branding Officer: CMB (Appointed since November 30, 2020)

| Education / Related Training Program | | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) Asiatique Hotel Co., Ltd. |
|--|---|--------------------|---|
| Master of Business Administration in Marketing Strategy and Innovation, Leeds Beckett University, United Kingdom | | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) Andaman Rersort Asset Company Limited |
| Bachelor of Busine Assumption University | ess Administration in Finance and Banking, rsity, Thailand | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) Pattaya Rersort Asset Company Limited |
| \\\-\\\\-\\\\-\\\\\\\\\\\\\\\\\\\\\\\\ | dana da Disanta akin 0 | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) |
| • | riences / Directorship & title in other organization | Nav. 0000 | The Hotel Sukhumvit 50 Co., Ltd. |
| Management | ulle in other organization | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) Asiatique Entertainment Co., Ltd. |
| Business which is a Exchange of Thaila | a listed company in the Stock nd | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) Asset World Retail Co., Ltd. |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) |
| | Asset World Corp | | Surasate Co., Ltd. |
| | Public Company Limited | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) |
| | | | Num Sub Pattana 2 Co., Ltd. |
| | a non-listed company in the Stock | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) |
| _ | nd (AWC's Subisidiaries) | | Gateway Saka Ekkamai Co., Ltd. |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) |
| N. 0000 | TCC Hotel Asset Management Co., Ltd. | N0000 | Phenixbox Company Limited |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) |
| Nov 2020 propert | TCCCL Jomtien Co., Ltd. Chief Marketing and Branding Officer (CMB) | Nov 2020 - present | Asset World Trading Co., Ltd. |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) TCC Pattaya Co., Ltd. | Nov 2020 - present | Chief Marketing and Branding Officer (CMB) T.C.C. Commercial Property Management |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | | Co., Ltd. |
| 1107 2020 procent | Hotels Asiatique Limited | | 30, 2.0. |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | Business which is | a non-listed company in the Stock |
| | Retail World 8 Co., Ltd. | Exchange of Thaila | and (Others) |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | Former | Chief Marketing Officer |
| | Concept Land 9 Co., Ltd. | | AXA Insurance |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | | Public Company Limited |
| | Hotels World 7 Co., Ltd. | Former | Southeast Asia Marketing Manager |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | | Beko Company Limited |
| | New Multi Mine Co., Ltd. | | |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | | shares holding in the Company |
| | TCC Luxury Hotels & Resort Co., Ltd. | (Percentage) | -None- |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | | |
| | TCC Hotel Collection Co., Ltd. | • | nships with directors and |
| Nov 2020 - present | Chief Marketing and Branding Officer (CMB) | executives -No | one- |
| | Asiatique Riverfront Co., Ltd. | | |

Mrs. Arunrung Tankiattichai Age 49 (year)

Head of Accounting (Appointed since May 8, 2019)

| Education / Related Training Program | | Jan 2020 - present | Director |
|--|--|--------------------|---------------------------------------|
| | | | TCC Luxury Hotels & Resort Co., Ltd. |
| Master's Degree in | n Accounting, Kasetsart University, Thailand | Jan 2020 - present | Director |
| Bachelor's Degree | e in Accounting, Assumption University, | | TCC Hotel Collection Co., Ltd. |
| Thailand | | Jan 2020 - present | Director |
| | | | Asiatique Riverfront Co., Ltd. |
| Director Training P | rogram of Thai Institute of Directors | 2018 - present | Director |
| Association (IOD) | | | Asiatique Hotel Co., Ltd. |
| Director Certification | on Program (DCP) Class 246/2017 | 2018 - present | Director |
| | | | Andaman Rersort Asset Company Limited |
| 0 1 | eriences / Directorship & | 2018 - present | Director |
| Management | title in other organization | | Pattaya Rersort Asset Company Limited |
| | | 2018 - present | Director |
| Business which is | a listed company in the Stock | | The Hotel Sukhumvit 50 Co., Ltd. |
| Exchange of Thaila | ınd | 2019 - present | Director |
| 2019 - present | Head of Accounting | | Asiatique Entertainment Co., Ltd. |
| | Asset World Corp | Jan 2020 - present | Director |
| | Public Company Limited | | Sirisub Patthana 1 Co., Ltd. |
| 2017 - 2019 | Head of Accounting - Hotel | Jan 2020 - present | Director |
| | Asset World Corp | | Jarungset Co., Ltd. |
| | Public Company Limited | Jan 2020 - present | Director |
| | | | New Market Enterprise Co., Ltd. |
| Business which is | a non-listed company in the Stock | Jan 2020 - present | Director |
| Exchange of Thaila | and (AWC's Subisidiaries) | | Wanvana Development Co., Ltd. |
| 2017 - present | Director | Jan 2020 - present | Director |
| | TCC Hotel Asset Management Co., Ltd. | | Phummarin Rersort and Spa Co., Ltd. |
| Jan 2020 - present | Director | Jan 2020 - present | Director |
| | TCCCL Jomtien Co., Ltd. | | Peaceful Enterprise Co., Ltd. |
| Jan 2020 - present | Director | 2018 - present | Director |
| | TCC Pattaya Co., Ltd. | | Sub Queen's Park Bangkok 1 Co., Ltd. |
| Jan 2020 - present | Director | 2018 - present | Director |
| | Hotels Asiatique Limited | | Sub Queen's Park Bangkok 2 Co., Ltd. |
| Jan 2020 - present | Director | 2018 - present | Director |
| | Retail World 8 Co., Ltd. | | Sub Hotel Sukhumvit 1 Co., Ltd., |
| Jan 2020 - present | Director | 2018 - present | Director |
| | Concept Land 9 Co., Ltd. | | Sub Hotel Sukhumvit 2 Co., Ltd., |
| Jan 2020 - present | Director | 2018 - present | Director |
| | Hotels World 7 Co., Ltd. | | Sub Hotel Sukhumvit 3 Co., Ltd. |
| Jan 2020 - present | Director | 2018 - present | Director |
| | New Multi Mine Co., Ltd. | | Sub TCC Hotel BKK Co., Ltd. |
| | | | |

| 2018 - present | Director | 2019 - present | Director |
|----------------|---|-------------------|--|
| | Sub La Mai Beach Co., Ltd., | | Sub Pantip Plaza Ngamwongwan Co., Ltd. |
| | | 2019 - present | Director |
| 2018 - present | Director | | Sub Retail Pantip Chiangmai Co., Ltd. |
| | Sub Chaweng Beach Co., Ltd. | 2019 - present | Director |
| 2018 - present | Director | | AWC Connext Lifestyle Co., Ltd. |
| | Sub Vana Belle A Luxury Samui Co., Ltd. | 2019 - present | Director |
| 2018 - present | Director | | T.C.C. Commercial Property Management |
| | Sub Boat House Koh Samui Co., Ltd. | | Co., Ltd. |
| 2018 - present | Director | 2019 - present | Director |
| | Sub TCC Hotel Chiang Mai Co., Ltd. | | TCC Interlink Co., Ltd. |
| 2018 - present | Director | 2019 - present | Director |
| | Sub The Metropole Phuket 1 Co., Ltd. | | Sub Bangna Tower Interlink Co., Ltd. |
| 2018 - present | Director | 2019 - present | Director |
| | Sub The Metropole Phuket 2 Co., Ltd. | | Sub 208 Office Building 1 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Asset World Retail Co., Ltd. | | Sub 208 Office Building 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Surasate Co., Ltd. | | Sub Empire Tower Building 1 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Num Sub Pattana 2 Co., Ltd. | | Sub Empire Tower Building 2 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Gateway Saka Ekkamai Co., Ltd. | | Sub Empire Tower Building 3 Co., Ltd. |
| 2019 - present | Director | 2019 - present | Director |
| | Phenixbox Company Limited | | Sub Empire Tower Building 4 Co., Ltd. |
| 2019 - present | Director | | |
| | Asset World Trading Co., Ltd. | Business which is | a non-listed company in the Stock |
| 2019 - present | Director | Exchange of Thail | and (Others) |
| | Sub Pantip Pratunam 1 Co., Ltd. | 2016 - 2017 | Director |
| 2019 - present | Director | | Asset World Co., Ltd. |
| | Sub Pantip Pratunam 2 Co., Ltd. | 2015 | Quality & Development Executive Director |
| 2019 - present | Director | | KPMG Phoomchai Audit Co., Ltd. |
| | Sub Asiatique 2 Co., Ltd. | 2008 – 2014 | Financial and accounting Director |
| 2019 - present | Director | | The Minor Food Group |
| | Sub Asiatique 3 Co., Ltd. | | Public Company Limited |
| 2019 - present | Director | | |
| | Sub Asiatique 4 Co., Ltd. | Proportion of | shares holding in the Company |
| 2019 - present | Director | (Percentage) | 0.002 |
| | Sub Talad Tawanna 1 Co., Ltd. | , | |
| 2019 - present | Director | Family relation | onships with directors and |
| | Sub Talad Tawanna 2 Co., Ltd. | executives -N | one- |
| 2019 - present | Director | | |
| • | Sub Talad Tawanna 3 Co., Ltd. | | |
| 2019 - present | Director | | |
| | Sub Talad Tawanna 4 Co., Ltd. | | |
| 2019 - present | Director | | |
| | Sub Retail OP Place Bangkok Co., Ltd. | | |
| | Table 1 | | |

Mr. Sarawut Lelakulwaj Age 47 (year)

Head of Treasury (Appointed since October 1, 2019)
 (Ceased since February 1, 2021)

Education / Related Training Program

- · Master's Degree in Finance, Kasetsart University, Thailand
- Master's Degree in Computer Science, Rangsit University, Thailand
- · Bachelor's Degree in Finance, Bangkok University, Thailand

Working Experiences / Directorship & Management title in other organization

Business which is a listed company in the Stock Exchange of Thailand

Oct 2019 - Jan 2021 Head of Treasury Asset World Corp

Public Company Limited

Business which is a non-listed company in the Stock Exchange of Thailand (AWC's Subisidiaries)

Jan 2020 - Jan 2021 Director

TCC Hotel Asset Management Co., Ltd.

Jan 2020 - Jan 2021 Director

TCCCL Jomtien Co., Ltd.

Jan 2020 - Jan 2021 Director

TCC Pattaya Co., Ltd.

Jan 2020 - Jan 2021 Director

Hotels Asiatique Limited

Jan 2020 - Jan 2021 Director

Retail World 8 Co., Ltd.

Jan 2020 - Jan 2021 Director

Concept Land 9 Co., Ltd.

Jan 2020 - Jan 2021 Director

Hotels World 7 Co., Ltd.

Jan 2020 - Jan 2021 Director

New Multi Mine Co., Ltd.

Jan 2020 - Jan 2021 Director

TCC Luxury Hotels & Resort Co., Ltd.

Jan 2020 - Jan 2021 Director

TCC Hotel Collection Co., Ltd.

Jan 2020 - Jan 2021 Director

Asiatique Riverfront Co., Ltd.

Jan 2020 - Jan 2021 Director

Asiatique Hotel Co., Ltd.

Jan 2020 - Jan 2021 Director

Andaman Rersort Asset Company Limited

Jan 2020 - Jan 2021 Director

Pattaya Rersort Asset Company Limited

Jan 2020 - Jan 2021 Director

The Hotel Sukhumvit 50 Co., Ltd.

Jan 2020 - Jan 2021 Director

Asiatique Entertainment Co., Ltd.

Jan 2020 - Jan 2021 Director

Sirisub Patthana 1 Co., Ltd.

Jan 2020 - Jan 2021 Director

Jarungset Co., Ltd.

Jan 2020 - Jan 2021 Director

New Market Enterprise Co., Ltd.

Jan 2020 - Jan 2021 Director

Wanvana Development Co., Ltd.

Jan 2020 - Jan 2021 Director

Phummarin Rersort and Spa Co., Ltd.

Jan 2020 - Jan 2021 Director

Peaceful Enterprise Co., Ltd.

Jan 2020 - Jan 2021 Director

Sub Queen's Park Bangkok 1 Co., Ltd.

Jan 2020 - Jan 2021 Director

Sub Queen's Park Bangkok 2 Co., Ltd.

Jan 2020 - Jan 2021 Director

Sub Hotel Sukhumvit 1 Co., Ltd.,

Jan 2020 - Jan 2021 Director

Sub Hotel Sukhumvit 2 Co., Ltd.,

Jan 2020 - Jan 2021 Director

Sub Hotel Sukhumvit 3 Co., Ltd.

Jan 2020 - Jan 2021 Director

Sub TCC Hotel BKK Co., Ltd.

Jan 2020 - Jan 2021 Director

Sub La Mai Beach Co., Ltd.,

Jan 2020 - Jan 2021 Director

Sub Chaweng Beach Co., Ltd.

Jan 2020 - Jan 2021 Director

Sub Vana Belle A Luxury Samui Co., Ltd.

| Jan 2020 - Jan 2021 | Director | Jan 2020 - Jan 2021 | Director |
|---------------------|--|---------------------|---|
| | Sub Boat House Koh Samui Co., Ltd. | | T.C.C. Commercial Property Management |
| Jan 2020 - Jan 2021 | Director | | Co., Ltd. |
| | Sub TCC Hotel Chiang Mai Co., Ltd. | Jan 2020 - Jan 202 | Director |
| Jan 2020 - Jan 2021 | Director | | TCC Interlink Co., Ltd. |
| | Sub The Metropole Phuket 1 Co., Ltd. | Jan 2020 - Jan 2021 | Director |
| Jan 2020 - Jan 2021 | Director | | Sub Bangna Tower Interlink Co., Ltd. |
| | Sub The Metropole Phuket 2 Co., Ltd. | Jan 2020 - Jan 2021 | Director |
| Jan 2020 - Jan 2021 | Director | | Sub 208 Office Building 1 Co., Ltd. |
| | Asset World Retail Co., Ltd. | Jan 2020 - Jan 2021 | Director |
| Jan 2020 - Jan 2021 | Director | | Sub 208 Office Building 2 Co., Ltd. |
| | Surasate Co., Ltd. | Jan 2020 - Jan 2021 | Director |
| Jan 2020 - Jan 2021 | Director | | Sub Empire Tower Building 1 Co., Ltd. |
| | Num Sub Pattana 2 Co., Ltd. | Jan 2020 - Jan 2021 | Director |
| Jan 2020 - Jan 2021 | Director | | Sub Empire Tower Building 2 Co., Ltd. |
| | Gateway Saka Ekkamai Co., Ltd. | Jan 2020 - Jan 2021 | Director |
| Jan 2020 - Jan 2021 | Director | | Sub Empire Tower Building 3 Co., Ltd. |
| | Phenixbox Company Limited | Jan 2020 - Jan 2021 | Director |
| Jan 2020 - Jan 2021 | Director | | Sub Empire Tower Building 4 Co., Ltd. |
| | Asset World Trading Co., Ltd. | | |
| Jan 2020 - Jan 2021 | Director | Business which is a | a non-listed company in the Stock |
| | Sub Pantip Pratunam 1 Co., Ltd. | Exchange of Thaila | nd (Others) |
| Jan 2020 - Jan 2021 | Director | 2009 - 2019 | Deputy General Manager |
| | Sub Pantip Pratunam 2 Co., Ltd. | | Hitachi Asia (Thailand) Co., Ltd. |
| Jan 2020 - Jan 2021 | Director | 2004 - 2009 | Manager |
| | Sub Asiatique 2 Co., Ltd. | | Asia Sermkij Leasing Public Company Limited |
| Jan 2020 - Jan 2021 | Director | 1994 -2004 | Senior Credit Officer |
| | Sub Asiatique 3 Co., Ltd. | | Mega International Commercial |
| Jan 2020 - Jan 2021 | Director | | Bank of China |
| | Sub Asiatique 4 Co., Ltd. | | |
| Jan 2020 - Jan 2021 | Director | Proportion of s | shares holding in the Company |
| | Sub Talad Tawanna 1 Co., Ltd. | (Percentage) | -None- |
| Jan 2020 - Jan 2021 | Director | | |
| | Sub Talad Tawanna 2 Co., Ltd. | Family relation | nships with directors and |
| Jan 2020 - Jan 2021 | Director | executives -No | ne- |
| | Sub Talad Tawanna 3 Co., Ltd. | | |
| Jan 2020 - Jan 2021 | Director | | |
| | Sub Talad Tawanna 4 Co., Ltd. | | |
| Jan 2020 - Jan 2021 | Director | | |
| | Sub Retail OP Place Bangkok Co., Ltd. | | |
| Jan 2020 - Jan 2021 | Director | | |
| | Sub Pantip Plaza Ngamwongwan Co., Ltd. | | |
| Jan 2020 - Jan 2021 | Director | | |
| | Sub Retail Pantip Chiangmai Co., Ltd. | | |
| Jan 2020 - Jan 2021 | Director | | |
| | AWC Connext Lifestyle Co., Ltd. | | |
| | | | |

Information of the changes in the Company shares holding of the Board of Director and Management of during the fiscal year ended December 31, 2020

| | | | Nun | | | | |
|-----|------------------------------------|---|----------------------|----------------|-----------------------|------------|--|
| No. | Name | Position | As of Jan 1, 2020 | variance | As of Dec 31, 2020 | Percentage | |
| 1. | Mr. Charoen Sirivadhanabhakdi * | Chairman of the Board of Directors; Chairman of the Executive Committee | 8,819,999,880 | -8,819,999,880 | 0 | - | |
| | Spouse and children | | 6,120,000,000 | -6,120,000,000 | 0 | - | |
| 2. | Khunying Wanna Sirivadhanabhakdi * | Vice Chairman of the Board of Directors; Vice Chairman of the Executive Committee | 6,120,000,000 | -6,120,000,000 | 0 | - | |
| | Spouse and children | | 8,819,999,880 | -8,819,999,880 | 0 | - | |
| 3. | Mr. Boontuck Wungcharoen | ice Chairman of the Board of Directors, ice Chairman of the Executive committee; Chairman of the Risk lanagement Committee; Member of the lomination and Remuneration Committee | 350,000 | 0 | 350,000 | 0.00 | |
| | Spouse and children | | - | - | _ | - | |
| 4. | Mr. Sithichai Chaikriangkrai | Director; Member of the Executive Committee; Member of the Risk Management Committee; Member of the Corporate Governance Committee | - | - | - | - | |
| | Spouse and children | | - | | - | - | |
| 5. | Mr. Weerawong Chittmittrapap | Director; Member of the Corporate Governance Committee | - | - | - | - | |
| | Spouse and children | | - | | - | - | |
| 5. | Mr. Soammaphat Traisorat | Director; Vice Chairman of the Executive Committee | 1,500,000 | 0 | 1,500,000 | 0.00 | |
| | Spouse and children | | 1,500,000 | 0 | 1,500,000 | 0.00 | |
| 7. | Mrs. Wallapa Traisorat | Director; Member of the Executive Committee; Member of the Risk Management Committee; Chief Executive Officer and President | 1,500,000 | 0 | 1,500,000 | 0.00 | |
| | Spouse and children | | 1,500,000 | 0 | 1,500,000 | 0.00 | |
| 8. | Mr. Prasit Kovilaikool | Independent Director; Chairman of the Audit Committee | - | - | - | - | |
| | Spouse and children | | - | - | - | - | |
| 9. | Mr. Rungson Sriworasat | Independent Director; Chairman of the Nomination and Remuneration Committee | 200,000 | | 200,000 | 0.00 | |
| | Spouse and children | | - | | - | - | |
| 10 | Mrs. Nuntawan Sakuntanaga | Independent Director; Chairman of the Corporate Governance Committee | 333,300 | | 333,300 | 0.00 | |
| | Spouse and children | | - | | - | - | |
| 11. | Mr. Pongpanu Svetarundra | Independent Director; Member of the Nomination and Remuneration Committee | 167,000 | | 167,000 | 0.00 | |
| | Spouse and children | | - | | - | - | |
| 12. | Pol. Gen. Rungroj Sangkram | Independent Director; Member of the Corporate Governance Committee | - | - | - | - | |
| | Spouse and Children | | | | - | - | |
| 13. | Mr. Vachara Tuntariyanond | Independent Director; Member of the Audit Committee | 500,000 | 0 | 500,000 | 0.00 | |
| | Spouse and children | | - | - | - | - | |
| 14. | Mr. Tithiphan Chuerboonchai | Independent Director; Member of the Risk Management Committee; Member of the Corporate Governance Committee | 1,000,000 | 0 | 1,000,000 | 0.00 | |
| | Spouse and children | | _ | _ | _ | _ | |

| | | | Number of shares held | | | | |
|-----|-------------------------------------|---|-----------------------|----------|---|----------------------|-----------------|
| No. | Name | Position | As of Jan 1, 2020 | variance | A | s of Dec 31, 2020 | Percentage - |
| | Mr. Santi Pongjareanpit | Independent Director; Member of the Audit Committee | - | | - | - | |
| | Spouse and children | | - | | - | - | - |
| 16. | Mr. Stephan Louis N. Vanden Auweele | Chief Hospitality Group Officer | 700,000 | | 0 | 700,000 | 0.00 |
| | Spouse and children | | - | | - | - | - |
| 17. | Miss Daphne Yuan | Chief Commercial Business Officer | - | | - | - | - |
| | Spouse and children | | - | | - | - | - |
| 18. | Mr. Monchai Dechojarassri | Chief Retail Business Officer | - | | - | - | - |
| | Spouse and children | | - | | - | - | - |
| 19. | Mr. Chokdee Wisansing ** | Acting role of Chief Wholesale Group | - | | - | - | - |
| | Spouse and children | | - | | - | - | - |
| 20. | Dr. Paitoon Wongsasutthikul | Chief Investment Officer | | | - | | |
| | Spouse and children | | - | | - | - | - |
| 21. | Dr. Karn Prativedwannakij | Chief Financial Officer | 50,000 | | 0 | 50,000 | 0.00 |
| | Spouse and children | | - | | - | - | - |
| 22. | Dr. Siwate Rojanasoonthon | Chief Corporate Officer | - | | 0 | - | |
| | Spouse and children | | - | | - | - | - |
| 23. | Miss Suganya Wiwitwanit | Chief People Officer | 1,000,000 | | 0 | 1,000,000 | 0.00 |
| | Spouse and children | | - | | - | - | - |
| 24. | Mr. Boon Chin Heng | Chief Project Development Officer | 1,416,700 | | 0 | 1,416,700 | 0.00 |
| | Spouse and children | | - | | - | - | - |
| 25. | Miss Sureerat Moleechart | Chief Marketing and Branding Officer | - | | - | - | - |
| | Spouse and children | | - | | - | - | - |
| 26. | Mrs. Arunrung Tankiattichai | Head of Accounting | 666,700 | | 0 | 666,700 | 0.00 |
| | Spouse and children | | - | | - | - | - |
| 27. | Mr. Sarawut Lelakulwaj | Head of Treasury Services | - | | - | - | - |
| | Spouse and children | | - | | - | - | - |

Remark: *Indirect Shareholding of the Company shares through TCC Business Management Co., Ltd., and TCC Group International Limited which hold shares in the Company 14,940,000,000 shares (46.69%) and 9.060,000,000 sharess (28.31%), respectively.

Reference

Registrar of Securities Thailand Securities Depository Co., Ltd.

(TSD)

 $93\,Ratchadaphisek\,Road, Dindaeng\,Sub-district,$

Dindaeng District, Bangkok 10400,

Tel: +662 009 9999 Website: www.set.or.th/tsd Auditor KPMG Phoomchai Audit Limited

50th Floor, Empire Tower No. 1 South Sathorn Road

Yannawa Sub-district, Sathorn District, Bangkok 10120.

Tel: +662 677 2000 Website: www.kpmg.co.th

Investors can find more information in Form 56-1 on the SEC website: www.sec.or.th or the Company website: www.assetworldcorp-th.com

^{**} Mr. Chokdee Wisansing was appointed on December 25, 2020. As of January 6, 20201, he holds 153,200 shares (0.00%) in the Company

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ASSET WORLD CORP PUBLIC COMPANY LIMITED

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